IPEDS²⁰²⁰⁻²¹ Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022 User ID: 88G2401

Human Resources 2020-21

Institution: Indiana University-Purdue University-Indianapolis (151111)

Overview

User ID: 88G2401

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can
 be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

⊚Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

●Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

●No ○ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | Academic Rank | | | No academic | Total |
|---|------------|-------------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | |
| Nonresident alien | | 1 | | | | | 1 |
| Hispanic/Latino | 9 | 8 | | | | | 17 |
| American Indian or Alaska Native | | 1 | | | | | 1 |
| Asian | 61 | 62 | 1 | | | | 124 |
| Black or African American | 9 | 8 | | | | | 17 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 247 | 152 | 1 | | | | 400 |
| Two or more races | 6 | 2 | | | | | 8 |
| Race and ethnicity unknown | | 1 | | | | | 1 |
| Total men | 332 | 235 | 2 | 0 | 0 | 0 | 569 |

| | | | Academic Rank | | | No academic | |
|---|------------|-------------------------|-------------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | 5 | 6 | | | | | 11 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | 11 | 31 | | | | | 42 |
| Black or African American | 5 | 9 | | | | | 14 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 101 | 113 | | | | | 214 |
| Two or more races | 3 | 2 | | | | | 5 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 125 | 161 | 0 | 0 | 0 | 0 | 286 |
| Total (men+women) | 457 | 396 | 2 | 0 | 0 | 0 | 855 |
| Total from prior year | | | | | | | 854 |

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | No academic | | | | |
|---|------------|-------------------------|----------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | 1 | 24 | | | | 25 |
| Hispanic/Latino | | 1 | 9 | | | | 10 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | 5 | 33 | | | | 38 |
| Black or African American | | 2 | 10 | | | | 12 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 2 | 11 | 83 | | | | 96 |
| Two or more races | | 1 | 2 | | | | 3 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 2 | 21 | 161 | 0 | 0 | 0 | 184 |

| | | | | No academic | | | |
|---|------------|-------------------------|-------------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | 18 | | | | 18 |
| Hispanic/Latino | | 1 | 6 | | | | 7 |
| American Indian or Alaska Native | | | 1 | | | | 1 |
| Asian | | 2 | 24 | | | | 26 |
| Black or African American | | | 13 | | | | 13 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 1 | 8 | 75 | | | | 84 |
| Two or more races | | | 1 | | | | 1 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 1 | 11 | 138 | 0 | 0 | 0 | 150 |
| Total (manuscoman) | 3 | 32 | 299 | 0 | 0 | 0 | 334 |
| Total (men+women) | 3 | 32 | 299 | 0 | 0 | U | |
| Total from prior year | | | | | | | 334 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | | No academic | | | |
|---|------------|-------------------------|----------------------|-------------|-----------|------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | 1 | 16 | | 3 | | 20 |
| Hispanic/Latino | 1 | 1 | 6 | | 6 | | 14 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | 5 | 41 | | 2 | | 48 |
| Black or African American | | 2 | 11 | | 2 | | 15 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 8 | 29 | 188 | | 75 | | 300 |
| Two or more races | | 1 | 3 | | | | 4 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 9 | 39 | 265 | 0 | 88 | 0 | 401 |

| | Academic Rank | | | | | No academic | |
|---|---------------|-------------------------|-------------------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | 15 | | 1 | | 16 |
| Hispanic/Latino | | 1 | 8 | | 2 | | 11 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | 2 | 38 | | 5 | | 45 |
| Black or African American | | 3 | 18 | | 3 | | 24 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 9 | 30 | 168 | | 73 | | 280 |
| Two or more races | | 1 | 2 | | 1 | | 4 |
| Race and ethnicity unknown | | | 1 | | | | 1 |
| Total women | 9 | 37 | 250 | 0 | 85 | 0 | 381 |
| Total (men+women) | 18 | 76 | 515 | 0 | 173 | 0 | ✓ 782 |
| Total from prior year | | | | | | | 122 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | Academic Rank | | | No academic | |
|---|------------|-------------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | 2 | | 2 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | 2 | | 1 | | 3 |
| Black or African American | 1 | | | | | | 1 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 2 | 1 | 9 | | 12 | | 24 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 3 | 1 | 11 | 0 | 15 | 0 | 30 |

| | Academic Rank | | | | | No academic | |
|---|---------------|-------------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | | | 2 | | 2 |
| Hispanic/Latino | | | 1 | | 1 | | 2 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | 2 | | 2 | | 4 |
| Black or African American | 1 | | 2 | | 3 | | 6 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | 12 | | 27 | | 39 |
| Two or more races | 1 | | | | 1 | | 2 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 2 | 0 | 17 | 0 | 36 | 0 | 55 |
| | | | | | | | |
| Total (men+women) | 5 | 1 | 28 | 0 | 51 | 0 | 85 |
| Total from prior year | | | | | | | 97 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | Academic Rank | | | No academic | Total |
|---|------------|-------------------------|-------------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | No academic | | | |
|---|------------|-------------------------|----------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | 0 | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | Ŭ | Ū | Ŭ | Ū | Ū | U |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| | | | Academic Rank | | | No academic | |
|---|------------|-------------------------|----------------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | | 6 | | | | 6 |
| Hispanic/Latino | 4 | 5 | 5 | | | | 14 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | 3 | 13 | 21 | | 2 | | 39 |
| Black or African American | 1 | 2 | 7 | | 2 | | 12 |
| Native Hawaiian or Other Pacific Islander | | | 1 | | | | 1 |
| White | 23 | 59 | 109 | | 27 | | 218 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| Total men | 31 | 79 | 149 | 0 | 31 | 0 | 290 |

| | Academic Rank | | | | | No academic | |
|---|---------------|-------------------------|-------------------------|-------------|-----------|-------------|--------------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | | 1 | 4 | | | | 5 |
| Hispanic/Latino | 1 | | 1 | | | | 2 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | 2 | 6 | 18 | | 3 | | 29 |
| Black or African American | | 3 | 14 | | 1 | | 18 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | 19 | 37 | 110 | | 66 | | 232 |
| Two or more races | | 2 | | | 1 | | 3 |
| Race and ethnicity unknown | | | 1 | | | | 1 |
| Total women | 22 | 49 | 148 | 0 | 71 | 0 | 290 |
| • • • 1 (a | 50 | 100 | 207 | | 100 | | — 500 |
| Total (men+women) | 53 | 128 | 297 | 0 | 102 | 0 | 580 |
| Total from prior year | | | | | | | 1,120 |

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Without Faculty Status |
|---|------------------------|
| Nonresident alien | 0 |
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| Total men | 0 |

| Race/ethnicity | Without Faculty Status |
|---|------------------------|
| Nonresident alien | |
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| Total women | 0 |
| | |
| Total (men+women) | |

| Total (men+women) | 0 |
|-----------------------|----|
| Total from prior year | 15 |

