

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: 88G2401

Human Resources 2021-22

Institution: Indiana University-Bloomington (151351)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- · When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-Bloomington (151351)	User ID: 88G2401
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No •Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
O No	
Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
O _{No}	
⊚Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
O No O Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who had instructional staff who are working less-than-9-month contracts.)	•
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No ● Yes	
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be a staff.	required for reporting data for full-time non-instructional
No Yes Are ALL of the instructional staff military personnel?	
•No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

IAICII							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	18	16					34
American Indian or Alaska Native							0
<u>Asian</u>	39	29					68
Black or African American	11	16					27
Native Hawaiian or Other Pacific Islander		1					1
White	379	161					540
Two or more races	8	2					10
Race and ethnicity unknown	1	3					4
Total men	456	228	0	0	0	0	684

Women

			Academic Rank			No condensio	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							C
Hispanic/Latino	6	10					16
American Indian or Alaska Native							C
Asian	22	22					44
Black or African American	9	5					14
Native Hawaiian or Other Pacific Islander							(
White	140	112					252
Two or more races	1	1					2
Race and ethnicity unknown							(
Total women	178	150	0	0	0	0	328
Total (men+women)	634	378	0	0	0	0	1,012
Total from prior year							1,019

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	2	2	21				25
Hispanic/Latino		4	18				22
American Indian or Alaska Native			1				1
<u>Asian</u>		4	27				31
Black or African American		5	10				15
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	1	27	79				107
Two or more races			1				1
Race and ethnicity unknown			1				1
Total men	3	42	158	0	0	0	203

Women

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	13				1
Hispanic/Latino		2	17				1
American Indian or Alaska Native							
Asian		4	21				2
Black or African American	1	4	13				1
Native Hawaiian or Other Pacific Islander							
White	1	20	67				8
Two or more races							
Race and ethnicity unknown							
Total women	2	31	131	0	0	0	16
Total (men+women)	5	73	289	0	0	0	36
Total from prior year							37

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

IVIEII							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	1				1		2
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	3				1		4
Two or more races							0
Race and ethnicity unknown							0
Total men	4	0	0	0	2	0	6

Women

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	1	3			4		
Two or more races							
Race and ethnicity unknown							
Total women	1	3	1	0	4	0	
Total (men+women)	5	3	1	0	6	0	1
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	6		4		11
Hispanic/Latino			3		1		4
American Indian or Alaska Native							0
<u>Asian</u>			3		1		4
Black or African American			1		2		3
Native Hawaiian or Other Pacific Islander							0
White			23		16		39
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	36	0	24	0	61

Women

voinen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			4		6		10
Hispanic/Latino			1		3		4
American Indian or Alaska Native							0
Asian	1	1	3		3		8
Black or African American			1		2		3
Native Hawaiian or Other Pacific Islander							0
White	1	1	22		15		39
Two or more races					2		2
Race and ethnicity unknown							0
Total women	2	2 2	31	0	31	0	66
Total (men+women)	2	2 3	67	0	55	0	127
Total from prior year							112

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

men							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (manusaman)	0		0	0	0	0	
Total (men+women) Total from prior year	0	0	U	U	U	U	

User ID: 88G2401 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3		6		9
Hispanic/Latino	4				9		13
American Indian or Alaska Native					1		1
<u>Asian</u>	1		1		5		7
Black or African American	6	3			6		15
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	36	20	12		157		225
Two or more races		1			1		2
Race and ethnicity unknown					3		3
Total men	47	24	16	0	188	0	275

Women

vomen							
		Academic Rank				No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1				8		g
Hispanic/Latino	1	1	4		9		15
American Indian or Alaska Native							C
Asian	1		2		18		21
Black or African American	1	1	1		7		10
Native Hawaiian or Other Pacific Islander							C
White	37	26	21		153		237
Two or more races			1				1
Race and ethnicity unknown							C
Total women	41	28	29	0	195	0	293
Total (men+women)	88	52	45	0	383	0	568
Total from prior year							562

