

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: 88G2401

Human Resources 2020-21

Institution: Indiana University-East (151388)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-East (151388)	User ID: 88G2401
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
ONo ● Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
No	
O Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
ONo .	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
○ No Yes	
Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and Octobe institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who instructional staff who are working less-than-9-month contracts.)	·
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No	
Yes	
Do ALL of the instructional staff at your institution fall into any of the following categories?	
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be staff.	e required for reporting data for full-time non-instructional
No	
No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

incii							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native	1						1
Asian		3					3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	5					8
Two or more races		1					1
Race and ethnicity unknown							0
Total men	4	9	0	0	0	0	13

voinen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					
Hispanic/Latino							
American Indian or Alaska Native	1						
Asian		3					
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	3	12					•
Two or more races							
Race and ethnicity unknown							
Total women	4	16	0	0	0	0	:
Total (men+women)	8	25	0	0	0	0	;
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2				2
Hispanic/Latino			1				1
American Indian or Alaska Native							0
<u>Asian</u>		2	2				4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	8				9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	3	13	0	0	0	16

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3				3
Hispanic/Latino			1				1
American Indian or Alaska Native							C
Asian			1				1
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White		2	17				19
Two or more races							C
Race and ethnicity unknown							C
Total women	0	2	22	0	0	0	24
	_	_		_	_	_	
Total (men+women)	0	5	35	0	0	0	40
Total from prior year							37

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Tomen							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		1		3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	2	0	1	0	3
Total (men+women)	0	0	2	0	1	0	3
Total from prior year							4

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			N d i	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			1		1		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	1	0	2

voilleii							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White			2		4		
Two or more races							
Race and ethnicity unknown							
Total women	0	0	2	0	4	0	
Total (men+women)	0	0	3	0	5	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank				
Dana /akhwiniku			Academic Name			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	rotai
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

/omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>					1		1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					5		5
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	7	0	7

women							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien					2		2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3		12		15
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	3	0	14	0	17
Total (men+women)	0	0	3	0	21	0	24
Total from prior year							22

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Not on Tenure Track			Without Faculty	Total				
	Tenured On Tenure Track		<u>Multi-</u> <u>year</u>			Indefinite duration (continuing or at-will)	Status		
Instructional staff	33	40	3	8	0	24	0	108	
Total carried forward from previous screens	33	40	3	8	0	24	0	108	
Primarily Instruction	0	0	0	0	0	0	0	0	
1 Exclusively credit								0	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff	33	40	3	8		24		108	

Institution: Indiana University-East (151388)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	6	8
Hispanic/Latino	1	1	2
American Indian or Alaska Native	1	1	2
Asian	8	4	12
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	24	58	82
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	38	70	108
Total from prior year			103

User ID: 88G2401

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	
Hispanic/Latino	1		
American Indian or Alaska Native	1		
<u>Asian</u>	8		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	24		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	38	0	0

Race/ethnicity Instructional Staff (carried forward from Part A) Research staff	
Hispanic/Latino 1 1	
American Indian or Alaska Native 1	
Asian 4	
Black or African American 0	
Native Hawaiian or Other Pacific Islander 0	
White 58	
Two or more races 0	
Race and ethnicity unknown 0	
Total women 70	0
Total (men+women) 108 0	0
Total from prior year 103	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

INC.				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				2
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	2

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	3		
Two or more races				
Race and ethnicity unknown				
Total women	1	3	0	0
Total (men+women)	1	3	0	2
Total from prior year	1	3		1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2				
Hispanic/Latino					
American Indian or Alaska Native				1	
<u>Asian</u>					
Black or African American	1		1	3	
Native Hawaiian or Other Pacific Islander					
White	12		5	14	
Two or more races			1		
Race and ethnicity unknown					
Total men	15	0	7	18	0

