

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report *part-time* staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

? Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.

Yes No

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2013							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino	11	11					22
American Indian or Alaska Native		1					1
Asian	26	22					48
Black or African American	7	10					17
Native Hawaiian or Other Pacific Islander							0
White	413	172					585
Two or more races	5	3					8
Race and ethnicity unknown	1						1
Total men	463	219	0	0	0	0	682
Women							
Nonresident alien							0
Hispanic/Latino	4	9					13
American Indian or Alaska Native							0
Asian	7	19					26

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> On <u>Tenure Track</u> As of November 1, 2013							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino		1	13				14
American Indian or Alaska Native							0
Asian		5	31				36
Black or African American		4	8				12
Native Hawaiian or Other Pacific Islander			1				1
White	4	33	119				156
Two or more races		1	2				3
Race and ethnicity unknown							0
Total men	4	44	174	0	0	0	222
Women							
Nonresident alien							0
Hispanic/Latino		3	3				6
American Indian or Alaska Native							0
Asian		4	23				27

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino	1	1			9		11
American Indian or Alaska Native							0
Asian	1	1	1		6	0	9
Black or African American	3	1	1		10		15
Native Hawaiian or Other Pacific Islander							0
White	26	22	13	1	117	0	179
Two or more races							0
Race and ethnicity unknown							0
Total men	31	25	15	1	142	0	214
Women							
Nonresident alien							0
Hispanic/Latino			2		8		10
American Indian or Alaska Native			1				1
Asian	2	1	1		11	0	15

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino			4		2		6
American Indian or Alaska Native						1	1
Asian	2		8		1		11
Black or African American			1		2		3
Native Hawaiian or Other Pacific Islander							0
White	4		28		32		64
Two or more races	1					1	2
Race and ethnicity unknown							0
Total men	7	0	41	0	37	2	87
Women							
Nonresident alien							0
Hispanic/Latino			2		2		4
American Indian or Alaska Native							0
Asian	1		4		1		6

Black or African American	1		1		2		4
Native Hawaiian or Other Pacific Islander							0
White		2	9		46	3	60
Two or more races							0
Race and ethnicity unknown							0
Total women	1		3	16	0	51	3 74
Total (men+women)	8		3	57	0	88	5 161
Total from prior year							123

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	1
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	7
<u>Two or more races</u>	1
<u>Race and ethnicity unknown</u>	
Total men	9
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	2
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	35
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	

Total women	37
Total (men+women)	46
Total from prior year	39

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status						Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Total carried forward from previous screens	991	366	428	161	0	46	1,992	
Primarily Instruction	991	366	428	161	0	46	1,992	
Exclusively credit	991	366	428	161		46	1,992	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	53	33	86
American Indian or Alaska Native	2	1	3
Asian	105	76	181
Black or African American	47	34	81
Native Hawaiian or Other Pacific Islander	1	0	1
White	991	631	1,622
Two or more races	14	3	17
Race and ethnicity unknown	1	0	1
Total	1,214	778	1,992

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	0	1	
Hispanic/Latino	53	8	
American Indian or Alaska Native	2	3	
Asian	105	66	
Black or African American	47	6	
Native Hawaiian or Other Pacific Islander	1	0	
White	991	186	
Two or more races	14	3	
Race and ethnicity unknown	1		
Total men	1,214	273	0
Women			
Nonresident alien	0		
Hispanic/Latino	33	6	
American Indian or Alaska Native	1		
Asian	76	38	
Black or African American	34	7	
Native Hawaiian or Other Pacific Islander	0	1	
White	631	162	
Two or more races	3	1	

Race and ethnicity unknown	0		
Total women	778	215	0
Total (men+women)	1,992	488	0
Total from prior year		528	

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Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien				
Hispanic/Latino	1	1		
American Indian or Alaska Native				
Asian		2		
Black or African American	1			
Native Hawaiian or Other Pacific Islander				
White	10	24	1	
Two or more races				
Race and ethnicity unknown				
Total men	12	27	1	0
Women				
Nonresident alien				
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian				

		4		
Black or African American		3		
Native Hawaiian or Other Pacific Islander				
White	21	46		
Two or more races				
Race and ethnicity unknown				
Total women	21	55	0	0
Total (men+women)	33	82	1	0
Total from prior year	4	81	1	9

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			1		
Hispanic/Latino	7	3	11	11	
American Indian or Alaska Native	1		1		
Asian	10	3	46	3	
Black or African American	16	4	11	27	
Native Hawaiian or Other Pacific Islander			1		
White	369	71	632	260	13
Two or more races	2		6	3	1
Race and ethnicity unknown	1		1		
Total men	406	81	710	304	14
Women					
Nonresident alien					
Hispanic/Latino	12	4	5	9	
American Indian or Alaska Native			1		

	8	8	30	8	2
Black or African American	20	4	3	13	
Native Hawaiian or Other Pacific Islander	2				
White	388	248	224	324	53
Two or more races	3	2	5	7	
Race and ethnicity unknown					
Total women	433	266	268	361	55
Total (men+women)	839	347	978	665	69
Total from prior year	824	322	949	637	69

