

Institution: Indiana University-Kokomo (151333)  
User ID: 88G2401

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.)

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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### Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report *part-time* staff.

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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### Human Resources Screening Questions

#### Does your institution have a tenure system?

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

#### Does your institution have graduate assistants?

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.*

Yes  No

**Part A1 - Full-time Instructional Staff**

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2013							
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
White	7	3					10
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0



**Part A1 - Full-time Instructional Staff**

Number of Full-time Instructional Staff With <u>Faculty Status</u> On <u>Tenure Track</u> As of November 1, 2013							
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		1	17				18
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	1	19	0	0	0	20
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	2				3

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	13				14
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	2	15	0	0	0	17
<b>Total (men+women)</b>	0	3	34	0	0	0	37
Total from prior year							33

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		1		3
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	2	0	2	0	4
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0



Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	3		17	1	23
Two or more races					1		1
Race and ethnicity unknown							0
<b>Total women</b>	0	2	4	0	18	1	25
<b>Total (men+women)</b>	0	2	6	0	20	1	29
Total from prior year							24

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	2	0	2
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		5		7
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	2	0	5	0	7
<b>Total (men+women)</b>	0	0	2	0	7	0	9
Total from prior year							10

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	0

<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from prior year	

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	23	37	29	9	0	0	98
Primarily Instruction	23	37	29	9	0	0	98
Exclusively credit	23	37	29	9			98
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0



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**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	1	3	4
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	33	54	87
Two or more races	0	2	2
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>38</b>	<b>60</b>	<b>98</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	33		
Two or more races	0		
Race and ethnicity unknown	0		
<b>Total men</b>	<b>38</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	54		
Two or more races	2		

Race and ethnicity unknown	0		0
<b>Total women</b>	60	0	0
<b>Total (men+women)</b>	98	0	0
Total from prior year			

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**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	0	0	0
<b>Women</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				

		1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		4		
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	5	0	0
<b>Total (men+women)</b>	0	5	0	0
Total from prior year		5		

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander			1		
White	11		5	4	
Two or more races				2	
Race and ethnicity unknown					
<b>Total men</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>7</b>	<b>0</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native	1				
Asian					

	1				
Black or African American	3			2	
Native Hawaiian or Other Pacific Islander					
White	23		5	9	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	28	0	5	11	1
<b>Total (men+women)</b>	40	0	11	18	1
Total from prior year	40		11	15	1

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native	1					1
Asian						1
Black or African American	3			1	1	9
Native Hawaiian or Other Pacific Islander						1
White	10		2	6	2	73
Two or more races						2
Race and ethnicity unknown						0
<b>Total men</b>	<b>14</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>89</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						1
Asian						5



Black or African American			1				7
Native Hawaiian or Other Pacific Islander							0
White	6		31	1			134
Two or more races							2
Race and ethnicity unknown							0
<b>Total women</b>	6	0	32	1	0		149
<b>Total (men+women)</b>	20	0	34	8	3		238
Total from prior year	27		34	6			229

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2	2				1	5
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	7	1				32	40
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						18	18
Healthcare Practitioners and Technical Occupations 29-0000						1	1
<b>Total</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>	<b>75</b>

Total from prior year

10

3

59 72

**Part C - Full-time summary non-medical**

**Summary of Full-time Non-medical School Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	23	37	29	9	0	0	98
Exclusively credit	23	37	29	9			98
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2	2				1	5
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	7	1				32	40
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						18	18
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							20
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							34

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Total	238

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
 For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	1		7		8	82		
Associate professors	1		4		5	52		
Assistant professors	1		20		21	212		
Instructors					0	0		
Lecturers			4		4	40		
No academic rank					0	0		
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>35</b>	<b>0</b>	<b>38</b>	<b>386</b>	<b>38</b>	<b>0</b>
<b>Women</b>								
Professors			2		2	20		
Associate professors	4		8		12	128		
Assistant professors	3		19		22	226		
Instructors					0	0		
Lecturers	1		23		24	242		
No academic rank					0	0		
	<b>8</b>	<b>0</b>	<b>52</b>	<b>0</b>	<b>60</b>	<b>616</b>	<b>60</b>	<b>0</b>

