

Institution: Indiana University-Purdue University-Indianapolis (151111)  
User ID: 88G2401

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Changes to reporting for 2019-20

There are no changes for this survey component.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.









**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							





**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	2
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>4</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	3
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	8
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>11</b>

<b>Total (men+women)</b>	<b>15</b>
Total from prior year	9

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
<u>Non-medical school staff</u>	462	149	22	60	0	338	4	1,035
Non-medical school staff from prior year	417	199	23	58	0	327	1	1,025
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	462	149	22	60		338	4	1,035
<u>Medical school staff</u>	392	185	100	37	0	782	11	1,507
Medical school staff from prior year	371	199	109	45	0	715	8	1,447
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	392	185	100	37	0	782	11	1,507
Total carried forward from previous screens	854	334	122	97	0	1,120	15	2,542

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2019**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	50	38	88
Hispanic/Latino	52	33	85
American Indian or Alaska Native	1	0	1
Asian	232	126	358
Black or African American	47	64	111
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,010	862	1,872
Two or more races	11	12	23
Race and ethnicity unknown	0	3	3
<b>Total</b>	<b>1,404</b>	<b>1,138</b>	<b>2,542</b>
Total from prior year			<b>2,472</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	50	157	
Hispanic/Latino	52	6	
American Indian or Alaska Native	1		
Asian	232	72	
Black or African American	47	5	
Native Hawaiian or Other Pacific Islander	1	2	
White	1,010	91	
Two or more races	11		
Race and ethnicity unknown	0		
<b>Total men</b>	<b>1,404</b>	<b>333</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	38	106	
Hispanic/Latino	33	10	
American Indian or Alaska Native	0	1	
Asian	126	44	
Black or African American	64	9	
Native Hawaiian or Other Pacific Islander	0		
White	862	94	
Two or more races	12	4	
Race and ethnicity unknown	3		
<b>Total women</b>	<b>1,138</b>	<b>268</b>	<b>0</b>

**Total (men+women)** 2,542 601 0

Total from prior year **2,472** **583**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White	1	16		1
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>1</b>	<b>18</b>	<b>0</b>	<b>1</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien			1	
Hispanic/Latino			2	
American Indian or Alaska Native				
Asian			1	1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White	2	20		13
Two or more races		2		
Race and ethnicity unknown				
<b>Total women</b>	<b>2</b>	<b>27</b>	<b>0</b>	<b>14</b>
<b>Total (men+women)</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>15</b>
Total from prior year	<b>4</b>	<b>46</b>		<b>9</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		25		3
Hispanic/Latino	10	1	19	3	2
American Indian or Alaska Native	1				
Asian	10	3	37		8
Black or African American	18	5	24	14	16
Native Hawaiian or Other Pacific Islander			1		
White	198	63	338	93	109
Two or more races	3		7		5
Race and ethnicity unknown	1	1	2		1
<b>Total men</b>	<b>242</b>	<b>73</b>	<b>453</b>	<b>110</b>	<b>144</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	3	26	1	7
Hispanic/Latino	13	9	11	11	35
American Indian or Alaska Native		1	1	1	1
Asian	12	13	51	7	23
Black or African American	67	54	21	35	64
Native Hawaiian or Other Pacific Islander					
White	344	281	213	227	522
Two or more races	3	4	5	6	20
Race and ethnicity unknown		1		1	
<b>Total women</b>	<b>442</b>	<b>366</b>	<b>328</b>	<b>289</b>	<b>672</b>

<b>Total (men+women)</b>	<b>684</b>	<b>439</b>	<b>781</b>	<b>399</b>	<b>816</b>
Total from prior year	<b>709</b>	<b>414</b>	<b>787</b>	<b>404</b>	<b>649</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						236
Hispanic/Latino	10			8	2	114
American Indian or Alaska Native	1					3
Asian	3			7	2	374
Black or African American	98	1	31		14	3
Native Hawaiian or Other Pacific Islander						4
White	102			127	151	3
Two or more races				4	3	33
Race and ethnicity unknown						5
<b>Total men</b>	<b>214</b>	<b>1</b>	<b>177</b>	<b>172</b>	<b>6</b>	<b>3,349</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1			2		188
Hispanic/Latino	6			23	1	154
American Indian or Alaska Native				2		7
Asian	1			12		291
Black or African American	100			156	2	573
Native Hawaiian or Other Pacific Islander						0
White	67	2	685		9	3,341
Two or more races	3			7		66
				1		6