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
 Report Non-medical school and Medical school staff separately, as indicated below

| | With Faculty Status | | | | | | | |
|--|---------------------|------------------|------------------------------|--------------------|------------------------------|--|--------|-------|
| | | <u>On Tenure</u> | | | <u>ick</u> | Without Faculty | Total | |
| | <u>Tenured</u> | <u>Track</u> | <u>Multi-</u> <u>year</u> | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at- will). | Status | |
| Non-medical school staff | 465 | 139 | 249 | 53 | 0 | ☑ 102 | 0 | 1,008 |
| Non-medical school staff from prior year | 462 | 149 | 22 | 60 | 0 | 338 | 4 | 1,035 |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively credit | | | | | | | | 0 |
| Exclusively not-for-credit | | | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | | | 0 |
| Instruction/research/public service staff | 465 | 139 | 249 | 53 | 0 | 102 | 0 | 1,008 |

| Medical | school staff | 390 | 195 | 533 | 32 | 0 | 478 | v 0 | 1,628 |
|----------------------|--|-----|-----|-----|----|---|-----|------------|-------|
| Medical | school staff from prior year | 392 | 185 | 100 | 37 | 0 | 782 | 11 | 1,507 |
| Pr | imarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | | | | | | 0 |
| | struction/research/public service aff | 390 | 195 | 533 | 32 | 0 | 478 | 0 | 1,628 |
| Total car screens | rried forward from previous | 855 | 334 | 782 | 85 | 0 | 580 | 0 | 2,636 |

Institution: Indiana University-Purdue University-Indianapolis (151111) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff As of November 1, 2020

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien | 52 | 41 | 93 |
| Hispanic/Latino | 57 | 33 | 90 |
| American Indian or Alaska Native | 1 | 1 | 2 |
| Asian | 252 | 146 | 398 |
| Black or African American | 57 | 75 | 132 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 1 |
| White | 1,038 | 849 | 1,887 |
| Two or more races | 15 | 15 | 30 |
| Race and ethnicity unknown | 1 | 2 | 3 |
| Total | 1,474 | 1,162 | 2,636 |
| Total from prior year | | | 2,542 |

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 52 | 133 | |
| Hispanic/Latino | 57 | 5 | |
| American Indian or Alaska Native | 1 | | |
| Asian | 252 | 71 | |
| Black or African American | 57 | 4 | |
| Native Hawaiian or Other Pacific Islander | 1 | 1 | |
| White | 1,038 | 82 | |
| Two or more races | 15 | 2 | |
| Race and ethnicity unknown | 1 | | |
| Total men | 1,474 | 298 | 0 |

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 41 | 108 | |
| Hispanic/Latino | 33 | 11 | |
| American Indian or Alaska Native | 1 | | |
| Asian | 146 | 52 | |
| Black or African American | 75 | 12 | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 849 | 97 | |
| Two or more races | 15 | 2 | |
| Race and ethnicity unknown | 2 | | |
| Total women | 1,162 | 282 | 0 |
| | | | |
| Total (men+women) | 2,636 | 580 | 0 |
| Total from prior year | 2,542 | 601 | |

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | <u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010 | <u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|--|--|---|---|
| Nonresident alien | | | | |
| Hispanic/Latino | | 1 | | |
| American Indian or Alaska Native | | | | |
| <u>Asian</u> | | | | |
| Black or African American | | 1 | | |
| <u>Native Hawaiian or Other Pacific</u> Islander | | | | |
| <u>White</u> | 1 | 18 | | |
| Two or more races | | | | |
| Race and ethnicity unknown | | | | |
| Total men | 1 | 20 | 0 | 1 |

| Race/ethnicity | <u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010 | <u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|---|
| Nonresident alien | | 2 | | |
| Hispanic/Latino | | 2 | | |
| American Indian or Alaska Native | | | | |
| Asian | | 1 | | 1 |
| Black or African American | | 2 | | |
| Native Hawaiian or Other Pacific Islander | | | | |
| White | 1 | 18 | | 7 |
| Two or more races | | 1 | | |
| Race and ethnicity unknown | | | | |
| Total women | 1 | 26 | 0 | 8 |
| T () () | | | | - |
| Total (men+women) | 2 | 46 | 0 | 9 |
| Total from prior year | 3 | 45 | | 15 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--------------------------------------|---|---|--|--|
| Nonresident alien | 1 | 1 | 20 | | 2 |
| Hispanic/Latino | 10 | 1 | 17 | 3 | 3 |
| <u>American Indian or</u> <u>Alaska Native</u> | 1 | | | | |
| Asian | 11 | 2 | 37 | | 6 |
| <u>Black or African</u> American | 17 | 5 | 28 | 12 | 13 |
| <u>Native Hawaiian or</u> Other Pacific Islander | | 1 | 1 | | |
| White | 204 | 66 | 380 | 89 | 95 |
| Two or more races | 4 | | 9 | 1 | 4 |
| Race and ethnicity unknown | 1 | | 2 | | |
| Total men | 249 | 76 | 494 | 105 | 123 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community.Social Service.Legal.Arts.Design. Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 4 | 2 | 22 | 1 | 6 |
| Hispanic/Latino | 12 | 11 | 19 | 12 | 27 |
| American Indian or Alaska Native | | 1 | 1 | | 1 |
| Asian | 13 | 12 | 58 | 8 | 25 |
| Black or African American | 62 | 53 | 39 | 32 | 42 |
| Native Hawaiian or Other Pacific Islander | | | 1 | | |
| White | 338 | 279 | 266 | 222 | 445 |
| Two or more races | 4 | 5 | 5 | 10 | 17 |
| Race and ethnicity unknown | 1 | 1 | | | 1 |
| Total women | 434 | 364 | 411 | 285 | 564 |
| | | | | | |
| Total (men+women) | 683 | 440 | 905 | 390 | 687 |
| Total from prior year | 684 | 439 | 781 | 399 | 816 |

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|--|---|---|---|--|---|--|
| Nonresident alien | 1 | | | | | 210 |
| Hispanic/Latino | 9 | | 7 | 1 | 1 | 115 |
| <u>American Indian or</u> Alaska Native | 1 | | | | | 3 |
| Asian | 2 | | 5 | 2 | | 388 |
| <u>Black or African</u> American | 95 | 1 | 37 | 14 | 4 | 288 |
| Native Hawaiian or Other Pacific Islander | | | | | | 4 |
| White | 104 | | 129 | 150 | 7 | 2,364 |
| Two or more races | | | 3 | 3 | | 41 |
| Race and ethnicity unknown | | | 1 | | | 5 |
| Total men | 212 | 1 | 182 | 170 | 12 | 3,418 |

