Institution: Indiana University-Purdue University-Indianapolis (151111) User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component. **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human	Resources	Screening	Questions
-			

Does your institution	have any <u>part-time</u> staff?	
	his question, you will be provided the scre	ens to report part-time staff.
ONO		
O Yes		
Does your institu	tion have graduate assistants?	
	s to this question, you will be provided the	screens to report graduate assistants.
0	No	
0	Yes	
Does your institution	n have 15 or more <u>full-time</u> staff?	
ONO		
• Yes		
	tion have a tenure system?	
If you answer Ye	s to this question, you will be provided the	screens to report some data by tenure status.
0	No	
0	Yes	
persons who wer leave and full-tim <i>If you answer</i> Ye	e no longer on the payroll as of Novembe e instructional staff who are working less- s to this question, you will be provided the	w to the institution) or <i>after a break in service</i> ? Do not exclude r 1, 2019. (Exclude persons who have returned from sabbatical than-9-month contracts.) e screens to report <i>full-time permanent new hires in Part H</i> .
_	No	
•	Yes	
Do ALL of the <u>instru</u>	ctional staff at your institution fall into	any of the following categories?
	any of the questions below, you will NOT <i>k</i> still be required for reporting data for full-tin	be required to report Part G - Salaries for instructional staff. me non-instructional staff.
O No	OYes	Are ALL of the instructional staff military personnel?
⊙ ^{No}	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
⊙ ^{No}	O ^{Yes}	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the spa	ace below to provide context for the dat	a you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of <u>Full-time Instructional Staff</u>

With Faculty Status

Tenured

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>nk</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		2					2
Hispanic/Latino	8	8					16
American Indian or Alaska Native		1					1
Asian	63	63	1				127
Black or African American	9	7					16
Native Hawaiian or Other Pacific Islander							0
White	252	151	1				404
Two or more races	5	2					7
Race and ethnicity unknown							0
Total men	337	234	2	0	0	0	573

Women							
Race/ethnicity		Ac	ademic Rar	n <u>k</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	6	6					12
American Indian or Alaska Native							0
Asian	9	30					39
Black or African American	3	11					14
Native Hawaiian or Other Pacific Islander							0
White	98	113					211
Two or more races	3	2					5
Race and ethnicity unknown							0
Total women	119	162	0	0	0	C	281
Total (men+women)	456	396	2	0	0	C	854
Total from prior year							788

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

On Tenure Track

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			22				22
Hispanic/Latino		2	9				11
American Indian or Alaska Native							0
Asian		3	27				30
Black or African American		1	10				11
Native Hawaiian or Other Pacific Islander							0
White	3	14	85				102
Two or more races		1	1				2
Race and ethnicity unknown							0
Total men	3	21	154	0	0	C	178

Women Race/ethnicity Academic Rank No academic Associate Assistant rank Total Professors professors Instructors Lecturers 15 Nonresident alien 15 8 Hispanic/Latino 1 7 0 American Indian or Alaska Native 28 2 Asian 26 9 Black or African American 9 0 Native Hawaiian or Other Pacific Islander 96 White 1 10 85 0 Two or more races 0 Race and ethnicity unknown 13 142 0 0 1 0 156 Total women 4 34 296 0 0 0 334 Total (men+women) Total from prior year 398

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

men							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			3		1		4
American Indian or Alaska Native							0
Asian	1	2	7		1		11
Black or African American	1	1	1				3
Native Hawaiian or Other Pacific Islander							0
White	6	16	26		3		51
Two or more races							0
Race and ethnicity unknown							0
Total men	8	19	38	0	5	0) 70

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		3	3				6
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	4	15	20		4		43
Two or more races			1				1
Race and ethnicity unknown							0
Total women	4	20	24	0	4	0) 52
Total (men+women)	12	39	62	0	9	0	122
Total from prior year							132

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Mon

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian			4		1		5
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	1	8		15		25
Two or more races							0
Race and ethnicity unknown							0
Total men	1	1	12	0	18	C) 32

