

Institution: Indiana University-Bloomington (151351)  
User ID: 88G2401

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service** ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	4						4
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	4			4		9
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>9</b>
<b>Total (men+women)</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>15</b>



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0						0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino	1	1			11		13
American Indian or Alaska Native					2		2
Asian	3		1		5		9
Black or African American	5	2			10		17
Native Hawaiian or Other Pacific Islander							0
White	28	20	13		147		208
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>37</b>	<b>23</b>	<b>14</b>	<b>0</b>	<b>175</b>	<b>0</b>	<b>249</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					3		3
Hispanic/Latino			2		8		10
American Indian or Alaska Native							0
Asian	2		4		17		23
Black or African American	1	1			4		6
Native Hawaiian or Other Pacific Islander							0
White	15	23	30		158		226
Two or more races					1		1
Race and ethnicity unknown							0
<b>Total women</b>	<b>18</b>	<b>24</b>	<b>36</b>	<b>0</b>	<b>191</b>	<b>0</b>	<b>269</b>
<b>Total (men+women)</b>	<b>55</b>	<b>47</b>	<b>50</b>	<b>0</b>	<b>366</b>	<b>0</b>	<b>518</b>



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	5
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>6</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	6
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>6</b>

<b>Total (men+women)</b>	<b>12</b>
Total from prior year	8



**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2016**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	3	5
Hispanic/Latino	55	37	92
American Indian or Alaska Native	3	1	4
Asian	130	96	226
Black or African American	51	35	86
Native Hawaiian or Other Pacific Islander	1	0	1
White	997	655	1,652
Two or more races	15	5	20
Race and ethnicity unknown	0	0	0
<b>Total</b>	1,254	832	2,086
Total from prior year			<b>2,003</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	2	7	
Hispanic/Latino	55	11	
American Indian or Alaska Native	3	1	
Asian	130	80	
Black or African American	51	4	
Native Hawaiian or Other Pacific Islander	1		
White	997	171	
Two or more races	15	2	
Race and ethnicity unknown	0		
<b>Total men</b>	<b>1,254</b>	<b>276</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	3	4	0
Hispanic/Latino	37	9	
American Indian or Alaska Native	1	1	
Asian	96	47	
Black or African American	35	3	
Native Hawaiian or Other Pacific Islander	0		
White	655	172	
Two or more races	5	2	
Race and ethnicity unknown	0		
<b>Total women</b>	<b>832</b>	<b>238</b>	<b>0</b>

**Total (men+women)** 2,086 514 0

Total from prior year **2,003** **517**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				0
Hispanic/Latino		1	1	
American Indian or Alaska Native			1	
Asian			2	
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				
White	13	22	2	1
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	15	26	2	2

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian		3		
Black or African American		3		
Native Hawaiian or Other Pacific Islander				
White	28	43	1	2
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	28	51	1	2
<b>Total (men+women)</b>	43	77	3	4
Total from prior year	35	86	1	4

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		0
Hispanic/Latino	7	3	17	12	
American Indian or Alaska Native	2		1		
Asian	16	3	57	3	1
Black or African American	22	3	9	21	1
Native Hawaiian or Other Pacific Islander			1		
White	432	76	648	305	14
Two or more races	2		9	5	
Race and ethnicity unknown	1				
<b>Total men</b>	<b>482</b>	<b>85</b>	<b>745</b>	<b>346</b>	<b>16</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1	2	0
Hispanic/Latino	15	3	7	16	1
American Indian or Alaska Native					
Asian	13	9	41	9	2
Black or African American	29	4	6	24	1
Native Hawaiian or Other Pacific Islander	1		1		
White	453	266	210	392	57
Two or more races	5	1	5	8	1
Race and ethnicity unknown					
<b>Total women</b>	<b>516</b>	<b>283</b>	<b>271</b>	<b>451</b>	<b>62</b>
<b>Total (men+women)</b>	<b>998</b>	<b>368</b>	<b>1,016</b>	<b>797</b>	<b>78</b>
Total from prior year	<b>911</b>	<b>361</b>	<b>984</b>	<b>724</b>	<b>67</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff  
 by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						12
Hispanic/Latino	14			6	1	129
American Indian or Alaska Native	3				1	12
Asian	10	1		3	2	310
Black or African American	30	4		8	3	160
Native Hawaiian or Other Pacific Islander				1		3
White	513	23		282	305	3,887
Two or more races	5	1		3	1	44
Race and ethnicity unknown						1
<b>Total men</b>	<b>575</b>	<b>29</b>		<b>303</b>	<b>313</b>	<b>4,558</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						10
Hispanic/Latino	13	2		21		126
American Indian or Alaska Native	2			1		5
Asian	10	3		11		244
Black or African American	17	2		10		135
Native Hawaiian or Other Pacific Islander				1		3
White	236	26		1,044	8	3,608
Two or more races	3			11		41
				1		1