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	3				
Native Hawaiian or Other Pacific Islander					
White	33	1	4	21	
Two or more races	1				
Race and ethnicity unknown					
Total women	37	1	5	21	(
Total (men+women)	52	1	12	39	✓ 0
Total from prior year	48	1	12	36	<u> </u>
Total Horri prior year	40	'	12	30	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino						1
American Indian or Alaska Native						2
Asian						8
Black or African American	2					8
Native Hawaiian or Other Pacific Islander						0
White	9		5	8		79
Two or more races						2
Race and ethnicity unknown						0
Total men	11	0	5	8	0	104

lomen .						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						7
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian						4
Black or African American	1		1			5
Native Hawaiian or Other Pacific Islander						0
White	5		36	1		163
Two or more races						1
Race and ethnicity unknown						0
Total women	6	0	37	1	0	182
Total (men+women)	17	0	42	9	0	286
Total from prior year	18		42	9		275

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

				With Fac	culty Status			
Occupational category		On Tenure			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020	1	2						з
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	:
Management Occupations 11-0000	9	1					42	52
<u>Business and Financial Operations Occupations</u> 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							39	39
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								(
Total	10	3	☑ 0	0	0	0	97	110
Total from prior year	9	3	5				86	103

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Fa	culty Status			
Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty Status	Total
	Tenured	Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	33	40	3	8		24		10
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020	1	2						
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000	9	1					42	Ę
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							12	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							39	3
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								28

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		1 Months worked					Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total stall for salary reporting	
Professors	1		3			4	4	
Associate professors			12			12	12	
Assistant professors			14			14	14	
Instructors						0	0	
Lecturers	1		7			8	8	
No academic rank						0	0	
Total men	2	0	36	0	0	38	38	
Total men full-time instructional staff from Part A						38		

Gender and academic rank		0	Months worke	ed		Total Staff	1 Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total stall for salary reporting	
Professors			4			4		
Associate professors	2		16			18	1	
Assistant professors	2		27			29	2	
Instructors						0		
Lecturers	1		18			19	1	
No academic rank						0		
Total women	5	0	65	0	0	70	7(
Total women full-time instructional staff from Part A						70		
Total (men+women)	7	0	101	0	0	108	108	
Total (men+women) full-time instructional staff from Part A						108		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

IVICII									
	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	4	151,110		266,173		352,888			
Associate professors	12			920,591		828,532			
Assistant professors	14			848,660		763,794			
Instructors	0					0			
Lecturers	8	85,818		376,113		402,865			
No academic rank	0					0			
Total men	38	236,928	0	2,411,537	0	2,348,079			

women									
	Total staff for salary reporting	1 Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	4			328,436		295,592			
Associate professors	18	187,221		1,219,876		1,238,304			
Assistant professors	29	161,342		1,956,720		1,882,055			
Instructors	0								
Lecturers	19	57,120		949,007		896,946			
No academic rank	0								
Total women	70	405,683	0	4,454,039	0	4,312,897			
Total (men + women)	108	642,611	0	6,865,576	0	6,660,977			

Institution: Indiana University-East (151388)

User ID: 88G2401 Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	4	151,110		88,724		88,222		
Associate professors	12			76,716		69,044		
Assistant professors	14			60,619		54,557		
Instructors	0							
Lecturers	8	85,818		53,730		50,358		
No academic rank	0							
Total men	38	118,464		66,987		61,792		

voilleit								
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	4			82,109		73,898		
Associate professors	18	93,611		76,242		68,795		
Assistant professors	29	80,671		72,471		64,898		
Instructors	0							
Lecturers	19	57,120		52,723		47,208		
No academic rank	0							
Total women	70	81,137		68,524		61,613		
Total (men+women)	108	91,802		67,976		61,676		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2020-21

	1 Number of	
Occupational category	full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	6	342,733
Management Occupations 11-0000	52	4,064,770
Business and Financial Operations Occupations 13-0000	1	52,575
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	12	581,334
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	39	1,732,482
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	17	699,96
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	42	1,542,12
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	313,33
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	54		
Two or more races	1		
Race and ethnicity unknown			
Total men	57	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	92		
Two or more races			
Race and ethnicity unknown			
Total women	102	0	0
Total (men+women)	159	0	0
Total from prior year	176		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	1	
Total (men+women)	0	0	0	1	
Total from prior year				1	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						54
Two or more races						1
Race and ethnicity unknown						0
Total men	0	0	0	0	0	57

