#### Human Resources 2017-18

Institution: Indiana University-Kokomo (151333)

User ID: 88G2401

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

| Institu | tion: Ir           | idiana Univ                                    | versity-Kokomo (                      | (151333)   |  |   | User ID: 88G2401        |
|---------|--------------------|--|---------------------------------------|--|--|---|-------------------------|
| Hum     | an Re              | esources                                       | Screening Q                           | uestions   |  |   |                         |
| Does    | your in            | stitution ha                                   | ve any <u>part-time</u>               | staff?   |  |   |                         |
| If you  | answe              | Yes to this                                    | question, you wi                      | ill be provided the                                      | e screens to report                      | part-time staff.                          |                         |
| 0       | No                 |  |                                       |  |  |   |                         |
| 0       | Yes                |  |                                       |  |  |   |                         |
|         |                    | oes your ir                                    | nstitution have gra                   | aduate assistan  | ts?                                      |   |                         |
|         | 1                  | f you answe                                    | er <b>Yes</b> to this que             | stion, you will be                                       | provided the scree                       | ens to report gradua                      | nte assistants.         |
|         | 0                  | No   |                                       |  |  |   |                         |
|         | 0                  | Yes  |                                       |  |  |   |                         |
| Does    | your in            | stitution h                                    | ave 15 or more <u>fu</u>              | ull-time staff?  |  |   |                         |
| 0       | No                 |  |                                       |  |  |   |                         |
| 0       | Yes                |  |                                       |  |  |   |                         |
|         |                    | oes your ir                                    | stitution have a t                    | enure system?  |  |   |                         |
|         | ı                  | f you answe                                    | er <b>Yes</b> to this que             | stion, you will be                                       | provided the scree                       | ens to report some                        | data by tenure status.  |
|         | 0                  | No   |                                       |  |  |   |                         |
|         | 0                  | Yes  |                                       |  |  |   |                         |
|         | b<br><b>a</b><br>2 | etween <b>No</b><br>fter a brea<br>017. (Exclu | vember 1, 2016 a<br>k in service ? Do | and October 31,<br>o not exclude per<br>have returned fr | 2017 either for the                      | first time (new to to longer on the payro | oll as of November 1,   |
|         |                    | f you answe<br>nires in Par                    | •                                     | stion, you will be                                       | provided the scree                       | ens to report <b>full-tin</b>             | ne permanent new        |
|         | 0                  | No   |                                       |  |  |   |                         |
|         | 0                  | Yes  |                                       |  |  |   |                         |
| Do AL   | L of th            | e <u>instructio</u>                            | nal staff at your                     | institution fall in                                      | nto any of the follow                    | wing categories?                          |                         |
|         |                    |  |                                       |  | NOT be required to ta for full-time non- |   | aries for instructional |
|         |                    |  |                                       |  |  |   |                         |
| 0       | No                 | O Yes  | Are ALL of the in                     | nstructional staff                                       | military personnel?                      | ?   |                         |

O No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

User ID: 88G2401

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            | <u>A</u>             | cademic Ran          | <u>k</u>    |           | No               |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            |                      |                      |             |           |                  | 0     |
| Black or African American                 | 1          | 2                    |                      |             |           |                  | 3     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     | 6          | 6                    |                      |             |           |                  | 12    |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total men                                 | 7          | 8                    | 0                    | 0           | 0         | 0                | 15    |

| Race/ethnicity                            |            | <u>A</u> c           | ademic Ran           | <u>k</u>    |           | No               |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            | 1                    |                      |             |           |                  | 1     |
| Black or African American                 |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     | 3          | 7                    |                      |             |           |                  | 10    |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 3          | 8                    | 0                    | 0           | 0         | 0                | 11    |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 10         | 16                   | 0                    | 0           | 0         | 0                | 26    |
| Total from prior year                     |            |                      |                      |             |           |                  | 28    |

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|  |            | <u>A</u>             | cademic Ran          | <u>k</u>    |           | No               |       |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                               | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                            |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                              |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native             |            |                      |                      |             |           |                  | 0     |
| Asian  |            |                      | 3                    |             |           |                  | 3     |
| Black or African American                    |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific<br>Islander |            |                      |                      |             |           |                  | 0     |
| White  |            | 3                    | 10                   |             |           |                  | 13    |
| Two or more races                            |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                   |            |                      |                      |             |           |                  | 0     |
| Total men                                    | 0          | 3                    | 13                   | 0           | 0         | 0                | 16    |

|   |            | Ac                   | ademic Ranl          | k           |           | No               |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            | 1                    | 5                    |             |           |                  | 6     |
| Black or African American                 |            |                      | 1                    |             |           |                  | 1     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     |            | 1                    | 16                   |             |           |                  | 17    |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 0          | 2                    | 22                   | 0           | 0         | 0                | 24    |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 0          | 5                    | 35                   | 0           | 0         | 0                | 40    |
| Total from prior year                     |            |                      |                      |             |           |                  | 37    |

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|  |            | <u>A</u>             | ademic Ran           | <u>k</u>    |           | No               |       |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity                    | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                            |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                              |            |                      |                      |             | 1         |                  | 1     |
| American Indian or Alaska Native             |            |                      |                      |             |           |                  | 0     |
| Asian  |            |                      |                      |             |           |                  | 0     |
| Black or African American                    |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific<br>Islander |            |                      |                      |             |           |                  | 0     |
| White  |            |                      | 1                    |             | 1         |                  | 2     |
| Two or more races                            |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                   |            |                      |                      |             |           |                  | 0     |
| Total men                                    | 0          | 0                    | 1                    | 0           | 2         | 0                | 3     |

|   |            |                      | No                   |             |           |                  |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            |                      |                      |             |           |                  | 0     |
| Black or African American                 |            |                      | 1                    |             |           |                  | 1     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     |            | 2                    | 2                    |             | 7         |                  | 11    |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 0          | 2                    | 3                    | 0           | 7         | 0                | 12    |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 0          | 2                    | 4                    | 0           | 9         | 0                | 15    |
| Total from prior year                     |            |                      |                      |             |           |                  | 15    |

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|  |            | <u>Ac</u>            | ademic Ran           | <u>k</u>    |           | No               |       |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                               | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                            |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                              |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native             |            |                      |                      |             |           |                  | 0     |
| Asian  |            |                      |                      |             |           |                  | 0     |
| Black or African American                    |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific<br>Islander |            |                      |                      |             |           |                  | 0     |
| White  |            |                      |                      |             | 1         |                  | 1     |
| Two or more races                            |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                   |            |                      |                      |             |           |                  | 0     |
| Total men                                    | 0          | 0                    | 0                    | 0           | 1         | 0                | 1     |

|   |            |                      | No                   |             |           |                  |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            |                      |                      |             |           |                  | 0     |
| Black or African American                 |            |                      |                      |             | 1         |                  | 1     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     |            |                      |                      |             | 4         |                  | 4     |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 0          | 0                    | 0                    | 0           | 5         | 0                | 5     |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 0          | 0                    | 0                    | 0           | 6         | 0                | 6     |
| Total from prior year                     |            |                      |                      |             |           |                  | 9     |

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            | Ad                   | cademic Ran          | <u>k</u>    |           | No               |      |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Tota |
| Nonresident alien                         |            |                      |                      |             |           | 0                | (    |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | (    |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | (    |
| Asian                                     |            |                      |                      |             |           |                  | (    |
| Black or African American                 |            |                      |                      |             |           |                  | (    |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | (    |
| White                                     |            |                      |                      |             |           |                  | (    |
| Two or more races                         |            |                      |                      |             |           |                  | (    |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | (    |
| Total men                                 | 0          | 0                    | 0                    | 0           | 0         | 0                | (    |
|   |            |                      |                      |             |           |                  |      |
| Women                                     |            |                      |                      |             |           |                  |      |
|   |            |                      |                      |             |           |                  |      |

|   |            | Ac                   | ademic Ran           | k           |           | No               |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            |                      |                      |             |           |                  | 0     |
| Black or African American                 |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     |            |                      |                      |             |           |                  | 0     |
| Two or more races                         |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Total from prior year                     |            |                      |                      |             |           |                  |       |

