Human Resources 2017-18

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Instituti	on: In	diana University-Bloomington (151351) User ID: 88G2401
Huma	n Re	esources Screening Questions
Does y	our in	stitution have any <u>part-time</u> staff?
If you a	nswer	Yes to this question, you will be provided the screens to report part-time staff.
0	No	
0	Yes	
	D	loes your institution have graduate assistants?
	l	f you answer Yes to this question, you will be provided the screens to report graduate assistants.
	0	No
	0	Yes
Does y	our in	stitution have 15 or more <u>full-time</u> staff?
0	No	
0	Yes	
	D	loes your institution have a tenure system?
	li	f you answer Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No
	0	Yes
	b a 2	old your institution hire any full-time permanent staff who were included on the payroll of the institution etween November 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or <i>fter a break in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who re working less-than-9-month contracts.)
		f you answer Yes to this question, you will be provided the screens to report full-time permanent new nires in Part H .
	0	No
	0	Yes
Do ALL	of the	e instructional staff at your institution fall into any of the following categories?
•		Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional er, Part G will still be required for reporting data for full-time non-instructional staff.

O Yes Are ALL of the instructional staff military personnel?

You may use the space below to provide context for the data you've reported above.

O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

O No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity Professors Associate professors Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 400 175 Two or more races 7 4 Race and ethnicity unknown	Assistant professors	Instructors	Lecturers	academic rank	Total		
Nonresident alien							0
Hispanic/Latino	14	8					22
American Indian or Alaska Native	1						1
Asian	32	20					52
Black or African American	5	16					21
							0
White	400	175					575
Two or more races	7	4					11
Race and ethnicity unknown							0
Total men	459	223	0	0	0	0	682

		Ac	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	3	10					13
American Indian or Alaska Native							0
Asian	14	25					39
Black or African American	6	7					13
Native Hawaiian or Other Pacific Islander							0
White	139	124					263
Two or more races		1					1
Race and ethnicity unknown							0
Total women	162	167	0	0	0	0	329
Total (men+women)	621	390	0	0	0	0	1,011
Total from prior year							1,024

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			1				1
Hispanic/Latino		4	18				22
American Indian or Alaska Native		1					1
Asian		6	47				53
Black or African American		6	7				13
Native Hawaiian or Other Pacific Islander							0
White	1	22	112				135
Two or more races							0
Race and ethnicity unknown			1				1
Total men	1	39	186	0	0	0	226

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino		1	8				9
American Indian or Alaska Native							0
Asian			25				25
Black or African American		3	6				9
Native Hawaiian or Other Pacific Islander							0
White	1	17	77				95
Two or more races			3				3
Race and ethnicity unknown			1				1
Total women	1	21	120	0	0	0	142
Total (men+women)	2	60	306	0	0	0	368
Total from prior year							381

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	4						4
Two or more races							0
Race and ethnicity unknown							0
Total men	5	0	1	0	0	0	6

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		4	4				8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	4	4	0	0	0	8
Total (men+women)	5	4	5	0	0	0	14
Total from prior year							15

Institution: Indiana University-Bloomington (151351)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			2		3		5
American Indian or Alaska Native							0
Asian	1		2		3		6
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	4	2	26		22		54
Two or more races			1				1
Race and ethnicity unknown							0
Total men	6	2	31	0	28	0	67

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			2		1		3
American Indian or Alaska Native							0
Asian			1		2		3
Black or African American			2		2		4
Native Hawaiian or Other Pacific Islander							0
White		3	18		30		51
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	3	24	0	35	0	62
Total (men+women)	6	5	55	0	63	0	129
Total from prior year							136

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

WC11							
		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0
Women							
		Ad	ademic Ran	k		No	

		Ac	ademic Ran	k		No	
Race/ethnicity	Deefers	Associate	Assistant	l	1	academic rank	Total
	Professors	professors	professors	instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2				11		13
American Indian or Alaska Native					2		2
Asian	2		2		6		10
Black or African American	6	2			8		16
Native Hawaiian or Other Pacific Islander							0
White	26	16	13		155		210
Two or more races		1					1
Race and ethnicity unknown							0
Total men	36	19	15	0	182	0	252

	Academic Rank					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien					2		2
Hispanic/Latino			2		10		12
American Indian or Alaska Native							0
Asian	3		1		19		23
Black or African American	1	1			5		7
Native Hawaiian or Other Pacific Islander							0
White	16	22	26		155		219
Two or more races					1		1
Race and ethnicity unknown							0
Total women	20	23	29	0	192	0	264
Total (men+women)	56	42	44	0	374	0	516
Total from prior year							518

