

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	2	1			9		12
American Indian or Alaska Native							0
Asian	2	1	2		5		10
Black or African American	5	2	1		9		17
Native Hawaiian or Other Pacific Islander							0
White	32	20	14		131		197
Two or more races							0
Race and ethnicity unknown							0
Total men	41	24	17	0	154	0	236

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino			4		8		12
American Indian or Alaska Native							0
Asian	3		1		17		21
Black or African American	1	1			4		6
Native Hawaiian or Other Pacific Islander							0
White	13	23	32		150	0	218
Two or more races					1		1
Race and ethnicity unknown							0
Total women	17	24	37	0	181	0	259
Total (men+women)	58	48	54	0	335	0	495
Total from prior year							467

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0						0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	
Total men	4

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	4
Two or more races	
Race and ethnicity unknown	
Total women	4

Total (men+women) **8**

Total from prior year **46**

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	988	360	495	152	0	8	2,003
Total carried forward from previous screens	988	360	495	152	0	8	2,003
<u>Primarily Instruction</u>	988	360	495	152	0	8	2,003
❓ Exclusively credit	988	360	495	152	0	8	2,003
❓ Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	1	1
Hispanic/Latino	54	34	88
American Indian or Alaska Native	3	6	9
Asian	116	86	202
Black or African American	45	32	77
Native Hawaiian or Other Pacific Islander	1	0	1
White	967	637	1,604
Two or more races	16	4	20
Race and ethnicity unknown	1	0	1
Total	1,203	800	2,003
Total from prior year			2,031

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	0	1	
Hispanic/Latino	54	9	
American Indian or Alaska Native	3	1	
Asian	116	76	
Black or African American	45	6	
Native Hawaiian or Other Pacific Islander	1	1	
White	967	182	
Two or more races	16	3	
Race and ethnicity unknown	1		
Total men	1,203	279	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	1		
Hispanic/Latino	34	10	
American Indian or Alaska Native	6	1	
Asian	86	49	
Black or African American	32	3	
Native Hawaiian or Other Pacific Islander	0		
White	637	173	
Two or more races	4	2	
Race and ethnicity unknown	0		
Total women	800	238	0

Total (men+women) 2,003 517 0

Total from prior year **2,031** **507**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	1	
American Indian or Alaska Native			1	
Asian			2	
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				
White	12	24	1	
Two or more races				
Race and ethnicity unknown				
Total men	14	28	1	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian		4		
Black or African American		2		
Native Hawaiian or Other Pacific Islander				
White	21	50		3
Two or more races				
Race and ethnicity unknown				
Total women	21	58	0	3
Total (men+women)	35	86	1	4
Total from prior year	37	84	1	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino	4	4	13	11	
American Indian or Alaska Native	1		1		
Asian	14	3	55	2	
Black or African American	20	2	11	24	
Native Hawaiian or Other Pacific Islander			1		
White	401	71	626	278	13
Two or more races	2		7	4	1
Race and ethnicity unknown	1				
Total men	443	80	714	319	14

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	13	3	7	12	
American Indian or Alaska Native					
Asian	12	9	39	7	1
Black or African American	19	3	5	21	
Native Hawaiian or Other Pacific Islander	1				
White	419	265	214	359	52
Two or more races	4	1	5	6	
Race and ethnicity unknown					
Total women	468	281	270	405	53
Total (men+women)	911	361	984	724	67
Total from prior year	869	353	995	686	63

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino	15		6		1	120
American Indian or Alaska Native	2				1	10
Asian	10	1	1		2	283
Black or African American	32	4	10		4	162
Native Hawaiian or Other Pacific Islander	1					4
White	516	23	280		301	3,776
Two or more races	3	1	3		1	42
Race and ethnicity unknown						2
Total men	579	29	300		310	4,400

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino	11	2	18			112
American Indian or Alaska Native	2		1			10
Asian	9	2	12			230
Black or African American	17	2	12			116
Native Hawaiian or Other Pacific Islander			1			2
White	236	27	1,023		10	3,504
Two or more races	3		13			38
			1			1

