

Undergraduate Retention Report

Persistence to Second Semester - 2007 Cohort

All Beginners

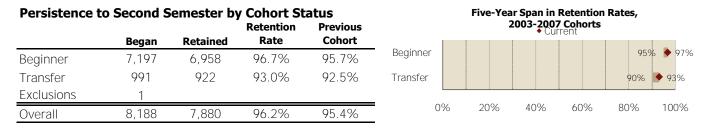
Vol. 17, No. 2.1

Persistence	to Second S	emester by	y Cohort St	atus				r Span in I			
			Retention	Previous			2	003-2007 Cur			
	Began	Retained	Rate	Cohort	- Beginner					87%	89%
Beginner	14,538	12,944	89.0%	88.0%	Ū.						
Transfer	4,958	4,034	81.4%	80.5%	Transfer					80% 🔶 81	%
Exclusions	8				- 09	%	20%	40%	60%	80%	100%
Overall	19,496	16,978	87.1%	86.0%							

Retention Rates by Selected Characteristics (All Beginners)

						Five-Ye	ear Span in 2003-200 + Cur	7 Cohorts	n Rates,	
By Intended I	Degree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%
Bachelor's	14,101	12,592	89.3%	88.3%	Bachelor's				88% 【	89%
Other	437	352	80.5%	79.8%	Other				80% 🔶 81	%
By Ethnicity					_					
African Am.	890	757	85.1%	82.0%	African Am.				81%	85%
Hispanic	486	426	87.7%	82.8%	Hispanic					88%
Other	13,162	11,761	89.4%	88.6%	Other				88%	89%
By Sex					_					
Male	6,452	5,752	89.2%	88.2%	Male				87% 🖪	89%
Female	8,086	7,192	88.9%	87.8%	Female				88%	89%
By Residency										
Resident	11,126	9,734	87.5%	86.3%	Resident				86% 🌢	87%
Non-Res.	3,412	3,210	94.1%	93.8%	Non-Res.				93%	94%
By First Seme	ster GPA									
3.0-4.0	7,180	6,948	96.8%	96.0%	3.0-4.0				96	% 🔶 97%
2.0-2.99	4,365	4,132	94.7%	94.2%	2.0-2.99				93%	9 5% 🔸
<2.0	2,993	1,864	62.3%	61.7%	<2.0			61% 🔶	52%	
By Age at Tim	e of Entry				-					
<20	13,212	11,934	90.3%	89.8%	<20				89%	♦ 90%
20-21	589	452	76.7%	74.4%	20-21			74	1% 💽 77%	
22-24	271	193	71.2%	64.6%	22-24			65%	◆ 73%	
25+	466	365	78.3%	76.1%	25+			73	% 🚺 78%	
By Combined	SAT Score	s Ranges								
1200+	2,421	2,003	96.0%	95.8%	1200+				959	% 🔶 96%
800-1190	7,720	3,468	90.0%	89.4%	800-1190				89%	♦ 90%
400-790	705	53	79.7%	81.0%	400-790				80% 🔶 8	3%
No SAT	3,692	1,434	84.3%	81.6%	No SAT				80% 🗪	88%
By HS Rank R	anges									
Top 10%	1,858	1,787	96.2%	95.5%	Top 10%				949	% 🔶 96%
11-25%	2,782	2,554	91.8%	92.6%	11-25%				91%	93%
26-50%	3,426	3,046	88.9%	86.3%	26-50%				86% Ҝ	89%
Bottom 50%	2,001	1,507	75.3%	76.3%	Bottom 50%			7	5% \star 79%	6