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+	omen)	D
Total from pr	or year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status							
		Not on Tenure Track			Without Faculty	Total			
	Tenured On Tenure Track Multi- Annual Less-than-annual Indefinite duration (continuing or year contract contract at-will)				Status				
Instructional staff	1,012	367	15	127	0	568	0	2,089	
Total carried forward from previous screens	1,012	367	15	127	0	568	0	2,089	
Primarily Instruction	0	0	0	0	0	0	0	0	
① Exclusively credit								0	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff	1,012	367	15	127		568		2,089	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Race/etitilcity	Total men	Total Wolfleri	Total (men+women)
Nonresident alien	45	34	79
Hispanic/Latino	75	54	129
American Indian or Alaska Native	2	0	2
Asian	110	98	208
Black or African American	60	45	105
Native Hawaiian or Other Pacific Islander	1	0	1
White	915	624	1,539
Two or more races	13	5	18
Race and ethnicity unknown	8	0	8
Total	1,229	860	2,089
Total from prior year			2,081

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	45	72	
Hispanic/Latino	75	8	
American Indian or Alaska Native	2		
<u>Asian</u>	110	25	
Black or African American	60	2	
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	915	120	
Two or more races	13	2	
Race and ethnicity unknown	8		
Total men	1,229	229	0

Women

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	34	52	
Hispanic/Latino	54	12	
American Indian or Alaska Native	0	1	
Asian	98	24	
Black or African American	45	5	
Native Hawaiian or Other Pacific Islander	0		
White	624	158	
Two or more races	5	5	
Race and ethnicity unknown	0		
Total women	860	257	0
Total (men+women)	2,089	486	0
Total from prior year	2,081	499	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		3
American Indian or Alaska Native		1		1
<u>Asian</u>		2		
Black or African American			1	4
Native Hawaiian or Other Pacific Islander				
White	7	19	8	30
Two or more races				
Race and ethnicity unknown				
Total men	7	23	9	38

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		3
Hispanic/Latino	1	2		3
American Indian or Alaska Native				
Asian		3		1
Black or African American		5		7
Native Hawaiian or Other Pacific Islander				
White	19	50	5	85
Two or more races	1			1
Race and ethnicity unknown				
Total women	21	61	5	100
	_			
Total (men+women)	✓ 28	84	14	☑ 138
Total from prior year	54	83	10	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal. Arts. Design. Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	32	2	
Hispanic/Latino	2	6	24	14	
American Indian or Alaska Native					
<u>Asian</u>	6	7	41	5	
Black or African American	4	6	18	38	1
Native Hawaiian or Other Pacific Islander			1		
White	119	165	676	407	15
Two or more races	1	1	6	9	
Race and ethnicity unknown	1	3	4	2	
Total men	133	190	802	477	16

Women

lomen .					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			19	3	
Hispanic/Latino	6	10	8	17	
American Indian or Alaska Native				1	
Asian	1	9	26	21	1
Black or African American	5	4	7	38	
Native Hawaiian or Other Pacific Islander					1
White	91	440	244	517	45
Two or more races	2	6	5	17	1
Race and ethnicity unknown		1	1	2	1
Total women	105	470	310	616	49
Total (men+women)	238	660	1,112	▼ 1,093	65
Total from prior year	1,103	406	1,068	842	65

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	3		1		1	158
Hispanic/Latino	15		8	7	2	165
American Indian or Alaska Native	3					7
<u>Asian</u>	15		8	1		220
Black or African American	26	1	12	3	3	179
Native Hawaiian or Other Pacific Islander						2
<u>White</u>	424	14	212	281	146	3,558
Two or more races	5		3	4	3	47
Race and ethnicity unknown				1	1	20
Total men	491	15	244	297	156	4,356