Race and ethnicity unknown							
Total women	278	33	1,081	10	15	4,014	
Total (men+women)	857	62	1,381	320	101	8,414	
Total from prior year	826	60	1,435	311	100	8,360	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**Number of Full-time Non-instructional Staff****As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				57		460	517
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010			2			33	35
Librarians 25-4020	47	35	4				86
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000	61	1	40			809	911
Business and Financial Operations Occupations 13-0000			3			358	361
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			20			964	984
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1	22			701	724
Healthcare Practitioners and Technical Occupations 29-0000			1			66	67
Total	108	37	92	57	0	3,396	3,690
Total from prior year	112	32	85			3,368	3,597

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	42		458		500	5,084		
Associate professors	21		251		272	2,762		
Assistant professors	6		229		235	2,362		
Instructors					0	0		
Lecturers	13		179		192	1,946		
No academic rank	3		1		4	46		
Total men	85	0	1,118	0	1,203	12,200	1,203	0
Women								
Professors	18		156		174	1,776		
Associate professors	18		202		220	2,236		
Assistant professors	17		159		176	1,794		
Instructors			1		1	10		
Lecturers	19		205		224	2,278		
No academic rank	4				4	48		
Total women	76	0	723	0	799	8,142	800	1
Total (men + women)	161	0	1,841	0	2,002	20,342	2,003	1

Part G - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	500	5,084	72,345,474	14,230
Associate professors	272	2,762	27,074,352	9,802
Assistant professors	235	2,362	21,672,162	9,175
Instructors	0	0		
Lecturers	192	1,946	11,747,338	6,037
No academic rank	4	46	160,400	3,487
Total men	1,203	12,200	132,999,726	10,902
Women				
Professors	174	1,776	22,817,846	12,848
Associate professors	220	2,236	19,929,598	8,913
Assistant professors	176	1,794	14,389,984	8,021
Instructors	1	10	40,500	4,050
Lecturers	224	2,278	13,018,063	5,715
No academic rank	4	48	203,150	4,232
Total women	799	8,142	70,399,141	8,646
Total (men + women)	2,002	20,342	203,398,867	9,999

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	517	29,058,897
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	126	7,480,057
Management Occupations 11-0000	911	84,664,900
Business and Financial Operations Occupations 13-0000	361	19,330,255
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	984	57,955,282
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	724	44,564,428
Healthcare Practitioners and Technical Occupations 29-0000	67	4,751,623
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	857	28,074,723
Sales and Related Occupations 41-0000	62	1,955,344
Office and Administrative Support Occupations 43-0000	1,381	48,919,298
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	320	15,703,836
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	101	3,860,832

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	8		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	151	2	
Two or more races	2		
Race and ethnicity unknown			
Total men	168	2	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	13	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	135	8	
Two or more races	1		
Race and ethnicity unknown			
Total women	153	10	0

Total (men+women)	321	12	0
Total from prior year	361	16	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				3	3
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	3	3

Total (men+women)	0	0	0	3	3
Total from prior year	1			3	4

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		2	1	
Two or more races					
Race and ethnicity unknown					
Total men	3	0	2	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		1	2	
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
White	7	1	8	14	4
Two or more races					
Race and ethnicity unknown					
Total women	9	1	9	17	4
Total (men+women)	12	1	11	18	4
Total from prior year	11		10	17	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						8
Black or African American	1					4
Native Hawaiian or Other Pacific Islander						0
White	8			6	1	1
Two or more races						2
Race and ethnicity unknown						0
Total men	9	0	6	1	1	193

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1			1		5
American Indian or Alaska Native						0
Asian				2		21
Black or African American	1			1		5
Native Hawaiian or Other Pacific Islander						0
White	22			20		1
Two or more races				1		2
Race and ethnicity unknown						0

Total women	24	0	25	0	1	256
Total (men+women)	33	0	31	1	2	449
Total from prior year	40		26		2	489

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien									0
Hispanic/Latino	65	26							91
American Indian or Alaska Native									0
Asian	200	161							361
Black or African American	28	33							61
Native Hawaiian or Other Pacific Islander									0
White	561	280							841
Two or more races	17	9							26
Race and ethnicity unknown									0
Total men	871	509	0	0	0	0	0	0	1,380

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien									0
Hispanic/Latino	41	29							70
American Indian or Alaska Native	2	1							3
Asian	185	133							318
Black or African American	26	30							56
		1							1

