

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	
Total men	3

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	7
Two or more races	
Race and ethnicity unknown	
Total women	8

Total (men+women)	11
Total from prior year	14

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	1,021	351	13	156	0	538	11	2,090
Total carried forward from previous screens	1,021	351	13	156	0	538	11	2,090
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	1,021	351	13	156		538	11	2,090

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	72	41	113
American Indian or Alaska Native	3	0	3
Asian	131	106	237
Black or African American	53	34	87
Native Hawaiian or Other Pacific Islander	1	0	1
White	972	656	1,628
Two or more races	10	4	14
Race and ethnicity unknown	3	1	4
Total	1,246	844	2,090
Total from prior year			2,052

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	1	1	
Hispanic/Latino	72	12	
American Indian or Alaska Native	3		
Asian	131	89	
Black or African American	53	3	
Native Hawaiian or Other Pacific Islander	1		
White	972	136	
Two or more races	10	3	
Race and ethnicity unknown	3	1	
Total men	1,246	245	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	2	1	
Hispanic/Latino	41	9	
American Indian or Alaska Native	0	1	
Asian	106	41	
Black or African American	34	7	
Native Hawaiian or Other Pacific Islander	0		
White	656	162	
Two or more races	4	1	
Race and ethnicity unknown	1		
Total women	844	222	0

Total (men+women)

	2,090	467	0
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Total from prior year

	2,052	462	
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1		
American Indian or Alaska Native		1		
Asian		2		
Black or African American	2			
Native Hawaiian or Other Pacific Islander				
White	19	22	3	3
Two or more races				
Race and ethnicity unknown				
Total men	22	26	3	3

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	2		
American Indian or Alaska Native				
Asian	1	2		
Black or African American		5		1
Native Hawaiian or Other Pacific Islander				
White	30	44	6	8
Two or more races	2			
Race and ethnicity unknown				
Total women	34	53	6	9
Total (men+women)	56	79	9	12
Total from prior year	51	77	6	25

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	7	2	20	16	
American Indian or Alaska Native	1				
Asian	23	3	65	4	
Black or African American	25	4	20	23	2
Native Hawaiian or Other Pacific Islander			1		
White	464	85	682	316	16
Two or more races	6		8	8	
Race and ethnicity unknown	1	1	2		
Total men	527	95	799	367	18

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1		1	
Hispanic/Latino	29	6	7	14	
American Indian or Alaska Native				1	
Asian	15	10	53	11	2
Black or African American	30	5	7	28	
Native Hawaiian or Other Pacific Islander			1		
White	487	290	219	426	47
Two or more races	8	2	3	12	
Race and ethnicity unknown	1			1	
Total women	570	314	290	494	49
Total (men+women)	1,097	409	1,089	861	67
Total from prior year	1,041	384	1,045	827	84

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						3
Hispanic/Latino	15		8		2	2 158
American Indian or Alaska Native	4				1	10
Asian	11		7		2	1 338
Black or African American	33	1	10		3	3 182
Native Hawaiian or Other Pacific Islander			1			3
White	509	21	275		299	85 3,907
Two or more races	6		3		1	2 47
Race and ethnicity unknown						8
Total men	578	22	304		308	93 4,656

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						5
Hispanic/Latino	14	3	13			139
American Indian or Alaska Native	3	1	1			7
Asian	11	1	9			262
Black or African American	16	1	17		1	152
Native Hawaiian or Other Pacific Islander						1
White	249	32	951		11	17 3,635
Two or more races	3		12			1 48
			1			4

Race and ethnicity unknown							
Total women	296	38	1,004	11	19	4,253	
Total (men+women)	874	60	1,308	319	112	8,909	
Total from prior year	845	59	1,373	323	108	8,762	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>								
As of November 1, 2018								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff				27			440	467
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010			2				54	56
Librarians and Media Collections Specialists 25-4020	37	39					3	79
Library Technicians 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							12	12
Management Occupations 11-0000	78		51				968	1,097
Business and Financial Operations Occupations 13-0000			4				405	409
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			21				1,068	1,089
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1	30				830	861
Healthcare Practitioners and Technical Occupations 29-0000			1				66	67
Total	115	40	109	27	0	0	3,855	4,146
Total from prior year	112	42	116	41			3,691	4,002

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	31		476			507	507
Associate professors	18		268			286	286
Assistant professors	7		229			236	236
Instructors						0	0
Lecturers	17		197			214	214
No academic rank	3					3	3
Total men	76	0	1,170	0	0	1,246	1,246
Total men full-time instructional staff from Part A						1,246	
Women							
Professors	17		173			190	190
Associate professors	21		206			227	227
Assistant professors	15		161			176	176
Instructors						0	0
Lecturers	20		223			243	243
No academic rank	8					8	8
Total women	81	0	763	0	0	844	844
Total women full-time instructional staff from Part A						844	
Total (men+women)	157	0	1,933	0	0	2,090	2,090
Total (men+women) full-time instructional staff from Part A						2,090	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2018-19