Race and ethnicity unknown							
<b>Total women</b>	281	33	1,100	8	16	4,173	
<b>Total (men+women)</b>	856	62	1,403	321	105	8,731	
Total from prior year	857	62	1,381	320	101	8,414	



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2016								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff				54			460	514
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010			1				42	43
Librarians 25-4020	39	37	1				0	77
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000	67		46				885	998
Business and Financial Operations Occupations 13-0000			3				365	368
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			21				995	1,016
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			22				775	797
Healthcare Practitioners and Technical Occupations 29-0000			1				77	78
<b>Total</b>	<b>106</b>	<b>37</b>	<b>95</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>3,606</b>	<b>3,898</b>
<b>Total from prior year</b>	<b>108</b>	<b>37</b>		<b>57</b>			<b>3,396</b>	<b>3,690</b>



## Part G - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	42		471			513	513	5,214
Associate professors	24		262			286	286	2,908
Assistant professors	7		239			246	246	2,474
Instructors						0	0	0
Lecturers	14		189			203	203	2,058
No academic rank	5		1			6	6	70
<b>Total men</b>	<b>92</b>	<b>0</b>	<b>1,162</b>	<b>0</b>	<b>0</b>	<b>1,254</b>	<b>1,254</b>	<b>12,724</b>
Total men full-time instructional staff from Part A						1,254		
<b>Women</b>								
Professors	16		165			181	181	1,842
Associate professors	18		210			228	228	2,316
Assistant professors	19		168			187	187	1,908
Instructors						0	0	0
Lecturers	18		212			230	230	2,336
No academic rank	6		0			6	6	72
<b>Total women</b>	<b>77</b>	<b>0</b>	<b>755</b>	<b>0</b>	<b>0</b>	<b>832</b>	<b>832</b>	<b>8,474</b>
Total women full-time instructional staff from Part A						832		
<b>Total (men + women)</b>	<b>169</b>	<b>0</b>	<b>1,917</b>	<b>0</b>	<b>0</b>	<b>2,086</b>	<b>2,086</b>	<b>21,198</b>
Total (men +women) full-time instructional staff from Part A						2,086		

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays  
 for Full-time Instructional Staff**

**Annual Salary Outlays, 2016-17**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	513	5,214	7,845,909		67,406,383		14,433
Associate professors	286	2,908	3,257,865		25,590,685		9,920
Assistant professors	246	2,474	585,308		23,336,790		9,669
Instructors	0	0					
Lecturers	203	2,058	1,001,156		11,747,854		6,195
No academic rank	6	70	307,518		95,000		5,750
<b>Total men</b>	<b>1,254</b>	<b>12,724</b>	<b>12,997,756</b>	<b>0</b>	<b>128,176,712</b>	<b>0</b>	<b>11,095</b>
<b>Women</b>							
Professors	181	1,842	2,271,103		21,387,274		12,844
Associate professors	228	2,316	1,678,409		19,432,693		9,115
Assistant professors	187	1,908	1,468,453		14,299,209		8,264
Instructors	0	0					
Lecturers	230	2,336	1,391,573		12,303,617		5,863
No academic rank	6	72	331,982		0		4,611
<b>Total women</b>	<b>832</b>	<b>8,474</b>	<b>7,141,520</b>	<b>0</b>	<b>67,422,793</b>	<b>0</b>	<b>8,799</b>
<b>Total (men + women)</b>	<b>2,086</b>	<b>21,198</b>	<b>20,139,276</b>	<b>0</b>	<b>195,599,505</b>	<b>0</b>	<b>10,177</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors	186,807		143,113		129,727
Associate professors	135,744		97,674		89,073
Assistant professors	83,615		97,643		87,163
Instructors					
Lecturers	71,511		62,158		55,783
No academic rank	61,504		95,000		52,690
<b>Total men</b>	141,280		110,307		99,767
<b>Women</b>					
Professors	141,944		129,620		115,756
Associate professors	93,245		92,537		82,229
Assistant professors	77,287		85,114		74,709
Instructors					
Lecturers	77,310		58,036		52,682
No academic rank	55,330				41,498
<b>Total women</b>	92,747		89,302		79,371
<b>Total (men + women)</b>	119,167		102,034		91,632