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|  |            | Ad                   | cademic Ran          | <u>k</u>    |           | No               |       |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity                    | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                            |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                              |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native             |            |                      |                      |             |           |                  | 0     |
| Asian  |            |                      |                      |             |           |                  | 0     |
| Black or African American                    |            |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific<br>Islander |            |                      |                      |             |           |                  | 0     |
| White  |            |                      | 1                    |             | 4         |                  | 5     |
| Two or more races                            |            |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                   |            |                      |                      |             |           |                  | 0     |
| Total men                                    | 0          | 0                    | 1                    | 0           | 4         | 0                | 5     |

|   |            | Ac                   | ademic Ran           | k           |           | No               |       |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Nonresident alien                         |            |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |            |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |            |                      |                      |             |           |                  | 0     |
| Asian                                     |            |                      |                      |             |           |                  | 0     |
| Black or African American                 |            |                      |                      |             | 1         |                  | 1     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |                  | 0     |
| White                                     |            |                      | 4                    |             | 17        |                  | 21    |
| Two or more races                         |            |                      |                      |             | 1         |                  | 1     |
| Race and ethnicity unknown                |            |                      |                      |             |           |                  | 0     |
| Total women                               | 0          | 0                    | 4                    | 0           | 19        | 0                | 23    |
|   |            |                      |                      |             |           |                  |       |
| Total (men+women)                         | 0          | 0                    | 5                    | 0           | 23        | 0                | 28    |
| Total from prior year                     |            |                      |                      |             |           |                  | 24    |

# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Report race for non-Hispanic/Latino individuals only     Include both Primarily Instruction and Instruction Combined with Research and/or Public Service |                        |  |  |  |
|--|------------------------|--|--|--|
| Men  |                        |  |  |  |
| Race/ethnicity   | Without Faculty Status |  |  |  |
| Nonresident alien  | 0                      |  |  |  |
| Hispanic/Latino  |                        |  |  |  |
| American Indian or Alaska Native   |                        |  |  |  |
| Asian  |                        |  |  |  |
| Black or African American  |                        |  |  |  |
| Native Hawaiian or Other Pacific Islander  |                        |  |  |  |
| White  |                        |  |  |  |
| Two or more races  |                        |  |  |  |
| Race and ethnicity unknown   |                        |  |  |  |
| Total men  | 0                      |  |  |  |
|  |                        |  |  |  |
| Women  |                        |  |  |  |
| Race/ethnicity   | Without Faculty Status |  |  |  |
| Nonresident alien  |                        |  |  |  |
| Hispanic/Latino  |                        |  |  |  |
| American Indian or Alaska Native   |                        |  |  |  |
| Asian  |                        |  |  |  |
| Black or African American  |                        |  |  |  |
| Native Hawaiian or Other Pacific Islander  |                        |  |  |  |
| White  |                        |  |  |  |
| Two or more races  |                        |  |  |  |
| Race and ethnicity unknown   |                        |  |  |  |
| Total women  | 0                      |  |  |  |
|  |                        |  |  |  |
| Total (men+women)  | 0                      |  |  |  |
| Total from prior year  |                        |  |  |  |

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# Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

|     |   |                       | With <u>Faculty Status</u> |                    |                                      |  |                   |         |     |
|-----|---|-----------------------|----------------------------|--------------------|--------------------------------------|--|-------------------|---------|-----|
|     |   |                       |                            |                    | Not on Te                            | enure Track  |                   | Without |     |
|     | Tenured                                     | On<br>Tenure<br>Track | Multi-year                 | Annual<br>contract | Less-<br>than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing<br>or at-will) | Faculty<br>Status | Total   |     |
| Ins | structional staff                           | 26                    | 40                         | 15                 | 6                                    | 0  | 28                | 0       | 115 |
|     | tal carried forward from evious screens     | 26                    | 40                         | 15                 | 6                                    | 0  | 28                | 0       | 115 |
| 1   | Primarily Instruction                       | 0                     | 0                          | 0                  | 0                                    | 0  | 0                 | 0       | 0   |
|     | Exclusively credit                          |                       |                            |                    |                                      |  |                   |         | 0   |
|     | Exclusively not-for-<br>credit              |                       |                            |                    |                                      |  |                   |         | 0   |
|     | Combined credit/not-for-credit              |                       |                            |                    |                                      |  |                   |         | 0   |
| -   | nstruction/research/public<br>service staff | 26                    | 40                         | 15                 | 6                                    |  | 28                |         | 115 |

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# Part A3 - Full-time Instructional Staff - Totals

| Total number of Full-time Instructional Staff |           |             |                   |  |  |  |  |
|---|-----------|-------------|-------------------|--|--|--|--|
| As of November 1, 2017                        |           |             |                   |  |  |  |  |
| Race/ethnicity                                | Total men | Total women | Total (men+women) |  |  |  |  |
| Nonresident alien                             | 0         | 0           | 0                 |  |  |  |  |
| Hispanic/Latino                               | 1         | 0           | 1                 |  |  |  |  |
| American Indian or Alaska Native              | 0         | 0           | 0                 |  |  |  |  |
| Asian   | 3         | 7           | 10                |  |  |  |  |
| Black or African American                     | 3         | 4           | 7                 |  |  |  |  |
| Native Hawaiian or Other Pacific Islander     | 0         | 0           | 0                 |  |  |  |  |
| White   | 33        | 63          | 96                |  |  |  |  |
| Two or more races                             | 0         | 1           | 1                 |  |  |  |  |
| Race and ethnicity unknown                    | 0         | 0           | 0                 |  |  |  |  |
| Total   | 40        | 75          | 115               |  |  |  |  |
| Total from prior year                         |           |             | 113               |  |  |  |  |

User ID: 88G2401

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                            | Instructional Staff<br>(carried forward<br>from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien                         | 0   |                | 0                    |
| Hispanic/Latino                           | 1   |                |                      |
| American Indian or Alaska Native          | 0   |                |                      |
| Asian                                     | 3   |                |                      |
| Black or African American                 | 3   |                |                      |
| Native Hawaiian or Other Pacific Islander | 0   |                |                      |
| White                                     | 33  |                |                      |
| Two or more races                         | 0   |                |                      |
| Race and ethnicity unknown                | 0   |                |                      |
| Total men                                 | 40  | 0              | 0                    |

| Race/ethnicity                            | Instructional Staff<br>(carried forward<br>from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien                         | 0   |                |                      |
| Hispanic/Latino                           | 0   |                |                      |
| American Indian or Alaska Native          | 0   |                |                      |
| Asian                                     | 7   |                |                      |
| Black or African American                 | 4   |                |                      |
| Native Hawaiian or Other Pacific Islander | 0   |                |                      |
| White                                     | 63  |                |                      |
| Two or more races                         | 1   |                |                      |
| Race and ethnicity unknown                | 0   |                |                      |
| Total women                               | 75  | 0              | 0                    |
|   |   |                |                      |
| Total (men+women)                         | 115   | 0              | 0                    |
| Total from prior year                     | 113   |                |                      |