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	507	6,061,174		69,532,321		67,124,969
Associate professors	286	2,514,961		27,304,161		26,459,966
Assistant professors	236	653,662		24,414,721		22,463,495
Instructors	0					0
Lecturers	214	1,380,462		12,885,646		12,632,428
No academic rank	3	210,231				157,673
Total men	1,246	10,820,490	0	134,136,849	0	128,838,532
Women						
Professors	190	2,581,365		22,077,988		21,806,213
Associate professors	227	2,068,283		19,421,743		19,030,781
Assistant professors	176	1,175,296		14,125,178		13,594,132
Instructors	0					0
Lecturers	243	1,632,070		13,595,055		13,459,602
No academic rank	8	421,846				316,385
Total women	844	7,878,860	0	69,219,964	0	68,207,113
Total (men + women)	2,090	18,699,350	0	203,356,813	0	197,045,644

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	507	195,522		146,076	132,396
Associate professors	286	139,720		101,881	92,517
Assistant professors	236	93,380		106,615	95,184
Instructors	0				
Lecturers	214	81,204		65,409	59,030
No academic rank	3	70,077			52,558
Total men	1,246	142,375		114,647	103,402
Women					
Professors	190	151,845		127,618	114,770
Associate professors	227	98,490		94,280	83,836
Assistant professors	176	78,353		87,734	77,239
Instructors	0				
Lecturers	243	81,604		60,964	55,389
No academic rank	8	52,731			39,548
Total women	844	97,270		90,721	80,814
Total (men+women)	2,090	119,104		105,203	94,280

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	467	28,652,355
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	156	9,029,073
Management Occupations 11-0000	1,097	106,161,236
Business and Financial Operations Occupations 13-0000	409	23,547,588
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,089	68,671,644
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	861	56,352,265
Healthcare Practitioners and Technical Occupations 29-0000	67	5,116,362
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	874	30,101,648
Sales and Related Occupations 41-0000	60	2,198,598
Office and Administrative Support Occupations 43-0000	1,308	49,994,923
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	319	16,653,391
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	112	4,539,725

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien			
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian	5		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	168	2	
Two or more races			
Race and ethnicity unknown	2		
Total men	184	2	0
Women			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien			
Hispanic/Latino	6		
American Indian or Alaska Native			
Asian	8	1	
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	140	6	
Two or more races	2		
Race and ethnicity unknown			
Total women	160	7	0
Total (men+women)	344	9	0
Total from prior year	351	9	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			3	4
Two or more races				1	1
Race and ethnicity unknown					0
Total women	1	0	0	4	5

Total (men+women)	1	0	0	4	5
Total from prior year				5	5

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander	1				
White	6	1	2	3	
Two or more races					
Race and ethnicity unknown					
Total men	7	1	2	3	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	6	2	4	12	5
Two or more races					
Race and ethnicity unknown					
Total women	7	2	6	12	5
Total (men+women)	14	3	8	15	5
Total from prior year	16	2	9	14	11

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						5
Black or African American						5
Native Hawaiian or Other Pacific Islander						1
White	4				1	187
Two or more races						0
Race and ethnicity unknown						2
Total men	4	0	0	0	1	204

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino				2		8
American Indian or Alaska Native						0
Asian				1		13
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White	7			23		209
Two or more races						3
Race and ethnicity unknown						0

Total women	7	0	26	0	0	237
Total (men+women)	11	0	26	1	0	441
Total from prior year	35		30	1	4	487

Part D - Graduate assistants**Number of Graduate Assistants****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	2		3
Hispanic/Latino	74	31		105
American Indian or Alaska Native	1			1
Asian	201	169		370
Black or African American	27	20		47
Native Hawaiian or Other Pacific Islander	1			1
White	527	252		779
Two or more races	20	7		27
Race and ethnicity unknown	5	2		7
Total men	857	483	0	1,340

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3			3
Hispanic/Latino	49	33		82
American Indian or Alaska Native	1			1
Asian	205	125		330
Black or African American	32	30		62
Native Hawaiian or Other Pacific Islander	2			2
White	471	236		707
Two or more races	20	14		34
Race and ethnicity unknown	4			4
Total women	787	438	0	1,225
Total (men+women)	1,644	921	0	2,565
Total from prior year	1,666	947		2,613