Race and ethnicity unknown							
<b>Total women</b>	178	2	888	12	0	4,626	
<b>Total (men+women)</b>	392	3	1,065	184	6	7,975	
Total from prior year	<b>423</b>	<b>4</b>	<b>1,098</b>	<b>188</b>	<b>22</b>	<b>7,812</b>	





25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	18		4					195	217
Business and Financial Operations Occupations 13-0000								223	223
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		1	5					408	414
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1					84	85
Healthcare Practitioners and Technical Occupations 29-0000			2					765	767
<b>Total</b>	<b>22</b>	<b>7</b>	<b>485</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,683</b>	<b>2,245</b>
<b>Total from prior year</b>	<b>24</b>	<b>7</b>	<b>466</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,508</b>	<b>2,044</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	392	390	2
<u>Sales and Related Occupations</u> 41-0000	3	3	
<u>Office and Administrative Support Occupations</u> 43-0000	1,065	533	532
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	184	179	5
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	6	6	
<b>Total</b>		<b>1,111</b>	<b>539</b>
Total from prior year		<b>1,136</b>	<b>599</b>





## Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	46		104			150	150
Associate professors	19		148			167	167
Assistant professors	16		82			98	98
Instructors						0	0
Lecturers	23		95			118	118
No academic rank	2		1			3	3
<b>Total men</b>	106	0	430	0	0	536	536
<b>Women</b>							
Professors	19		51			70	70
Associate professors	30		116			146	146
Assistant professors	39		111			150	150
Instructors						0	0
Lecturers	38		94			132	132
No academic rank	0		1			1	1
<b>Total women</b>	126	0	373	0	0	499	499
<b>Total (men+women)</b>	232	0	803	0	0	1,035	1,035
Total (men+women) full-time non-medical school instructional staff from Part A						1,035	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	150	7,378,665		12,886,535		17,131,880
Associate professors	167	2,489,978		13,591,012		14,099,394
Assistant professors	98	1,641,186		6,933,978		7,471,470
Instructors	0					0
Lecturers	118	1,722,851		5,456,684		6,203,154
No academic rank	3	139,169		60,600		158,917
<b>Total men</b>	<b>536</b>	<b>13,371,849</b>	<b>0</b>	<b>38,928,809</b>	<b>0</b>	<b>45,064,815</b>
<b>Women</b>						
Professors	70	2,754,747		5,660,608		7,160,607
Associate professors	146	3,508,093		9,698,879		11,360,061
Assistant professors	150	3,222,785		8,195,522		9,793,059
Instructors	0					0
Lecturers	132	2,562,150		4,963,235		6,388,524
No academic rank	1			55,000		49,500
<b>Total women</b>	<b>499</b>	<b>12,047,775</b>	<b>0</b>	<b>28,573,244</b>	<b>0</b>	<b>34,751,751</b>
<b>Total (men + women)</b>	<b>1,035</b>	<b>25,419,624</b>	<b>0</b>	<b>67,502,053</b>	<b>0</b>	<b>79,816,566</b>

### Part G3 - Average Salaries for Instructional Staff by Academic Rank

#### Average Salary by academic rank

#### for Full-time Non-medical School Instructional Staff

#### Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
<b>Men</b>					
Professors	150	160,406		123,909	114,213
Associate professors	167	131,051		91,831	84,428
Assistant professors	98	102,574		84,561	76,239
Instructors	0				
Lecturers	118	74,907		57,439	52,569
No academic rank	3	69,585		60,600	52,972
<b>Total men</b>	<b>536</b>	<b>126,150</b>		<b>90,532</b>	<b>84,076</b>
<b>Women</b>					
Professors	70	144,987		110,992	102,294
Associate professors	146	116,936		83,611	77,809
Assistant professors	150	82,636		73,834	65,287
Instructors	0				
Lecturers	132	67,425		52,800	48,398
No academic rank	1			55,000	49,500
<b>Total women</b>	<b>499</b>	<b>95,617</b>		<b>76,604</b>	<b>69,643</b>
<b>Total (men+women)</b>	<b>1,035</b>	<b>109,567</b>		<b>84,062</b>	<b>77,117</b>



**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2019-20**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	80	4,157,551
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	45	2,631,066
Management Occupations 11-0000	467	40,989,572
Business and Financial Operations Occupations 13-0000	216	13,028,116
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	367	23,340,154
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	314	16,662,033
Healthcare Practitioners and Technical Occupations 29-0000	49	2,511,353
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	390	13,817,238
Sales and Related Occupations 41-0000	3	134,639
Office and Administrative Support Occupations 43-0000	533	21,957,229
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	179	8,558,140
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	205,670