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|--|---|---|---|--|---|--|
| Nonresident alien | 1 | | 3 | | | 190 |
| Hispanic/Latino | 9 | | 25 | | | 161 |
| American Indian or Alaska Native | | | 2 | | | 6 |
| Asian | 2 | | 13 | | 1 | 332 |
| Black or African American | 99 | | 140 | 2 | 12 | 570 |
| Native Hawaiian or Other Pacific Islander | | | | | | 1 |
| White | 97 | 1 | 683 | 10 | 5 | 3,318 |
| Two or more races | 5 | | 8 | | | 72 |
| Race and ethnicity unknown | | | 2 | | | 7 |
| Total women | 213 | 1 | 876 | 12 | 18 | 4,657 |
| T A I (C C C C C C C C C C | 405 | | 1.050 | 100 | 30 | 0.075 |
| Total (men+women) | 425 | 2 | 1,058 | 182 | 30 | 8,075 |
| Total from prior year | 392 | 3 | 1,065 | 184 | 6 | 7,975 |

.....

Institution: Indiana University-Purdue University-Indianapolis (151111)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

| | | | | With Fac | culty Status | | | |
|--|---------|--------------|------------------------------|---------------------------|------------------------------|--|---------------------------|-------|
| Occupational category | | On Tenure | | | Not on Tenure Tra | <u>ick</u> | Without Faculty Status | Total |
| | Tenured | <u>Track</u> | <u>Multi-</u> <u>year</u> | <u>Annual</u> contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Research staff | | | 1 | | | 8 | 65 | 74 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 2 | 2 |
| Librarians and Media Collections Specialists 25-4020 | 18 | 16 | | | | | | 34 |
| Library Technicians 25-4030 | | | | | | | | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 8 | 8 |
| Management Occupations 11-0000 | 38 | | 1 | | | 1 | 425 | 465 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 214 | 214 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 433 | 433 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 296 | 296 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 32 | 32 |
| Total | 56 | 16 | 2 | ✔ 0 | 0 | 9 | 1,475 | 1,558 |
| Total from prior year | 55 | 14 | 111 | 18 | | | 1,340 | 1,538 |

Medical school staff

| | | | | With Fac | culty Status | | | |
|--|----------------|-----------|------------------------------|---------------------------|------------------------------|--|--------|-------|
| Occupational category | | On Tenure | | | Without Faculty Status | Total | | |
| | <u>Tenured</u> | Track | <u>Multi-</u> <u>year</u> | <u>Annual</u> contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Research staff | | | 11 | | | 208 | 287 | 506 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | 4 | 7 | | 1 | | | | 12 |
| Library Technicians 25-4030 | | | | | | | | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 1 | | | | | | | 1 |
| Management Occupations 11-0000 | 18 | | | | | 1 | 199 | 218 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 226 | 226 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 472 | 472 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 94 | 94 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 655 | 655 |
| Total | 23 | 7 | V 11 | v 1 | 0 | 209 | 1,933 | 2,184 |
| Total from prior year | 22 | 7 | 485 | 48 | | | 1,683 | 2,245 |

User ID: 88G2401

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

| Occupational category | Total (carried forward from Part B1) | Non-medical school staff | Medical school staff |
|---|--|--------------------------|----------------------|
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 425 | 374 | 51 |
| Sales and Related Occupations 41-0000 | 2 | 2 | |
| Office and Administrative Support Occupations 43-0000 | 1,058 | 537 | 521 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 182 | 174 | 8 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 30 | 11 | 19 |
| Total | | 1,098 | 599 |
| Total from prior year | | 1,111 | 539 |

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| With Faculty Status | | | | | | | | |
|--|---------|-----------|------------|-----------------|---------------------------|---|---------------------------|-------|
| Occupational category | | On Tenure | | | Not on Tenure Tra | ack | Without Faculty Status | Total |
| | Tenured | Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively credit | | | | | | | | 0 |
| Exclusively not-for-credit | | | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | | | 0 |
| Instruction/research/public service staff | 465 | 139 | 249 | 53 | 0 | 102 | 0 | 1,008 |
| Research staff | | | 1 | | | 8 | 65 | 74 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 2 | 2 |
| Librarians and Media Collections Specialists 25-4020 | 18 | 16 | | | | | | 34 |
| Library Technicians 25-4030 | | | | | | | | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 8 | 8 |
| Management Occupations 11-0000 | 38 | | 1 | | | 1 | 425 | 465 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 214 | 214 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 433 | 433 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 296 | 296 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 32 | 32 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 374 |
| Sales and Related Occupations 41-0000 | | | | | | | | 2 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 537 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 174 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 11 |
| Total | | | | | | | | 3,664 |

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| | | | | With Fa | culty Status | | | |
|--|---------|-----------|------------|-----------------|---------------------------|---|---------------------------|-------|
| Occupational category | | On Tenure | | | Not on Tenure Tra | ack | Without Faculty Status | Total |
| | Tenured | Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively credit | | | | | | | | 0 |
| Exclusively not-for-credit | | | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | | | 0 |
| Instruction/research/public service staff | 390 | 195 | 533 | 32 | 0 | 478 | 0 | 1,628 |
| Research staff | | | 11 | | | 208 | 287 | 506 |
| Public Service staff | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | 4 | 7 | | 1 | | | | 12 |
| Library Technicians 25-4030 | | | | | | | | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 1 | | | | | | | 1 |
| Management Occupations 11-0000 | 18 | | | | | 1 | 199 | 218 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 226 | 226 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 472 | 472 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 94 | 94 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 655 | 655 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 51 |
| Sales and Related Occupations 41-0000 | | | | | | | | |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 521 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 8 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 19 |
| Total | | | | | | | | 4,411 |

