Human Resources 2014-15

Institution: Indiana University-East (151388)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-East (151388)

User ID: 88G2401

Human Resources Screening Questions

Do	es you	r insti	tution ha	ave any	part-time staff?				
If y	ou ansv	ver Ye	s to this	questio	n, you will be provided the screens	to report part	-time staff.		
						0	Yes	0	No
Do	es you	r insti	tution ha	ave 15 d	or more <u>full-time</u> staff?				
						0	Yes	0	No
Do	ALL of	f the <u>i</u> ı	nstruct	ional s	staff at your institution fall into a	ny of the foll	owing cate	gories?	
					uestions below, you will NOT be re required for reporting data for full-t				tructional
	0	No	0	Yes	Are ALL of the instructional staff m	nilitary person	nel?		
	0	No	0	Yes	Do ALL of the instructional staff coreligious order)?	ontribute their	services (e.	g., members of	а
The	e repor	ting o	f data by	/ gende	er AND race/ethnicity is optional t	this year as i	t is in even	-numbered yea	ırs.
If y be If y	ou ansv displayo ou ansv	wer No ed. wer Ye	s, screen	s to rep	nder AND race/ethnicity this year? ort data by employment status (full-port data by employment status (fulle displayed and you must complete	l-time and par	rt-time), occ	•	
	O No	o, I will	I not repo	ort data	by gender and race/ethnicity this ye	ear			
	⊙ Y€	es, I wi	ill report	data by	gender and race/ethnicity this year				
Yo	u may ı	use th	e space	below	to provide context for the data	you've repo	rted above		
	<					>	^ ~		

Institution: Indiana University-East (151388)

Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	e data by ten	ure status.	
	•	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	luate assistar	nts.	
	0	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the first time service AND who were still on the payroll of the institution persons who have returned from sabbatical leave and full-time month contracts.)	e (new to the	institution) vember 1,	or <i>after a brea</i> 2014 ? (Exclu	a <i>k in</i> Ide
If you answer \textbf{Yes} to this question, you will be provided the screens $\textbf{\textit{H}}.$	to report full-	time perman	ent new hires	in Part
	0	Yes	0	No

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native	1						1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	3	3					6
Two or more races							0
Race and ethnicity unknown							0
Total men	5	3	0	0	0	0	8

		No					
Race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native	1						1
Asian		1					1
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White	2	3					5
Two or more races							0
Race and ethnicity unknown							0
Total women	3	4	0	0	0	0	7
Total (men+women)	8	7	0	0	0	0	15
Total from prior year							20

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors		Lecturers	academic rank	Total	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			5				5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	6				7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	2	11	0	0	0	13

		No				
Race/ethnicity	Professors	 Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian		4				4
Black or African American		2				2

Native Hawaiian or Other Pacific Islander							0
White		3	16				19
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	22	0	0	0	25
Total (men+women)	0	5	33	0	0	0	38
Total from prior year							36

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					9		9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	10	0	10
Women Gender and race/ethnicity		Associate	cademic Rar Assistant			No academic rank	Total
	Professors	professors	professors	Instructors	Lecturers	Talik	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			8		18		26
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	8	0	18	0	26
Total (men+women)	0	0	8	0	28	0	36
Total from prior year							36

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	0	0	1

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					6		6
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	6	0	7
Total (men+women)	0	0	2	0	6	0	8
Total from prior year							8

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women		A	cademic Rar	nk		N-	
Race/ethnicity	Professors	Associate	Assistant	Instructors	Lecturers	No academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Indiana University-East (151388)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2014

 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 						
Men						
Race/ethnicity	Without Faculty Status					
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
<u>White</u>						
Two or more races						
Race and ethnicity unknown						
Total men	0					
Women						
Race/ethnicity	Without Faculty Status					
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown	0					

Total women	0
Total (men+women)	0
Total from prior year	

Institution: Indiana University-East (151388)