						Five-Ye	ar Span in 2003-200	Retention 7 Cohorts rrent		
By Intended I	Degree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%
Bachelor's	7,185	6,948	96.7%	95.8%	Bachelor's				959	6 🔶 97%
Other	12	10	83.3%	68.2%	Other			68%	•	93%
By Ethnicity					_	1	1			
African Am.	334	325	97.3%	93.3%	African Am.				91%	97%
Hispanic	181	173	95.6%	93.4%	Hispanic				93%	♦ 96%
Other	6,682	6,460	96.7%	95.9%	Other				95%	6 🔶 97%
By Sex					_				, ,	
Male	3,477	3,381	97.2%	96.1%	Male				95%	6 🔶 97%
Female	3,720	3,577	96.2%	95.4%	Female				95%	6 🔶 96%
By Residency					_					
Resident	4,233	4,093	96.7%	95.6%	Resident				95%	6 🔶 97%
Non-Res.	2,964	2,865	96.7%	95.9%	Non-Res.				95%	6 🔶 97%
By First Seme	ster GPA								1 1	
3.0-4.0	4,464	4,385	98.2%	97.9%	3.0-4.0				98	% 🔷8%
2.0-2.99	2,136	2,080	97.4%	97.1%	2.0-2.99				969	% ● 97%
<2.0	597	493	82.6%	80.5%	<2.0			77	% 📫 83	%
By Age at Tim	e of Entry				-					
<20	7,070	6,835	96.7%	95.8%	<20				95%	6 🏼 🔶 97%
20-21	108	106	98.1%	94.9%	20-21				90%	9 8%
22-24	14	12	85.7%	73.7%	22-24			74%		100%
25+	* *	* *	100.0%	86.7%	25+			69%		100%
By Combined	SAT Score	s Ranges								
1200+	2,045	2,003	97.9%	97.5%	1200+				97	% 🄶 98%
800-1190	3,612	3,468	96.0%	95.5%	800-1190				95%	6 🔶 96%
400-790	54	53	98.1%	90.4%	400-790				90%	9 8%
No SAT	1,486	1,434	96.5%	94.3%	No SAT				94%	9 7%
By HS Rank R	anges									
Top 10%	1,269	1,245	98.1%	97.6%	Top 10%				97	% 🏘 8%
11-25%	1,540	1,482	96.2%	96.3%	11-25%				95%	6 🔶 96%
26-50%	1,248	1,199	96.1%	93.2%	26-50%				93%	96%
Bottom 50%	98	93	94.9%	93.5%	Bottom 50%				92%	95%

Five-Year Span in Retention Rates,

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Persistence t	o Second S	Semester b	y Cohort St	atus			ar Span in I			
			Retention	Previous			2003-2007 Cur			
	Began	Retained	Rate	Cohort						
Beginner	2,950	2,506	84.9%	83.1%	Beginner				82% 🔶 8	35%
Transfer	1,698	1,381	81.3%	79.0%	Transfer			7	8% 🔶 819	%
Exclusions	2							1	1	
Overall	4,648	3,887	83.6%	81.4%	0%	20%	40%	60%	80%	100%

					Five-Year Span in Retention Rat 2003-2007 Cohorts + Current vious					
By Intended D	egree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%
Bachelor's	2,786	2,363	84.8%	83.0%	Bachelor's				81% 💌	85%
Other	164	143	87.2%	84.6%	Other				83%	88%
By Ethnicity										
African Am.	231	187	81.0%	80.1%	African Am.				78%	84%
Hispanic	83	75	90.4%	81.1%	Hispanic				79%	90%
Other	2,636	2,244	85.1%	81.6%	Other				82% ቚ	85%
By Sex					-					
Male	1,173	982	83.7%	83.0%	Male				78% 🔶	84%
Female	1,777	1,524	85.8%	83.1%	Female				83% 💌	86%
By Residency					_					
Resident	2,783	2,374	85.3%	83.3%	Resident				82% 💌	85%
Non-Res.	167	132	79.0%	78.2%	Non-Res.		5	7%	80	1%
By First Seme	ster GPA							1 1		
3.0-4.0	1,235	1,164	94.3%	92.6%	3.0-4.0				939	% 🔶 94%
2.0-2.99	919	849	92.4%	93.3%	2.0-2.99				91%	• 🔶 93%
<2.0	796	493	61.9%	58.9%	<2.0		56	%	62%	
By Age at Time	e of Entry				-					
<20	2,594	2,208	85.1%	84.6%	<20				84% 🔶	85%
20-21	173	148	85.5%	73.9%	20-21			70%	6	86%
22-24	79	64	81.0%	70.7%	22-24			68%	8	1%
25+	104	86	82.7%	78.4%	25+			67%	8	33%
By Combined	SAT Score	s Ranges								
1200+	236	204	86.4%	88.0%	1200+				77%	88%
800-1190	1,939	1,679	86.6%	84.7%	800-1190				85% 🔰	87%
400-790	211	175	82.9%	82.8%	400-790				79%	88%
No SAT	564	448	79.4%	77.2%	No SAT			72	% 📥 8	33%
By HS Rank Ra	anges									
Top 10%	345	321	93.0%	93.8%	Top 10%				87%	9 4%
11-25%	636	551	86.6%	87.9%	11-25%				85% 💐	88%
26-50%	925	799	86.4%	83.2%	26-50%				83% 🛤	86%
Bottom 50%	532	417	78.4%	79.1%	Bottom 50%				78% 🔶 80)%

