Job Placement & Earnings, as of 2026

Indiana University Kokomo

Post-Graduate Information for Baccalaureate Students

As of June, 2022, the Higher Learning Commission (HLC) requires institutions to disclose student achievement outcome information including graduate job placement and earning data.

The provided Post-Secondary Employment Outcomes (PSEO) shown below are data tabulations created by the U.S. Census Bureau. Data sharing agreements are in place between all IU campuses, the Indiana Commission for Higher Education (ICHE), and the U.S. Census Bureau. The Census Bureau matches IU graduate information from ICHE to the labor market via state unemployment insurance wage research.

All data are provided for baccalaureate students who graduated 1, 5, and 10 years out. 1 year out - baccalaureate graduates between 2001-2021; 5 years out - baccalaureate graduates between 2001-2018; and 10 years out - baccalaureate graduates between 2001-2012.

Because the Census Bureau aggregates graduates into three-year incremental groupings (e.g. 2001-2003, 2004-2006, etc.), these reports are only updated every three years per the number of years out. Sample update calendar below:

Baccalaureates	2001-2003	2004-2006	2007-2009	2010-2012	2013-2015	2016-2018	2019-2021	2022-2024
1 year out						2021	2024	2027
5 years out					2022	2025	2028	2031
10 years out			2021	2024	2027	2030	2033	2036

Job Placement: Includes employment rate information for baccalaureate students who graduated 1, 5, and 10 years out.

Earnings: Includes median earnings for baccalaureate students who graduated 1, 5, and 10 years out. Total annual earnings for a graduate have been summed across all jobs and converted to 2023 dollars. The U.S. Census Bureau states the following criteria for graduates to be included in the earnings estimates: First, the graduate must have earned more than full time equivalent (35 hours a week for 50 weeks) at the prevailing federal minimum wage. Second, the graduate must have three or more quarters of non-zero earnings. These restrictions are in place so that our statistics capture the earnings of individuals who are reasonably attached to the labor market. Graduates who do not meet these requirements have been excluded from the counts of employed graduates when calculating earnings.

Job Placement	Employment Rate	In-State Employment Rate
1 Year Out	81.5%	80.3%
5 Years Out	83.3%	75.5%
10 Years Out	81.6%	67.8%

Earnings	Median Earnings
1 Year Out	$47K
5 Years Out	$59K
10 Years Out	$67K