<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
4		3			119
19		19	1	2	154
4					6
12		18			214
20		16		1	153
					1
193	15	874	11	25	3,396
2	2	11			58
		3			8
254	17	944	12	28	4,109
745	32	1 188	309	■ 184	8,465
		·		_	8,775
	31-0000 + 33-0000 + 35-0000 + 35-0000 + 37-0000 + 39-0000 4 19 4 12 20 193 20	31-0000 + 33-0000 + 35-0000 + 35-0000 + 37-0000 + 4	31-0000 + 33-0000 + 35-0000 + 35-0000 + 35-0000 + 37-0000 + 35-0000 + 37-00	31-0000 + 33-0000 + 33-0000 + 33-0000 + 33-0000 + 33-0000	31-0000 + 33-0000 + 33-00

User ID: 88G2401 Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

				With Fac	culty Status			
Occupational category		On Tenure			Not on Tenure Tra	<u>nck</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	<u>Indefinite duration</u> (continuing or at-will)	Status	
Research staff						134	352	486
Public Service staff								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							28	28
<u>Librarians and Media Collections Specialists</u> 25-4020	46	33		5				84
<u>Library Technicians</u> 25-4030							14	14
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							138	138
Management Occupations 11-0000	73					6	159	238
<u>Business and Financial Operations Occupations</u> 13-0000							660	660
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,112	1,112
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,093	1,093
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							65	65
Total	119	33	0	5	0	140	3,621	3,918
Total from prior year	118	32		21		153	3,815	4,139

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Fa	culty Status			
Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	1,012	367	15	127		568		2,08
Research staff						134	352	48
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							28	2
Librarians and Media Collections Specialists 25-4020	46	33		5				84
Library Technicians 25-4030							14	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							138	13
Management Occupations 11-0000	73					6	159	23
Business and Financial Operations Occupations 13-0000							660	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,112	1,11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,093	1,09
Healthcare Practitioners and Technical Occupations 29-0000							65	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								74
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								1,18
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								30
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								18
Total								8,46

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months worke	ed		Total Staff	1 Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for saidly reporting	
Professors	29	0	481	0	0	510	510	
Associate professors	19	0	276	0	0	295	295	
Assistant professors	3	0	207	0	0	210	210	
Instructors						0	C	
Lecturers	11	0	203	0	0	214	214	
No academic rank						0	C	
Total men	62	0	1,167	0	0	1,229	1,229	
Total men full-time instructional staff from Part A						1,229		

Women

Gender and academic rank		0	Months work	ed	Total Staff	Total staff for salary reporting		
defider and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for salary reporting	
Professors	24	0	200	0	0	224	224	
Associate professors	20	0	194	0	0	214	214	
Assistant professors	14	0	178	0	0	192	192	
Instructors						0	0	
Lecturers	24	0	206	0	0	230	230	
No academic rank						0	0	
Total women	82	0	778	0	0	860	860	
Total women full-time instructional staff from Part A						860		
Total (men+women)	144	0	1,945	0	0	2,089	2,089	
Total (men+women) full-time instructional staff from Part A						2,089		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months			
Professors	510	6,182,986	0	71,117,983	0	68,643,424			
Associate professors	295	3,045,244	0	30,256,033	0	29,514,363			
Assistant professors	210	232,182	0	22,960,315	0	20,838,420			
Instructors	0					0			
Lecturers	214	820,840	0	13,887,355	0	13,114,250			
No academic rank	0					0			
Total men	1,229	10,281,252	0	138,221,686	0	132,110,456			

Women

	Tabal aboff for colony you only	Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	224	4,174,119	0	24,443,658	0	25,129,881			
Associate professors	214	1,959,511	0	19,598,474	0	19,108,260			
Assistant professors	192	1,115,374	0	17,047,711	0	16,179,470			
Instructors	0					C			
Lecturers	230	1,741,334	0	13,230,859	0	13,213,774			
No academic rank	0					0			
Total women	860	8,990,338	0	74,320,702	0	73,631,385			
Total (men + women)	2,089	19,271,590	0	212,542,388	0	205,741,842			