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	514	29,036,510
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	127	7,409,990
Management Occupations 11-0000	998	93,122,348
Business and Financial Operations Occupations 13-0000	368	20,374,371
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,016	61,442,976
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	797	50,011,898
Healthcare Practitioners and Technical Occupations 29-0000	78	5,925,000
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	856	28,469,772
Sales and Related Occupations 41-0000	62	2,044,151
Office and Administrative Support Occupations 43-0000	1,403	51,088,454
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	321	16,204,303
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	105	4,075,011

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	6	1	
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	178	1	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	191	2	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	8	1	
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	142	11	
Two or more races	1		
Race and ethnicity unknown			
<b>Total women</b>	160	12	0

<b>Total (men+women)</b>	351	14	0
Total from prior year	321	12	

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	1			2	3
<u>Two or more races</u>				1	1
<u>Race and ethnicity unknown</u>					0
<b>Total women</b>	1	0	0	3	4

<b>Total (men+women)</b>	1	0	0	3	4
Total from prior year				3	3



**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander	1				
White	5		3	3	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		2		
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	7	1	8	14	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>8</b>	<b>1</b>	<b>10</b>	<b>16</b>	<b>1</b>

<b>Total (men+women)</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>19</b>	<b>1</b>
Total from prior year	12	1	11	18	4

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino	1					3
American Indian or Alaska Native						0
Asian						7
Black or African American	2					6
Native Hawaiian or Other Pacific Islander						1
White	6			5	1	1
Two or more races						203
Race and ethnicity unknown						0
<b>Total men</b>	<b>9</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>221</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino	1					6
American Indian or Alaska Native						0
Asian				2		14
Black or African American	2			2		8
Native Hawaiian or Other Pacific Islander	1					1
White	26			26		2
Two or more races				1		3
Race and ethnicity unknown						0

<b>Total women</b>	30	0	31	0	2	275
<b>Total (men+women)</b>	39	0	36	1	3	496
Total from prior year	<b>33</b>		<b>31</b>	<b>1</b>	<b>2</b>	<b>449</b>

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	2	2		4
<u>Hispanic/Latino</u>	68	30		98
<u>American Indian or Alaska Native</u>		1		1
<u>Asian</u>	209	167		376
<u>Black or African American</u>	42	30		72
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	582	276		858
<u>Two or more races</u>	18	9		27
<u>Race and ethnicity unknown</u>	1	1		2
<b>Total men</b>	<b>922</b>	<b>516</b>	<b>0</b>	<b>1,438</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	1			1
<u>Hispanic/Latino</u>	46	29		75
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	198	136		334
<u>Black or African American</u>	30	28		58
<u>Native Hawaiian or Other Pacific Islander</u>		1		1
<u>White</u>	528	255		783
<u>Two or more races</u>	18	10		28
<u>Race and ethnicity unknown</u>	1			1
<b>Total women</b>	<b>822</b>	<b>459</b>	<b>0</b>	<b>1,281</b>
<b>Total (men+women)</b>	<b>1,744</b>	<b>975</b>	<b>0</b>	<b>2,719</b>
Total from prior year	<b>1,666</b>	<b>997</b>		<b>2,663</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	9	4	338	0	0	351
Exclusively credit			9	4	338			351
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				2			12	14
Public Service staff								0
Archivists, Curators, and Museum Technicians							1	1
25-4010								0
Librarians								0
25-4020								0
Library Technicians								0
25-4030								0
Student and Academic Affairs and Other Education Services Occupations								3
25-2000 + 25-3000 + 25-9000								3
Management Occupations								14
11-0000								14
Business and Financial Operations Occupations								1
13-0000								1
Computer, Engineering, and Science Occupations								13
15-0000 + 17-0000 + 19-0000								13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								19
21-0000 + 23-0000 + 27-0000								19
Healthcare Practitioners and Technical Occupations								1
29-0000								1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>338</b>	<b>0</b>	<b>64</b>	<b>417</b>
Total from prior year	<b>0</b>	<b>0</b>		<b>5</b>	<b>309</b>		<b>60</b>	<b>382</b>

**Part F - Part-time Summary**

**Summary of Part-time Staff**

**As of November 1, 2016**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	9	4	338	0	351	
Exclusively credit			9	4	338		351	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff				2			12	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	
Management Occupations 11-0000							14	
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							13	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							19	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							39	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							36	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							3	
Graduate Assistants							2,719	
Teaching 25-1191							1,744	
Research							975	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,							0	