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Total from prior year

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	1
Native Hawaiian or Other Pacific Islander	
White	5
Two or more races	
Race and ethnicity unknown	
Total men	7
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	6
Two or more races	
Race and ethnicity unknown	
Total women	7
Total (men+women)	14

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>							
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	1,011	368	14	129	0	516	14	2,052
Total carried forward from previous screens	1,011	368	14	129	0	516	14	2,052
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	1,011	368	14	129		516	14	2,052

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Part A3 - Full-time Instructional Staff - Totals

. a									
Total number of Full-time Instructional Staff									
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	1	2	3						
Hispanic/Latino	64	38	102						
American Indian or Alaska Native	4	0	4						
Asian	121	90	211						
Black or African American	53	33	86						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	983	642	1,625						
Two or more races	13	6	19						
Race and ethnicity unknown	1	1	2						
Total	1,240	812	2,052						
Total from prior year			2,086						

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	1	
Hispanic/Latino	64	8	
American Indian or Alaska Native	4	1	
Asian	121	81	
Black or African American	53	3	
Native Hawaiian or Other Pacific Islander	0		
White	983	147	
Two or more races	13	2	
Race and ethnicity unknown	1	1	
Total men	1,240	244	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	2	
Hispanic/Latino	38	8	
American Indian or Alaska Native	0	1	
Asian	90	42	
Black or African American	33	4	
Native Hawaiian or Other Pacific Islander	0		
White	642	160	
Two or more races	6	1	
Race and ethnicity unknown	1		
Total women	812	218	0
Total (men+women)	2,052	462	0
Total from prior year	2,086	514	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1		
American Indian or Alaska Native		1		
Asian		2		1
Black or African American	2			1
Native Hawaiian or Other Pacific Islander				
White	18	20	2	9
Two or more races				
Race and ethnicity unknown				
Total men	21	24	2	11

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino	1	2		
American Indian or Alaska Native				
Asian	1	3		3
Black or African American		4		
Native Hawaiian or Other Pacific Islander				
White	28	44	4	10
Two or more races				
Race and ethnicity unknown				
Total women	30	53	4	14
Total (men+women)	51	77	6	25
Total from prior year	43	77	3	4

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino	9	3	18	14	1
American Indian or Alaska Native	2				
<u>Asian</u>	21	3	55	5	1
Black or African American	24	2	14	23	1
Native Hawaiian or Other Pacific Islander			1		
White	447	76	674	305	16
Two or more races	4		8	7	
Race and ethnicity unknown	1	1	1		
Total men	508	85	773	354	19
Women					
Race/ethnicity	Management Occupations	Business and Financial Operations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2	1	
Hispanic/Latino	22	5	6	19	2
American Indian or Alaska Native					
Asian	16	10	41	8	3
Black or African American	31	4	9	21	1
Native Hawaiian or Other Pacific Islander			1		
White	458	278	210	413	59
Two or more races	5	2	3	11	
Race and ethnicity unknown	1				
Total women	533	299	272	473	65
Total (men+women)	1,041	384	1,045	827	84

Total from prior year 998 368 1,016 797 78

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race	e for non-Hispanic	/Latino individi	uals only			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino	13		7	1	1	141
American Indian or Alaska Native	6			1		15
<u>Asian</u>	10		3	2	1	306
Black or African American	30	2	10	3	3	171
Native Hawaiian or Other Pacific Islander			2			3
White	509	20	284	306	87	3,903
Two or more races	5		3	1	1	44
Race and ethnicity unknown						5
Total men	573	22	309	314	93	4,592
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						8
Hispanic/Latino	13	4	18			138
American Indian or Alaska Native	3	1	1			6
Asian	11	2	10			240
Black or African American	15	1	11		1	135
Native Hawaiian or Other Pacific			1			2
Islander						
Islander White	227	29	1,008	9	13	
	227	29		9	13	3,592 45
White Two or more		29	1,008	9		3,592 45
White Two or more races Race and ethnicity		29	1,008	9		3,592 45 4

Total from prior year 856 62 1,403 321 105 8,731

User ID: 88G2401

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
					enure Track			
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff				41			421	462
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010			2				49	51
<u>Librarians</u> 25-4020	35	41	1					77
<u>Library Technicians</u> 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							25	25
Management Occupations 11-0000	77		49				915	1,041
Business and Financial Operations Occupations 13-0000			5				379	384
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			27				1,018	1,045
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1	31				795	827
Healthcare Practitioners and Technical Occupations 29-0000			1				83	84
Total	112	42	116	41	0	0	3,691	4,002
Total from prior year	106	37	95	54			3,606	3,898