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Genuer and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	510	213,206		147,854		134,595		
Associate professors	295	160,276		109,623		100,049		
Assistant professors	210	77,394		110,919		99,231		
Instructors	0							
Lecturers	214	74,622		68,411		61,282		
No academic rank	0							
Total men	1,229	165,827		118,442		107,494		

Women

women								
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	224	173,922		122,218		112,187		
Associate professors	214	97,976		101,023		89,291		
Assistant professors	192	79,670		95,774		84,268		
Instructors	0							
Lecturers	230	72,556		64,227		57,451		
No academic rank	0							
Total women	860	109,638		95,528		85,618		
Total (men+women)	2,089	133,830		109,276		98,488		

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Institution: Indiana University-Bloomington (151351)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	486	30,737,685
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	264	16,525,470
Management Occupations 11-0000	238	45,520,532
Business and Financial Operations Occupations 13-0000	660	45,562,371
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,112	77,794,965
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,093	75,996,630
Healthcare Practitioners and Technical Occupations 29-0000	65	4,712,208
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	745	27,267,986
Sales and Related Occupations 41-0000	32	1,560,395
Office and Administrative Support Occupations 43-0000	1,188	47,430,039
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	309	16,448,831
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	184	9,589,863

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	
Hispanic/Latino	3	1	
American Indian or Alaska Native			
Asian	8		
Black or African American	6	1	
Native Hawaiian or Other Pacific Islander			
<u>White</u>	174	3	
Two or more races	3		
Race and ethnicity unknown			
Total men	195	6	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	11		
American Indian or Alaska Native			
Asian	11		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	158	7	
Two or more races			
Race and ethnicity unknown			
Total women	193	7	0
Total (men+women)	388	13	0
Total from prior year	342	8	

https://surveys.nces.ed.gov/ipeds/survey/print

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

vieli					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
Nonresident alien				1	1
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	
Total (men+women)	0	0	0	1	
Total from prior year				3	

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander		1			
<u>White</u>		2	1	6	
Two or more races					
Race and ethnicity unknown					
Total men	0	3	1	6	O

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer.Engineering.and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian		1	1	1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		4	6	13	
Two or more races		1			
Race and ethnicity unknown					
Total women	0	6	8	14	
Total (men+women)	. 0	9	9	20	
	✓ 0				
Total from prior year	14	2	9	14	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						3
<u>Hispanic/Latino</u>						4
American Indian or Alaska Native						0
<u>Asian</u>						8
Black or African American						7
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	2		4	1		193
Two or more races						3
Race and ethnicity unknown						0
Total men	2	0	4	1	0	219

omen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino			3			15
American Indian or Alaska Native						C
Asian	1		1			16
Black or African American						ç
Native Hawaiian or Other Pacific Islander						C
White	8		20	1		220
Two or more races						1
Race and ethnicity unknown						C
Total women	9	0	24	1	0	265
Total (men+women)	11	0	28	2	0	484
Total from prior year	12		30	1		441

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Well				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	274	134	73	481
<u>Hispanic/Latino</u>	44	16	18	78
American Indian or Alaska Native			1	1
<u>Asian</u>	29	11	9	49
Black or African American	23	1	21	45
Native Hawaiian or Other Pacific Islander	1		1	2
White	388	98	120	606
Two or more races	15	4	11	30
Race and ethnicity unknown	4			4
Total men	778	264	254	1,296

Women

Nomen				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	272	79	99	450
Hispanic/Latino	46	10	21	77
American Indian or Alaska Native	1		1	2
Asian	36	8	15	59
Black or African American	30	5	41	76
Native Hawaiian or Other Pacific Islander	1			1
White	405	77	188	670
Two or more races	20	7	11	38
Race and ethnicity unknown			1	1
Total women	811	186	377	1,374
Total (men+women)	1,589	450	631	2,670
Total from prior year	1,535	421	559	2,515