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			2		5		7
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian	1	1	2		1		5
Black or African American	1		2				3
Native Hawaiian or Other Pacific Islander							0
White			14		33		47
Two or more races	1						1
Race and ethnicity unknown		1					1
Total women	3	2	21	0	39	0	65
Total (men+women)	4	3	33	0	57	0	97
Total from prior year							103

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity		Ac	ademic Rar	ık		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	C	0

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	1	19		3		24
Hispanic/Latino	4	5	5		5		19
American Indian or Alaska Native							0
Asian	2	13	42		2		59
Black or African American		2	10		3		15
Native Hawaiian or Other Pacific Islander			1				1
White	32	68	227		100		427
Two or more races			2				2
Race and ethnicity unknown							0
Total men	39	89	306	0	113	0	547

	Ac	No academic				
					rank	Total
Professors	professors	professors	Instructors	Lecturers		
		13		2		15
1	1	8		2		12
						0
2	5	33		5		45
	5	29		3		37
						0
27	46	257	•	127		457
	3	1		1		5
		2				2
30	60	343	0	140	0	573
69	149	649	0	253	0	1,120
						1,042
	1 2 27 30	Professors 1 1 2 5 5 27 46 3 30 60	Associate professorsAssistant professors1125333252525233312331233360343	ProfessorsprofessorsprofessorsInstructors111313118132533125291315291324625714231230603430	ProfessorsAssociate professorsAssistant professorsInstructorsLecturers1182118225335252932529324625712731112331130603430	Associate professorsAssistant professorsInstructors Lecturersrank118211822533525293252932462571273111230140

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional State</u>	
Without Faculty Status	
As of November 1, 2019	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
 Report race for non-Hispanic/Latino individuals only 	
Include both Primarily Instruction and Instruction Combined with Research and	nd/or Public Service
 Include both medical school and non-medical school staff 	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	2
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total men	4
Women	

Without Faculty Status
3
8
11
15
9

Part A2 - Full-time Instructional Staff by Function Number of <u>Full-time Instructional Staff</u>

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

			V	/ith <u>Facult</u>	y Status		Without	Total
	Tenured	On		No	t on Tenure Track		Faculty	
		<u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Non-medical school staff	462	149	22	60	0	338	4	1,035
Non-medical school staff from prior year	417	199	23	58	0	327	1	1,025
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
C Exclusively not-for-								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	462	149	22	60		338	4	1,035
Medical school staff	392	185	100	37	0	782	11	1,507
Medical school staff from prior year	371	199	109	45	0	715	8	1,447
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	392	185	100	37	0	782	11	1,507
Total carried forward from previous screens	854	334	122	97	0	1,120	15	2,542

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

	N		
As of	November 1, 2019		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	50	38	88
Hispanic/Latino	52	33	85
American Indian or Alaska Native	1	0	1
Asian	232	126	358
Black or African American	47	64	111
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,010	862	1,872
Two or more races	11	12	23
Race and ethnicity unknown	0	3	3
Total	1,404	1,138	2,542
Total from prior year			2,472

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Man

men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	50	157	
Hispanic/Latino	52	6	
American Indian or Alaska Native	1		
Asian	232	72	
Black or African American	47	5	
Native Hawaiian or Other Pacific Islander	1	2	
White	1,010	91	
Two or more races	11		
Race and ethnicity unknown	0		
Total men	1,404	333	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	38	106	
Hispanic/Latino	33	10	
American Indian or Alaska Native	0	1	
Asian	126	44	
Black or African American	64	9	
Native Hawaiian or Other Pacific Islander	0		
White	862	94	
Two or more races	12	4	
Race and ethnicity unknown	3		
Total women	1,138	268	0
Total (men+women)	2,542	601	0
Total from prior year	2,472	583	

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

MICH				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	1	16		1
Two or more races				
Race and ethnicity unknown				
Total men	1	18	0	1

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian		1		1
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	2	20		13
Two or more races		2		
Race and ethnicity unknown				
Total women	2	27	0	14
Total (men+women)	3	45	0	15
Total from prior year	4	46		9