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	9	5	330	0	0	344
? Exclusively credit			9	5	330			344
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			8	1				9
Public Service staff								0
Archivists, Curators, and Museum Technicians							1	1
25-4010 Librarians and Media Collections Specialists								0
25-4020 Library Technicians								0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							4	4
25-2000 + 25-3000 + 25-9000 Management Occupations							14	14
11-0000 Business and Financial Operations Occupations							3	3
13-0000 Computer, Engineering, and Science Occupations							8	8
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							15	15
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							5	5
29-0000								
Total	0	0	17	6	330	0	50	403
Total from prior year	0	0	16	6	338	0	57	417

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	9	5	330	0	344	
Exclusively credit			9	5	330		344	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff			8	1			9	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010						1	1	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4	
Management Occupations 11-0000						14	14	
Business and Financial Operations Occupations 13-0000						3	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						8	8	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						15	15	
Healthcare Practitioners and Technical Occupations 29-0000						5	5	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							11	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							26	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0	
Graduate Assistants							2,565	
Teaching 25-9044							1,644	
Research							921	
Other 11-0000, 13-0000, 15-0000,							0	

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

3,006

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino	1	4						5
American Indian or Alaska Native								0
Asian		3						3
Black or African American	3							3
Native Hawaiian or Other Pacific Islander								0
White	4	8	3					15
Two or more races								0
Race and ethnicity unknown								0
Total men	8	15	3	0	0	0	0	26

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian	1	2						3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	3	11						14
Two or more races								0
Race and ethnicity unknown								0
Total women	4	14	0	0	0	0	0	18
Total (men+women)	12	29	3	0	0	0	0	44

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	5	1		
American Indian or Alaska Native	0			
Asian	3	8		
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
White	15	5		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	26	14	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1	2		
American Indian or Alaska Native	0			
Asian	3	3		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	14	9		2
Two or more races	0			1
Race and ethnicity unknown	0			
Total women	18	14	0	3
Total (men+women)	44	28	0	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			1		
Black or African American	1			2	1
Native Hawaiian or Other Pacific Islander					
White	5	2	8	3	
Two or more races	1			1	
Race and ethnicity unknown					
Total men	7	2	10	6	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	8		3	6	
Two or more races				1	
Race and ethnicity unknown					
Total women	9	1	4	7	0

Total (men+women)	16	3	14	13	1
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						7
American Indian or Alaska Native						0
Asian	1					13
Black or African American	1					8
Native Hawaiian or Other Pacific Islander						0
White	10		6		1	55
Two or more races						2
Race and ethnicity unknown						0
Total men	12	0	6	0	1	85

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						7
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White		1	22		1	66
Two or more races						2
						0

Race and ethnicity unknown						
Total women	0	1	22	0	1	80
Total (men+women)	12	1	28	0	2	165

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|---------------------------------------|--|--|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input checked="" type="radio"/> Other |

Name: Nathan Schroder

Email: nschrode@indiana.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	6.00 hours	2.00 hours	1.00 hours	0.50 hours
Other offices	0.00 hours	0.00 hours	1.00 hours	0.00 hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,909	441	9,056
Instructional Staff	2,090	344	2,205
Primary Instruction	0	344	115
Exclusively credit	0	344	115
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,090	0	2,090
Research Staff	467	9	470
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	156	5	158
Librarians, Curators, and Archivists SOC 25-4000	144	1	144
Archivists, Curators, and Museum Technicians SOC 25-4010	56	1	56
Librarians SOC 25-4020	79	0	79
Library Technicians SOC 25-4030	9	0	9
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	12	4	13
Management Occupations SOC 11-0000	1,097	14	1,102
Business and Financial Operations Occupations SOC 13-0000	409	3	410
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,089	8	1,092
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	861	15	866
Healthcare Practitioners and Technical Occupations SOC 29-0000	67	5	69
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	874	11	878
Sales and Related Occupations SOC 41-0000	60	0	60
Office and Administrative Support Occupations SOC 43-0000	1,308	26	1,317
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	319	1	319

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	112	0	112
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	157		1,933		2,090	21,214	\$222,056,163	\$10,467
Professor	48		649		697	7,066	\$100,252,848	\$14,188
Associate professor	39		474		513	5,208	\$51,309,148	\$9,852
Assistant professor	22		390		412	4,164	\$40,368,857	\$9,695
Instructor								
Lecturer	37		420		457	4,644	\$29,493,233	\$6,351
No academic rank	11				11	132	\$632,077	\$4,788

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Bloomington (151351)

Source	Description	Severity	Resolved	Options
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (12 months) Professor earning \$6,061,174 in total outlays. This equates to \$16,293.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Number is accurate. Group comprised mostly of tenured faculty with higher salaries.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	reduction in positions			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	reorganization of positions and job responsibilities			