Total women										
Total (men + women)	11	0	87	0	98	1,002	98	0		

**Part G - Salary outlays for instructional staff**

Salary Outlays for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	8	82	714,091	8,708
Associate professors	5	52	326,219	6,273
Assistant professors	21	212	1,180,292	5,567
Instructors	0	0		
Lecturers	4	40	171,106	4,278
No academic rank	0	0		
<b>Total men</b>	<b>38</b>	<b>386</b>	<b>2,391,708</b>	<b>6,196</b>
<b>Women</b>				
Professors	2	20	172,610	8,631
Associate professors	12	128	772,015	6,031
Assistant professors	22	226	1,222,562	5,410
Instructors	0	0		
Lecturers	24	242	1,132,246	4,679
No academic rank	0	0		
<b>Total women</b>	<b>60</b>	<b>616</b>	<b>3,299,433</b>	<b>5,356</b>
<b>Total (men + women)</b>	<b>98</b>	<b>1,002</b>	<b>5,691,141</b>	<b>5,680</b>



**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	5	242,288
Management Occupations 11-0000	40	2,828,019
Business and Financial Operations Occupations 13-0000	0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	11	459,548
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	18	653,136
Healthcare Practitioners and Technical Occupations 29-0000	1	35,277
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	20	580,506
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	34	1,009,446
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	312,187
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	85,197

**Part D - Part-time staff**

Number of Part-time Staff			
As of November 1, 2013			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	40		
Two or more races	1		
Race and ethnicity unknown			
<b>Total men</b>	<b>45</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	58		
Two or more races	1		

Race and ethnicity unknown			
<b>Total women</b>	61	0	0
<b>Total (men+women)</b>	106	0	0
Total from prior year	<b>96</b>		

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
<b>Men</b>					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown	0				0
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown	0			0		0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0
Total from prior year						

**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Total from prior year					

**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White						40
Two or more races						1
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	0	0	45
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
						2



Black or African American									0
Native Hawaiian or Other Pacific Islander									60
White			1						1
Two or more races									0
Race and ethnicity unknown									
<b>Total women</b>	0	0	1	0	0	0	0	63	
<b>Total (men+women)</b>	0	0	1	0	0	0	0	108	
Total from prior year			4					100	





**Part E - Part-time staff**

Number of Part-time Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	106	0	106
? Exclusively credit					106		106
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
? Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0

Total	0	0	0	0	106	1 107
Total from prior year	0	0	0	0	96	0 96

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	106	0	106
Exclusively credit					106		106
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							1

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		5
Teaching 25-1191		0
Research		5
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		113

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		4	1				5
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	4	1	0	0	0	5
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0



Asian		1						1
Black or African American			1					1
Native Hawaiian or Other Pacific Islander								0
White		1	2					3
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0		2	3	0	0	0	5
<b>Total (men+women)</b>	0		6	4	0	0	0	10

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
	1			

Black or African American					
Native Hawaiian or Other Pacific Islander	0				
White	3				
Two or more races	0				
Race and ethnicity unknown	0				
	0				
<b>Total women</b>	5	0	0	0	0
<b>Total (men+women)</b>	10	0	0	0	0

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3				
Two or more races				1	
Race and ethnicity unknown					
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native						
Asian	1					
Black or African American						
Native Hawaiian or Other Pacific Islander						
White	1					
Two or more races						
Race and ethnicity unknown						
<b>Total women</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	2					10
Two or more races						1
Race and ethnicity unknown						0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0

Asian							2
Black or African American							1
Native Hawaiian or Other Pacific Islander							0
White							4
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	7
<b>Total (men+women)</b>	2	0	0	0	0	0	18

Institution: Indiana University-Kokomo (151333)  
User ID: 88G2401

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	238	108	274
Instructional Staff	98	106	133
Primary Instruction	98	106	133
Exclusively credit	98	106	133
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	5	0	5
Librarians, Curators, and Archivists SOC 25-4000	5	0	5
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	5	0	5
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0
Management Occupations SOC 11-0000	40	1	40

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	0	0	0
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	11	0	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	18	0	18
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	20	0	20
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	34	1	34
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	8	0	8
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	11		87		98	1,002	\$5,691,141	\$5,680
Professor	1		9		10	102	\$886,701	\$8,693
Associate professor	5		12		17	180	\$1,098,234	\$6,101
Assistant professor	4		39		43	438	\$2,402,854	\$5,486
Instructor								
Lecturer	1		27		28	282	\$1,303,352	\$4,622
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-Kokomo (151333)

User ID: 88G2401

Edit Report

## Human Resources

Indiana University-Kokomo (151333)

**There are no errors for the selected survey and institution.**