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.								
			With	Faculty S	tatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	1,011	368	14	129		516	14	2,052
Research staff				41			421	462
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010			2				49	51
Librarians 25-4020	35	41	1					77
Library Technicians 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							25	25
Management Occupations 11-0000	77		49				915	1,041
Business and Financial Operations Occupations 13-0000			5				379	384
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			27				1,018	1,045
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1	31				795	827
Healthcare Practitioners and Technical Occupations 29-0000			1				83	84
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								845
Sales and Related Occupations 41-0000								59
Office and Administrative Support Occupations 43-0000								1,373
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								323
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								108
Total								8,762

User ID: 88G2401

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Conder and academia		•	Months wor	ked		Total	☑ Total staff for colony
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total staff for salary reporting
Men							
Professors	32		475			507	507
Associate professors	24		259			283	283
Assistant professors	8		225			233	233
Instructors						0	0
Lecturers	16		194			210	210
No academic rank	7					7	7
Total men	87	0	1,153	0	0	1,240	1,240
Total men full-time instru	uctional staff	f from Part A	Ą			1,240	
Women							
Professors	16		167			183	183
Associate professors	18		200			218	218
Assistant professors	17		156			173	173
Instructors						0	0
Lecturers	14		217			231	231
No academic rank	7					7	7
Total women	72	0	740	0	0	812	812
Total women full-time in:	structional s	taff from Pa	ırt A			812	
Total (men + women)	159	0	1,893	0	0	2,052	2,052
Total (men +women) ful	I-time instru	ctional staff	from Part A	_		2,052	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		•	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months
Men						
Professors	507	5,985,397		69,141,351		66,716,264
Associate professors	283	3,399,057		25,850,160		25,814,437
Assistant professors	233	738,133		23,313,083		21,535,374
Instructors	0					0
Lecturers	210	1,251,581		12,393,696		12,093,012
No academic rank	7	434,220				325,665
Total men	1,240	11,808,388	0	130,698,290	0	126,484,752
Women						
Professors	183	2,338,553		21,945,747		21,505,087
Associate professors	218	1,823,314		18,510,079		18,026,557
Assistant professors	173	1,297,455		13,604,929		13,217,527
Instructors	0					0
Lecturers	231	1,184,180		12,907,744		12,505,105
No academic rank	7	396,209				297,157
Total women	812	7,039,711	0	66,968,499	0	65,551,432
Total (men + women)	2,052	18,848,099	0	197,666,789	0	192,036,184

User ID: 88G2401

Part G3 - Average Salaries for Instructional Staff by Academic Rank

	Part G3 - Average Salaries for Instructional Start by Academic Rank								
Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>									
Annual Average Salaries, 2017-18									
Gender and academic	Total staff for salary		Annual Average Salaries						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Men									
Professors	507	187,044		145,561		131,590			
Associate professors	283	141,627		99,808		91,217			
Assistant professors	233	92,267		103,614		92,426			
Instructors	0								
Lecturers	210	78,224		63,885		57,586			
No academic rank	7	62,031				46,524			
Total men	1,240	135,729		113,355		102,004			
Women									
Professors	183	146,160		131,412		117,514			
Associate professors	218	101,295		92,550		82,691			
Assistant professors	173	76,321		87,211		76,402			
Instructors	0								
Lecturers	231	84,584		59,483		54,135			
No academic rank	7	56,601				42,451			
Total women	812	97,774		90,498		80,728			
Total (men + women)	2,052	118,542		104,420		93,585			

Occupations 51-0000 + 53-0000 108

4,358,494

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 462 28,464,834 Public Service staff 0 Library and Student and Academic Affairs and Other 159 8,673,202 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 1,041 99,158,042 **Business and Financial Operations Occupations** 384 21,864,659 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 1,045 64,295,618 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 827 53,295,080 **Healthcare Practitioners and Technical Occupations** 84 6,126,663 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 28,583,225 845 Sales and Related Occupations 41-0000 59 2,042,627 Office and Administrative Support Occupations 1.373 51,257,893 43-0000 Natural Resources, Construction, and Maintenance Occupations 323 16,530,177 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	10		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	172	2	
Two or more races			
Race and ethnicity unknown	1		
Total men	188	2	0