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	7		
Hispanic/Latino	26		
American Indian or Alaska Native	4		
Asian	45	2	
Black or African American	38		
Native Hawaiian or Other Pacific Islander			
White	511	3	
Two or more races	7		
Race and ethnicity unknown			
<b>Total men</b>	<b>638</b>	<b>5</b>	<b>0</b>
<b>Women</b>			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	16		
Hispanic/Latino	22		
American Indian or Alaska Native	2		
Asian	48	2	
Black or African American	67		
Native Hawaiian or Other Pacific Islander	1	1	
White	619	1	
Two or more races	3		
Race and ethnicity unknown			
<b>Total women</b>	<b>778</b>	<b>4</b>	<b>0</b>
<b>Total (men+women)</b>	<b>1,416</b>	<b>9</b>	<b>0</b>
Total from prior year	<b>1,392</b>	<b>11</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
<b>Total women</b>	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0
Total from prior year					

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5		2	1	2
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					1
American Indian or Alaska Native					
Asian			3		2
Black or African American				1	2
Native Hawaiian or Other Pacific Islander					
White	6	3	5	2	25
Two or more races	1				
Race and ethnicity unknown					
<b>Total women</b>	<b>7</b>	<b>3</b>	<b>8</b>	<b>3</b>	<b>30</b>

<b>Total (men+women)</b>	<b>14</b>	<b>3</b>	<b>10</b>	<b>4</b>	<b>32</b>
Total from prior year	<b>9</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>22</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino						27
American Indian or Alaska Native						4
Asian						48
Black or African American						38
Native Hawaiian or Other Pacific Islander						0
White						524
Two or more races						7
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	0	0	655

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						16
Hispanic/Latino				2		25
American Indian or Alaska Native						2
Asian						55
Black or African American				2		72
Native Hawaiian or Other Pacific Islander						2
White				9		670
Two or more races						4
Race and ethnicity unknown						0

<b>Total women</b>	0	0	13	0	0	846
<b>Total (men+women)</b>	0	0	13	0	0	1,501
Total from prior year			16			1,467

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	4	160		164
Hispanic/Latino	2	13		15
American Indian or Alaska Native				0
Asian		16		16
Black or African American	2	15		17
Native Hawaiian or Other Pacific Islander				0
White	19	104		123
Two or more races	2	7		9
Race and ethnicity unknown				0
<b>Total men</b>	<b>29</b>	<b>315</b>	<b>0</b>	<b>344</b>

**Women**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	12	114		126
Hispanic/Latino	2	11		13
American Indian or Alaska Native				0
Asian	1	13		14
Black or African American	3	19		22
Native Hawaiian or Other Pacific Islander		1		1
White	30	152		182
Two or more races	1	10		11
Race and ethnicity unknown				0
<b>Total women</b>	<b>49</b>	<b>320</b>	<b>0</b>	<b>369</b>
<b>Total (men+women)</b>	<b>78</b>	<b>635</b>	<b>0</b>	<b>713</b>
Total from prior year	<b>82</b>	<b>651</b>		<b>733</b>





Research staff			5	3				8
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	1						6	7
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000							31	31
<b>Total</b>	<b>4</b>	<b>0</b>	<b>84</b>	<b>12</b>	<b>382</b>	<b>0</b>	<b>49</b>	<b>531</b>
<b>Total from prior year</b>	<b>6</b>	<b>0</b>	<b>57</b>	<b>5</b>	<b>380</b>	<b>0</b>	<b>32</b>	<b>480</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2019**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	13	5	8
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		<b>5</b>	<b>8</b>
<b>PY Total</b>		<b>7</b>	<b>9</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	78	78	
<u>Research</u>	635	498	137
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
<b>Total</b>	<b>713</b>	<b>576</b>	<b>137</b>
<b>PY Graduate Assistants</b>		<b>604</b>	<b>129</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