Native Hawaiian or Other Pacific Islander										
White	521	285								806
Two or more races	18	9								27
Race and ethnicity unknown	2									2
Total women	795	488	0	0	0	0	0	0	0	1,283
Total (men+women)	1,666	997	0	0	0	0	0	0	0	2,663
Total from prior year	1,778	955						3		2,736

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	0	0	8	4	309	0	321
? Exclusively credit			8	4	309		321
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>				1		11	12
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030							0
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						3	3
<u>Management Occupations</u> 11-0000						12	12
<u>Business and Financial Operations Occupations</u> 13-0000						1	1
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						11	11
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						18	18
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						4	4
Total	0	0	8	5	309	60	382
Total from prior year	0	0	8	6	343	64	421

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		3,112

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure	Not on Tenure Track				
	Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien							0
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian		6	1	3			10
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White	3	20	13	5			41
Two or more races	1						1
Race and ethnicity unknown							0
Total men	5	28	14	9	0	0	56

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure	Not on Tenure Track				
	Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien							0
Hispanic/Latino		1	5				6
American Indian or Alaska Native							0
Asian	2	4	4	3			13
Black or African American		1	1				2
Native Hawaiian or Other Pacific Islander							0
White	2	15	13	7			37
Two or more races							0
Race and ethnicity unknown							0
Total women	4	21	23	10	0	0	58
Total (men+women)	9	49	37	19	0	0	114

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	10	9		
Black or African American	1	2		1
Native Hawaiian or Other Pacific Islander	0			
White	41	11		2
Two or more races	1			
Race and ethnicity unknown	0			
Total men	56	22	0	3

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	6			
American Indian or Alaska Native	0			
Asian	13	4		
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	37	18		3
Two or more races	0			
Race and ethnicity unknown	0			
Total women	58	22	0	3
Total (men+women)	114	44	0	6

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				1
American Indian or Alaska Native					
Asian		1	2		
Black or African American	3	1			1
Native Hawaiian or Other Pacific Islander					
White	18	2	25	20	
Two or more races			1		
Race and ethnicity unknown					
Total men	22	4	28	22	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	2	
American Indian or Alaska Native					
Asian		1	4		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	12	8	12	24	3
Two or more races					
Race and ethnicity unknown					
Total women	12	9	18	26	3
Total (men+women)	34	13	46	48	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino			2			7
American Indian or Alaska Native						0
Asian			1			23
Black or African American	2		3		1	16
Native Hawaiian or Other Pacific Islander						0
White	19	3	22		7	3
Two or more races						2
Race and ethnicity unknown						0
Total men	21	3	28	8	4	221

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1		2			12
American Indian or Alaska Native						0
Asian			2			24
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	12	4	52		1	1
Two or more races			5			5

Race and ethnicity unknown							0
Total women	13	4	61	1	1	231	
Total (men+women)	34	7	89	9	5	452	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,414	449	8,564
Instructional Staff	2,003	321	2,110
Primary Instruction	2,003	321	2,110
Exclusively credit	2,003	321	2,110
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	517	12	521
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	126	3	127
Librarians, Curators, and Archivists SOC 25-4000	122	0	122
Archivists, Curators, and Museum Technicians SOC 25-4010	35	0	35
Librarians SOC 25-4020	86	0	86
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	3	5
Management Occupations SOC 11-0000	911	12	915
Business and Financial Operations Occupations SOC 13-0000	361	1	361
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	984	11	988
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	724	18	730
Healthcare Practitioners and Technical Occupations SOC 29-0000	67	4	68
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	857	33	868
Sales and Related Occupations SOC 41-0000	62	0	62
Office and Administrative Support Occupations SOC 43-0000	1,381	31	1,391
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	320	1	320

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	101	2	102
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	161		1,841		2,002	20,342	\$203,398,867	\$9,999
Professor	60		614		674	6,860	\$95,163,320	\$13,872
Associate professor	39		453		492	4,998	\$47,003,950	\$9,405
Assistant professor	23		388		411	4,156	\$36,062,146	\$8,677
Instructor			1		1	10	\$40,500	\$4,050
Lecturer	32		384		416	4,224	\$24,765,401	\$5,863
No academic rank	7		1		8	94	\$363,550	\$3,868

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Bloomington (151351)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Without Faculty Status				
Screen Entry	This number is outside the expected range of between 30 and 62 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reduction in non-faculty personnel			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Resignation			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reclassification			