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2021

Occupational category		On Tenure	On Tonuro		Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff	2			3	372	11		388
Research staff						3	10	13
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010								(
<u>Librarians and Media Collections Specialists</u> 25-4020								
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Servic Occupations 25-2000 + 25-3000 + 25-9000	ces						1	
Management Occupations 11-0000								(
<u>Business and Financial Operations Occupations</u> 13-0000							9	,
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9	
Community, Social Service, Legal, Arts, Design, Entertainmen Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>ıt</u> ,						20	2
Healthcare Practitioners and Technical Occupations 29-0000							3	
Total	2	0	0	3	372	14	52	44
Total from prior year	0	0	0	9	324	14	51	398

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

				With Facu	ılty Status			
occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
, , ,	Instruction 0 Exclusively credit	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								(
Exclusively not-for-credit								(
Combined credit/not-for-credit								
Instruction/research/public service staff	2			3	372	11		388
Research staff						3	10	1:
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							9	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9	,
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							20	2
Healthcare Practitioners and Technical Occupations 29-0000							3	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								2,67
								1,58
Research								45
								63
Total								3,154

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

IVICII										
Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Faculty	Total		
	<u>Tenured</u>	Tenured Track				Multi- year Annual contract Less-than-annual contract		Indefinite duration (continuing or atwill).	Status	
Nonresident alien		5		5		4		14		
<u>Hispanic/Latino</u>	1	1		2		1		5		
American Indian or Alaska Native		1						1		
Asian				3				3		
Black or African American	1					2		3		
Native Hawaiian or Other Pacific Islander								0		
White	2	2		14		9		27		
Two or more races								0		
Race and ethnicity unknown								0		
Total men	4	9	0	24	0	16	0	53		

Women

Race/ethnicity		On Tenure			ack	Without Faculty	Total	
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)	Status	
Nonresident alien		2	1	7		1		11
Hispanic/Latino		4		2		3		9
American Indian or Alaska Native								C
Asian		3		4		1		8
Black or African American	1	2		2				5
Native Hawaiian or Other Pacific Islander								C
White	1	7	1	18		7		34
Two or more races				1				1
Race and ethnicity unknown								C
Total women	2	18	2	34	0	12	0	68
Total (men+women)	6	27	2	58	0	28	0	121

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

INC.				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	25		
Hispanic/Latino	5	2		1
American Indian or Alaska Native	1			1
<u>Asian</u>	3	3		
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	27	17		3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	53	47	0	5

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	24		2
Hispanic/Latino	9	5		
American Indian or Alaska Native	0	1		
Asian	8	2		1
Black or African American	5			1
Native Hawaiian or Other Pacific Islander	0			
White	34	17		20
Two or more races	1	1		
Race and ethnicity unknown	0			
Total women	68	50	0	24
Total (men+women)	121	97	0	29

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

WIGH					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5		
Hispanic/Latino		2	4	1	
American Indian or Alaska Native					
Asian			2	1	
Black or African American				11	
Native Hawaiian or Other Pacific Islander					
White	1	13	32	28	
Two or more races				2	
Race and ethnicity unknown			1		
Total men	1	15	44	43	0

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal. Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1	3	1	
American Indian or Alaska Native					
Asian		1	1	1	
Black or African American		1	1	4	
Native Hawaiian or Other Pacific Islander					
White	1	17	26	49	
Two or more races				2	
Race and ethnicity unknown					
Total women	1	20	32	57	
Total (men+women)	2	35	76	100	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1					45
<u>Hispanic/Latino</u>	2		1			18
American Indian or Alaska Native						2
<u>Asian</u>	2					11
Black or African American	2	1	2			19
Native Hawaiian or Other Pacific Islander						0
White	56	2	18	13	7	217
Two or more races	1		1		1	5
Race and ethnicity unknown						1
Total men	64	3	22	13	8	318

