

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: 88G2401

#### Human Resources 2021-22

Institution: Indiana University-South Bend (151342)

User ID: 88G2401

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

nstitu	ution: Indiana University-South Bend (151342)	User ID: 88G2401
Hum	nan Resources Screening Questions	
	your institution have any <u>part-time</u> staff? u answer Yes to this question, you will be provided the screens to report part-time staff.	
⊝No ⊚Ye:		
Do	pes your institution have graduate assistants?	
If y	you answer Yes to this question, you will be provided the screens to report graduate assistants.	
<ul><li></li><li></li></ul>		
oes	your institution have 15 or more <u>full-time</u> staff?	
ONo ⊚Ye:		
Do	pes your institution have a tenure system?	
If y	you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
0	No No	
•	Yes	
ins	d your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new stitution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and structional staff who are working less-than-9-month contracts.)	
If y	you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
<ul><li>○</li><li>●</li></ul>		
o AL	LL of the <u>instructional staff</u> at your institution fall into any of the following categories?	
f you staff.	u answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time	non-instructional
	Yes Are ALL of the instructional staff military personnel?	
⊚No	Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
ou n	may use the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

MICH							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	3	1					4
American Indian or Alaska Native							0
<u>Asian</u>	6	6					12
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	22	28					50
Two or more races							0
Race and ethnicity unknown							0
Total men	32	36	0	0	0	0	68

#### Women

			Academic Rank				
Dage (athrigity			ACAGEMIC RAIK			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian	5	5					1
Black or African American	1	2					
Native Hawaiian or Other Pacific Islander							
White	18	17					3
Two or more races	1						
Race and ethnicity unknown		1					
Total women	25	25	0	0	0	0	5
Total (men+women)	57	61	0	0	0	0	11
Total from prior year							12

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

MICH							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	1	2	9				12
Two or more races							0
Race and ethnicity unknown							0
Total men	1	2	14	0	0	0	17

#### Women

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American			1				
Native Hawaiian or Other Pacific Islander							
White			7				
Two or more races							
Race and ethnicity unknown							
Total women	0	0	9	0	0	0	
Total (men+women)	1	2	23	0	0	0	2
Total from prior year							2

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

INICII							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1					1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	0	0	0	0	1

Vomen							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1				1		2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	1				6		7
Two or more races							0
Race and ethnicity unknown							0
Total women	2	0	1	0	7	0	10
Total (men+women)	2	1	1	0	7	0	11
Total from prior year							9

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			7		5		12
Two or more races					1		1
Race and ethnicity unknown							0
Total men	0	0	8	0	6	0	14

# Women

vomen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American			1		1		:
Native Hawaiian or Other Pacific Islander							
White			9		2		1
Two or more races							(
Race and ethnicity unknown							
Total women	0	0	10	0	3	0	1:
Total (men+women)	0	0	18	0	9	0	2'
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

# Women

Tomen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							(
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	C
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

INICII							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	1		9		11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	1	0	11	0	13

#### Women

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian					2		
Black or African American			1				
Native Hawaiian or Other Pacific Islander							
White		4	14		19		;
Two or more races							
Race and ethnicity unknown							
Total women	0	4	15	0	21	0	4
Total (men+women)	0	5	16	0	32	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0

#### Women

Without Faculty Status
0

Total (men+women)	0
Total from prior year	

User ID: 88G2401 Part A2 - Full-time Instructional Staff by Function

# Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tanurad On Tenure				Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Instructional staff	118	26	11	27	0	53	0	235
Total carried forward from previous screens	118	26	11	27	0	53	0	235
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	118	26	11	27		53		235

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity Total men Total women Total (men+women) Nonresident alien 2 3 1 7 0 7 Hispanic/Latino American Indian or Alaska Native 0 0 0 Asian 13 14 27 4 Black or African American 8 12 Native Hawaiian or Other Pacific Islander 0 0 0 White 86 97 183 Two or more races 1 1 2 Race and ethnicity unknown 0 1 1 Total 122 113 235 Total from prior year 234

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	0	
<u>Hispanic/Latino</u>	7		
American Indian or Alaska Native	0		
<u>Asian</u>	13		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	86		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	113	0	0

### Women

Wollen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	<u>Research staff</u>	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	14		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	97		
Two or more races	1		
Race and ethnicity unknown	1		
Total women	122	0	0
Total (men+women)	235	0	0
Total from prior year	234		