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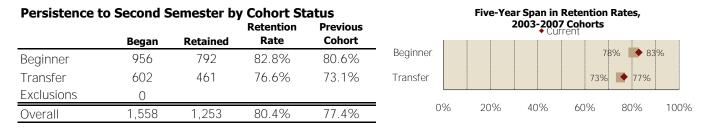
Persistence to	Second S	Semester by	y Cohort St	atus				ar Span in		Rates,	
			Retention	Previous				2003-2007 Cui			
	Began	Retained	Rate	Cohort							
Beginner	327	257	78.6%	78.1%	Beginner				75%	6 🔶 80	%
Transfer	171	144	84.2%	76.5%	Transfer				69%	•	85%
Exclusions	2				_		ł	1 1	I		
Overall	498	401	80.5%	77.5%	- 09	6	20%	40%	60%	80%	100%

							Five-Y	ear Span ir 2003-200 • Cu	n Retention 17 Cohorts	n Rates,	
By Intended D	egree		Retention Rate	Previous Cohort	05	%	20%	40%	60%	80%	100%
Bachelor's	296	236	79.7%	0.0%	Bachelor's				76	% 📫 809	0
Other	31	21	67.7%	85.4%	Other				68% 🔶		85%
By Ethnicity						1	1	1 1		!	
African Am.	12	10	83.3%	55.6%	African Am.			56	%	•	89%
Hispanic	* *	* *	62.5%	0.0%	Hispanic	0%			•		100%
Other	307	242	78.8%	79.4%	Other				75%	6 🚺 809	%
By Sex											
Male	134	96	71.6%	73.2%	Male				65% 📕	• 78%	
Female	193	161	83.4%	81.3%	Female				78	% 🔶 8	3%
By Residency							1	1 1			
Resident	283	220	77.7%	77.0%	Resident				75%	5 🚺 799	6
Non-Res.	44	37	84.1%	85.7%	Non-Res.				72%		87%
By First Seme	ster GPA										
3.0-4.0	142	133	93.7%	96.0%	3.0-4.0					89%	96%
2.0-2.99	86	80	93.0%	89.7%	2.0-2.99					89%	• 93%
<2.0	99	44	44.4%	42.4%	<2.0			42% 🔶	51%		
By Age at Time	e of Entry										
<20	234	196	83.8%	84.0%	<20				769	6 📫 8	34%
20-21	32	20	62.5%	66.7%	20-21				63% 🔶	74%	
22-24	* *	* *	70.0%	41.7%	22-24			42%			86%
25+	51	34	66.7%	71.4%	25+				67% 🔶	82	2%
By Combined	SAT Score	s Ranges									
1200+	* *	* *	80.0%	66.7%	1200+				60%	•	100%
800-1190	133	117	88.0%	87.1%	800-1190				6	0%	88%
400-790	38	30	78.9%	83.3%	400-790				78	%	94%
No SAT	151	106	70.2%	68.5%	No SAT				69%	77%	
By HS Rank Ra	anges				_						100%
Top 10%	12	10	83.3%	88.9%	Top 10%					83% 🔶	100%
11-25%	28	25	89.3%	80.8%	11-25%					81%	• 93%
26-50%	58	50	86.2%	89.1%	26-50%						92%
Bottom 50%	45	34	75.6%	78.8%	Bottom 50%				70%	799	6