Instructional staff	Research staff	Public Service staff
5		
14	1	
3		
140	6	
1		
163	7	0
351	9	0
351	14	
	140 140 163	140 66 1 1 163 7 351 9

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	5	5
Total (men+women)	• 0	0	0	5	5
Total from prior year	1			3	4

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

B.A	on

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander	1				
White	7		3	2	
Two or more races					
Race and ethnicity unknown					
Total men	8	0	3	2	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		1		1
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	7	2	5	11	10
Two or more races					
Race and ethnicity unknown					
Total women	8	2	6	12	11
Total (men+women)	16	2	9	14	11
Total from prior	14	1	13	19	1

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation. and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						O
Hispanic/Latino						2
American Indian or Alaska Native						C
Asian						10
Black or African American	1					4
Native Hawaiian or Other Pacific Islander						1
White	10		1	1	1	199
Two or more races	1					1
Race and ethnicity unknown						1
Total men	12	0	1	1	1	218
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Race/ethnicity Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations 41-0000	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21 8
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21 8 0 231
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1 19	Related Occupations 41-0000	Administrative Support Occupations 43-0000 2 1 2 1 1 23	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21 8 0 231 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1 1 19	Related Occupations 41-0000	Administrative Support Occupations 43-0000 2 1 2 1 1 23	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff) 0 7 0 21 8 0 231

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	1		2
Hispanic/Latino	72	24		96
American Indian or Alaska Native	2			2
Asian	210	152		362
Black or African American	25	25		50
Native Hawaiian or Other Pacific Islander	1			1
White	534	283		817
Two or more races	21	5		26
Race and ethnicity unknown	4	3		7
Total men	870	493	0	1,363

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	2			2
Hispanic/Latino	49	34		83
American Indian or Alaska Native				0
Asian	203	144		347
Black or African American	34	27		61
Native Hawaiian or Other Pacific Islander	2	1		3
White	481	240		721
Two or more races	22	8		30
Race and ethnicity unknown	3			3
Total women	796	454	0	1,250
Total (men+women)	1,666	947	0	2,613
Total from prior year	1,744	975		2,719

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			\A(\(\) = -					
	With <u>Faculty Status</u> Not on Tenure Track							
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	9	4	338	0	0	351
Exclusively credit			9	4	338			351
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff			7	2				9
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000							16	16
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							14	14
Healthcare Practitioners and Technical Occupations 29-0000							11	11
Total	0	0	16	6	338	0	57	417
Total from prior year	0	0	9	6	338	0	64	417

Part F - Part-time Summary

			ne Staff				
As	of Nove	mber 1,	2017				
	With Faculty Status						
	_		Not o	n Tenure T	rack	Without	
Tenured		Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
0	0	9	4	338	0	0	351
		9	4	338			351
							0
							O
							0
		7	2				9
							0
							0
							0
							0
						5	5
						16	16
						2	2
						9	9
						14	14
						11	11
							35
							O
							30
							1
							4
							2,613
							1,666
							947
							O
							3,100
	Tenured	Tenured On Tenure Track 0 0	Tenured Tenure Track Multi-year 0 0 9 9 9	Tenured Track Pulling Annual year Contract 0 0 9 4 9 4 7 2	Tenured Tenure Ton Tenure Ton Tenure Ton Tenure Track 0 0 9 4 338 9 4 338 7 2	Tenured Track On Tenure Track On Tenure Track Multi-Track O 9 4 338 O 9 4 338 O 7 2	Not on Tenure Track

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With 1	Faculty Stat	us			
				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino		8				1		9
American Indian or Alaska Native								0
Asian		6				2		8
Black or African American	1	1				1		3
Native Hawaiian or Other Pacific Islander								0
White	6	13				15		34
Two or more races								0
Race and ethnicity unknown								0
Total men	7	28	0	0	0	19	0	54

				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien						1		1
Hispanic/Latino	1					1		2
American Indian or Alaska Native								0
Asian	1	2				2		5
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White	4	11				10		25
Two or more races		2						2
Race and ethnicity unknown								0
Total women	6	16	0	0	0	14	0	36
Total (men+women)	13	44	0	0	0	33	0	90

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	9			
American Indian or Alaska Native	0			
Asian	8	7		
Black or African American	3			1
Native Hawaiian or Other Pacific Islander	0			
White	34	10		3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	54	17	0	4

Nomen

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	2			
American Indian or Alaska Native	0	1		
Asian	5	2		
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	25	7		
Two or more races	2			
Race and ethnicity unknown	0			
Total women	36	10	0	1
Total (men+women)	90	27	0	5