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>Nonresident</u> alien	1		25		3
Hispanic/Latino	10	1	19	3	2
American Indian or Alaska Native	1				
Asian	10	3	37		8
Black or African American	18	5	24	14	16
Native Hawaiian or Other Pacific Islander			1		
White	198	63	338	93	109
Two or more races	3		7		5
<u>Race and</u> <u>ethnicity</u> unknown	1	1	2		1
Total men	242	73	453	110	144

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	26	1	7
Hispanic/Latino	13	9	11	11	35
American Indian or Alaska Native		1	1	1	1
Asian	12	13	51	7	23
Black or African American	67	54	21	35	64
Native Hawaiian or Other Pacific Islander					
White	344	281	213	227	522
Two or more races	3	4	5	6	20
Race and ethnicity unknown		1		1	
Total women	442	366	328	289	672
Total (men+women)	684	439	781	399	4816
Total from prior year	709	414	787	404	649

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

		.	0.00			a
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien						236
Hispanic/Latino	2 10)	8	3 2		114
American Indian or Alaska Native						3
Asian		3	7	2		374
<u>Black or</u> <u>African</u> American	98	3 1	31	14	3	277
Native Hawaiian or Other Pacific Islander						4
White	102	2	127	' 151	3	2,303
Two or more races			4	. 3		33
Race and ethnicity unknown						5
Total men	214	l 1	177	' 172	6	3,349

Women						
Race/ethnicity		Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		2			188
Hispanic/Latinc	6	i	23	1		154
American Indian or Alaska Native			2			7
Asian	1		12			291
Black or African American	100		156	2		573
Native Hawaiian or Other Pacific Islander						0
White	67	2	685	ç)	3,341
Two or more races	3		7			66
			1			6

Race and ethnicity unknown Total women	178	2	888	12	0	4,626
Total (men+women)	392	3	·			7,975
Total from prior year	423	4	1,098	188	22	7,812

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff											
	As of November 1, 2019										
Non-medical school staff											
Occupational category			W	ith Facult	<u>y Status</u>			Total			
	Tenured	On		Not	on Tenure Track		Faculty				
			Multi-year		Less-than-annual	Indefinite	Status				
		<u>Track</u>		<u>contract</u>	<u>contract</u>	duration					
						(continuing or at-will)					
Research staff			62	18		<u>at-wiii)</u>		80			
Public Service staff			02	10				0			
Archivists, Curators, and							3	3			
Museum Technicians 25-4010							J	Ū			
Librarians and Media Collections	19	14					1	34			
Specialists 25-4020											
<u>Library Technicians</u> 25-4030								0			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8			
Management Occupations 11-0000	36		23				408	467			
Business and Financial Operations Occupations 13-0000			2				214	216			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			6				361	367			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			17				297	314			
Healthcare Practitioners and Technical Occupations 29-0000			1				48	49			
Total	55	14	111	18	0	0	1,340	1,538			
Total from prior year	58	19	102	20	0		1,362	1,561			

Medical school staff

			14/		01.1		Without	T . (.)
Occupational category			VV	ith <u>Facult</u>	y Status			Total
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure	Multi-year	Annual	Less-than-annual	Indefinite	Status	
		Track		contract	contract	duration		
						(continuing or		
						<u>at-will)</u>		
Research staff			473	48				521
Public Service staff								0
Archivists, Curators, and								0
Museum Technicians								
25-4010								
Librarians and Media Collections	4	6					1	11
Specialists								
25-4020								0
Library Technicians								0
25-4030								
Student and Academic Affairs							7	7
and Other Education Services								
Occupations								

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	18		4				195	217
Business and Financial Operations Occupations 13-0000							223	223
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		1	5				408	414
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1				84	85
Healthcare Practitioners and Technical Occupations 29-0000			2				765	767
Total	22	7	485	48	0	0	1,683	2,245
Total from prior year	24	7	466	39	0		1,508	2,044