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						Five-Ye	ear Span in 2003-2007 + Cu	7 Cohorts		
By Intended D	egree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%
Bachelor's	942	781	82.9%	80.8%	Bachelor's			7	8% 📫 83	3%
Other	14	11	78.6%	73.9%	Other			749		92%
By Ethnicity								1		
African Am.	57	46	80.7%	79.2%	African Am.		54%		♦ 819	%
Hispanic	27	21	77.8%	67.6%	Hispanic			68%	••••	86%
Other	872	725	83.1%	81.2%	Other				80% 🏼 📥 8	3%
By Sex					_					
Male	437	358	81.9%	80.7%	Male			7	7% 📫 82	%
Female	519	434	83.6%	80.6%	Female				79% 📥 8	4%
By Residency					_					
Resident	915	758	82.8%	80.9%	Resident			-	/8% 🔶 8:	3%
Non-Res.	41	34	82.9%	72.7%	Non-Res.			73%	8	3%
By First Seme	ster GPA									
3.0-4.0	344	321	93.3%	90.5%	3.0-4.0				91%	♦ 93%
2.0-2.99	292	273	93.5%	92.8%	2.0-2.99				88%	• 93%
<2.0	320	198	61.9%	58.7%	<2.0		56	% 📫 6	2%	
By Age at Time	e of Entry									
<20	825	702	85.1%	82.6%	<20				79% 🗪	85%
20-21	41	31	75.6%	73.6%	20-21			70%	81	%
22-24	36	16	44.4%	63.6%	22-24		44% 🔶		81	%
25+	54	43	79.6%	70.5%	25+			66%	80	%
By Combined	SAT Score	s Ranges			<u> </u>					
1200+	17	12	70.6%	72.0%	1200+			71%	•	89%
800-1190	244	213	87.3%	84.0%	800-1190				80%	87%
400-790	30	26	86.7%	82.1%	400-790			68%	•	87%
No SAT	665	541	81.4%	79.6%	No SAT				78% 🔶 82	2%
By HS Rank Ra	anges									
Top 10%	65	62	95.4%	86.9%	Top 10%				80%	♦ 95%
11-25%	135	119	88.1%	84.5%	11-25%					88%
26-50%	269	239	88.8%	81.0%	26-50%				81%	89%
Bottom 50%	317	240	75.7%	79.3%	Bottom 50%			74	% 🍋 799	6

* IU students only



Persistence t	to Second S	Semester b ^y	y Cohort St	atus				Retention	Rates,	
			Retention	Previous			2003-2007 • Cui			
	Began	Retained	Rate	Cohort						
Beginner	435	342	78.6%	76.8%	Beginner			77	% 🔶 809	6
Transfer	197	137	69.5%	82.8%	Transfer			70% ┥	83	3%
Exclusions	1				•					
Overall	632	479	75.8%	78.9%	0%	20%	40%	60%	80%	100%

						Five		Span in F 03-2007 • Curr		Rates,	
By Intended D	egree		Retention Rate	Previous Cohort	09	% 20	%	40%	60%	80%	100%
Bachelor's	419	330	78.8%	77.2%	Bachelor's				77	% 👲 80%	
Other	16	12	75.0%	68.8%	Other			54%		819	6
By Ethnicity							1				1
African Am.	11	7	63.6%	53.3%	African Am.		33%		•		91%
Hispanic	18	14	77.8%	55.6%	Hispanic	0%				78%	
Other	406	321	79.1%	78.3%	 Other				77	% 💌 81%	5
By Sex					_						
Male	179	137	76.5%	71.4%	Male				71%	79%	
Female	256	205	80.1%	79.9%	Female				77	% 🔖 81%	5
By Residency											
Resident	434	341	78.6%	76.8%	Resident	001			77	% 🔺 80%	000/
Non-Res.	* *	* *	100.0%	75.0%	Non-Res.	0%					00%
By First Seme	ster GPA				_				1 1		
3.0-4.0	109	107	98.2%	90.7%	3.0-4.0					91%	4 98%
2.0-2.99	147	133	90.5%	88.1%	2.0-2.99					88% 🗯	95%
<2.0	179	102	57.0%	55.6%	<2.0			48%	5 7%		
By Age at Tim	e of Entry				_						
<20	360	290	80.6%	76.6%	<20				77	% 📫 829	6
20-21	29	18	62.1%	77.4%	20-21				62% 🔶	77%	
22-24	19	12	63.2%	53.3%	22-24			53%		67%	
25+	27	22	81.5%	88.6%	25+				66%	•	89%
By Combined	SAT Score	s Ranges									
1200+	16	14	87.5%	82.4%	1200+			60	0%	•	100%
800-1190	267	224	83.9%	79.7%	800-1190				8	0% 📥 85	5%
400-790	40	29	72.5%	77.5%	400-790				65%	•	38%
No SAT	112	75	67.0%	68.4%	No SAT			6	2%	78%	
By HS Rank Ra	anges				_						00%
Top 10%	20	18	90.0%	90.0%	Top 10%					88% 🔶	00%
11-25%	70	57	81.4%	86.8%	11-25%				7	9%	90%
26-50%	142	120	84.5%	75.7%	26-50%				769		%
Bottom 50%	153	108	70.6%	68.7%	Bottom 50%				69% 🖣	75%	