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Men						
Nonresident alien						2
Hispanic/Latino	7		10	2	1	115
American Indian or Alaska Native	4		1	1		13
Asian	4	1	3	2	1	246
Black or African American	22		6	2	1	143
Native Hawaiian or Other Pacific Islander						2
White	459	13	268	280	84	3,661
Two or more races	4		1	1	1	36
Race and ethnicity unknown			1			4
Total men	500	14	290	288	88	4,222
Women						
Nonresident alien						0
Hispanic/Latino	10		14			95
American Indian or Alaska Native	3		1			6
Asian	5		19			198

Black or African American	14		15			113
Native Hawaiian or Other Pacific Islander						3
White	204	8	1,083	12	20	3,424
Two or more races	1		7			29
Race and ethnicity unknown						0
Total women	237	8	1,139	12	20	3,868
Total (men+women)	737	22	1,429	300	108	8,090
Total from prior year	715	25	1,386	292	113	7,872

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff						488	488
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010			3			30	33
Librarians 25-4020	49	27	6				82
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	69		45			725	839
Business and Financial Operations Occupations 13-0000			4			343	347
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			20			958	978
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			21			644	665
Healthcare Practitioners and Technical Occupations 29-0000						69	69
Total	118	27	99	0	0	3,258	3,502

Total from prior year

116

23

92

3,193 3,424

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		300
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		108
Total		8,090

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
 For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	52		453		505	5,154		
Associate professors	24		264		288	2,928		
Assistant professors	15		215		230	2,330		
Instructors	1				1	12		
Lecturers	16		164		180	1,832		
No academic rank	8		1		9	106		
Total men	116	0	1,097	0	1,213	12,362	1,214	1
Women								
Professors	14		152		166	1,688		
Associate professors	20		194		214	2,180		
Assistant professors	13		152		165	1,676		
Instructors					0	0		
Lecturers	23		170		193	1,976		
No academic rank	37				37	444		
	107	0	668	0	775	7,964	778	3

Total women									
Total (men + women)	223	0	1,765	0	1,988	20,326	1,992	4	

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	505	5,154	69,944,823	13,571
Associate professors	288	2,928	27,769,819	9,484
Assistant professors	230	2,330	19,633,169	8,426
Instructors	1	12	46,674	3,890
Lecturers	180	1,832	10,558,352	5,763
No academic rank	9	106	373,244	3,521
Total men	1,213	12,362	128,326,081	10,381
Women				
Professors	166	1,688	20,581,343	12,193
Associate professors	214	2,180	18,662,913	8,561
Assistant professors	165	1,676	12,005,078	7,163
Instructors	0	0		
Lecturers	193	1,976	10,777,878	5,454
No academic rank	37	444	1,340,706	3,020
Total women	775	7,964	63,367,918	7,957
Total (men + women)	1,988	20,326	191,693,999	9,431

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	488	26,366,500
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	116	7,028,447
Management Occupations 11-0000	839	75,953,766
Business and Financial Operations Occupations 13-0000	347	18,176,536
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	978	54,851,245
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	665	39,887,774
Healthcare Practitioners and Technical Occupations 29-0000	69	4,392,246
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	737	24,128,107
Sales and Related Occupations 41-0000	22	971,577
Office and Administrative Support Occupations 43-0000	1,429	49,132,278
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	300	14,380,526
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	108	4,067,901

Part D - Part-time staff

Number of Part-time Staff			
As of November 1, 2013			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	12	3	
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	155	2	
Two or more races			
Race and ethnicity unknown			
Total men	174	5	0
Women			
Nonresident alien			
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	16	2	
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	173	6	
Two or more races	1		

Race and ethnicity unknown			
Total women	197	8	0
Total (men+women)	371	13	0
Total from prior year	346	23	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1				1
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	0	1
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	1	0	0	0	0	0	1
Total from prior year	1	1					2

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native			1		
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		5	1	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	6	2	0
Women					
Nonresident alien					
Hispanic/Latino					1
American Indian or Alaska Native					
Asian	1		1	2	

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	6	1	5	17	7
Two or more races					
Race and ethnicity unknown					
Total women	7	1	6	19	8
Total (men+women)	8	1	12	21	8
Total from prior year	6	1	10	26	8

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien						0
Hispanic/Latino						3
American Indian or Alaska Native			1			2
Asian						16
Black or African American			1			5
Native Hawaiian or Other Pacific Islander						0
White	6	1	3			175
Two or more races						0
Race and ethnicity unknown						0
Total men	6	1	5	0	0	201
Women						
Nonresident alien						0
Hispanic/Latino			1			7
American Indian or Alaska Native						0
Asian			1			23
	1					3

Black or African American							0
Native Hawaiian or Other Pacific Islander							
White	2	4	19		1		241
Two or more races							1
Race and ethnicity unknown							0
Total women	3	4	21	0	1		275
Total (men+women)	9	5	26	0	1		476
Total from prior year	1		32	1	1		457

Part E - Part-time staff

Number of Part-time Staff							Total
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	9	12	348	2	371
Exclusively credit			9	12	348	2	371
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff						13	13
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						8	8
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1			20	21
Healthcare Practitioners and Technical Occupations 29-0000						8	8