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					1
American Indian or Alaska Native					
Asian			3	1	
Black or African American	2			1	
Native Hawaiian or Other Pacific Islander					
White	2	2	9	10	1
Two or more races					
Race and ethnicity unknown					
Total men	4	2	12	12	2

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		1		1
Black or African American	2		2		
Native Hawaiian or Other Pacific Islander					
White	3	1	4	11	2
Two or more races					
Race and ethnicity unknown					
Total women	6	1	7	11	3
Total (men+women)	10	3	19	23	5

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Mon						
Men	Service Occupations	Sales and	Office and	Natural Resources, Construction, and	Production, Transportation,	Grand Total
Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Maintenance Occupations 45-0000 + 47-0000 + 49-0000	and Material Moving Occupations 51-0000 + 53-0000	(All full- time new hires)
Nonresident alien						
Hispanic/Latino						1
American Indian or Alaska Native	1					
<u>Asian</u>			1			2
Black or African American	1					
Native Hawaiian or Other Pacific Islander						
White	7	1	5	1		8
Two or more races						
Race and ethnicity						
<u>unknown</u>						
unknown Total men	9	1	6	1	0	12
Total men	9	1	6	1	0	12
		1	6	1		
Total men	Service Occupations 31-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires
Total men Women Race/ethnicity Nonresident	Service Occupations 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 +	Grand Total (All full- time new
Total men	Service Occupations 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new
Women Race/ethnicity Nonresident	Service Occupations 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	Service Occupations 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new hires
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new hires
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new hires
Women Race/ethnicity Nonresident alien Hispanic/Latino American ndian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific slander White Two or more	Service Occupations 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new hires
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Service Occupations 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All full- time new hires

(men+women)

Institution: Indiana University-Bloomington (151351)	User ID: 88G2401						
Human Resources Survey Evaluation							
Were any staff members difficult to categorize? If so, please explain in the box below.							
No	.]						

Institution: India	Institution: Indiana University-Bloomington (151351) User ID: 88G2401									
Prepared by										
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.										
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.										
Thank you for yo	our assistance.									
This survey cor	nponent was prepared	by:								
0	Keyholder	0	SFA Contact	0	HR Contact					
0	Finance Contact	0	Academic Library Contact	0	Other					
Name:	Nathan Schroder									
Email:	nschrode@iu.edu									
How many staff from your institution only were involved in the data collection and reporting process of this survey component?										
2.00	Number of Staff (include	ling yourself)								
responding to t	his survey component?	, ,	tution only spend on each	of the	steps below when					

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	3.00 hours	hours	2.00 hours	0.25 hours
Other offices	hours	hours	2.00 hours	hours

Human Resources Component Summary

User ID: 88G2401

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	8,762	487	8,924	
Instructional Staff	2,052	351	2,169	
Primary Instruction	0	351	117	
Exclusively credit	0	351	117	
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	2,052	0	2,05	
Research Staff	462	9	46	
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	159	5	16	
Librarians, Curators, and Archivists SOC 25-4000	134	0	134	
Archivists, Curators, and Museum Technicians SOC 25-4010	51	0	5	
Librarians SOC 25-4020	77	0	7	
Library Technicians SOC 25-4030	6	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	25	5	2	
Management Occupations SOC 11-0000	1,041	16	1,04	
Business and Financial Operations Occupations SOC 13-0000	384	2	38	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,045	9	1,04	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	827	14	83	
Healthcare Practitioners and Technical Occupations SOC 29-0000	84	11	88	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	845	35	85	
Sales and Related Occupations SOC 41-0000	59	0	59	
Office and Administrative Support Occupations SOC 43-0000	1,373	30	1,383	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	323	1	32:	
Production, Transportation, and Material Moving Occupations	108	4	109	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
	Months Covered by Annual Salary				Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries	

All Ranks	159	1,893	2,052	20,838	\$216,514,888	\$10,390
Professor	48	642	690	6,996	\$99,411,048	\$14,210
Associate professor	42	459	501	5,094	\$49,582,610	\$9,734
Assistant professor	25	381	406	4,110	\$38,953,600	\$9,478
Instructor						
Lecturer	30	411	441	4,470	\$27,737,201	\$6,205
No academic rank	14		14	168	\$830,429	\$4,943

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-Bloomington (151351) User ID: 88G2401

Edit Repor

Human Resources

Indiana University-Bloomington (151351)

Source	Description	Severity	Resolved	Options
Screen: I	D - PT Staff, Occupation - 2			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reclassification			