**Began cell contains 10 or fewer students

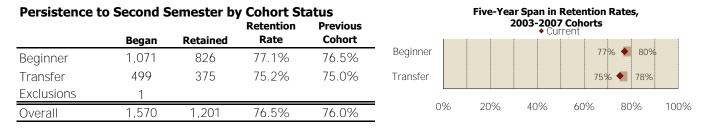


Persistence t	o Second S	Semester b	y Cohort St	atus			ar Span in R		Rates,	
			Retention	Previous		:	2003-2007 Curr			
	Began	Retained	Rate	Cohort						
Beginner	719	559	77.7%	71.9%	Beginner			72%	79%	
Transfer	340	262	77.1%	79.4%	Transfer			77	% \star 80%	
Exclusions	0				-					
Overall	1,059	821	77.5%	74.4%	0%	20%	40%	60%	80%	100%
					=					

						Five-Year Span in Retention Rates, 2003-2007 Cohorts
By Intended D	egree		Retention Rate	Previous Cohort	0%	
Bachelor's	643	500	77.8%	70.9%	Bachelor's	71% 🗾 78%
Other	76	59	77.6%	76.9%	Other	75% 💌 81%
By Ethnicity					-	
African Am.	140	107	76.4%	60.4%	African Am.	6 0% 7 9%
Hispanic	97	80	82.5%	75.8%	Hispanic	75% 🛶 84%
Other	482	372	77.2%	73.6%	Other	74% 💌 78%
By Sex						
Male	247	185	74.9%	66.4%	Male	66% 🗰 79%
Female	472	374	79.2%	74.9%	Female	75% 💽 81%
By Residency					_	
Resident	708	554	78.2%	72.5%	Resident	73% 💽 80%
Non-Res.	11	5	45.5%	38.5%	Non-Res.	39%
By First Seme	ster GPA					
3.0-4.0	236	225	95.3%	93.6%	3.0-4.0	92% 🍽 95%
2.0-2.99	215	193	89.8%	85.0%	2.0-2.99	85% 📫 92%
<2.0	268	141	52.6%	40.1%	<2.0	40% 53%
By Age at Time	e of Entry				_	
<20	518	418	80.7%	73.9%	<20	74% 🔲 83%
20-21	69	46	66.7%	57.7%	20-21	58% 🛑 70%
22-24	47	31	66.0%	69.6%	22-24	65% \star 70%
25+	85	64	75.3%	73.7%	25+	73% 💌 78%
By Combined	SAT Score	s Ranges			_	
1200+	32	27	84.4%	87.5%	1200+	84%
800-1190	369	300	81.3%	76.7%	800-1190	77% 📫 84%
400-790	117	95	81.2%	70.3%	400-790	69% 81%
No SAT	201	137	68.2%	64.1%	No SAT	64% 🚺 79%
By HS Rank Ra	anges					
Top 10%	46	38	82.6%	80.4%	Top 10%	80% • 94%
11-25%	86	72	83.7%	84.5%	11-25%	84% 🔎 87%
26-50%	204	176	86.3%	79.0%	26-50%	79% 🛶 90%
Bottom 50%	281	205	73.0%	67.0%	Bottom 50%	67% 📫 75%

Five-Year Span in Retention Rates,





Retention Rates by Selected Characteristics (All Beginners)