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

| Gender and academic rank | | 0 | Months work | Total Staff | Total staff for salary reporting | | |
|--------------------------|-----------|-----------|-------------|-------------|----------------------------------|-------------|-----|
| | 12 months | 11 months | 10 months | 9 months | < 9 months | Total Stall | |
| Professors | 39 | 0 | 117 | 0 | 0 | 156 | 156 |
| Associate professors | 19 | 0 | 142 | 0 | 0 | 161 | 161 |
| Assistant professors | 14 | 0 | 79 | 0 | 0 | 93 | 93 |
| Instructors | | | | | | 0 | 0 |
| Lecturers | 22 | 0 | 92 | 0 | 0 | 114 | 114 |
| No academic rank | | | | | | 0 | 0 |
| Total men | 94 | 0 | 430 | 0 | 0 | 524 | 524 |

| Gender and academic rank | | 0 | Months work | ed | Total Staff | Total staff for salary reporting | | |
|--|-----------|-----------|-------------|----------|-------------|--|-------|--|
| | 12 months | 11 months | 10 months | 9 months | < 9 months | Total Stall | - , | |
| Professors | 20 | 0 | 50 | 0 | 0 | 70 | 70 | |
| Associate professors | 31 | 0 | 116 | 0 | 0 | 147 | 147 | |
| Assistant professors | 34 | 0 | 99 | 0 | 0 | 133 | 133 | |
| Instructors | | | | | | 0 | 0 | |
| Lecturers | 34 | 0 | 100 | 0 | 0 | 134 | 134 | |
| No academic rank | | | | | | 0 | 0 | |
| Total women | 119 | 0 | 365 | 0 | 0 | 484 | 484 | |
| | | | | | | | | |
| Total (men+women) | 213 | 0 | 795 | 0 | 0 | 1,008 | 1,008 | |
| Total (men+women) full-time non-medical school instructional staff from Part A | | | | | | 1,008 | | |

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1
 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

| | Total staff for salary reporting | Salary Outlays | | | | | | | | | |
|--------------------------|----------------------------------|----------------|-----------|------------|----------|---|--|--|--|--|--|
| Gender and academic rank | (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months | | | | | |
| Professors | 156 | 6,336,760 | 0 | 14,504,647 | 0 | 17,806,752 | | | | | |
| Associate professors | 161 | 2,596,642 | 0 | 12,745,680 | 0 | 13,418,594 | | | | | |
| Assistant professors | 93 | 1,388,741 | 0 | 6,696,140 | 0 | 7,068,082 | | | | | |
| Instructors | 0 | | | | | 0 | | | | | |
| Lecturers | 114 | 1,588,146 | 0 | 5,263,286 | 0 | 5,928,067 | | | | | |
| No academic rank | 0 | | | | | 0 | | | | | |
| Total men | 524 | 11,910,289 | 0 | 39,209,753 | 0 | 44,221,494 | | | | | |

| | Total staff for salary reporting | Salary Outlays | | | | | | | | | |
|--------------------------|----------------------------------|----------------|-----------|------------|----------|---|--|--|--|--|--|
| Gender and academic rank | (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated months | | | | | |
| Professors | 70 | 2,892,821 | 0 | 5,663,778 | 0 | 7,267,016 | | | | | |
| Associate professors | 147 | 3,121,724 | 0 | 9,650,850 | 0 | 11,027,058 | | | | | |
| Assistant professors | 133 | 2,798,636 | 0 | 7,265,907 | 0 | 8,638,293 | | | | | |
| Instructors | 0 | | | | | 0 | | | | | |
| Lecturers | 134 | 2,263,991 | 0 | 5,430,699 | 0 | 6,585,622 | | | | | |
| No academic rank | 0 | | | | | 0 | | | | | |
| Total women | 484 | 11,077,172 | 0 | 28,011,234 | 0 | 33,517,990 | | | | | |
| | | | | | | | | | | | |
| Total (men + women) | 1,008 | 22,987,461 | 0 | 67,220,987 | 0 | 77,739,484 | | | | | |

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

Men

Annual Average Salaries Total staff for salary reporting Gender and academic rank (from Part G, screen 1) 12 months 11 months 10 months 9 months Equated 9 months Professors 156 162,481 123,971 114,146 Associate professors 161 136,665 89,758 83,345 Assistant professors 93 99,196 84,761 76,001 Instructors 0 Lecturers 114 72,188 57,210 52,001 No academic rank 0 Total men 524 126,705 91,185 84,392

| Gender and academic rank | Total staff for salary reporting | Annual Average Salaries | | | | | | | |
|--------------------------|----------------------------------|-------------------------|-----------|-----------|----------|------------------|--|--|--|
| | (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months | | | |
| Professors | 70 | 144,641 | | 113,276 | | 103,815 | | | |
| Associate professors | 147 | 100,701 | | 83,197 | | 75,014 | | | |
| Assistant professors | 133 | 82,313 | | 73,393 | | 64,950 | | | |
| Instructors | 0 | | | | | | | | |
| Lecturers | 134 | 66,588 | | 54,307 | | 49,146 | | | |
| No academic rank | 0 | | | | | | | | |
| Total women | 484 | 93,085 | | 76,743 | | 69,252 | | | |
| | | | | | | | | | |
| Total (men+women) | 1,008 | 107,922 | | 84,555 | | 77,123 | | | |

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff Annual Salary Outlays, 2020-21

| Occupational category | Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |
|---|---|-----------------------------|
| Research staff | 74 | 3,990,410 |
| Public Service staff | 0 | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 44 | 2,595,193 |
| Management Occupations 11-0000 | 465 | 42,339,425 |
| Business and Financial Operations Occupations 13-0000 | 214 | 12,849,640 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 433 | 26,869,942 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 296 | 16,426,703 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 32 | 1,468,489 |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 374 | 13,333,588 |
| Sales and Related Occupations 41-0000 | 2 | 84,503 |
| Office and Administrative Support Occupations 43-0000 | 537 | 22,414,692 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 174 | 8,339,197 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 11 | 384,488 |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 3 | | 0 |
| Hispanic/Latino | 19 | | |
| American Indian or Alaska Native | 2 | | |
| Asian | 45 | 3 | |
| Black or African American | 37 | | |
| Native Hawaiian or Other Pacific Islander | | | |
| White | 445 | 5 | |
| Two or more races | 5 | | |
| Race and ethnicity unknown | | | |
| Total men | 556 | 8 | 0 |

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 7 | | 0 |
| Hispanic/Latino | 21 | | |
| American Indian or Alaska Native | 1 | | |
| Asian | 45 | 2 | |
| Black or African American | 59 | | |
| Native Hawaiian or Other Pacific Islander | 1 | 1 | |
| White | 568 | 4 | |
| Two or more races | 4 | | |
| Race and ethnicity unknown | | | |
| Total women | 706 | 7 | 0 |
| | | | |
| Total (men+women) | 1,262 | 15 | 0 |

| Total (men+women) | 1,262 | 15 | 0 |
|-----------------------|-------|----|---|
| Total from prior year | 1,416 | 9 | |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | <u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010 | <u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|--|--|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | | | | | 0 |
| <u>American Indian or</u> Alaska Native | | | | | 0 |
| <u>Asian</u> | | | | | 0 |
| <u>Black or African</u> American | | | | | 0 |
| <u>Native Hawaiian or</u> Other Pacific Islander | | | | | 0 |
| White | | | | | 0 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|--|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | | | | | 0 |
| American Indian or Alaska Native | | | | | 0 |
| Asian | | | | 1 | 1 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | | | 1 | 1 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | | | 0 |
| Total women | 0 | 0 | 0 | 2 | 2 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 2 | 2 |
| Total from prior year | | | | | |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | | 0 | | | |
| Hispanic/Latino | 1 | | | | 2 |
| American Indian or Alaska Native | | | | | |
| <u>Asian</u> | | | | | 5 |
| <u>Black or African</u> <u>American</u> | | | | | 2 |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 4 | | 1 | 3 | 22 |
| Two or more races | | | | | |
| <u>Race and ethnicity</u> <u>unknown</u> | | | | | |
| Total men | 5 | 0 | 1 | 3 | 31 |