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not o	n Tenure Tra	<u>ıck</u>	Without	
		Tenured On Tenure Track		Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Ins	tructional staff	15	38	36	8	0	0	97
	tal carried forward from evious screens	15	38	36	8	0	0	97
<u> </u>	Primarily Instruction	15	38	36	8	0	0	97
	Exclusively credit	15	38	36	8	0	0	97
	② Exclusively not-for- credit							0
	Combined credit/not-for- credit							0
	nstruction/research/public service staff							0

Institution: Indiana University-East (151388)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

D 4 0 1 1	-	-	T 1.17
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	1	1	2
Asian	6	6	12
Black or African American	2	2	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	56	78
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	32	65	97
Total from prior year			100

Institution: Indiana University-East (151388)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	6		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	22		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	32	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff					
Nonresident alien	0							
Hispanic/Latino	0							
American Indian or Alaska Native	1							
Asian	6							
Black or African American	2							
Native Hawaiian or Other Pacific Islander	0							
White	56							

Two or more races	0		
Race and ethnicity unknown	0	0	
Total women	65	0	0
Total (men+women)	97	0	0
Total from prior year	100		

Institution: Indiana University-East (151388)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	2	0	0
Total (men+women)	0	2	0	0
Total from prior year		2		

Institution: Indiana University-East (151388)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0
<u>Asian</u>	0	0	0	0	0
Black or African American	2	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	0	5	10	0
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	17	0	6	12	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0

American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	28	1	4	24	0
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	29	1	4	25	0
Total (men+women)	46	1	10	37	0
Total from prior year	51	1	10	30	

Institution: Indiana University-East (151388)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	6
Black or African American	0	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	11	0	6	6	0	74
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	11	0	6	6	0	90

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	6
Black or African American	1	0	2	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	39	0	0	161
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total women	8	0	41	0	0	175
Total (men+women)	19	0	47	6	0	265
Total from prior year	20		48	4		266

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Institution: Indiana University-East (151388)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status Number of Full-time Non-instructional Staff As of November 1, 2014 With Faculty status Without Not on Tenure Track Faculty Occupational category Total On Tenure Less-than-Multi-year, **Tenured** status Annual Track annual continuing, or contract at-will contract contract Research staff 0 Public Service staff 0 Archivists, Curators, and Museum Technicians 0 25-4010 **Librarians** 2 2 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other Education **Services Occupations** 0 25-2000 + 25-3000 + 25-9000 **Management Occupations** 7 2 37 46 11-0000 Business and Financial **Operations Occupations** 1 1 13-0000 Computer, Engineering, and Science Occupations 10 10 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 37 37 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and **Technical Occupations** 0 29-0000 2 0 0 9 0 Total 85 96 Total from prior year 10 2 94

Institution: Indiana University-East (151388)

User ID: 88G2401

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty status

Occupational category		On	Not on	Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	status	Total
Primarily Instruction	15	38	36	8	0	0	97
Exclusively credit	15	38	36	8	0	0	97
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2						2
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	7	2				37	46
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						37	37
Healthcare Practitioners and Technical Occupations 29-0000							0
							19

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	47
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	6
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	265

Institution: Indiana University-East (151388)

User ID: 88G2401

Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	12	Month	10	9 months	Total Staff for Salary	Total Number of Months	Total full-time instructional staff from Part	Balance (All other full- time instructional
Idilk	months	months	months	o montrio	reporting	OI MOITHIS	Α	staff)
Men								
Professors	2		3		5	54		
Associate professors			5		5	50		
Assistant professors	2		10		12	124		
Instructors					0	0		
Lecturers	2		8		10	104		
No academic rank					0	0		
Total men	6	0	26	0	32	332	32	0
Women								
Professors			3		3	30		
Associate professors			7		7	70		
Assistant professors	3		28		31	316		
Instructors					0	0		
Lecturers			24		24	240		
No academic rank					0	0		

Total women	3	0	62	0	65	656	65	0
Total (men + women)	9	0	88	0	97	988	97	0

Institution: Indiana University-East (151388)