Total	0	0	10	12	348	65 435
Total from prior year	0	0	8	15	323	76 422

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	9	12	348	2	371
Exclusively credit			9	12	348	2	371
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff						13	13
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						8	8
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1			20	21
Healthcare Practitioners and Technical Occupations 29-0000						8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							9
Sales and Related Occupations 41-0000							5
Office and Administrative Support Occupations							26

43-0000		0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2,707
Graduate Assistants		1,734
Teaching 25-1191		973
Research		0
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		3,183

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien							0
Hispanic/Latino		5	2				7
American Indian or Alaska Native							0
Asian		7					7
Black or African American	1	1	1				3
Native Hawaiian or Other Pacific Islander							0
White	10	26	16				52
Two or more races	1						1
Race and ethnicity unknown							0
Total men		12	39	19	0	0	70
Women							
Nonresident alien							0
Hispanic/Latino		1	4				5
American Indian or Alaska Native							0

Asian	2	2	1	2			7
Black or African American	1			1			2
Native Hawaiian or Other Pacific Islander							0
White	6	10	12			2	30
Two or more races							0
Race and ethnicity unknown							0
Total women		9	13	17	3	0	2 44
Total (men+women)		21	52	36	3	0	2 114

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0			
Hispanic/Latino	7			
	1			
American Indian or Alaska Native	0			
Asian	7			
	4			
Black or African American	3			
	1			
Native Hawaiian or Other Pacific Islander	0			
White	52			
	13			1
Two or more races	1			
Race and ethnicity unknown	0			
Total men	70	19	0	1
Women				
Nonresident alien	0			
Hispanic/Latino	5			
	1			
American Indian or Alaska Native	0			
Asian	7			
	12			
	2			

Black or African American		1			
Native Hawaiian or Other Pacific Islander	0	0			
White	30	17		3	
Two or more races	0				
Race and ethnicity unknown	0				
Total women	44	31	0	3	
Total (men+women)	114	50	0	4	

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino	1			3	
American Indian or Alaska Native					
Asian			3		
Black or African American	1	1	1		
Native Hawaiian or Other Pacific Islander					
White	10	8	15	19	
Two or more races			1		
Race and ethnicity unknown					
Total men	12	9	20	22	0
Women					
Nonresident alien					
Hispanic/Latino			1	1	

American Indian or Alaska Native					
Asian			1	1	1
Black or African American	3		1		
Native Hawaiian or Other Pacific Islander					
White	14	6	13	24	1
Two or more races				2	
Race and ethnicity unknown					
Total women	17	6	16	28	2
Total (men+women)	29	15	36	50	2

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien						0
Hispanic/Latino			1			13
American Indian or Alaska Native						0
Asian						14
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White	2		14	7		141
Two or more races						2
Race and ethnicity unknown						0
Total men	2	0	15	7	0	177
Women						
Nonresident alien						0
Hispanic/Latino	1		1			10
American Indian or Alaska Native						0

Asian							22
Black or African American							7
Native Hawaiian or Other Pacific Islander							0
White	5		34	1	2		150
Two or more races							2
Race and ethnicity unknown							0
Total women	6	0	35	1	2		191
Total (men+women)	8	0	50	8	2		368

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,090	476	8,249
Instructional Staff	1,992	371	2,116
Primary Instruction	1,992	371	2,116
Exclusively credit	1,992	371	2,116
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	488	13	492
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	116	1	116
Librarians, Curators, and Archivists SOC 25-4000	116	1	116
Archivists, Curators, and Museum Technicians SOC 25-4010	33	1	33
Librarians SOC 25-4020	82	0	82
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0
Management Occupations SOC 11-0000	839	8	842

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	347	1	347
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	978	12	982
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	665	21	672
Healthcare Practitioners and Technical Occupations SOC 29-0000	69	8	72
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	737	9	740
Sales and Related Occupations SOC 41-0000	22	5	24
Office and Administrative Support Occupations SOC 43-0000	1,429	26	1,438
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	300	0	300
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	108	1	108

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	223		1,765		1,988	20,326	\$191,693,999	\$9,431
Professor	66		605		671	6,842	\$90,526,166	\$13,231
Associate professor	44		458		502	5,108	\$46,432,732	\$9,090
Assistant professor	28		367		395	4,006	\$31,638,247	\$7,898
Instructor	1				1	12	\$46,674	\$3,890
Lecturer	39		334		373	3,808	\$21,336,230	\$5,603
No academic rank	45		1		46	550	\$1,713,950	\$3,116

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Bloomington (151351)

Source	Description	Severity	Resolved	Options
Screen: FT instructional, Less than annual contract R/E/G				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Resignation.			
Screen: FT Non-instructional R/E/G - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Job Reclassifications			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Resignations & Reclassifications			
Screen: PT staff by Occupation and R/E/G - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Resignation			
Screen: PT staff by Occupation and R/E/G - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Resignation			
Screen: Graduate assistants by R/E/G				
Screen Entry	This number is outside the expected range of between 1,035 and 1,725 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The number of graduate assistants in research is considerably less than last year. This is correct.			