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000 |
|--|--|---|---|--|--|
| Nonresident alien | | | | | 1 |
| Hispanic/Latino | | | | | 1 |
| American Indian or Alaska Native | | | | | |
| Asian | | | 1 | | 5 |
| Black or African American | | | | 1 | 3 |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 8 | 3 | 5 | 5 | 54 |
| Two or more races | 1 | | | | |
| Race and ethnicity unknown | | | | | |
| Total women | 9 | 3 | 6 | 6 | 64 |
| | | | | | |
| Total (men+women) | 14 | 3 | 7 | 9 | 95 |
| Total from prior year | 14 | 3 | 10 | 4 | 32 |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|---|---|---|---|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | | | | | | 22 |
| <u>American Indian or</u> <u>Alaska Native</u> | | | | | | 2 |
| Asian | | | | | | 53 |
| <u>Black or African</u> American | | | | | | 39 |
| <u>Native Hawaiian or</u> Other Pacific Islander | | | | | | 0 |
| White | | | | | | 480 |
| Two or more races | | | 1 | | | 6 |
| Race and ethnicity unknown | | | | | 0 | 0 |
| Total men | 0 | 0 | 1 | 0 | 0 | 605 |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|--|--|---|---|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 8 |
| Hispanic/Latino | | | 3 | | | 25 |
| American Indian or Alaska Native | | | | | | 1 |
| Asian | | | 1 | | | 55 |
| Black or African American | | | 1 | | | 64 |
| Native Hawaiian or Other Pacific Islander | | | | | | 2 |
| White | | | 7 | | | 655 |
| Two or more races | | | | | | 5 |
| Race and ethnicity unknown | | | | | | 0 |
| Total women | 0 | 0 | 12 | 0 | 0 | 815 |
| T 1 1 (| - | _ | | - | _ | 4 400 |
| Total (men+women) | 0 | 0 | 13 | 0 | 0 | 1,420 |
| Total from prior year | | | 13 | | | 1,501 |

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Teaching</u> 25-9044 | Research | <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|----------|---|-------|
| Nonresident alien | 2 | 85 | 54 | 141 |
| Hispanic/Latino | | 3 | 9 | 12 |
| American Indian or Alaska Native | | | | 0 |
| Asian | | 12 | 4 | 16 |
| Black or African American | 2 | 6 | 9 | 17 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | 15 | 33 | 60 | 108 |
| Two or more races | 2 | 5 | 2 | 9 |
| Race and ethnicity unknown | | | | 0 |
| Total men | 21 | 144 | 138 | 303 |

| Race/ethnicity | <u>Teaching</u> 25-9044 | Research | <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|--------------|---|-------|
| Nonresident alien | 16 | 65 | 62 | 143 |
| Hispanic/Latino | 1 | 5 | 9 | 15 |
| American Indian or Alaska Native | | | 1 | 1 |
| Asian | 2 | 5 | 10 | 17 |
| Black or African American | 3 | 3 | 17 | 23 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | 18 | 50 | 118 | 186 |
| Two or more races | | 2 | 13 | 15 |
| Race and ethnicity unknown | | | | 0 |
| Total women | 40 | 130 | 230 | 400 |
| Total (men+women) | 61 | • 274 | 368 | 703 |
| | | 274 | 308 | |
| Total from prior year | 78 | 635 | | 713 |

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

| | | | | | With Facult | <u>y Status</u> | | | |
|---------------------------|--|----------------|-----------|------------------------------|---------------------------|------------------------------|--|----------------|-----|
| Occupa | ational category | | On Tenure | | | Not on Tenure Tra | Without Faculty Status | Total | |
| | | <u>Tenured</u> | Track | <u>Multi-</u> <u>year</u> | <u>Annual</u> contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Faculty Status | |
| Primari | ly Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | | | | | | 0 |
| Instruc | tion/research/public service staff | 1 | 0 | 4 | 2 | 854 | 0 | 0 | 861 |
| Resear | ch staff | | | | | | 3 | | 3 |
| Public | Service staff | | | | | | | | 0 |
| <u>Archivi</u> 25-401 | <u>sts, Curators, and Museum Technicians</u> 2 | | | | | | | | 0 |
| <u>Libraria</u> 25-402 | ns and Media Collections <u>Specialists</u>) | | | | | | | | 0 |
| <u>Library</u> 25-403 | <u>Technicians</u>) | | | | | | | | 0 |
| Occupa | dent and Academic Affairs and Other Education Services tions 0 + 25-3000 + 25-9000 | | | | | | | 1 | 1 |
| <u>Manag</u> 11-000 | ement Occupations) | | | | | | | 10 | 10 |
| <u>Busine</u> 13-000 | ss and Financial Operations Occupations | | | | | | | | 0 |
| | ter, Engineering, and Science Occupations 0 + 17-0000 + 19-0000 | | | | | | | 3 | 3 |
| Sports, | unity, <u>Social Service, Legal, Arts, Design, Entertainment,</u> and <u>Media Occupations</u>) + 23-0000 + 27-0000 | | | | | | | 4 | 4 |
| <u>Health</u> 29-000 | eare Practitioners and Technical Occupations | | | | | | | 1 | 1 |
| Total | | 1 | 0 | 4 | 2 | 854 | 3 | 19 | 883 |
| Total fr | om prior year | 8 | 1 | 4 | 2 | 930 | 0 | 12 | 957 |

Medical school staff

| | Occupational category | | | | | | | | |
|--------------------|---|---|-----------|------------------------------|---------------------------|------------------------------|--|-------|-----|
| Occupa | | | On Tenure | | | Not on Tenure Tra | Without Faculty Status | Total | |
| | | | Track | <u>Multi-</u> <u>year</u> | <u>Annual</u> contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primari | ly Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | | | | | | 0 |
| Instruct | ion/research/public service staff | 0 | 1 | 16 | 12 | 314 | 58 | 0 | 401 |
| Researc | ch staff | | | 1 | | | 9 | 2 | 12 |
| Public S | Service staff | | | | | | | | 0 |
| Archivis 25-401 | sts, Curators, and Museum Technicians) | | | | | | | | 0 |
| | Librarians and Media Collections Specialists 25-4020 | | | | | | | | 0 |
| Library 25-403 | Technicians) | | | | | | | | 0 |