User ID: 88G2401

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u><br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|-----------------------------------|---|
| Nonresident alien                            |  |                              |                                   | 0   |
| Hispanic/Latino                              |  |                              |                                   |   |
| American Indian or<br>Alaska Native          |  |                              |                                   |   |
| Asian  |  |                              |                                   |   |
| Black or African<br>American                 |  |                              |                                   |   |
| Native Hawaiian or<br>Other Pacific Islander |  |                              |                                   |   |
| White  |  |                              |                                   |   |
| Two or more races                            |  |                              |                                   |   |
| Race and ethnicity unknown                   |  |                              |                                   |   |
| Total men                                    | 0  | 0                            | 0                                 | 0   |
|  |  |                              |                                   |   |

| Women  |  |                              |                                   |   |
|--|--|------------------------------|-----------------------------------|---|
| Race/ethnicity                               | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u><br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien                            |  |                              |                                   |   |
| Hispanic/Latino                              |  |                              |                                   |   |
| American Indian or<br>Alaska Native          |  |                              |                                   |   |
| Asian  |  | 1                            |                                   |   |
| Black or African<br>American                 |  |                              |                                   |   |
| Native Hawaiian or<br>Other Pacific Islander |  |                              |                                   |   |
| White  |  | 3                            |                                   |   |
| Two or more races                            |  |                              |                                   |   |
| Race and ethnicity unknown                   |  |                              |                                   |   |
| Total women                                  | 0  | 4                            | 0                                 | 0   |
|  |  |                              |                                   |   |
| Total (men+women)                            | 0  | 4                            | 0                                 | 0   |
| Total from prior year                        |  | 4                            |                                   |   |

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| М | _ | - |  |
|---|---|---|--|
|   |   |   |  |

| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien                                  |                                      |   |   |  |  |
| Hispanic/Latino                                    |                                      |   |   |  |  |
| American<br>Indian or<br>Alaska Native             |                                      |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       | 1                                    |   |   |  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| White  | 14                                   |   | 7   | 2  |  |
| Two or more races                                  |                                      |   |   | 1  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total men  | 15                                   | 0   | 7   | 3  | 0  |
|  |                                      |   |   |  |  |
|  |                                      |   |   |  |  |

| W | I٥ | m | ۵ | n |
|---|----|---|---|---|

| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien                                  |                                      |   |   |  |  |
| Hispanic/Latino                                    |                                      |   |   | 1  |  |
| American<br>Indian or<br>Alaska Native             | 1                                    |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       | 4                                    |   |   | 2  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| White  | 28                                   | 1   | 5   | 14   |  |
| Two or more races                                  |                                      |   | 1   |  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total women  | 33                                   | 1   | 6   | 17   | 0  |
|  |                                      |   |   |  |  |
| Total<br>(men+women)                               | 48                                   | 1   | 13  | 20   | 0  |

Total from prior year 45

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Report race  | e for non-Hispanic  | /Latino individi                               | uais only   |   |   |   |
|--|---|--|---|---|---|---|
| Men  |   |  |   |   |   |   |
| Race/ethnicity                                     | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and Related Occupations 41-0000          | Office and Administrative Support Occupations 43-0000             | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>full-<br>time<br>staff) |
| Nonresident alien                                  |   |  |   |   |   | 0   |
| Hispanic/Latino                                    | 1   |  |   |   |   | 2   |
| American<br>Indian or<br>Alaska Native             |   |  |   |   |   | 0   |
| <u>Asian</u>                                       |   |  |   |   |   | 3   |
| Black or African<br>American                       | 3   |  | 1   | 1   | 1   | 10  |
| Native Hawaiian or Other Pacific Islander          |   |  |   |   |   | 0   |
| White  | 15  |  | 5   | 7   | 2   | 85  |
| Two or more races                                  |   |  |   |   |   | 1   |
| Race and ethnicity unknown                         |   |  |   |   |   | 0   |
| Total men  | 19  | 0  | 6   | 8   | 3   | 101   |
|  |   |  |   |   |   |   |
| Women  |   |  |   |   |   |   |
| Race/ethnicity                                     | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and<br>Administrative<br>Support<br>Occupations<br>43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>full-<br>time<br>staff) |
| Nonresident alien                                  |   |  |   |   |   | 0   |
| Hispanic/Latino                                    |   |  |   |   |   | 1   |
| American<br>Indian or<br>Alaska Native             | 1   |  |   |   |   | 2   |
| Asian  |   |  | 1   |   |   | 9   |
| Black or African<br>American                       |   |  | 1   |   |   | 11  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |   |  |   |   |   | 0   |
|  |   |  |   |   |   |   |
| White  | 8   |  | 33  | 1   |   | 156   |
| White Two or more races                            | 8   |  | 33  | 1   |   |   |
| Two or more  | 8   |  | 33  | 1   |   | 2   |
| Two or more races Race and ethnicity               | 8   | 0  |   | 1   | 0   | 156<br>2<br>1<br>182                              |

Total from prior year 25 39 9 3 269

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# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

| Occupational category   |         |                       | Not on Tenure Track |                    |                                      |  | Without           |       |
|---|---------|-----------------------|---------------------|--------------------|--------------------------------------|--|-------------------|-------|
|   | Tenured | On<br>Tenure<br>Track | Multi-year          | Annual<br>contract | Less-<br>than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing<br>or at-will) | Faculty<br>Status | Total |
| Research staff  |         |                       |                     |                    |                                      |  |                   | 0     |
| Public Service staff  |         |                       |                     |                    |                                      |  |                   | 0     |
| Archivists, Curators, and<br>Museum Technicians<br>25-4010  |         |                       |                     |                    |                                      |  |                   | 0     |
| <u>Librarians</u><br>25-4020  | 1       | 3                     |                     |                    |                                      |  |                   | 4     |
| <u>Library Technicians</u><br>25-4030   |         |                       |                     |                    |                                      |  |                   | 0     |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                                       |         |                       |                     |                    |                                      |  |                   | 0     |
| Management Occupations<br>11-0000   | 6       | 1                     | 2                   |                    |                                      |  | 39                | 48    |
| Business and Financial<br>Operations Occupations<br>13-0000   |         |                       |                     |                    |                                      |  | 1                 | 1     |
| Computer, Engineering, and<br>Science Occupations<br>15-0000 + 17-0000 +<br>19-0000   |         |                       |                     |                    |                                      |  | 13                | 13    |
| Community, Social Service,<br>Legal, Arts, Design,<br>Entertainment, Sports, and<br>Media Occupations<br>21-0000 + 23-0000 +<br>27-0000 |         |                       |                     |                    |                                      |  | 20                | 20    |
| Healthcare Practitioners<br>and Technical Occupations<br>29-0000  |         |                       |                     |                    |                                      |  |                   | 0     |
| Total   | 7       | 4                     | 2                   | 0                  | 0                                    | 0  | 73                | 86    |
| Total from prior year   | 11      | 2                     | 2                   |                    |                                      |  | 65                | 80    |