Part G - Salary outlays for instructional staff

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2014-15

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

To months, und o i	months columns on the p	7001000		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	5	54	464,477	8,60
Associate professors	5	50	304,493	6,09
Assistant professors	12	124	740,791	5,97
Instructors	0	0		
Lecturers	10	104	511,221	4,91
No academic rank	0	0		
Total men	32	332	2,020,982	6,08
Women				1
Professors	3	30	221,368	7,37
Associate professors	7	70	471,024	6,72
Assistant professors	31	316	1,919,768	6,07
Instructors	0	0		
Lecturers	24	240	1,116,126	4,65
No academic rank	0	0		
Total women	65	656	3,728,286	5,68
Total (men + women)	97	988	5,749,268	5,81

Institution: Indiana University-East (151388)

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	2	137,578
Management Occupations 11-0000	46	3,044,495
Business and Financial Operations Occupations 13-0000	1	58,259
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	10	427,104
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	37	1,482,233
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	615,880
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	47	1,372,983
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	6	166,359
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Institution: Indiana University-East (151388)

User ID: 88G2401

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2014

Report Hispanic/Latino individuals of any race Papert received for paper Hispanic/Latino individuals.							
Report race for non-Hispanic/Latino individuals only							
Men							
Race/ethnicity <u>Instructional staff</u> <u>Research staff</u> <u>Public Ser</u>							
Nonresident alien	0						
<u>Hispanic/Latino</u>							
American Indian or Alaska Native	2						
Asian	1						
Black or African American	4						
Native Hawaiian or Other Pacific Islander							
<u>White</u>	74						
Two or more races	1						
Race and ethnicity unknown							
Total men	82	0					
Women							
Race/ethnicity	Instructional staff	Research staff	Public Service staff				
Nonresident alien							
Hispanic/Latino	2						
American Indian or Alaska Native							
Asian							
Black or African American	1						
Native Hawaiian or Other Pacific Islander							
White	109						
Two or more races							
Race and ethnicity unknown							
Total women	112	0					

Total (men+women)	194	0	0
Total from prior year	180		

Institution: Indiana University-East (151388)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0

Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Institution: Indiana University-East (151388)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Nonresident alien	Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Nonresident alien					
Or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Hispanic/Latino					
Black or African American Native Hawaiian or Other Pacific Islander White 1 1 1 Two or more races						
American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	<u>Asian</u>					
or Other Pacific Islander White						
Two or more races Race and ethnicity unknown	or Other Pacific					
races Race and ethnicity unknown	White				1	
<u>unknown</u>						
Total men 0 0 0 1 0						
	Total men	0	0	0	1	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

Total from prior year	1			1	
Total (men+women)	2	0	0	1	0
Total women	2	0	0	0	0
Race and ethnicity unknown					
Two or more races					
White	2				
Native Hawaiian or Other Pacific Islander					
Black or African American					
Asian					
American Indian or Alaska Native					

Institution: Indiana University-East (151388)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

MIGH						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native						2
<u>Asian</u>						1
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White						75
Two or more races						1
Race and ethnicity unknown						0
Total men	0	0	1	0	0	84
Women						

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0

Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			1			112
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	115
Total (men+women)	0	0	2	0	0	199
Total from prior year			2			184

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

With Faculty status

		v	vitii <u>Facuity Stat</u>	<u>us</u>			
			Not o	n Tenure Tr	<u>ack</u>	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	194	0	194
Exclusively credit					194		194
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1

Healthcare Practitioners and Technical Occupations 29-0000							0
Total	0	0	0	0	194	3	197
Total from prior year	0	0	0	0	180	2	182

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

With Faculty status

			with Faculty stat	us			
			Not on	Tenure Tra	nck	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	194	0	194
Exclusively credit					194		194
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000							0
							0

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	199

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With Faculty status	<u>s</u>			
December 1			Not on	Tenure Tracl	<u> </u>	Without	T . (.)
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	1				2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	1	0	0	0	2
Women							
			With Faculty status	_		AAPOL	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Without Faculty status	Total
Nonresident alien							0
Hispanic/Latino							0