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1		1			40
Hispanic/Latino	1		5		1	26
American Indian or Alaska Native	1					2
Asian	1		4			19
Black or African American	7		3			22
Native Hawaiian or Other Pacific Islander						0
White	23	1	58	1	2	255
Two or more races		1	1			7
Race and ethnicity unknown						1
Total women	34	2	72	1	3	372
Total (men+women)	98	5	94	14	11	690

Institution: Indiana University-Bloomington (151351)							
Human Resources Survey Evaluation							
Were any staff members difficult to categorize? If so, please explain in the box below.							

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
 Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	SFA Contact		0	HR Contact			
0	Finance Contact	0	Academic Library Conta	act	•	Other		
Name:	Ken Pattillo							
Email:	kpattill@iu.edu							
How many staff from your inst	titution only were involved in the data collection	n and reporting process of	this survey component?	?				
2.00	Number of Staff (including yourself)							
	others from your institution only spend on each cting data for state and other reporting purpos		responding to this surve	ey component?				
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data							
Your office	4.00 hours	8.00	hours	4.00	hours	2.50 hours		
Other offices	hours		hours		hours	hours		

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2021	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,465	484	8,62
Instructional Staff	2,089	388	2,21
Primary Instruction	0	0	-
Exclusively credit	0	0	
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	2,089	388	2,21
Research Staff	486	13	49
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	264	1	26
Librarians, Curators, and Archivists SOC 25-4000	126	0	12
Archivists, Curators, and Museum Technicians SOC 25-4010	28	0	28
Librarians SOC 25-4020	84	0	8-
Library Technicians SOC 25-4030	14	0	1.
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	138	1	13
Management Occupations SOC 11-0000	238	0	23
Business and Financial Operations Occupations SOC 13-0000	660	9	66
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,112	9	1,11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,093	20	1,10
Healthcare Practitioners and Technical Occupations SOC 29-0000	65	3	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	745	11	74
Sales and Related Occupations SOC 41-0000	32	0	3
Office and Administrative Support Occupations SOC 43-0000	1,188	28	1,19
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	309	2	31
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	184	0	18

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year										
	Months	S Covered	by Annua	l Salary	Total Staff for Salary reporting	Total Number of Months		Weighted			
Academic rank	12 months	11 months	10 months	9 months			Salary Outlays	Average Monthly Salaries			
All Ranks	144		1,945		2,089	21,178	\$231,813,978	\$10,946			
Professor	53		681		734	7,446	\$105,918,746	\$14,225			
Associate professor	39		470		509	5,168	\$54,859,262	\$10,615			
Assistant professor	17		385		402	4,054	\$41,355,582	\$10,201			
Instructor											
Lecturer	35		409		444	4,510	\$29,680,388	\$6,581			
No academic rank											

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

351) User ID: 88G2401

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Upload File	This number (28) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Several positions vacated due to attrition and during COVID hiring has been on somewhat of a freeze.			
Upload File	This number (138) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number (238) is outside the expected range of between 828 and 1,378 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.			
Upload File	This number (660) is outside the expected range of between 305 and 507 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.			
Jpload File	This number(1,093) is outside the expected range of between 632 and 1,052 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified The reclassification generally resulted in a shift from management to other occupational categories.	to easily distinguish	between mana	gers and contributors.
Screen: B1 - FT N	on-instructional, Occupation - 4			
Upload File	This number(32) is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.			
Upload File	This number (184) is outside the expected range of between 84 and 172 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.			
Screen: G2 - Sala	y Outlays, Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$6,182,986 in total outlays. This equates to \$17,767.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	I have confirmed that 29 FT Male Professors were paid a total of \$6,182,986.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified The reclassification generally resulted in a shift from management to other occupational categories.	to easily distinguish	between mana	gers and contributors.