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						Ę
American Indian or Alaska Native						C
Asian						1
Black or African American						3
Native Hawaiian or Other Pacific Islander						(
White			2			95
Two or more races						C
Race and ethnicity unknown						C
Total women	0	0	2	0	0	105
Total (men+women)	0	0	2	0	0	162
Total from prior year			1			178

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

				With Faculty	<u>/ Status</u>			
Occupational category		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff					159			159
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
<u>Business and Financial Operations Occupations</u> 13-0000								O
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	159	0	1	160
Total from prior year	0	0	0	0	176	0	1	177

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Track	Multi- Annual year contract		Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff					159			1
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1

Institution: Indiana University-East (151388)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Men								
Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1		1		1		3
Two or more races								0
Race and ethnicity unknown								0
Total men	0	3	0	1	0	1	0	5

omen											
		With Faculty Status									
Race/ethnicity		On Tenure			Not on Tenure Tra	ack_	Without Faculty Status	Total			
		<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)					
Nonresident alien						2					
Hispanic/Latino											
American Indian or Alaska Native											
Asian											
Black or African American											
Native Hawaiian or Other Pacific Islander											
White		1		2							
Two or more races											
Race and ethnicity unknown											
Total women	0	1	0	2	0	2	0				
Total (men+women)	0	4	0	3	0	3	0				

User ID: 88G2401

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	5	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5	0	0	0
Total (men+women)	10	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				2	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	2	(

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	1	
Total (men+women)	1	0	0	3	

Institution: Indiana University-East (151388)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0					1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						5
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	7

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			1			5
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	8
Total (men+women)	0	0	1	0	0	15

User ID: 88G2401

Institution: Indiana University-East (151388)	User ID: 88G2401
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
 Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder O SF		SFA Contact (0	HR Contact		
0	Finance Contact	0	Academic Library Cont	tact	•	Other		
Name:	Ken Pattillo							
Email:	kpattill@iu.edu							
How many staff from your inst	titution only were involved in the data collection	on and reporting process of	this survey component	t?				
1.00	Number of Staff (including yourself)							
	others from your institution only spend on each others from your institution only spend on each other reporting purposes in the state and other reporting purposes.		responding to this surv	ey component?				
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data								
Your office	1.00 hours	4.00	hours	2.00	hours	1.00 hours		
Other offices	hours		hours		hours	hours		

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	286	162	34
Instructional Staff	108	159	16
Primary Instruction	0	0	
Exclusively credit	0	0	
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	108	159	1
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	6	0	
Librarians, Curators, and Archivists SOC 25-4000	4	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	
Librarians SOC 25-4020	3	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	0	
Management Occupations SOC 11-0000	52	0	
Business and Financial Operations Occupations SOC 13-0000	1	0	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	12	0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	39	1	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	17	0	
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	42	2	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	9	0	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year									
	Months Covered by Annual Salary				Total	Total		Weighted		
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks	7		101		108	1,094	\$7,508,187	\$6,863		
Professor	1		7		8	82	\$745,719	\$9,094		
Associate professor	2		28		30	304	\$2,327,688	\$7,657		
Assistant professor	2		41		43	434	\$2,966,722	\$6,836		
Instructor										
Lecturer	2		25		27	274	\$1,468,058	\$5,358		
No academic rank										

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Screen: B1 - FT Non-instructional, Occupation - 3									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Reason There were no Full Time non-instructional staff in Health care occupations.								
Screen: B2 - FT No	Screen: B2 - FT Non-instructional, Occupation and Tenure - 1								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Reason An HR coding change resulted in these positions being counted in Indefinite Duration.								