# Part C - Full-time Summary

# Summary of Full-time Staff

### As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

|   |         |                       | With           | Faculty S | itatus         |  |                              |       |
|---|---------|-----------------------|----------------|-----------|----------------|--|------------------------------|-------|
|   |         |                       | ******         |           | n Tenure T     | rack   |                              |       |
| Occupational category   | Tenured | On<br>Tenure<br>Track | Multi-<br>year |           | Less-<br>than- | Indefinite<br>duration<br>(continuing<br>or at-will) | Without<br>Faculty<br>Status | Total |
| Primarily Instruction   | 0       | 0                     | 0              | 0         | 0              | 0  | 0                            | 0     |
| Exclusively credit  |         |                       |                |           |                |  |                              | 0     |
| Exclusively not-for-credit  |         |                       |                |           |                |  |                              | 0     |
| Combined credit/not-for-credit  |         |                       |                |           |                |  |                              | 0     |
| Instruction/research/public service staff   | 26      | 40                    | 15             | 6         |                | 28   |                              | 115   |
| Research staff  |         |                       |                |           |                |  |                              | 0     |
| Public Service staff  |         |                       |                |           |                |  |                              | 0     |
| Archivists, Curators, and Museum<br>Technicians<br>25-4010  |         |                       |                |           |                |  |                              | 0     |
| Librarians<br>25-4020   | 1       | 3                     |                |           |                |  |                              | 4     |
| Library Technicians<br>25-4030  |         |                       |                |           |                |  |                              | 0     |
| Student and Academic Affairs and Other<br>Education Services Occupations<br>25-2000 + 25-3000 + 25-9000                           |         |                       |                |           |                |  |                              | 0     |
| Management Occupations<br>11-0000   | 6       | 1                     | 2              |           |                |  | 39                           | 48    |
| Business and Financial Operations<br>Occupations<br>13-0000   |         |                       |                |           |                |  | 1                            | 1     |
| Computer, Engineering, and Science<br>Occupations<br>15-0000 + 17-0000 + 19-0000  |         |                       |                |           |                |  | 13                           | 13    |
| Community, Social Service, Legal, Arts,<br>Design, Entertainment, Sports, and<br>Media Occupations<br>21-0000 + 23-0000 + 27-0000 |         |                       |                |           |                |  | 20                           | 20    |
| Healthcare Practitioners and Technical Occupations 29-0000  |         |                       |                |           |                |  |                              | 0     |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000   |         |                       |                |           |                |  |                              | 28    |
| Sales and Related Occupations 41-0000   |         |                       |                |           |                |  |                              | 0     |
| Office and Administrative Support<br>Occupations<br>43-0000   |         |                       |                |           |                |  |                              | 42    |
| Natural Resources, Construction, and<br>Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                                    |         |                       |                |           |                |  |                              | 9     |
| Production, Transportation, and Material<br>Moving Occupations<br>51-0000 + 53-0000   |         |                       |                |           |                |  |                              | 3     |
| Total   |         |                       |                |           |                |  |                              | 283   |

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### Part G1 - Salaries Worksheet

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

| Gender and academic        |               | •             | Months wor   | ked      |               | Total | Total staff for salary |  |
|----------------------------|---------------|---------------|--------------|----------|---------------|-------|------------------------|--|
| rank                       | 12<br>months  | 11<br>months  | 10<br>months | 9 months | < 9<br>months | Staff | reporting              |  |
| Men                        |               |               |              |          |               |       |                        |  |
| Professors                 |               |               | 7            |          |               | 7     | 7                      |  |
| Associate professors       |               |               | 11           |          |               | 11    | 11                     |  |
| Assistant professors       | 1             |               | 14           |          |               | 15    | 15                     |  |
| Instructors                |               |               |              |          |               | 0     | 0                      |  |
| Lecturers                  |               |               | 7            |          |               | 7     | 7                      |  |
| No academic rank           |               |               |              |          |               | 0     | 0                      |  |
| Total men                  | 1             | 0             | 39           | 0        | 0             | 40    | 40                     |  |
| Total men full-time instru | uctional staf | f from Part A | 4            |          |               | 40    |                        |  |
| Women                      |               |               |              |          |               |       |                        |  |
| Professors                 | 1             |               | 2            |          |               | 3     | 3                      |  |
| Associate professors       | 1             |               | 11           |          |               | 12    | 12                     |  |
| Assistant professors       | 2             |               | 27           |          |               | 29    | 29                     |  |
| Instructors                |               |               |              |          |               | 0     | 0                      |  |
| Lecturers                  | 2             |               | 29           |          |               | 31    | 31                     |  |
| No academic rank           |               |               |              |          |               | 0     | 0                      |  |
| Total women                | 6             | 0             | 69           | 0        | 0             | 75    | 75                     |  |
| Total women full-time in:  | structional s | taff from Pa  | rt A         |          |               | 75    |                        |  |
| Total (men + women)        | 7             | 0             | 108          | 0        | 0             | 115   | 115                    |  |
| Total (men +women) ful     | I-time instru | ctional staff | from Part A  |          |               | 115   |                        |  |

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### Part G2 - Salary Outlays for Instructional Staff

#### Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

|                                   | Total staff  |           | •         | Salary Outlays |          |                          |
|-----------------------------------|--|-----------|-----------|----------------|----------|--------------------------|
| Gender<br>and<br>academic<br>rank | for salary<br>reporting<br>(from<br>Part G,<br>screen 1) | 12 months | 11 months | 10 months      | 9 months | Q<br>Equated<br>9 months |
| Men                               |  |           |           |                |          |                          |
| Professors                        | 7  |           |           | 686,989        |          | 618,290                  |
| Associate professors              | 11   |           |           | 750,200        |          | 675,180                  |
| Assistant professors              | 15   | 85,554    |           | 832,659        |          | 813,559                  |
| Instructors                       | 0  |           |           |                |          | 0                        |
| Lecturers                         | 7  |           |           | 312,632        |          | 281,369                  |
| No<br>academic<br>rank            | 0  |           |           |                |          | 0                        |
| Total men                         | 40   | 85,554    | 0         | 2,582,480      | 0        | 2,388,398                |
|                                   |  |           |           |                |          |                          |
| Women                             |  |           |           |                |          |                          |
| Professors                        | 3  | 90,593    |           | 167,268        |          | 218,486                  |
| Associate professors              | 12   | 83,500    |           | 760,698        |          | 747,253                  |
| Assistant professors              | 29   | 157,160   |           | 1,620,662      |          | 1,576,466                |
| Instructors                       | 0  |           |           |                |          | 0                        |
| Lecturers                         | 31   | 133,891   |           | 1,440,445      |          | 1,396,819                |
| No<br>academic<br>rank            | 0  |           |           |                |          | 0                        |
| Total<br>women                    | 75   | 465,144   | 0         | 3,989,073      | 0        | 3,939,024                |
| Total (men<br>+ women)            | 115  | 550,698   | 0         | 6,571,553      | 0        | 6,327,421                |

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### Part G3 - Average Salaries for Instructional Staff by Academic Rank

| Part G3 - Average Salaries for Instructional Staff by Academic Rank                |                                      |              |              |              |             |                  |  |  |  |
|--|--------------------------------------|--------------|--------------|--------------|-------------|------------------|--|--|--|
| Average Salary by academic rank<br>for <u>Full-time</u> <u>Instructional Staff</u> |                                      |              |              |              |             |                  |  |  |  |
|  | Annual Ave                           | erage Salar  | ies, 2017-1  | 8            |             |                  |  |  |  |
| Gender and academic  Total staff for salary  Annual Average Salaries               |                                      |              |              |              |             |                  |  |  |  |
| rank   | reporting<br>(from Part G, screen 1) | 12<br>months | 11<br>months | 10<br>months | 9<br>months | Equated 9 months |  |  |  |
| Men  |                                      |              |              |              |             |                  |  |  |  |
| Professors   | 7                                    |              |              | 98,141       |             | 88,327           |  |  |  |
| Associate professors   | 11                                   |              |              | 68,200       |             | 61,380           |  |  |  |
| Assistant professors   | 15                                   | 85,554       |              | 59,476       |             | 54,237           |  |  |  |
| Instructors  | 0                                    |              |              |              |             |                  |  |  |  |
| Lecturers  | 7                                    |              |              | 44,662       |             | 40,196           |  |  |  |
| No academic rank   | 0                                    |              |              |              |             |                  |  |  |  |
| Total men  | 40                                   | 85,554       |              | 66,217       |             | 59,710           |  |  |  |
|  |                                      |              |              |              |             |                  |  |  |  |
| Women  |                                      |              |              |              |             |                  |  |  |  |
| Professors   | 3                                    | 90,593       |              | 83,634       |             | 72,829           |  |  |  |
| Associate professors   | 12                                   | 83,500       |              | 69,154       |             | 62,271           |  |  |  |
| Assistant professors   | 29                                   | 78,580       |              | 60,025       |             | 54,361           |  |  |  |
| Instructors  | 0                                    |              |              |              |             |                  |  |  |  |
| Lecturers  | 31                                   | 66,946       |              | 49,671       |             | 45,059           |  |  |  |
| No academic rank   | 0                                    |              |              |              |             |                  |  |  |  |
| Total women  | 75                                   | 77,524       |              | 57,813       |             | 52,520           |  |  |  |
|  |                                      |              |              |              |             |                  |  |  |  |
| Total (men + women)  | 115                                  | 78,671       |              | 60,848       |             | 55,021           |  |  |  |

