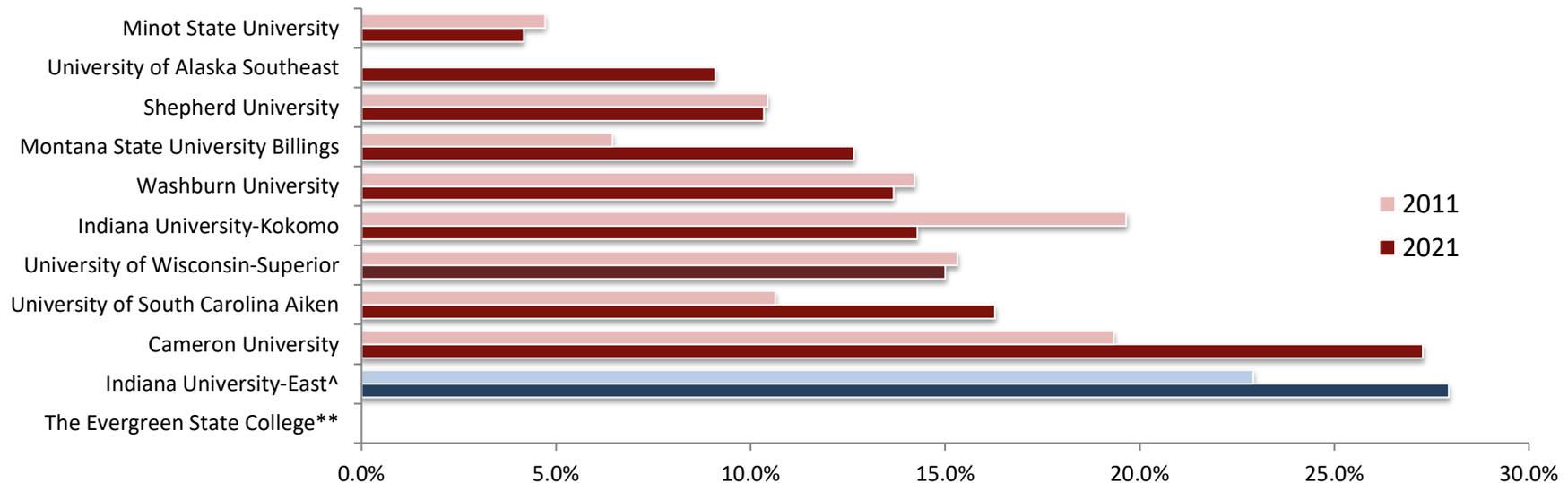


## IU East and Peer Institutions

<i>Total Faculty of Color*</i>	Full-Time, Tenure & Tenure-Track Faculty (as reported to IPEDS)					
	Counts			Percentages		
	2011	2021	% Chg.	2011	2021	Diff.
Cameron University	23	24	4.3%	19.3%	27.3%	7.9%
<b>Indiana University-East<sup>^</sup></b>	<b>11</b>	<b>19</b>	<b>72.7%</b>	<b>22.9%</b>	<b>27.9%</b>	<b>5.0%</b>
Indiana University-Kokomo	11	9	-18.2%	19.6%	14.3%	-5.4%
Minot State University	6	4	-33.3%	4.7%	4.2%	-0.6%
Montana State University Billings	6	10	66.7%	6.5%	12.7%	6.2%
Shepherd University	12	12	0.0%	10.4%	10.3%	-0.1%
The Evergreen State College**						
University of Alaska Southeast	0	5	N/A	0.0%	9.1%	9.1%
University of South Carolina Aiken	10	21	110.0%	10.6%	16.3%	5.6%
University of Wisconsin-Superior	15	12	-20.0%	15.3%	15.0%	-0.3%
Washburn University	27	19	-29.6%	14.2%	13.7%	-0.5%



Source: Integrated Postsecondary Education Data system (IPEDS). Most recent IPEDS data is provided.

\*Total Faculty of Color defined as Black, Hispanic, Native American, Asian/Pacific Islander, & Two or More Races; Faculty totals (denominator) excludes International & Unknown

<sup>^</sup>IU East updated its peer institutions in 2023

\*\*The Evergreen State College does not distinguish faculty rank, nor does it award faculty tenure