Part B2 - Full-time Non-instructional Staff by Medical School Status

Numb	per of	⁻ <u>Full-time</u>	Non-inst	ructional	Staff

As of November 1, 2019									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	392	390	2						
Sales and Related Occupations 41-0000	3	3							
Office and Administrative Support Occupations 43-0000	1,065	533	532						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	184	179	5						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	6							
Total		1,111	539						
Total from prior year		1,136	599						

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2019

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With	Faculty			Without	Total
	Tenured	-			on Tenure Track		Faculty	
		Track		contract		Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit								0
Instruction/research/public service staff	462	149	22			338	4	1,035
Research staff			62	18				80
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections Specialists 25-4020	19	14					1	34
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8
Management Occupations 11-0000	36		23				408	467
Business and Financial Operations Occupations 13-0000			2				214	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			6				361	367
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			17				297	314
Healthcare Practitioners and Technical Occupations 29-0000			1				48	49
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								390
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								533
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								179
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								6
Total								3,684

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

As of November 1, 2019

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		vviu	-			Without	Iotal
Tenured						-	
	Track		contract	contract	duration (continuing or at-will)		
0	0	0	0	0	0	0	
							C
							C
							C
392	185				782	11	1,507
		473	48				521
							C
							C
4	6					1	11
							C
						7	7
18		4				195	217
	1	5				408	414
		1				84	85
		2				765	767
							2
							532
							5
							4,291
	0 392 4	Track 0 0 392 185 4 6 18 18	Tenured Tenure TrackMulti-year 	Tenured Tenure Track Not of tenure Multi-year Annual Contract 0 0 0 0 392 185 100 37 4 6 4 4 18 4 4 4 1 5 1 1 1 1 1 1	Tenure Multi-year Annual Less-than-annual 0 0 0 0 392 185 100 37 0 4 6 4 6 4 1 5 1 1	Tenured On Not on Tenure Track Tenure Multi-year Annual Less-than-annual Indefinite duration (continuing or at-will) 0 0 0 0 0 0 392 185 100 37 0 782 4 6 4 6 6 6 6 1 5 1 1 1 1 1 1 1 1 1 1 1 1	Tenured On Not on Tenure Track contract Faculty Status Tenure Multi-year Annual Less-than-annual Indefinite duration (continuing or at-will) Status 0 0 0 0 0 0 0 392 185 100 37 0 782 11 4 6 1 7 7 7 18 4 195 223 23 23 1 1 5 408 84

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)

•Include ONLY full-time, non-medical school instructional staff

•Include instructional staff with faculty status and without faculty status

Include instructional staff regardless of tenure status

Gender and academic rank	12 months 11 n		nths worked months 9 m	ionths < 9 n		otal staff	Total staff for salary reporting
Men							
Professors	46		104			150	150
Associate professors	19		148			167	167
Assistant professors	16		82			98	98
Instructors						0	0
Lecturers	23		95			118	118
No academic rank	2		1			3	3
Total men	106	0	430	0	0	536	536
Women							
Professors	19		51			70	70
Associate professors	30		116			146	146
Assistant professors	39		111			150	150
Instructors						0	0
Lecturers	38		94			132	132
No academic rank	0		1			1	1
Total women	126	0	373	0	0	499	499
	000	0	000	0	0	1 0 2 5	4.025
Total (men+women)	232	0	803	0	0	1,035	1,035
Total (men+women) full-ti	me non-medical	school ins	tructional st	aff from Par	τA	1,035	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12

months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet

•Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	150	7,378,665		12,886,535		17,131,880		
Associate professors	167	2,489,978		13,591,012		14,099,394		
Assistant professors	98	1,641,186		6,933,978		7,471,470		
Instructors	0					0		
Lecturers	118	1,722,851		5,456,684		6,203,154		
No academic rank	3	139,169		60,600		158,917		
Total men	536	13,371,849	0	38,928,809	0	45,064,815		
Women								
Professors	70	2,754,747		5,660,608		7,160,607		
Associate professors	146	3,508,093		9,698,879		11,360,061		
Assistant professors	150	3,222,785		8,195,522		9,793,059		
Instructors	0					0		
Lecturers	132	2,562,150		4,963,235		6,388,524		
No academic rank	1			55,000		49,500		
Total women	499	12,047,775	0	28,573,244	0	34,751,751		
Total (men + women)	1,035	25,419,624	0	67,502,053	0	79,816,566		