					2003-2007 Cohorts							
By Intended D	Degree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%		
Bachelor's	964	745	77.3%	76.3%	Bachelor's			76	% 🔶 809	0		
Other	107	81	75.7%	78.0%	Other			70%	82	%		
By Ethnicity					-				1			
African Am.	75	55	73.3%	78.2%	African Am.			64%	♦ 79%			
Hispanic	52	45	86.5%	75.0%	Hispanic			759	*	87%		
Other	944	726	76.9%	76.5%	Other			77	% 🔶 809	%		
By Sex												
Male	423	319	75.4%	75.2%	Male			759	% 🝝 78%			
Female	648	507	78.2%	77.5%	Female			78	3% 🔶 819	6		
By Residency					_							
Resident	1,034	798	77.2%	76.4%	Resident			76	% 🔶 80%	0		
Non-Res.	37	28	75.7%	79.5%	Non-Res.		50	5%		5%		
By First Seme	ster GPA				_					1		
3.0-4.0	357	335	93.8%	94.7%	3.0-4.0				91%	96%		
2.0-2.99	298	272	91.3%	88.3%	2.0-2.99				88%	♦ 92%		
<2.0	416	219	52.6%	53.0%	<2.0		53%	60%	0			
By Age at Tim	e of Entry				_							
<20	867	677	78.1%	79.2%	<20			78	3% 🔶 82	%		
20-21	86	53	61.6%	67.0%	20-21			62% 🔶	78%			
22-24	37	28	75.7%	56.4%	22-24		50	5%	7 6%			
25+	81	68	84.0%	76.1%	25+			71%	8	4%		
By Combined	SAT Scores	s Ranges										
1200+	36	29	80.6%	82.8%	1200+			7	9% 🔶	88%		
800-1190	650	518	79.7%	80.8%	800-1190			8	80% 🔶 83	3%		
400-790	140	101	72.1%	83.3%	400-790			72%	•	87%		
No SAT	245	178	72.7%	64.3%	No SAT			64%	• 80%	þ		
By HS Rank R	anges											
Top 10%	52	48	92.3%	84.4%	Top 10%				81%	♦ 92%		
11-25%	156	130	83.3%	89.9%	11-25%				83% 🔶	90%		
26-50%	330	258	78.2%	79.3%	26-50%			78	3% 🔶 82	%		
Bottom 50%	327	231	70.6%	70.0%	Bottom 50%			70%	79%	þ		



Persistence to Second Semester by Cohort Status					Five-Year Span in Retention Rates,						
			Retention	Previous	2003-2007 Cohorts						
	Began	Retained	Rate	Cohort							
Beginner	883	704	79.7%	80.6%	Beginner			8	80% 🔶 8	4%	
Transfer	460	352	76.5%	81.5%	Transfer			77	% 🔶 8	4%	
Exclusions	1				•						
Overall	1,343	1,056	78.6%	80.9%	0%	20%	40%	60%	80%	100%	

							2003-200 ♦ Ci	;		
By Intended D	egree		Retention Rate	Previous Cohort	0%	20%	40%	60%	80%	100%
Bachelor's	866	689	79.6%	80.5%	Bachelor's				80% 🔶 8	33%
Other	17	15	88.2%	81.8%	Other				82%	91%
By Ethnicity					-					
African Am.	30	20	66.7%	71.0%	African Am.			65%		88%
Hispanic	20	13	65.0%	76.5%	Hispanic			65% 🔶		88
Other	833	671	80.6%	81.0%	Other				80% 🔶 8	33%
By Sex										
Male	382	294	77.0%	80.8%	Male				7% 🔶	85%
Female	501	410	81.8%	80.4%	Female				80% 🔶	85%
By Residency					-					
Resident	736	596	81.0%	80.7%	Resident				80% 🔶	84%
Non-Res.	147	108	73.5%	79.3%	Non-Res.			73	% 🐜 80	1%
By First Seme	ster GPA				-		1 1	1 1	1 1	
3.0-4.0	293	278	94.9%	95.4%	3.0-4.0				92%	95%
2.0-2.99	272	252	92.6%	90.4%	2.0-2.99				89%	93%
<2.0	318	174	54.7%	58.3%	<2.0		559	%	65%	
By Age at Time	e of Entry				_					
<20	744	608	81.7%	82.3%	<20				81% 🖊	85%
20-21	51	30	58.8%	76.6%	20-21		5	59% 🔶	81	%
22-24	29	23	79.3%	62.2%	22-24			62%	81	%
25+	59	43	72.9%	74.0%	25+			739	6 + 81	%
By Combined	SAT Score	s Ranges								
1200+	34	30	88.2%	94.1%	1200+			-	/8%	
800-1190	506	429	84.8%	81.0%	800-1190				81% 💌	87%
400-790	75	53	70.7%	79.3%	400-790			71%	• 799	0
No SAT	268	192	71.6%	78.0%	No SAT			72%	81	%
By HS Rank Ra	anges									
Top 10%	49	45	91.8%	94.2%	Top 10%				85% 📕	♦ 97%
11-25%	131	118	90.1%	91.1%	11-25%				86%	92%
26-50%	250	205	82.0%	77.9%	26-50%				78% 📫 8	3%
Bottom 50%	248	179	72.2%	73.6%	Bottom 50%			69%	8	2%

Five-Year Span in Retention Rates,