1,538



25-2000, 25-3000, 25-9000, 29-0000		
Total		676

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		5				5		10
Hispanic/Latino		1				2		3
American Indian or Alaska Native								0
Asian	4	4				9		17
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White	8	17	1			52	1	79
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	<b>12</b>	<b>27</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>1</b>	<b>110</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		3				5		8
Hispanic/Latino	1					2		3
American Indian or Alaska Native								0
Asian		4				6		10
Black or African American						3		3
Native Hawaiian or Other Pacific Islander								0
White	3	4	16			48	3	74
Two or more races						1		1
Race and ethnicity unknown						1		1
<b>Total women</b>	<b>4</b>	<b>11</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>66</b>	<b>3</b>	<b>100</b>
<b>Total (men+women)</b>	<b>16</b>	<b>38</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>135</b>	<b>4</b>	<b>210</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	58		
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	17	6		
Black or African American	1	2		
Native Hawaiian or Other Pacific Islander	0			
White	79	22		
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>110</b>	<b>88</b>	<b>0</b>	<b>0</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	32		
Hispanic/Latino	3	4		
American Indian or Alaska Native	0			
Asian	10	2		
Black or African American	3	4		
Native Hawaiian or Other Pacific Islander	0			
White	74	19		1
Two or more races	1	3		1
Race and ethnicity unknown	1			
<b>Total women</b>	<b>100</b>	<b>64</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>210</b>	<b>152</b>	<b>0</b>	<b>2</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4		1
Hispanic/Latino			2	1	
American Indian or Alaska Native					
Asian	1	2	2		2
Black or African American	4	1		1	2
Native Hawaiian or Other Pacific Islander			1		
White	7	7	29	8	28
Two or more races			1		2
Race and ethnicity unknown					1
<b>Total men</b>	<b>12</b>	<b>10</b>	<b>39</b>	<b>10</b>	<b>36</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		8		3
Hispanic/Latino		1	3	2	13
American Indian or Alaska Native			1	1	
Asian	1	1	4		5
Black or African American	4	11	3	1	10
Native Hawaiian or Other Pacific Islander					
White	19	23	38	31	104
Two or more races			1		2
Race and ethnicity unknown					
<b>Total women</b>	<b>25</b>	<b>36</b>	<b>58</b>	<b>35</b>	<b>137</b>

<b>Total (men+women)</b>	<b>37</b>	<b>46</b>	<b>97</b>	<b>45</b>	<b>173</b>
--------------------------	-----------	-----------	-----------	-----------	------------

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						73
Hispanic/Latino				1		7
American Indian or Alaska Native						0
Asian				3		33
Black or African American	10		6		1	28
Native Hawaiian or Other Pacific Islander						1
White	13		18		11	222
Two or more races						3
Race and ethnicity unknown						1
<b>Total men</b>	<b>23</b>	<b>0</b>	<b>28</b>	<b>12</b>	<b>0</b>	<b>368</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		53
Hispanic/Latino				7		33
American Indian or Alaska Native						2
Asian				1		24
Black or African American	11		17			64
Native Hawaiian or Other Pacific Islander						0
White	13		75		2	399
Two or more races						8
						1

Race and ethnicity unknown						
<b>Total women</b>	24	0	101	2	0	584
<b>Total (men+women)</b>	47	0	129	14	0	952

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

-

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

- |                                       |  |  |
|---------------------------------------|--|--|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact       |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input checked="" type="radio"/> Other |

Name: Nathan Schroder

Email: nschrode@indiana.edu

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

4.00 Number of Staff (including yourself)

**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	4.00 hours	2.00 hours	4.00 hours	2.50 hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	7,975	1,501	8,475
Instructional Staff	2,542	1,416	3,014
Primary Instruction	0	1,416	472
Exclusively credit	0	1,416	472
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,542	0	2,542
Research Staff	601	9	604
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	63	0	63
Librarians, Curators, and Archivists SOC 25-4000	48	0	48
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	45	0	45
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	15	0	15
Management Occupations SOC 11-0000	684	14	689
Business and Financial Operations Occupations SOC 13-0000	439	3	440
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	781	10	784
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	399	4	400
Healthcare Practitioners and Technical Occupations SOC 29-0000	816	32	827
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	392		392
Sales and Related Occupations SOC 41-0000	3		3
Office and Administrative Support Occupations SOC 43-0000	1,065	13	1,069
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	184		184

**Number of staff by employment status and occupational category:  
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6		6
--	---	--	---

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	232		803		1,035	10,814	\$92,921,677	\$8,593
Professor	65		155		220	2,330	\$28,680,555	\$12,309
Associate professor	49		264		313	3,228	\$29,287,962	\$9,073
Assistant professor	55		193		248	2,590	\$19,993,471	\$7,719
Instructor								
Lecturer	61		189		250	2,622	\$14,704,920	\$5,608
No academic rank	2		2		4	44	\$254,769	\$5,790

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## Indiana University-Purdue University-Indianapolis (151111)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 487 and 811 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Census, SOC codes corrections			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Census, SOC code changes			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 38 and 76 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Additional Hiring			
Screen Entry	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Census, SOC codes corrections			