Part G3 - Average Salaries for Instructional Staff by Academic Rank Average Salary by academic rank

for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

	Annual Avera	ge Salaries	, 2019-20						
Gender and academic	Total staff for salary reporting		Annual Average						
rank	(from Part G, screen 1)	12 months 1	11 months 10 months 9 r	nonths 🕜 Equated 9 months					
Men									
Professors	150		123,909	114,213					
Associate professors	167	131,051	91,831	84,428					
Assistant professors	98	102,574	84,561	76,239					
Instructors	0								
Lecturers	118	74,907	57,439	52,569					
No academic rank	3	69,585	60,600	52,972					
Total men	536	126,150	90,532	84,076					
Women									
Professors	70		110,992	102,294					
Associate professors	146	116,936	83,611	77,809					
Assistant professors	150	82,636	73,834	65,287					
Instructors	0								
Lecturers	132	67,425	52,800	48,398					
No academic rank	1		55,000	49,500					
Total women	499	95,617	76,604	69,643					
Total (men+women)	1,035	109,567	84,062	77,117					

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Annual Salary Out	Annual Salary Outlays, 2019-20								
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays							
Research staff	80	4,157,551							
Public Service staff	0								
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	45	2,631,066							
Management Occupations 11-0000	467	40,989,572							
Business and Financial Operations Occupations 13-0000	216	13,028,116							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	367	23,340,154							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	314	16,662,033							
Healthcare Practitioners and Technical Occupations 29-0000	49	2,511,353							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	390	13,817,238							
Sales and Related Occupations 41-0000	3	134,639							
Office and Administrative Support Occupations 43-0000	533	21,957,229							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	179	8,558,140							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	205,670							

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7		
Hispanic/Latino	26		
American Indian or Alaska Native	4		
Asian	45	2	
Black or African American	38		
Native Hawaiian or Other Pacific Islander			
White	511	3	
Two or more races	7		
Race and ethnicity unknown			
Total men	638	5	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	16		
Hispanic/Latino	22		
American Indian or Alaska Native	2		
Asian	48	2	
Black or African American	67		
Native Hawaiian or Other Pacific Islander	1	1	
White	619	1	
Two or more races	3		
Race and ethnicity unknown			
Total women	778	4	0
Total (men+women)	1,416	9	0
Total from prior year	1,392	11	

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Mo

Men					
Race/ethnicity	Archivists, Curators, and <u>Museum</u> Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				C	0
Total women	0	0	0	C	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5		2	1	2
Two or more races					
Race and ethnicity unknown					
Total men	7	0	2	1	2

Women	
-------	--

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					1
American Indian or Alaska Native					
Asian			3		2
Black or African American				1	2
Native Hawaiian or Other Pacific Islander					
White	6	3	5	2	25
Two or more races	1				
Race and ethnicity unknown					
Total women	7	3	8	3	30
			10		
Total (men+women)	14	3	10	4	1 32
Total from prior year	9	3	8	6	22

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

mon						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Lating	2					27
American Indian or Alaska Native						4
Asian						48
<u>Black or</u> <u>African</u> American						38
Native Hawaiian or Other Pacific Islander						0
White						524
Two or more races						7
Race and ethnicity unknown						0
Total men	() () () () () 655

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						16
Hispanic/Latino			2	2		25
American Indian or Alaska Native						2
Asian						55
Black or African American			2	2		72
Native Hawaiian or Other Pacific Islander						2
White			ç)		670
Two or more races						4
Race and ethnicity unknown						0

Total women	0	0	13	0	0	846
Total	0	0	13	0	0	1,501
(men+women) Total from prior vear			16			1,467