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# Part G4 - Salary Outlays for Non-instructional Staff

| Salary Outlays for Non-Instructional Staff  for <u>Full-time</u> Non-instructional Staff                                       |   |                             |  |  |  |  |  |  |
|--|---|-----------------------------|--|--|--|--|--|--|
| Annual Salary Outlays, 2017-18   |   |                             |  |  |  |  |  |  |
| Occupational category  | Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |  |  |  |  |  |  |
| Research staff   | 0   |                             |  |  |  |  |  |  |
| Public Service staff   | 0   |                             |  |  |  |  |  |  |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000        | 4   | 226,643                     |  |  |  |  |  |  |
| Management Occupations<br>11-0000  | 48  | 3,725,423                   |  |  |  |  |  |  |
| Business and Financial Operations Occupations<br>13-0000   | 1   | 34,590                      |  |  |  |  |  |  |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000  | 13  | 611,331                     |  |  |  |  |  |  |
| Community, Social Service, Legal, Arts, Design,<br>Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | 20  | 792,114                     |  |  |  |  |  |  |
| Healthcare Practitioners and Technical Occupations 29-0000   | 0   |                             |  |  |  |  |  |  |
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 28  | 952,991                     |  |  |  |  |  |  |
| Sales and Related Occupations<br>41-0000   | 0   |                             |  |  |  |  |  |  |
| Office and Administrative Support Occupations 43-0000  | 42  | 1,424,714                   |  |  |  |  |  |  |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000                                       | 9   | 380,078                     |  |  |  |  |  |  |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000  | 3   | 93,933                      |  |  |  |  |  |  |

User ID: 88G2401

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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|    |  |

| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien                         |                     |                |                      |
| Hispanic/Latino                           |                     |                |                      |
| American Indian or Alaska Native          |                     |                |                      |
| Asian                                     | 1                   |                |                      |
| Black or African American                 | 2                   |                |                      |
| Native Hawaiian or Other Pacific Islander |                     |                |                      |
| <u>White</u>                              | 46                  |                |                      |
| Two or more races                         | 2                   |                |                      |
| Race and ethnicity unknown                |                     |                |                      |
| Total men                                 | 51                  | 0              | C                    |

| Women                                     |                     |                |                      |
|---|---------------------|----------------|----------------------|
| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
| Nonresident alien                         |                     |                |                      |
| Hispanic/Latino                           | 1                   |                |                      |
| American Indian or Alaska Native          |                     |                |                      |
| Asian                                     | 1                   |                |                      |
| Black or African American                 | 2                   |                |                      |
| Native Hawaiian or Other Pacific Islander |                     |                |                      |
| White                                     | 62                  |                |                      |
| Two or more races                         | 1                   |                |                      |
| Race and ethnicity unknown                |                     |                |                      |
| Total women                               | 67                  | 0              | 0                    |
|   |                     |                |                      |
| Total (men+women)                         | 118                 | 0              | 0                    |
| Total from prior year                     | 111                 |                |                      |

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                                     | Archivists,<br>Curators, and<br>Museum<br>Technicians<br>25-4010 | <u>Librarians</u><br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|-----------------------------------|---|---|
| Nonresident alien                                  |  |                              |                                   | 0   | 0   |
| Hispanic/Latino                                    |  |                              |                                   |   | 0   |
| American<br>Indian or<br>Alaska Native             |  |                              |                                   |   | 0   |
| Asian  |  |                              |                                   |   | 0   |
| Black or African<br>American                       |  |                              |                                   |   | 0   |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |  |                              |                                   |   | 0   |
| <u>White</u>                                       |  |                              |                                   |   | 0   |
| Two or more races                                  |  |                              |                                   |   | 0   |
| Race and ethnicity unknown                         |  |                              |                                   |   | 0   |
| Total men  | 0  | 0                            | 0                                 | 0   | 0   |

#### Women

year

| Race/ethnicity                                     | Archivists,<br>Curators, and<br>Museum<br>Technicians<br>25-4010 | <u>Librarians</u><br>25-4020 | Library<br>Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|-----------------------------------|---|---|
| Nonresident alien                                  |  |                              |                                   |   | 0   |
| Hispanic/Latino                                    |  |                              |                                   |   | 0   |
| American<br>Indian or<br>Alaska Native             |  |                              |                                   |   | 0   |
| Asian  |  |                              |                                   |   | 0   |
| Black or African<br>American                       |  |                              |                                   |   | 0   |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |  |                              |                                   |   | 0   |
| White  |  |                              |                                   |   | 0   |
| Two or more races                                  |  |                              |                                   |   | 0   |
| Race and ethnicity unknown                         |  |                              |                                   |   | 0   |
| Total women  | 0  | 0                            | 0                                 | 0   | 0   |
|  |  |                              |                                   |   |   |
| Total<br>(men+women)                               | 0  | 0                            | 0                                 | 0   | 0   |
| Total from prior                                   |  |                              |                                   |   |   |

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien                                  |                                      |   |   |  | 0  |
| Hispanic/Latino                                    |                                      |   |   |  |  |
| American<br>Indian or<br>Alaska Native             |                                      |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       |                                      |   |   |  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| <u>White</u>                                       |                                      |   |   |  |  |
| Two or more races                                  |                                      |   |   |  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total men  | 0                                    | 0   | 0   | 0  | O  |

Total from prior year

| Women  |                                      |   |   |  |  |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
| Nonresident alien                                  |                                      |   |   |  |  |
| Hispanic/Latino                                    |                                      |   |   |  |  |
| American<br>Indian or<br>Alaska Native             |                                      |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       |                                      |   |   |  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| White  |                                      |   |   |  |  |
| Two or more races                                  |                                      |   |   |  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total women  | 0                                    | 0   | 0   | 0  | 0  |
| T-4-1  |                                      |   |   |  |  |
| Total<br>(men+women)                               | 0                                    | 0   | 0   | 0  | 0  |

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

| Men  |   |  |   |   |   |   |
|--|---|--|---|---|---|---|
| Race/ethnicity   | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>part-<br>time<br>staff) |
| Nonresident<br>alien   |   |  |   |   |   | 1   |
| Hispanic/Latino  |   |  |   |   |   | (   |
| American<br>Indian or<br>Alaska Native                                       |   |  |   |   |   | ı   |
| <u>Asian</u>   |   |  |   |   |   |   |
| Black or African<br>American   |   |  |   |   |   | :   |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander                           |   |  |   |   |   | ı   |
| <u>White</u>   |   |  |   |   |   | 40  |
| Two or more races  |   |  |   |   |   | :   |
| Race and ethnicity unknown   |   |  |   |   |   |   |
| Total men  | 0   | 0  | 0   | 0   | 0   | 5   |
|  |   |  |   |   |   |   |
| Women  |   |  |   |   |   |   |
| Race/ethnicity   | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>part-<br>time<br>staff) |
| Nonresident alien  |   |  |   |   |   | (   |
| Hispanic/Latino  |   |  |   |   |   |   |
| American<br>Indian or<br>Alaska Native                                       |   |  |   |   |   | (   |
| Asian  |   |  |   |   |   |   |
| Black or African<br>American   |   |  |   |   |   | ;   |
| Native<br>Hawaiian or  |   |  |   |   |   |   |
| Other Pacific Islander   |   |  |   |   |   | (   |
| Other Pacific  |   |  | 2   |   |   |   |
| Other Pacific<br>Islander  |   |  | 2   |   |   | 64  |
| Other Pacific<br>Islander<br>White<br>Two or more                            |   |  |   |   |   | 6   |
| Other Pacific Islander  White  Two or more races  Race and ethnicity unknown | 0   | 0  | 2   |   | 0   | 6-  |
| Other Pacific Islander White Two or more races Race and ethnicity            | 0   | 0  |   | 0   | 0   | 64  |