6/14/2021

IPEDS Data Collection System

| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 1 | 1 |
|--|-----|---|-------------|----|-----|----|--------------|-----|
| Management Occupations 11-0000 | | | | | | | 4 | 4 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 4 | 4 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 5 | 5 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 94 | 94 |
| Total | 0 🗹 | 1 | V 17 | 12 | 314 | 67 | v 113 | 524 |
| Total from prior year | 4 | 0 | 84 | 12 | 382 | 0 | 49 | 531 |
| | | | | | | | | |

Number of Part-time Staff

| Occupational category | Total (carried forward from Part D) | Non-medical school staff | Medical school staff |
|---|---|--------------------------|-------------------------|
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 0 | | |
| Sales and Related Occupations 41-0000 | 0 | | |
| Office and Administrative Support Occupations 43-0000 | 13 | 6 | 7 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 0 | | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 0 | | |
| Total | | 6 | 7 |
| PY Total | | 5 | 8 |

| Occupational category | Total (carried forward from Part D) | Non-medical school staff | Medical school staff | | |
|---|---|--------------------------|-------------------------|--|--|
| Graduate Assistants | | | | | |
| Teaching 25-9044 | 61 | 61 | | | |
| Research | 274 | 136 | 138 | | |
| <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | 368 | 357 | 11 | | |
| Total | 703 | 554 | 149 | | |
| PY Graduate Assistants | | 576 | 137 | | |

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

| | | | | | With Fac | ulty Status | | | |
|--------------------|--|---------|-----------|----------------|-----------------|---------------------------|---|--------|------|
| Occup | ational category | | On Tenure | | | Not on Tenure T | Without Faculty | Total | |
| | | Tenured | Track | Multi- year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Primar | ly Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Exclusively credit | | | | | | | | |
| | Exclusively not-for-credit | | | | | | | | |
| | Combined credit/not-for-credit | | | | | | | | |
| Instruc | tion/research/public service staff | 1 | 0 | 4 | 2 | 854 | 0 | 0 | 86 |
| Resear | ch staff | | | | | | 3 | | |
| Public | Service staff | | | | | | | | |
| | sts, Curators, and Museum Technicians | | | | | | | | |
| Libraria 25-402 | ans and Media Collections Specialists 0 | | | | | | | | |
| Library 25-403 | Technicians 0 | | | | | | | | I |
| Occup | t and Academic Affairs and Other Education Services ations 0 + 25-3000 + 25-9000 | | | | | | | 1 | |
| Manag 11-000 | ement Occupations 0 | | | | | | | 10 | 1 |
| Busine 13-000 | ss and Financial Operations Occupations 0 | | | | | | | | (|
| | ter, Engineering, and Science Occupations 0 + 17-0000 + 19-0000 | | | | | | | 3 | : |
| Sports | unity, Social Service, Legal, Arts, Design, Entertainment, and Media Occupations 0 + 23-0000 + 27-0000 | | | | | | | 4 | |
| Health 29-000 | care Practitioners and Technical Occupations 0 | | | | | | | 1 | |
| | : Occupations 0 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | |
| Sales a 41-000 | nd Related Occupations 0 | | | | | | | | |
| Office 43-000 | and Administrative Support Occupations 0 | | | | | | | | I |
| | Resources, Construction, and Maintenance Occupations 0 + 47-0000 + 49-0000 | | | | | | | | |
| | tion, Transportation, and Material Moving Occupations 0 + 53-0000 | | | | | | | | |
| Gradua | te Assistants | | | | | | | | 554 |
| | Teaching 25-9044 | | | | | | | | 6 |
| | Research | | | | | | | | 13 |
| | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | | | | | | | | 35 |
| | | | | | | | | | 1,44 |

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

| | | | | | With Facu | ulty Status | | | Total |
|----------------------|--|---------|-----------|----------------|-----------------|---------------------------|---|-----------------|-------|
| Occupat | ional category | | On Tenure | | | Not on Tenure T | rack | Without Faculty | |
| | | Tenured | Track | Multi- year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Status | |
| Primarily | Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | | | | | | 0 |
| Instructio | on/research/public service staff | 0 | 1 | 16 | 12 | 314 | 58 | 0 | 401 |
| Research | n staff | | | 1 | | | 9 | 2 | 12 |
| Public Se | ervice staff | | | | | | | | 0 |
| | s, Curators, and Museum Technicians + 25-3000 + 25-9000 | | | | | | | | 0 |
| Librarian 25-4020 | s and Media Collections Specialists | | | | | | | | 0 |
| Library T 25-4030 | echnicians | | | | | | | | 0 |
| Occupati | and Academic Affairs and Other Education Services ions + 25-3000 + 25-9000 | | | | | | | 1 | 1 |
| Manager 11-0000 | nent Occupations | | | | | | | 4 | 4 |
| Business 13-0000 | and Financial Operations Occupations | | | | | | | 3 | 3 |
| | er, Engineering, and Science Occupations + 17-0000 + 19-0000 | | | | | | | 4 | 4 |
| Sports, a | nity, Social Service, Legal, Arts, Design, Entertainment, nd Media Occupations + 23-0000 + 27-0000 | | | | | | | 5 | 5 |
| Healthca 29-0000 | re Practitioners and Technical Occupations | | | | | | | 94 | 94 |
| | Occupations + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | |
| Sales and 41-0000 | d Related Occupations | | | | | | | | |
| Office an 43-0000 | d Administrative Support Occupations | | | | | | | | 7 |
| | Resources, Construction, and Maintenance Occupations + 47-0000 + 49-0000 | | | | | | | | |
| | on, Transportation, and Material Moving Occupations + 53-0000 | | | | | | | | |
| Graduate | Assistants | | | | | | | | 149 |
| | Teaching 25-9044 | | | | | | | | |
| | Research | | | | | | | | 138 |
| | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | | | | | | | | 11 |
| Total | | | | | | | | | 680 |

Number of Newly Hired Full-time Permanent Instructional Staff

- (Hired full-time between November 1, 2019 October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
 Include both medical school and non-medical school staff