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	4	160		164
Hispanic/Latino	2	13		15
American Indian or Alaska Native				0
Asian		16		16
Black or African American	2	15		17
Native Hawaiian or Other Pacific Islander				0
White	19	104		123
Two or more races	2	7		9
Race and ethnicity unknown				0
Total men	29	315	0	344

Women				
Race/ethnicity	Teaching 25-9044	Research	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	12	114		126
Hispanic/Latino	2	11		13
American Indian or Alaska Native				0
Asian	1	13		14
Black or African American	3	19		22
Native Hawaiian or Other Pacific Islander		1		1
White	30	152		182
Two or more races	1	10		11
Race and ethnicity unknown				0
Total women	49	320	() 369
Total (men+women)	78	635	(713
Total from prior year	82	651		733

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

As of November 1, 2019	As	of	Nov	embe	er 1.	2019
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Non-medical school staff								
Occupational category			Wit	h Faculty	<u>status</u>		Without	Tota
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure	Multi-year	Annual	Less-than-annual	Indefinite	Status	
		Track		contract		duration		
						(continuing		
	7				000	or at-will)	0	0.40
Primarily Instruction	7		-	2			0	
C Exclusively credit	7	1	3	2	930			943
C Exclusively not- for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff								C
Research staff			1					1
Public Service staff			•					C
Archivists, Curators, and Museum								C
Technicians 25-4010								
Librarians and Media Collections								C
Specialists 25-4020								
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								C
Management Occupations 11-0000	1						6	7
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations							3	3
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts,							1	1
Design, Entertainment, Sports, and Media Occupations							1	
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000							1	
Total	8	1	4	2	930	C	12	957

Medical school staff

Occupational category			Wit	h Faculty	<u>v Status</u>		Without	
	Tenured	On		Not	on Tenure Track		Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	duration (continuing	Status	
Primarily Instruction	3	0	79	9	382	or at-will) 0	0	473
Exclusively credit	3		79	9	382			473
Exclusively not-for- credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0

Research staff			5	3				8
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	1						6	7
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000							31	31
Total	4	0	184	12	382	0	19	531
Total from prior year	6	0	57	5	380	0	32	480

Part E - Part-time Staff by Medical School Status Number of Part-time Staff

As of November 1, 2019			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	13	5	8
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		5	8
PY Total		7	9
Graduate Assistants			
Teaching 25-9044	78	78	
Research	635	498	137
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	713	576	
PY Graduate Assistants		604	129

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

		Δe	of Novemi	ber 1, 20	19			
		Α3						_
Occupational category			VV	ith Facult	-		Without	Total
	Tenured	Tenure Track		Annual contract		Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	7	1	3			0	0	
Exclusively credit	7	1	3	2	930			943
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public								0
service staff								
Research staff			1					1
Public Service staff								0
Archivists, Curators, and Museum								0
Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	1						6	7
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								5
Office and Administrative Support Occupations 43-0000								5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								570
Graduate Assistants								576 78
Teaching 25-9044								78
Research Other								498

11-0000, 13-0000, 15-0000,

17-0000, 19-0000, 21-0000,	
23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	1,538

Part F - Part-time Summary Medical school staff Summary of Part-time Medical School Staff

As of	⁻ Nover	nber 1.	2019

Occupational category	With Faculty Status							Tota
	Tenured	On		Not c	on Tenure Track		Faculty	
		Tenure Track			Less-than-annual contract	duration (continuing or at-will)	Status	
Primarily Instruction	3	0	79	9	382	0	0	47
Exclusively credit	3		79	9	382			47
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
nstruction/research/public service staff								1
Research staff			5	3				
Public Service staff								
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								
Librarians and Media Collections Specialists 25-4020								(
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	1						6	
Business and Financial Operations Dccupations 13-0000							2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							7	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Dccupations 21-0000 + 23-0000 + 27-0000							3	:
Healthcare Practitioners and Technical Occupations 29-0000							31	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 11-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations I5-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								13
Teaching 25-9044								
Research								13
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include Primarily Instruction and Instruction Combined with Research and Public Service