# Part D - Graduate assistants

#### Number of Graduate Assistants

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                            | Teaching<br>25-1191 | Research | Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | Total |
|---|---------------------|----------|--|-------|
| Nonresident alien                         |                     |          |  | 0     |
| Hispanic/Latino                           |                     |          |  | 0     |
| American Indian or Alaska Native          |                     |          |  | 0     |
| Asian                                     |                     |          |  | 0     |
| Black or African American                 |                     |          |  | 0     |
| Native Hawaiian or Other Pacific Islander |                     |          |  | 0     |
| White                                     |                     |          |  | 0     |
| Two or more races                         |                     |          |  | 0     |
| Race and ethnicity unknown                |                     |          |  | 0     |
| Total men                                 | 0                   | 0        | 0  | 0     |

| Race/ethnicity                            | <u>Teaching</u><br>25-1191 | <u>Research</u> | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|--|-------|
| Nonresident alien                         |                            |                 |  | 0     |
| Hispanic/Latino                           |                            |                 |  | 0     |
| American Indian or Alaska Native          |                            |                 |  | 0     |
| Asian                                     |                            | 1               |  | 1     |
| Black or African American                 |                            |                 |  | 0     |
| Native Hawaiian or Other Pacific Islander |                            |                 |  | 0     |
| White                                     |                            | 1               |  | 1     |
| Two or more races                         |                            |                 |  | 0     |
| Race and ethnicity unknown                |                            |                 |  | 0     |
| Total women                               | 0                          | 2               | 0  | 2     |
|   |                            |                 |  |       |
| Total (men+women)                         | 0                          | 2               | 0  | 2     |
| Total from prior year                     |                            | 3               |  | 3     |

# Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of <u>Part-time Staff</u> As of November 1, 2017

|   |         |                 | With Fac   | ulty Status        |                                      |  |                 |       |
|---|---------|-----------------|------------|--------------------|--------------------------------------|--|-----------------|-------|
| Occupational category   |         | On              |            | Not on Te          | enure Track                          | la deficite  | Without Faculty | Total |
| Occupational category   | Tenured | Tenure<br>Track | Multi-year | Annual<br>contract | Less-<br>than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing<br>or at-will) | Status          | TOLAI |
| Primarily Instruction   | 0       | 0               | 0          | 0                  | 118                                  | 0  | 0               | 118   |
| Exclusively credit  |         |                 |            |                    | 118                                  |  |                 | 118   |
| Exclusively not-for- credit   |         |                 |            |                    |                                      |  |                 | 0     |
| Combined credit/not-for-<br>credit  |         |                 |            |                    |                                      |  |                 | 0     |
| Instruction/research/public<br>service staff  |         |                 |            |                    |                                      |  |                 | 0     |
| Research staff  |         |                 |            |                    |                                      |  |                 | 0     |
| Public Service staff  |         |                 |            |                    |                                      |  |                 | 0     |
| Archivists, Curators, and Museum Technicians 25-4010  |         |                 |            |                    |                                      |  |                 | 0     |
| <u>Librarians</u><br>25-4020  |         |                 |            |                    |                                      |  |                 | 0     |
| <u>Library Technicians</u><br>25-4030   |         |                 |            |                    |                                      |  |                 | 0     |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                                       |         |                 |            |                    |                                      |  |                 | 0     |
| Management Occupations<br>11-0000   |         |                 |            |                    |                                      |  |                 | 0     |
| Business and Financial<br>Operations Occupations<br>13-0000   |         |                 |            |                    |                                      |  |                 | 0     |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000  |         |                 |            |                    |                                      |  |                 | 0     |
| Community, Social Service,<br>Legal, Arts, Design,<br>Entertainment, Sports, and<br>Media Occupations<br>21-0000 + 23-0000 +<br>27-0000 |         |                 |            |                    |                                      |  |                 | 0     |
| Healthcare Practitioners and Technical Occupations 29-0000  |         |                 |            |                    |                                      |  |                 | 0     |
| Total   | 0       | 0               | 0          | 0                  | 118                                  | 0  | 0               | 118   |
| Total from prior year   | 0       | 0               | 0          | 0                  | 111                                  | 0  | 0               | 111   |

# Part F - Part-time Summary

|   | Oumin   | iary or P | art-time       | e Staff         |                                      |  |                   |     |
|---|---------|-----------|----------------|-----------------|--------------------------------------|--|-------------------|-----|
|   | As o    | f Novem   | ber 1, 2       | 2017            |                                      |  |                   |     |
|   |         |           |                |                 |                                      |  |                   |     |
|   |         |           | With           | Faculty S       |                                      |  |                   |     |
|   |         | On        |                | Not o           | n Tenure T                           |  | Without           |     |
| Occupational category   | Tenured |           | Multi-<br>year | Annual contract | Less-<br>than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing<br>or at-will) | Faculty<br>Status | Tot |
| Primarily Instruction   | 0       | 0         | 0              | 0               | 118                                  | 0  | 0                 | 11  |
| Exclusively credit  |         |           |                |                 | 118                                  |  |                   | 1   |
| Exclusively not-for-credit  |         |           |                |                 |                                      |  |                   |     |
| Combined credit/not-for-credit  |         |           |                |                 |                                      |  |                   |     |
| nstruction/research/public service staff  |         |           |                |                 |                                      |  |                   |     |
| Research staff  |         |           |                |                 |                                      |  |                   |     |
| Public Service staff  |         |           |                |                 |                                      |  |                   |     |
| Archivists, Curators, and Museum<br>Fechnicians<br>25-4010  |         |           |                |                 |                                      |  |                   |     |
| Librarians<br>25-4020   |         |           |                |                 |                                      |  |                   |     |
| Library Technicians<br>25-4030  |         |           |                |                 |                                      |  |                   |     |
| Student and Academic Affairs and Other<br>Education Services Occupations<br>25-2000 + 25-3000 + 25-9000   |         |           |                |                 |                                      |  |                   |     |
| Management Occupations<br>11-0000   |         |           |                |                 |                                      |  |                   |     |
| Business and Financial Operations<br>Occupations<br>13-0000   |         |           |                |                 |                                      |  |                   |     |
| Computer, Engineering, and Science<br>Occupations<br>15-0000 + 17-0000 + 19-0000  |         |           |                |                 |                                      |  |                   |     |
| Community, Social Service, Legal, Arts,<br>Design, Entertainment, Sports, and<br>Media Occupations<br>21-0000 + 23-0000 + 27-0000                           |         |           |                |                 |                                      |  |                   |     |
| Healthcare Practitioners and Technical<br>Occupations<br>29-0000  |         |           |                |                 |                                      |  |                   |     |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-<br>0000 + 39-0000  |         |           |                |                 |                                      |  |                   |     |
| Sales and Related Occupations<br>41-0000  |         |           |                |                 |                                      |  |                   |     |
| Office and Administrative Support<br>Occupations<br>43-0000   |         |           |                |                 |                                      |  |                   |     |
| Natural Resources, Construction, and<br>Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000  |         |           |                |                 |                                      |  |                   |     |
| Production, Transportation, and Material<br>Moving Occupations<br>51-0000 + 53-0000   |         |           |                |                 |                                      |  |                   |     |
| Graduate Assistants   |         |           |                |                 |                                      |  |                   |     |
| Teaching<br>25-1191   |         |           |                |                 |                                      |  |                   |     |
| Research  |         |           |                |                 |                                      |  |                   |     |
| Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000, |         |           |                |                 |                                      |  |                   |     |
| 29-0000   |         |           |                |                 |                                      |  |                   | 1   |