23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

3,215

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

<b>Men</b>								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien							0	
Hispanic/Latino			2			1	3	
American Indian or Alaska Native							0	
Asian	2		7			1	10	
Black or African American			5				5	
Native Hawaiian or Other Pacific Islander							0	
White	8		20			20	48	
Two or more races							0	
Race and ethnicity unknown							0	
<b>Total men</b>	<b>10</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>66</b>	

<b>Women</b>								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien							0	
Hispanic/Latino						1	1	
American Indian or Alaska Native							0	
Asian			3			6	9	
Black or African American			3				3	
Native Hawaiian or Other Pacific Islander							0	
White	1		12			18	32	
Two or more races							0	
Race and ethnicity unknown							0	
<b>Total women</b>	<b>1</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>45</b>	
<b>Total (men+women)</b>	<b>11</b>	<b>52</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>47</b>	<b>111</b>	



## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	3	3		
American Indian or Alaska Native	0			
Asian	10	13		
Black or African American	5			
Native Hawaiian or Other Pacific Islander	0			
White	48	15		1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>66</b>	<b>31</b>	<b>0</b>	<b>1</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	9	4		
Black or African American	3	1		
Native Hawaiian or Other Pacific Islander	0			
White	32	12		5
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>45</b>	<b>17</b>	<b>0</b>	<b>5</b>
<b>Total (men+women)</b>	<b>111</b>	<b>48</b>	<b>0</b>	<b>6</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		2	1	
American Indian or Alaska Native	1				
Asian	3		4		
Black or African American	4			2	
Native Hawaiian or Other Pacific Islander					
White	14	3	15	22	
Two or more races				1	
Race and ethnicity unknown					
<b>Total men</b>	<b>23</b>	<b>3</b>	<b>21</b>	<b>26</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1	2	1	1
American Indian or Alaska Native					
Asian			4	1	
Black or African American	6	1	1		
Native Hawaiian or Other Pacific Islander					
White	18	3	5	31	3
Two or more races			1	1	1
Race and ethnicity unknown					
<b>Total women</b>	<b>25</b>	<b>5</b>	<b>13</b>	<b>34</b>	<b>5</b>
<b>Total (men+women)</b>	<b>48</b>	<b>8</b>	<b>34</b>	<b>60</b>	<b>5</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino				1		11
American Indian or Alaska Native						1
Asian	1				1	32
Black or African American						11
Native Hawaiian or Other Pacific Islander				1		1
White	17	3	16		4	3
Two or more races						1
Race and ethnicity unknown						0
<b>Total men</b>	<b>18</b>	<b>3</b>	<b>18</b>	<b>4</b>	<b>4</b>	<b>218</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	2			4		13
American Indian or Alaska Native						0
Asian		1	1			20
Black or African American					1	13
Native Hawaiian or Other Pacific Islander						0
White	8	3	58		1	179
Two or more races						3
						0

Race and ethnicity unknown						
<b>Total women</b>	10	4	63	0	2	228
<b>Total (men+women)</b>	28	7	81	4	6	446

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

--

## Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Nathan Schroder
Email: nschrode@iu.edu

How long did it take to prepare this survey component?	6 hours	minutes
--	---------	---------

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	8,731	496	8,896
Instructional Staff	2,086	351	2,203
Primary Instruction	2,086	351	2,203
Exclusively credit	2,086	351	2,203
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	514	14	519
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	127	4	128
Librarians, Curators, and Archivists SOC 25-4000	123	1	123
Archivists, Curators, and Museum Technicians SOC 25-4010	43	1	43
Librarians SOC 25-4020	77	0	77
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	3	5
Management Occupations SOC 11-0000	998	14	1,003
Business and Financial Operations Occupations SOC 13-0000	368	1	368
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,016	13	1,020
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	797	19	803
Healthcare Practitioners and Technical Occupations SOC 29-0000	78	1	78
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	856	39	869
Sales and Related Occupations SOC 41-0000	62	0	62
Office and Administrative Support Occupations SOC 43-0000	1,403	36	1,415
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	321	1	321

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	105	3	106
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	169		1,917		2,086	21,198	\$215,738,781	\$10,177
Professor	58		636		694	7,056	\$98,910,669	\$14,018
Associate professor	42		472		514	5,224	\$49,959,652	\$9,563
Assistant professor	26		407		433	4,382	\$39,689,760	\$9,057
Instructor								
Lecturer	32		401		433	4,394	\$26,444,200	\$6,018
No academic rank	11		1		12	142	\$734,500	\$5,173

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



**Human Resources**

Indiana University-Bloomington (151351)

**There are no errors for the selected survey and institution.**