Include both medical school and non-medical school staff

Μ	е	n

Race/ethnicity				With Facu	<u>ilty Status</u>		Without	Total
	Tenured On Not on Tenure Track					Faculty		
		<u>Tenure</u>	Multi-year		Less-than-annual	Indefinite duration	Status	
		Track		<u>contract</u>	contract	(continuing or at- will)		
Nonresident alien		5				5		10
Hispanic/Latino		1				2		3
American Indian or Alaska Native								0
<u>Asian</u>	4	4				9		17
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White	8	17	1			52	1	79
Two or more races								0
Race and ethnicity unknown								0
Total men	12	27	1	0	0	69	1	110

Women								
Race/ethnicity				With Facu	ulty Status		Without	Total
	Tenured	On		1	Not on Tenure Track		Faculty	
			Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		<u>contract</u>	contract	(continuing or at- will)		
Nonresident alien		3				5		8
Hispanic/Latino	1					2		3
American Indian or Alaska Native								0
Asian		4				6		10
Black or African American						3		3
Native Hawaiian or Other Pacific Islander								0
White	3	4	16			48	3	74
Two or more races						1		1
Race and ethnicity unknown						1		1
Total women	4	11	16	0	C	66	3	100
T - 4 - 1 (16	38	17	0	C	135	Λ	210
Total (men+women)	10	30	17	0	U	130	4	210

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional</u> <u>Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	58		
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	17	6		
<u>Black or African</u> American	1	2		
Native Hawaiian or Other Pacific Islander	0			
White	79	22		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	110	88	0	0

Women	1
-------	---

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	32		
Hispanic/Latino	3	4		
American Indian or Alaska Native	0			
Asian	10	2		
Black or African American	3	4		
Native Hawaiian or Other Pacific Islander	0			
White	74	19		1
Two or more races	1	3		1
Race and ethnicity unknown	1			
Total women	100	64	C	2
	040	450		
Total (men+women)	210	152	C	2

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Image: Nonresident alienImage: Departions occupations is and metabolic compations is and metabolic compation is and metabolic compations is and metabolic compation is and metabolic compations is and metabolic compatibolic compatibolic compatibolic compatibolic compatibolic compatible compat	Men					
alienImage: second	Race/ethnicity	Occupations	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Alaska Native122Asian122Black or African American41Mative Hawaiian or Other Pacific Islander1White77298Two or more races1Race and ethnicity unknown1				4		1
or Alaska Native Asian122Asian122Black or African American411Native Hawaiian or Other Pacific 	Hispanic/Latino			2	1	
Black or African American411Native Hawaiian or Other Pacific Islander11White77298Two or more races111Race and ethnicity unknown111						
AmericanNative Hawaiian or Other Pacific IslanderWhite7729829820820820820820820820820820820820820820<	Asian	1	2	2		2
or Other Pacific Islanderor Other Pacific IslanderWhite772982Two or more races111Race and ethnicity unknown111		4	1		1	2
Two or more 1 races Race and ethnicity unknown	or Other Pacific			1		
races Race and ethnicity unknown	White	7	7	29	8	28
ethnicity unknown				1		2
Total men 12 10 39 10 3	ethnicity					1
	Total men	12	10	39	10	36

Women

	lanagement Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> Media Occupations	Healthcare Practitioners and Technical
N a serve a laborat	1			21-0000 + 23-0000 + 27-0000	Occupations 29-0000
Nonresident alien	•		8		3
Hispanic/Latino		1	3	2	13
American Indian or Alaska Native			1	1	
Asian	1	1	4		5
Black or African American	4	11	3	1	10
Native Hawaiian or Other Pacific Islander					
White	19	23	38	31	104
Two or more races			1		2
Race and ethnicity unknown					
Total women	25	36	58	35	137
Total (men+women)	37	46	97	45	173