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

|  |              |                       |            | Not o              | n Tenure Trac                    | <u>k</u>                                    | Without           |       |
|--|--------------|-----------------------|------------|--------------------|----------------------------------|---|-------------------|-------|
| Race/ethnicity                               | Tenured Tenu | On<br>Tenure<br>Track | Multi-year | Annual<br>contract | Less-than-<br>annual<br>contract | Indefinite duration (continuing or at-will) | Faculty<br>Status | Total |
| Nonresident alien                            |              |                       |            |                    |                                  |   |                   | 0     |
| Hispanic/Latino                              |              |                       |            |                    |                                  |   |                   | 0     |
| American Indian or<br>Alaska Native          |              |                       |            |                    |                                  |   |                   | 0     |
| Asian  |              | 1                     |            |                    |                                  |   |                   | 1     |
| Black or African<br>American                 |              |                       |            |                    |                                  |   |                   | 0     |
| Native Hawaiian or<br>Other Pacific Islander |              |                       |            |                    |                                  |   |                   | 0     |
| White  |              |                       |            |                    |                                  | 1   |                   | 1     |
| Two or more races                            |              |                       |            |                    |                                  |   |                   | 0     |
| Race and ethnicity unknown                   |              |                       |            |                    |                                  |   |                   | 0     |
| Total men                                    | 0            | 1                     | 0          | 0                  | 0                                | 1   | 0                 | 2     |

|  |             |                       |            | Not o              | n Tenure Trac                    | <u>k</u>                                    | Without           |       |
|--|-------------|-----------------------|------------|--------------------|----------------------------------|---|-------------------|-------|
| Race/ethnicity                               | Tenured Ten | On<br>Tenure<br>Track | Multi-year | Annual<br>contract | Less-than-<br>annual<br>contract | Indefinite duration (continuing or at-will) | Faculty<br>Status | Total |
| Nonresident alien                            |             |                       |            |                    |                                  |   |                   | 0     |
| Hispanic/Latino                              |             |                       |            |                    |                                  |   |                   | 0     |
| American Indian or<br>Alaska Native          |             |                       |            |                    |                                  |   |                   | 0     |
| Asian  |             | 2                     |            |                    |                                  |   |                   | 2     |
| Black or African<br>American                 |             |                       |            |                    |                                  | 1   |                   | 1     |
| Native Hawaiian or<br>Other Pacific Islander |             |                       |            |                    |                                  |   |                   | 0     |
| White  |             | 2                     |            |                    |                                  | 3   |                   | 5     |
| Two or more races                            |             |                       |            |                    |                                  |   |                   | 0     |
| Race and ethnicity unknown                   |             |                       |            |                    |                                  |   |                   | 0     |
| Total women                                  | 0           | 4                     | 0          | 0                  | 0                                | 4   | 0                 | 8     |
|  |             |                       |            |                    |                                  |   |                   |       |
| Total (men+women)                            | 0           | 5                     | 0          | 0                  | 0                                | 5   | 0                 | 10    |

User ID: 88G2401

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Instructional Staff (from Part H, screen 1) | Research<br>staff | Public<br>Service<br>staff | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|----------------------------|--|
| Nonresident alien                            | 0   |                   |                            |  |
| Hispanic/Latino                              | 0   |                   |                            |  |
| American Indian or<br>Alaska Native          | 0   |                   |                            |  |
| Asian  | 1   |                   |                            |  |
| Black or African<br>American                 | 0   |                   |                            |  |
| Native Hawaiian or<br>Other Pacific Islander | 0   |                   |                            |  |
| White  | 1   |                   |                            |  |
| Two or more races                            | 0   |                   |                            |  |
| Race and ethnicity unknown                   | 0   |                   |                            |  |
| Total men                                    | 2   | 0                 | 0                          | 0  |

| Race/ethnicity                               | Instructional Staff (from Part H, screen 1) | Research<br>staff | Public<br>Service<br>staff | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|----------------------------|--|
| Nonresident alien                            | 0   |                   |                            |  |
| Hispanic/Latino                              | 0   |                   |                            |  |
| American Indian or<br>Alaska Native          | 0   |                   |                            |  |
| Asian  | 2   |                   |                            |  |
| Black or African<br>American                 | 1   |                   |                            |  |
| Native Hawaiian or<br>Other Pacific Islander | 0   |                   |                            |  |
| White  | 5   |                   |                            | 1  |
| Two or more races                            | 0   |                   |                            |  |
| Race and ethnicity unknown                   | 0   |                   |                            |  |
| Total women                                  | 8   | 0                 | 0                          | 1  |
|  |   |                   |                            |  |
| Total (men+women)                            | 10  | 0                 | 0                          | 1  |

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men  |                                      |   |   |  |  |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
| Nonresident alien                                  |                                      |   |   |  |  |
| Hispanic/Latino                                    |                                      |   |   |  |  |
| American<br>Indian or<br>Alaska Native             |                                      |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       |                                      |   |   |  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| White  | 1                                    |   |   |  |  |
| Two or more races                                  |                                      |   |   |  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total men  | 1                                    | 0   | 0   | 0  | O  |
|  |                                      |   |   |  |  |
| Women  |                                      |   |   |  |  |
|  |                                      | Business and  | Computer,<br>Engineering,   | Community, Social Service,   | <u>Healthcare</u>  |

| Women  |                                      |   |   |  |  |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity                                     | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer,<br>Engineering,<br>and Science<br>Occupations<br>15-0000 +<br>17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners<br>and Technical<br>Occupations<br>29-0000 |
| Nonresident alien                                  |                                      |   |   |  |  |
| Hispanic/Latino                                    |                                      |   |   |  |  |
| American<br>Indian or<br>Alaska Native             |                                      |   |   |  |  |
| Asian  |                                      |   |   |  |  |
| Black or African<br>American                       | 1                                    |   |   |  |  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |                                      |   |   |  |  |
| White  | 1                                    | 1   |   | 1  |  |
| Two or more races                                  |                                      |   |   |  |  |
| Race and ethnicity unknown                         |                                      |   |   |  |  |
| Total women  | 2                                    | 1   | 0   | 1  | 0  |
| T-4-1  |                                      |   |   |  |  |
| Total<br>(men+women)                               | 3                                    | 1   | 0   | 1  | 0  |