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>		2		
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	2		1
Two or more races				
Race and ethnicity unknown				
Total men	1	4	0	2

### Women

Wolliell				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White		2		3
Two or more races				
Race and ethnicity unknown				
Total women	0	3	0	4
Total (men+women)	1	7	0	6
Total from prior year		8		

Institution: Indiana University-South Bend (151342)

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Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			2	
American Indian or Alaska Native					
<u>Asian</u>	3			1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	14	6	10	15	
Two or more races			1		
Race and ethnicity unknown					
Total men	18	6	11	19	0

#### Women

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2	1		
American Indian or Alaska Native					
Asian			1		
Black or African American	1	1	1	1	
Native Hawaiian or Other Pacific Islander					
White	18	17	4	26	
Two or more races		1			
Race and ethnicity unknown					
Total women	19	21	7	27	
Total (men+women)	☑ 37	27	18	46	~
Total from prior year	66	6	24	39	

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						2
<u>Hispanic/Latino</u>	2					12
American Indian or Alaska Native	1		1			2
<u>Asian</u>						19
Black or African American	10			1		17
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	22		10	8		175
Two or more races	1		3	2		8
Race and ethnicity unknown						0
Total men	36	0	14	11	0	235

#### Women

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino			3			6
American Indian or Alaska Native						0
Asian						16
Black or African American	5		4			22
Native Hawaiian or Other Pacific Islander						0
White	9		35			211
Two or more races	1		2			5
Race and ethnicity unknown						1
Total women	15	0	44	0	0	262
Total (men+women)	51	0	58	11	0	497
Total from prior year	43		69	15		505

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of Full-time Non-instructional Staff

As of November 1, 2021

	With <u>Facult</u>							
Occupational category		On Tenure			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020	6	1						7
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services     Occupations     25-2000 + 25-3000 + 25-9000							6	6
Management Occupations 11-0000	16	1				2	18	37
<u>Business and Financial Operations Occupations</u> 13-0000							27	27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							46	46
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								0
Total	22	2	<b>✓</b> 0	0	0	2	116	142
Total from prior year	22	2	1	0		1	118	144

Institution: Indiana University-South Bend (151342)

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Part C - Full-time Summary

# Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	118	26	11	27		53		2
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020	6	1						
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							6	
Management Occupations 11-0000	16	1				2	18	
Business and Financial Operations Occupations 13-0000							27	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							18	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							46	
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								4

Part G1 - Salaries Worksheet

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

### Men

Gender and academic rank		0	Months worke	ed		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total start for salary reporting
Professors	0	0	33	0	0	33	33
Associate professors	2	0	38	0	0	40	40
Assistant professors	3	0	20	0	0	23	23
Instructors						0	0
Lecturers	2	0	15	0	0	17	17
No academic rank						0	0
Total men	7	0	106	0	0	113	113
Total men full-time instructional staff from Part A						113	

#### Women

Gender and academic rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total start for salary reporting
Professors	2	0	25	0	0	27	27
Associate professors	3	0	26	0	0	29	29
Assistant professors	10	0	25	0	0	35	35
Instructors						0	0
Lecturers	4	0	27	0	0	31	31
No academic rank						0	0
Total women	19	0	103	0	0	122	122
Total women full-time instructional staff from Part A						122	
Tabel (man turner and	26		200			225	225
Total (men+women)	26	0	209	0	0	235	235
Total (men+women) full-time instructional staff from Part A						235	

Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

WICH										
	Total staff for salary reporting	Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Professors	33	0	0	2,562,785	0	2,306,507				
Associate professors	40	185,220	0	2,632,221	0	2,507,914				
Assistant professors	23	218,918	0	1,391,853	0	1,416,856				
Instructors	0					0				
Lecturers	17	111,163	0	709,859	0	722,245				
No academic rank	0					0				
Total men	113	515,301	0	7,296,718	0	6,953,522				

#### Women

	Tatal staff for a slaw, non outing	Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	27	232,154	0	1,917,597	0	1,899,953			
Associate professors	29	279,108	0	1,643,897	0	1,688,838			
Assistant professors	35	813,323	0	1,593,279	0	2,043,943			
Instructors	0					0			
Lecturers	31	279,917	0	1,335,185	0	1,411,604			
No academic rank	0					O			
Total women	122	1,604,502	0	6,489,958	0	7,044,339			
Total (men + women)	235	2,119,803	0	13,786,676	0	13,997,861			