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired Full-time Staff</u>

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Mon		-				
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Nonresident alien						73
Hispanic/Latino			1	1		7
American Indian or Alaska Native						0
Asian			3	3		33
<u>Black or</u> <u>African</u> American	10)	6	5 1		28
Native Hawaiian or Other Pacific Islander						1
White	13	3	18	3 11		222
Two or more races						3
Race and ethnicity unknown						1
Total men	23	3 () 28	3 12	2 0	368

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien			1			53
Hispanic/Latino			7	7		33
American Indian or Alaska Native						2
Asian			1	l		24
Black or African American	1'	1	17			64
Native Hawaiian or Other Pacific Islander						0
White	1:	3	75	5 2	2	399
Two or more races						8
						1

Race and ethnicity unknown Total women	24	0	101	2	0	584
Total (men+women)	47	0	129	14	0	952

Institution: Indiana University-Purdue University-Indianapolis (151111) User ID: 88G2401

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Indiana University-Purdue University-Indianapolis (151111) User ID: 88G2401

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

bistarice.							
ent was prepared b	v:						
Keyholder		t	O HR Contact				
Finance Contact	Academic L	ibrary Contact	Other				
	v	-	•				
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your institution on	ly were involved in the	data collection and rep	orting process of this				
Number of Staff (inc	luding yourself)						
	m your institution only	spend on each of the s	teps below when				
ent collecting data for	state and other reporting	g purposes.					
Collecting Data Needed	0	0	Revising and Locking Data				
4.00 hours	2.00 hours	4.00 hours	2.50 hours				
hours	hours	hours	hours				
	ent was prepared b Keyholder Finance Contact Nathan Schroder nschrode@indiana. your institution on Number of Staff (inc you and others fro urvey component? nt collecting data for Collecting Data Needed 4.00 hours	ent was prepared by: SFA Contact Keyholder O SFA Contact Finance Contact O Academic L Nathan Schroder nschrode@indiana.edu Academic L your institution only were involved in the Number of Staff (including yourself) you and others from your institution only urvey component? Institution only were involved in the reporting nt collecting data for state and other reporting Collecting Data to Mate Needed IPEDS Requirement 4.00 hours 2.00 hours	Image: Second				

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2019	and occupational ca	ategory:	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,975	1,501	8,475
Instructional Staff	2,542	1,416	3,014
Primary Instruction	0	1,416	472
Exclusively credit	0	1,416	472
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,542	0	2,542
Research Staff	601	9	604
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	63	0	63
Librarians, Curators, and Archivists SOC 25-4000	48	0	48
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	45	0	45
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	15	0	15
Management Occupations SOC 11-0000	684	14	689
Business and Financial Operations Occupations SOC 13-0000	439	3	440
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	781	10	784
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	399	4	400
Healthcare Practitioners and Technical Occupations SOC 29-0000	816	32	827
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	392		392
Sales and Related Occupations SOC 41-0000	3		3
Office and Administrative Support Occupations SOC 43-0000	1,065	13	1,069
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	184		184

Number of staff by employment status and occupational category: Fall 2019						
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6		6			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20								
Academic rank	Months Covered by Annual Salary				Total Staff	Total	-	Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	232		803		1,035	10,814	\$92,921,677	\$8,593
Professor	65		155		220	2,330	\$28,680,555	\$12,309
Associate professor	49		264		313	3,228	\$29,287,962	\$9,073
Assistant professor	55		193		248	2,590	\$19,993,471	\$7,719
Instructor								
Lecturer	61		189		250	2,622	\$14,704,920	\$5,608
No academic rank	2		2		4	44	\$254,769	\$5,790

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Purdue University-Indianapolis (151111)

Source	Description	Soverity	Resolved	Ontions			
	Description	Severity	Resolved	Options			
Screen: B1 - FT Non-instructional, Occupation - 3							
Screen Entry	This number is outside the expected range of between 487 and 811 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Census, SOC codes corrections						
Screen: D	- PT Staff, Occupation - 3						
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Census, SOC code changes						
Screen: E	- PT Staff, Occupation and Tenure - 1						
Screen Entry	This number is outside the expected range of between 38 and 76 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Additional Hiring						
Screen Entry	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Census, SOC codes corrections						