Men

| | | | | With Fac | culty Status | | | |
|---|----------------|----------------------------------|-----------------------|--------------------|------------------------------|--|---------------------------|-------|
| Race/ethnicity | | <u>On Tenure</u> <u>Track</u> | | | Not on Tenure Tra | ack | Without Faculty Status | Total |
| | <u>Tenured</u> | | <u>Multi-</u> year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at- will). | Status | |
| Nonresident alien | | 3 | 2 | | | 5 | | 10 |
| Hispanic/Latino | | 1 | 4 | | | 1 | | 6 |
| American Indian or Alaska Native | | | | | | | | 0 |
| Asian | 1 | 7 | 13 | 2 | | 10 | | 33 |
| Black or African American | | 1 | 4 | | | 4 | | 9 |
| <u>Native Hawaiian or Other Pacific</u> Islander | | | | | | | | 0 |
| White | 3 | 10 | 44 | 5 | | 31 | | 93 |
| Two or more races | | | 2 | | | | | 2 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total men | 4 | 22 | 69 | 7 | 0 | 51 | 0 | 153 |

| | | | | With Fac | culty Status | | | |
|--|----------------|----------------------------------|------------------------------|--------------------|------------------------------|---|--------|-----|
| Race/ethnicity | | <u>On Tenure</u> <u>Track</u> | | | Without Faculty | Total | | |
| | <u>Tenured</u> | | <u>Multi-</u> <u>year</u> | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at- will) | Status | |
| Nonresident alien | | 3 | 4 | | | 4 | | 11 |
| Hispanic/Latino | | 1 | | | | | | 1 |
| American Indian or Alaska Native | | 1 | | | | | | 1 |
| Asian | 1 | 3 | 10 | 1 | | 14 | | 29 |
| Black or African American | | 3 | 1 | 1 | | 3 | | 8 |
| Native Hawaiian or Other Pacific Islander | | | | | | | | 0 |
| White | 3 | 6 | 14 | 6 | | 26 | | 55 |
| Two or more races | | | | 1 | | 1 | | 2 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total women | 4 | 17 | 29 | 9 | 0 | 48 | 0 | 107 |
| | - | | | | _ | | | |
| Total (men+women) | 8 | 39 | 98 | 16 | 0 | 99 | 0 | 260 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|--|----------------|----------------------|--|
| Nonresident alien | 10 | 23 | | |
| Hispanic/Latino | 6 | | | |
| American Indian or Alaska Native | 0 | | | |
| Asian | 33 | 6 | | |
| Black or African American | 9 | 1 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 93 | 13 | | 3 |
| Two or more races | 2 | 2 | | |
| Race and ethnicity unknown | 0 | | | |
| Total men | 153 | 45 | 0 | 3 |

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|--|----------------|----------------------|--|
| Nonresident alien | 11 | 33 | | 1 |
| Hispanic/Latino | 1 | 3 | | |
| American Indian or Alaska Native | 1 | | | |
| Asian | 29 | 7 | | |
| Black or African American | 8 | 6 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 55 | 11 | | |
| Two or more races | 2 | 1 | | |
| Race and ethnicity unknown | 0 | | | |
| Total women | 107 | 61 | 0 | 1 |
| | | | | |
| Total (men+women) | 260 | 106 | 0 | 4 |

Men

Institution: Indiana University-Purdue University-Indianapolis (151111)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000 |
|---|--|---|---|--|--|
| Nonresident alien | | 1 | 3 | | |
| Hispanic/Latino | | | 1 | | 2 |
| <u>American Indian or</u> <u>Alaska Native</u> | | | | | |
| Asian | 2 | | 3 | | 1 |
| <u>Black or African</u> American | 1 | | 5 | | 2 |
| Native Hawaiian or Other Pacific Islander | | 1 | | | |
| White | 11 | 8 | 49 | 5 | 18 |
| Two or more races | | | 3 | | |
| Race and ethnicity unknown | | | | | |
| Total men | 14 | 10 | 64 | 5 | 23 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 1 | | 3 | | 1 |
| Hispanic/Latino | | 2 | 7 | | 5 |
| American Indian or Alaska Native | | | 1 | | |
| Asian | 2 | 2 | 8 | | 7 |
| Black or African American | 2 | 2 | 15 | 3 | 8 |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 8 | 11 | 36 | 10 | 56 |
| Two or more races | | 1 | 1 | 2 | 3 |
| Race and ethnicity unknown | | | | | |
| Total women | 13 | 18 | 71 | 15 | 80 |
| | | | | | |
| Total (men+women) | 27 | 28 | 135 | 20 | 103 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2019 October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|---|---|---|---|--|---|---|
| Nonresident alien | | | | | | 37 |
| Hispanic/Latino | | | 1 | | | 10 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | 1 | | | 46 |
| <u>Black or African</u> American | 3 | | 4 | | | 25 |
| <u>Native Hawaiian or</u> Other Pacific Islander | | | | | | 1 |
| White | 2 | | 10 | 2 | | 214 |
| Two or more races | | | | | | 7 |
| Race and ethnicity unknown | | | | | | 0 |
| Total men | 5 | 0 | 16 | 2 | 0 | 340 |

| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|---|---|---|---|--|--|
| | | 1 | | | 51 |
| 1 | | 5 | | | 24 |
| | | | | | 2 |
| 1 | | 1 | | | 57 |
| 2 | | 8 | | | 54 |
| | | | | | 0 |
| 4 | | 59 | | | 250 |
| | | 2 | | | 12 |
| | | | | | 0 |
| 8 | 0 | 76 | 0 | 0 | 450 |
| 10 | • | | • | • | 790 |
| | 31-000 + 33-000 + 35-000 + 37-000 + 39-000 | 31-0000 + 33-0000 + Related 35-0000 + 37-0000 + Qcoupations 39-0000 (1) (1) (1) (1) (1) (1) (1) (1) (1) (2) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) | 31-0000 + 33-0000 + Related Occupations 43-0000 Office and Administrative Support Occupations 43-0000 39-0000 1 1 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 5 1 1 1 1 | 31-000 + 33-000 + 35-000 + 37-000 + 39-000 Related Occupations 41-000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 1 | 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Related Occupations 41-0000 Other cand Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 1 |

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

6/14/2021

Institution: Indiana University-Purdue University-Indianapolis (151111)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

| This survey component was prepared by: | | | | | | | | |
|--|-----------|--|--|--|--|--|--|--|
| O Keyholder O SFA Contact O HR Cou | R Contact | | | | | | | |
| O Finance Contact O Academic Library Contact O Other | ther | | | | | | | |
| Name: Ken Pattillo | | | | | | | | |
| Email: kpattill@iu.edu | | | | | | | | |

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

| How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. | | | | | | | | |
|--|------------------------|--|---------------|---------------------------|--|--|--|--|
| Staff member | Collecting Data Needed | Revising Data to Match IPEDS Requirements | Entering Data | Revising and Locking Data | | | | |
| Your office | 2.00 hours | 8.00 hours | 4.00 hours | 3.50 hours | | | | |
| Other offices | hours | hours | hours | hours | | | | |

