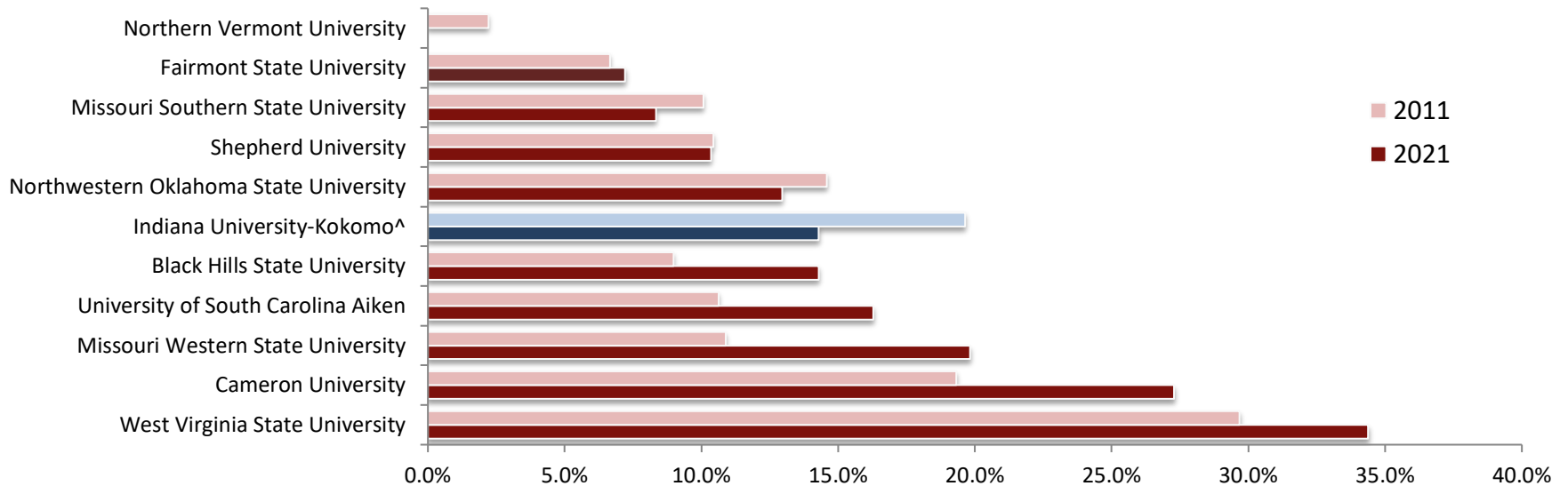


IU Kokomo and Peer Institutions

<i>Total Faculty of Color*</i>	Full-Time, Tenure & Tenure-Track Faculty (as reported to IPEDS)					
	Counts			Percentages		
	2011	2021	% Chg.	2011	2021	Diff.
Black Hills State University	8	12	50.0%	9.0%	14.3%	5.3%
Cameron University	23	24	4.3%	19.3%	27.3%	7.9%
Fairmont State University	8	8	0.0%	6.7%	7.2%	0.5%
Indiana University-Kokomo[^]	11	9	-18.2%	19.6%	14.3%	-5.4%
Missouri Southern State University	14	9	-35.7%	10.1%	8.3%	-1.7%
Missouri Western State University	17	22	29.4%	10.9%	19.8%	8.9%
Northern Vermont University	1	0	-100.0%	2.2%	0.0%	-2.2%
Northwestern Oklahoma State University	7	7	69.4%	14.6%	13.0%	12.9%
Shepherd University	12	12	0.0%	10.4%	10.3%	-0.1%
University of South Carolina Aiken	10	21	110.0%	10.6%	16.3%	5.6%
West Virginia State University	27	22	-18.5%	29.7%	34.4%	4.7%



Source: Integrated Postsecondary Education Data system (IPEDS). Most recent IPEDS data is provided.

*Total Faculty of Color defined as Black, Hispanic, Native American, Asian/Pacific Islander, & Two or More Races; Faculty totals (denominator) excludes International & Unknown

[^]IU Kokomo updated its peer institutions in 2023