American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	4				5
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	4	0	0	0	5
Total (men+women)	0	2	5	0	0	0	7

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	2			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	2	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			

Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			0
Total women	5	0	0	0
Total (men+women)	7	0	0	0

Institution: Indiana University-East (151388)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1	2	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	1	2	0

Race/ethnicity	Management Sinancia Occupations 11-0000 Business a Financia Operation Occupation 13-0000		Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	anic/Latino			1	

Total (men+women)	2	0	2	4	0
Total women	1	0	1	2	0
Race and ethnicity unknown					
Two or more races					
White	1		1	1	
Native Hawaiian or Other Pacific Islander					
Black or African American					
Asian					
American Indian or Alaska Native					

Institution: Indiana University-East (151388)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men <u>Natural</u> Grand Service Production, Resources, Total Office and Transportation, Occupations Sales and Construction, 31-0000 + **Administrative** and Material (All Related and Maintenance full-Race/ethnicity 33-0000 + Support <u>Moving</u> **Occupations Occupations** 35-0000 + time **Occupations Occupations** 41-0000 45-0000 + 37-0000 + 43-0000 51-0000 + new 47-0000 + 39-0000 53-0000 hires) 49-0000 Nonresident 0 <u>alien</u> Hispanic/Latino 0 American Indian 0 or Alaska Native 0 <u>Asian</u> Black or African 0 <u>American</u> Native Hawaiian 0 or Other Pacific <u>Islander</u> 2 8 White Two or more 0 races Race and 0 ethnicity unknown 0 0 0 2 Total men 0 8

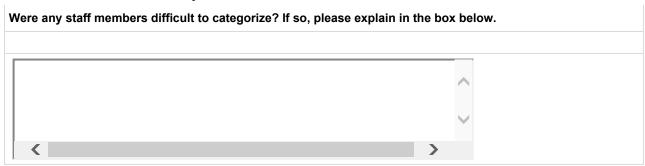
Women									
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)			

				47-0000 + 49-0000		
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		2			11
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	2	0	0	12
Total (men+women)	1	0	2	2	0	20

Institution: Indiana University-East (151388)

User ID: 88G2401

Human Resources Survey Evaluation



Prepared by

Tr	nis survey c	omponent was prepared by:				
	0	Keyholder	0	SFA Contact	0	HR Contact
	0	Finance Contact	0	Academic Library Contact	0	Other
	Name:					
	Email:					
	ow long did it mponent?	take to prepare this survey		hours		minutes
		ne preparer is being collected so tha tions concerning the data. The Keyh				
re qu	porting burde	k to prepare this component is being en associated with IPEDS. Please in rch data sources, complete and revi	clude in yo	our estimate the time it took for	you to re	eview instructions,
Th	ank you for	your assistance.				

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014							
Occupational category	Reporte	d values	FTE staff				
	Number of full-time staff	Number of part-time staff 199 194					
tal number of staff	265	199	33				
Instructional Staff	97	194	16				
Primary Instruction	97	194	10				
Exclusively credit	97	194	10				
Exclusively not-for-credit	0	0					
Combined credit/not-for-credit	0	0					
Instruction/research/public service	0	0					
Research Staff	0	0					
Public Service Staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations SOC	2	0					
Librarians, Curators, and Archivists SOC 25-4000	2	0					
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0					
Librarians SOC 25-4020	2	0					
Library Technicians SOC 25-4030	0	0					
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0					
Management Occupations SOC 11-0000	46	2					
	1	0					

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	10	0	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	37	1	37
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	0	19
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	47	2	48
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	6	0	6
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic rank	Months Covered by Annual Salary			Total Staff	Total		Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	9		88		97	988	\$5,749,268	\$5,819
Professor	2		6		8	84	\$685,845	\$8,165
Associate professor			12		12	120	\$775,517	\$6,463
Assistant professor	5		38		43	440	\$2,660,559	\$6,047
Instructor								
Lecturer	2		32		34	344	\$1,627,347	\$4,731
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Indiana University-East (151388)

There are no errors for the selected survey and institution.