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

# Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries					
Gender and deadering rank		12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	33			77,660		69,894	
Associate professors	40	92,610		69,269		62,698	
Assistant professors	23	72,973		69,593		61,602	
Instructors	0						
Lecturers	17	55,582		47,324		42,485	
No academic rank	0						
Total men	113	73,614		68,837		61,536	

#### Womer

Wolliell								
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	27	116,077		76,704		70,369		
Associate professors	29	93,036		63,227		58,236		
Assistant professors	35	81,332		63,731		58,398		
Instructors	0							
Lecturers	31	69,979		49,451		45,536		
No academic rank	0							
Total women	122	84,447		63,009		57,740		
Total (men+women)	235	81,531		65,965		59,565		

Institution: Indiana University-South Bend (151342) Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	14	743,679
Management Occupations 11-0000	37	3,947,48
Business and Financial Operations Occupations 13-0000	27	1,435,66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	966,13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	46	2,126,59
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	51	2,042,80
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	58	1,976,45
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	535,60
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Institution: Indiana University-South Bend (151342)

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian			
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	53		
Two or more races			
Race and ethnicity unknown			
Total men	60	0	0

# Women

Wollien			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	98		
Two or more races			
Race and ethnicity unknown	1		
Total women	106	0	0
Total (men+women)	166	0	0
Total from prior year	178		

Institution: Indiana University-South Bend (151342)

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

### Men

weii					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u>
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		2			
Two or more races					
Race and ethnicity unknown					
Total women	0	2	0	0	
Total (men+women)	0	2	0	0	
Total from prior year		4			

Institution: Indiana University-South Bend (151342)

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	0	0

### Women

Total from prior year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1	1		
Two or more races					
Race and ethnicity unknown					
Total women	0	1	1	0	(
Total (men+women)	☑ 0	1	2	☑ 0	✓ (

Institution: Indiana University-South Bend (151342)

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
<u>Hispanic/Latino</u>						3
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White						54
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	61

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						(
Hispanic/Latino						2
American Indian or Alaska Native						1
Asian						1
Black or African American						3
Native Hawaiian or Other Pacific Islander						(
White			1			103
Two or more races						C
Race and ethnicity unknown						1
Total women	0	0	1	0	0	111
Total (men+women)	0	0	1	0	0	172
Total from prior year			2			188

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2021

				With Faculty Status							
Occupa	ntional category		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total		
		<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status			
Primaril	ly Instruction	0	0	0	0	0	0	0			
	Exclusively credit										
	Exclusively not-for-credit										
	Combined credit/not-for-credit										
Instruct	ion/research/public service staff					166			16		
Researc	ch staff										
Public S	Service staff										
Archivis 25-4010	sts, Curators, and Museum Technicians 1										
Libraria 25-4020	ns and Media Collections <u>Specialists</u>					2			:		
<u>Library</u> 25-4030	<u>Technicians</u>										
Occupat	lent and Academic Affairs and Other Education Services tions ) + 25-3000 + 25-9000								(		
Manage 11-0000	ement Occupations								(		
Busines 13-0000	ss and Financial <u>Operations Occupations</u>							1			
	ter, Engineering, and Science Occupations ) + 17-0000 + 19-0000							2	:		
Sports, a	unity, <u>Social Service, Legal, Arts, Design, Entertainment,</u> and <u>Media Occupations</u> 0 + 23-0000 + 27-0000								ı		
Healtho 29-0000	eare Practitioners and Technical Occupations								(		
Total		0	0	0	<b>☑</b> 0	168	0	3	17		
Total fro	om prior year	0	0	0	4	178	0	4	18		

Part F - Part-time Summary

# Summary of Part-time Staff

As of November 1, 2021

Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Track	Multi- Annual Less-than-annual year contract contract		Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								(
Exclusively not-for-credit								(
Combined credit/not-for-credit								
Instruction/research/public service staff					166			166
Research staff								(
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010								(
Librarians and Media Collections Specialists 25-4020					2			2
Library Technicians 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								(
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								(
Healthcare Practitioners and Technical Occupations 29-0000								(
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								(
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								17:

User ID: 88G2401 Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### Men

				With Fac	culty Status			
Race/ethnicity		On Tenure			Not on Tenure Tra	ack_	Without Faculty Status	Total
	Tenured Track		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	
Nonresident alien								0
<u>Hispanic/Latino</u>								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1		6				7
Two or more races								0
Race and ethnicity unknown								0
Total men	0	1	0	6	0	0	0	7

omen										
		With <u>Faculty Status</u>								
Race/ethnicity		On Tenure			Not on Tenure Tra	ack	Without Faculty Status	Total		
	<u>Tenured</u>	Tenured Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)				
Nonresident alien										
Hispanic/Latino										
American Indian or Alaska Native										
Asian										
Black or African American				2						
Native Hawaiian or Other Pacific Islander										
White				6		1				
Two or more races										
Race and ethnicity unknown										
Total women	0	0	0	8	0	1	0			
Total (men+women)	0	1	0	14	0	1	0			

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

# Men

MCII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	7			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	7	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	7			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	0	
Total (men+women)	16	0	0	

Institution: Indiana University-South Bend (151342) User ID: 88G2401

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

# Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				2	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>				5	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	7	0

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2		3	
Two or more races					
Race and ethnicity unknown					
Total women	1	2	0	3	
Total (men+women)	1	2	0	10	

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						C
<u>White</u>	1		2			15
Two or more races	1		1			2
Race and ethnicity unknown						0
Total men	3	0	3	0	0	20

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						C
Asian						0
Black or African American	1		1			5
Native Hawaiian or Other Pacific Islander						C
White	1		6			20
Two or more races			1			1
Race and ethnicity unknown						0
Total women	2	0	8	0	0	26
Total (men+women)	5	0	11	0	0	46

Institution: Indiana University-South Bend (151342)	User ID: 88G2401
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: Indiana University-South Bend (151342) User ID: 88G2401

Prepared by

# Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
  Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder O S		SFA Contact		0	HR Contact	
0	Finance Contact	0	Academic Library Contac	et	•	Other	
Name:	Ken Pattillo						
Email:	Email: kpattill@iu.edu						
How many staff from your inst	titution only were involved in the data collection	n and reporting process of	this survey component?				
2.00	Number of Staff (including yourself)						
	others from your institution only spend on each cting data for state and other reporting purpos		responding to this survey	component?			
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data							
Your office	4.00 hours	4.00	hours	4.00	hours	2.50 hours	
Other offices	hours		hours		hours	hours	

Institution: Indiana University-South Bend (151342)
User ID: 88G2401

# Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status ar Fall 2021	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	497	172	554
Instructional Staff	235	166	290
Primary Instruction	0	0	(
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	235	166	290
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	14	2	15
Librarians, Curators, and Archivists SOC 25-4000	8	2	Ġ
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	7	2	8
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	6	0	(
Management Occupations SOC 11-0000	37	0	3
Business and Financial Operations Occupations SOC 13-0000	27	1	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	2	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	46	0	46
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	51	0	5
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	58	1	58
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	(

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year									
	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total	Salary Outlays	Weighted		
Academic rank	12 months	11 months	10 months	9 months		Number of Months		Average Monthly Salaries		
All Ranks	26		209		235	2,402	\$15,906,479	\$6,622		
Professor	2		58		60	604	\$4,712,536	\$7,802		
Associate professor	5		64		69	700	\$4,740,446	\$6,772		
Assistant professor	13		45		58	606	\$4,017,373	\$6,629		
Instructor										
Lecturer	6		42		48	492	\$2,436,124	\$4,951		
No academic rank										

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-South Bend (151342 )
User ID: 88G2401

# Edit Report

# Human Resources

Source	Description	Severity	Resolved	Options						
Screen: B1 - FT	Non-instructional, Occupation - 3									
Upload File	This number (37) is outside the expected range of between 43 and 89 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified to easily distinguish between managers and contributors. The reclassification generally resulted in a shift from management to other occupational categories.									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Confirmed there are 0 FT in this occupational category.									
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason Confirmed there are 0 FT in this occupational category.										
Screen: D - PT	Staff, Occupation - 3									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	The university went through a major job framework process this year. During this process, staff positions were reclassified The reclassification generally resulted in a shift from management to other occupational categories.	to easily distinguish	between mana	agers and contributors.						
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Confirmed there are 0 PT staff in this occupational category.									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Confirmed there are 0 PT staff in this occupational category.									
Screen: E - PT	Staff, Occupation and Tenure - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	These are included in the Less than Annual group.									