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| M | en | 1 |
|---|----|---|
|   |    |   |

| Men  |   |  |   |   |   |  |
|--|---|--|---|---|---|--|
| Race/ethnicity                                     | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>full-<br>time<br>new<br>hires) |
| Nonresident alien                                  |   |  |   |   |   | (  |
| Hispanic/Latino                                    | 1   |  |   |   |   | 1  |
| American<br>Indian or<br>Alaska Native             |   |  |   |   |   | (  |
| Asian  |   |  |   |   |   | •  |
| Black or African<br>American                       |   |  |   |   |   | (  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |   |  |   |   |   | (  |
| White  | 3   |  | 1   |   |   | 6  |
| Two or more races                                  |   |  |   |   |   | (  |
| Race and ethnicity unknown                         |   |  |   |   |   | (  |
| Total men  | 4   | 0  | 1   | 0   | 0   | 8  |
|  |   |  |   |   |   |  |
| Women  |   |  |   |   |   |  |
|  | Service   |  |   |   | Production  | Grand  |

| Race/ethnicity                                     | Service<br>Occupations<br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000<br>+ 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All<br>full-<br>time<br>new<br>hires) |
|--|---|--|---|---|---|--|
| Nonresident alien                                  |   |  |   |   |   | 0  |
| Hispanic/Latino                                    |   |  |   |   |   | 0  |
| American<br>Indian or<br>Alaska Native             |   |  |   |   |   | 0  |
| Asian  |   |  |   |   |   | 2  |
| Black or African<br>American                       |   |  | 1   |   |   | 3  |
| Native<br>Hawaiian or<br>Other Pacific<br>Islander |   |  |   |   |   | 0  |
| White  | 2   |  |   |   |   | 11   |
| Two or more races                                  |   |  |   |   |   | 0  |
| Race and ethnicity unknown                         |   |  |   |   |   | 0  |
| Total women  | 2   | 0  | 1   | 0   | 0   | 16   |
| Total  |   |  |   |   |   |  |
| (men+women)  | 6   | 0  | 2   | 0   | 0   | 24   |

| Institution: Indiana University-Kokomo (151333) User ID: 88G2401                        |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|
| Human Resources Survey Evaluation   |  |  |  |  |  |  |  |  |
| Were any staff members difficult to categorize? If so, please explain in the box below. |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |
| No  |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |

| Ins   | Institution: Indiana University-Kokomo (151333)  User ID: 88G2401  |                      |     |                             |   |            |  |  |  |  |
|---|--|----------------------|-----|-----------------------------|---|------------|--|--|--|--|
| Pr  | epared by  |                      |     |                             |   |            |  |  |  |  |
| the   | The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. |                      |     |                             |   |            |  |  |  |  |
| The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. |  |                      |     |                             |   |            |  |  |  |  |
| Tha   | ank you for yo   | our assistance.      |     |                             |   |            |  |  |  |  |
|   |  |                      |     |                             |   |            |  |  |  |  |
| Thi   | is survey cor  | nponent was prepared | by: |                             |   |            |  |  |  |  |
|   | 0  | Keyholder            | 0   | SFA Contact                 | 0 | HR Contact |  |  |  |  |
|   | 0  | Finance Contact      | 0   | Academic Library<br>Contact | 0 | Other      |  |  |  |  |
|   | Name:  | Nathan Schroder      |     |                             |   |            |  |  |  |  |
|   | Email:   | nschrode@iu.edu      |     |                             |   |            |  |  |  |  |
|   |  |                      |     |                             |   |            |  |  |  |  |
| How many staff from your institution only were involved in the data collection and reporting process of this survey component?  |  |                      |     |                             |   |            |  |  |  |  |
|   | 3.00 Number of Staff (including yourself)  |                      |     |                             |   |            |  |  |  |  |
|   |  |                      |     |                             |   |            |  |  |  |  |
| res   | How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?  Exclude the hours spent collecting data for state and other reporting purposes.                 |                      |     |                             |   |            |  |  |  |  |

| Staff<br>member | Collecting Data<br>Needed | Revising Data to<br>Match<br>IPEDS Requirements | Entering Data | Revising and Locking<br>Data |
|-----------------|---------------------------|---|---------------|------------------------------|
| Your office     | 3.00 hours                | hours   | 2.00 hours    | 0.25 hours                   |
| Other offices   | hours                     | hours   | 2.00 hours    | hours                        |

#### Summary

#### **Human Resources Component Summary**

User ID: 88G2401

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Occupational category   | Reported                  | FTE<br>staff              |     |
|---|---------------------------|---------------------------|-----|
|   | Number of full-time staff | Number of part-time staff |     |
| otal number of staff  | 283                       | 120                       | 323 |
| Instructional Staff   | 115                       | 118                       | 154 |
| Primary Instruction   | 0                         | 118                       | 39  |
| Exclusively credit  | 0                         | 118                       | 39  |
| Exclusively not-for-credit  | 0                         | 0                         | 0   |
| Combined credit/not-for-credit  | 0                         | 0                         | C   |
| Instruction/research/public service   | 115                       | 0                         | 115 |
| Research Staff  | 0                         | 0                         | C   |
| Public Service Staff  | 0                         | 0                         | C   |
| Library and Student and Academic Affairs and Other<br>Education Services Occupations SOC  | 4                         | 0                         | 4   |
| Librarians, Curators, and Archivists<br>SOC 25-4000   | 4                         | 0                         | 4   |
| Archivists, Curators, and Museum Technicians SOC 25-4010 $$   | 0                         | 0                         | C   |
| Librarians<br>SOC 25-4020   | 4                         | 0                         | 4   |
| Library Technicians<br>SOC 25-4030  | 0                         | 0                         | C   |
| Student and Academic Affairs and Other Education<br>Services Occupations<br>SOC 25-2000 + 25-3000 + 25-9000                       | 0                         | 0                         | C   |
| Management Occupations<br>SOC 11-0000   | 48                        | 0                         | 48  |
| Business and Financial Operations Occupations SOC 13-0000   | 1                         | 0                         | 1   |
| Computer, Engineering, and Science Occupations<br>SOC 15-0000 + 17-0000 + 19-0000   | 13                        | 0                         | 13  |
| Community, Social Service, Legal, Arts, Design,<br>Entertainment, Sports and Media Occupations<br>SOC 21-0000 + 23-0000 + 27-0000 | 20                        | 0                         | 20  |
| Healthcare Practitioners and Technical Occupations SOC 29-0000  | 0                         | 0                         | C   |
| Service Occupations<br>SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 28                        | 0                         | 28  |
| Sales and Related Occupations<br>SOC 41-0000  | 0                         | 0                         | C   |
| Office and Administrative Support Occupations SOC 43-0000   | 42                        | 2                         | 43  |
| Natural Resources, Construction, and Maintenance<br>Occupations<br>SOC 45-0000 + 47-0000 + 49-0000                                | 9                         | 0                         | g   |
| Production, Transportation, and Material Moving<br>Occupations<br>SOC 51-0000 + 53-0000   | 3                         | 0                         | 3   |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

|                  | Salaries of                     | full-time ins |              | taff by contr<br>ic year 2017 |                                  | and acad | lemic rank:       |                                |
|------------------|---------------------------------|---------------|--------------|-------------------------------|----------------------------------|----------|-------------------|--------------------------------|
|                  | Months Covered by Annual Salary |               |              | Total                         | Total                            |          | Weighted          |                                |
| Academic<br>rank | 12<br>months                    | 11<br>months  | 10<br>months | 9 months                      | Staff for<br>Salary<br>reporting | of       | Salary<br>Outlays | Average<br>Monthly<br>Salaries |

| All Ranks              | 7 | 108 | 115 | 1,164 | \$7,122,251 | \$6,119 |
|------------------------|---|-----|-----|-------|-------------|---------|
| Professor              | 1 | 9   | 10  | 102   | \$944,850   | \$9,263 |
| Associate professor    | 1 | 22  | 23  | 232   | \$1,594,398 | \$6,872 |
| Assistant professor    | 3 | 41  | 44  | 446   | \$2,696,035 | \$6,045 |
| Instructor             |   |     |     |       |             |         |
| Lecturer               | 2 | 36  | 38  | 384   | \$1,886,968 | \$4,914 |
| No<br>academic<br>rank |   |     |     |       |             |         |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Repor

**Human Resources** 

Indiana University-Kokomo (151333)

There are no errors for the selected survey and institution.