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

| Number of staff by employment status ar Fall 2020 | nd occupational | category: | | | |
|---|------------------------------|------------------------------|-------|--|--|
| Occupational category | Reporte | Reported values | | | |
| | Number of full-time staff | Number of part-time staff | | | |
| Total number of staff | 8,075 | 1,420 | 8,548 | | |
| Instructional Staff | 2,636 | 1,262 | 3,057 | | |
| Primary Instruction | 0 | 0 | 0 | | |
| Exclusively credit | 0 | 0 | 0 | | |
| Exclusively not-for-credit | 0 | 0 | 0 | | |
| Combined credit/not-for-credit | 0 | 0 | 0 | | |
| Instruction/research/public service | 2,636 | 1,262 | 3,057 | | |
| Research Staff | 580 | 15 | 585 | | |
| Public Service Staff | 0 | 0 | 0 | | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 57 | 2 | 58 | | |
| Librarians, Curators, and Archivists SOC 25-4000 | 48 | 0 | 48 | | |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 2 | 0 | 2 | | |
| Librarians SOC 25-4020 | 46 | 0 | 46 | | |
| Library Technicians SOC 25-4030 | 0 | 0 | 0 | | |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 9 | 2 | 10 | | |
| Management Occupations SOC 11-0000 | 683 | 14 | 688 | | |
| Business and Financial Operations Occupations SOC 13-0000 | 440 | 3 | 441 | | |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 905 | 7 | 907 | | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 390 | 9 | 393 | | |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 687 | 95 | 719 | | |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000 | 425 | 0 | 425 | | |
| Sales and Related Occupations SOC 41-0000 | 2 | 0 | 2 | | |
| Office and Administrative Support Occupations SOC 43-0000 | 1,058 | 13 | 1,062 | | |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 182 | 0 | 182 | | |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 30 | 0 | 30 | | |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| Salaries of full-time instructional staff by contract length and academic rank: Academic year | | | | | | | | | | |
|--|--------------|--------------|--------------|-------------|---------------------|-----------------|-------------------|---------------------|--|--|
| Academic rank | Months | s Covered | by Annual | Salary | Total Staff for | Total Number | Calami | Weighted Average | | |
| | 12 months | 11 months | 10 months | 9 months | Salary reporting | of Months | Salary Outlays | Monthly Salaries | | |
| All Ranks | 213 | | 795 | | 1,008 | 10,506 | \$90,208,448 | \$8,586 | | |
| Professor | 59 | | 167 | | 226 | 2,378 | \$29,398,006 | \$12,362 | | |
| Associate professor | 50 | | 258 | | 308 | 3,180 | \$28,114,896 | \$8,841 | | |
| Assistant professor | 48 | | 178 | | 226 | 2,356 | \$18,149,424 | \$7,703 | | |
| Instructor | | | | | | | | | | |
| Lecturer | 56 | | 192 | | 248 | 2,592 | \$14,546,122 | \$5,612 | | |
| No academic rank | | | | | | | | | | |

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NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

| Source | Description | Severity | Resolved | Options |
|---------------------|--|----------------------|----------|---------|
| Screen: A1 - FT Ins | structional, Rank and Tenure - Multi-Year Contract | | | |
| Upload File | This number(782) is outside the expected range of between 80 and 164 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | An HR coding change has resulted in a shift from Indefinite duration contract to Multi-year contract. | | | |
| Screen: A1 - FT Ins | structional, Rank and Tenure - Indefinite duration contract | | | |
| Screen Entry | This number(580) is outside the expected range of between 840 and 1,400 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | An HR coding change has resulted in a shift from Indefinite duration contract to Multi-year contract. | | | |
| Screen: A1 - FT Ins | structional, Without Faculty Status | | | |
| Screen Entry | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | All instructional staff have faculty status. | | | |
| Screen: A2 - FT Ins | structional, Function | | | |
| Screen Entry | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (249) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1633) | Explanation | Yes | |
| Reason | HR coding change resulted in a shift of ~230 full time instructional to be classified as Multi-year instead of Indefinite duration | on. | | |
| Screen Entry | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565) | Explanation | Yes | |
| Reason | There are no full time instructional without faculty status. | | | 1 |
| Screen Entry | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (533) is outside the expected range of between 65 and 135 based on the prior year value. Please correct your data or explain. (Error #1634) | Explanation | Yes | |
| Reason | HR coding change resulted in a shift of ~300 full time medical school instructional to be classified as Multi-year instead of | Indefinite duration. | | |
| Screen Entry | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1572) | Explanation | Yes | |
| Reason | There are no full time instructional without faculty status. | | | |
| Screen Entry | The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Indefinite duration contract reported by function in Part A (102) is outside the expected range of between 254 and 422 based on the prior year value. Please correct your data or explain. (Error #1627) | Explanation | Yes | |
| Reason | HR coding change resulted in a shift of ~230 full time instructional to be classified as Multi-year instead of Indefinite duration | on. | | |
| Screen Entry | The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Indefinite duration contract reported by function in Part A (478) is outside the expected range of between 587 and 977 based on the prior year value. Please correct your data or explain. (Error #1628) | Explanation | Yes | |
| Reason | HR coding change resulted in a shift of ~300 full time medical school instructional to be classified as Multi-year instead of | Indefinite duration. | | |
| Screen: B2 - FT No | n-instructional, Occupation and Tenure - 1 | | | |
| Screen Entry | This number(2) is outside the expected range of between 73 and 149 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | HR coding change resulted in classification of full time non-instructional as Indefinite duration instead of Multi-year. | | | |
| Screen Entry | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | Annual positions were not filled at the same rate as previous years. | | | 1 |
| Screen Entry | This number(11) is outside the expected range of between 364 and 606 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | HR coding change resulted in classification of full time non-instructional as Indefinite duration instead of Multi-year. | | | |
| Screen Entry | This number(1) is outside the expected range of between 32 and 64 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | Annual positions were not filled at the same rate as previous years. | | | |
| | | | | |

https://surveys.nces.ed.gov/ipeds/survey/print

6/14/2021

| Screen: D - PT S | aff, Occupation - 3 | | | | | | | |
|-------------------|---|-------------|-----|--|--|--|--|--|
| Screen Entry | This number(95) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | Some PT Healthcare are faculty and therefore were incorrectly counted as instructional last year. | | | | | | | |
| Screen: D - Grad | Jate Assistants | | | | | | | |
| Jpload File | This number(274) is outside the expected range of between 477 and 793 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | Prior years lumped Other into Research. | | | | | | | |
| Screen: E - PT St | aff, Occupation and Tenure - 1 | | | | | | | |
| Screen Entry | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | The count went from 1 to 0. | | | | | | | |
| Screen Entry | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | There were no tenured non-instructional at the medical school this year. | | | | | | | |
| Screen Entry | This number(17) is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | on There was significant variability in the medical school headcount last year. | | | | | | | |
| Screen Entry | This number(113) is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason | Some staff previously reported as without tenure have been moved to without faculty status. | | | | | | | |