	Human	Resources	2017-18
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Institution: Indiana University-Northwest (151360) **Overview**  User ID: 88G2401

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

					ersity-Northwest (151360) User ID: 88G2401 Screening Questions						
					ve any <u>part-time</u> staff?						
	-				question, you will be provided the screens to report part-time staff.						
"	-		rest	0 11115	question, you will be provided the screens to report part-time stall.						
	0	No									
	0	Yes		:							
			-		istitution have graduate assistants?						
				answe	r <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.						
		0	No								
		0	Yes								
D	Does your institution have 15 or more <u>full-time</u> staff?										
	0	No									
	⊙	Yes									
	Does your institution have a tenure system?										
		I	f you a	answe	r Yes to this question, you will be provided the screens to report some data by tenure status	<b>S</b> .					
		0	No								
		o	Yes								
	Did your institution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution between <b>November 1, 2016 and October 31, 2017</b> either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)										
			f you a n <b>ires</b> ii		er <b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new t H</b> .						
		0	No								
		o	Yes								
D	o ALL	of the	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?						
					of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructiona ill still be required for reporting data for full-time non-instructional staff.	I					
	0	No	0	Yes	Are ALL of the instructional staff military personnel?						
	⊙	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?						
Y	ou ma	ay use	the s	pace	below to provide context for the data you've reported above.						
	4										

Institution: Indiana University-Northwest (151360)	User ID: 88G2401
Part A1 - Full-time Instructional Staff by Academic Rank and Tenure S	tatus - Tenured

## Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Tenured

### As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino		4					4
American Indian or Alaska Native							0
Asian	3	2					5
Black or African American	2	2					4
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	11	14					25
Two or more races	1						1
Race and ethnicity unknown							0
Total men	17	22	0	0	0	0	39

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	2	2					4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	8	8					16
Two or more races							0
Race and ethnicity unknown							0
Total women	12	10	0	0	0	0	22
Total (men+women)	29	32	0	0	0	0	61
Total from prior year							63

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	4				5
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White		3	7				10
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	4	12	0	0	0	16

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			3				3
Black or African American		2	4				6
Native Hawaiian or Other Pacific Islander							0
White		3	11				14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	5	18	0	0	0	23
Total (men+women)	0	9	30	0	0	0	39
Total from prior year							40

# Institution: Indiana University-Northwest (151360)

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

# As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White			1		1		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	1	0	2

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races					1		1
Race and ethnicity unknown							0
Total women	0	0	0	0	2	0	2
Total (men+women)	0	0	1	0	3	0	4
Total from prior year							4

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Annual Contract</u>

Annual Contract

### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							C
<u>Hispanic/Latino</u>			2		1		3
American Indian or Alaska Native							C
Asian							C
Black or African American							C
<u>Native Hawaiian or Other Pacific</u> Islander							C
White					2		2
Two or more races							۵
Race and ethnicity unknown							۵
Total men	0	0	2	0	3	0	5

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		2		3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	3	0	4
Total (men+women)	0	0	3	0	6	0	9
Total from prior year							10

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

### As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

women							
		No					
Race/ethnicity		Associate	Assistant			academic rank	Total
	Professors	professors	professors	Instructors	Lecturers	Tank	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# Institution: Indiana University-Northwest (151360)

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

### Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

### As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White			4		5		9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	4	0	5	0	9

		No					
Gender and race/ethnicity	Desferres	Associate	Assistant		1 4	academic rank	Total
	Protessors	professors	protessors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian					1		1
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		6	14		4		24
Two or more races							0
Race and ethnicity unknown							0
Total women	0	6	19	0	5	0	30
Total (men+women)	0	6	23	0	10	0	39
Total from prior year							36

Institution: Indiana University-Northwest (151360)	User ID: 88G2401						
Part A1 - Full-time Instructional Staff - Without Faculty Status Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017							
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>							
Men							
Race/ethnicity	Without Faculty Status						
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	1						
Two or more races							
Race and ethnicity unknown							
Total men	1						
Women							
Race/ethnicity	Without Faculty Status						
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0						

1

Total (men+women) Total from prior year Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

### As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as
indicated below

		With Faculty Status							
					Not on Tenure Track				
		<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
<u>Inst</u>	ructional staff	61	39	4	9	0	39	1	153
	al carried forward from vious screens	61	39	4	9	0	39	1	153
P	rimarily Instruction	0	0	0	0	0	0	0	0
	Exclusively credit								0
	Exclusively not-for- credit								0
	Combined credit/not-for- credit								0
	struction/research/public ervice staff	61	39	4	9		39	1	153

Part A3 - Full-time Instructional Staff - Totals									
Total number of F	ull-time Instruct	ional Staff							
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	0	0	0						
Hispanic/Latino	7	4	11						
American Indian or Alaska Native	0	0	0						
Asian	10	8	18						
Black or African American	4	10	14						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	49	58	107						
Two or more races	2	1	3						
Race and ethnicity unknown	0	0	0						
Total	72	81	153						
Total from prior year			153						

Institution: Indiana University-Northwest (151360)
Part B1 - Full-time Non-instructional Staff by Occupational Cate

User ID: 88G2401

# Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

### Men

Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
0		
7		
0		
10	2	
4		
0		
49	1	
2		
0		
72	3	0
	(carried forward from Part A) 0 7 0 0 10 10 4 0 4 9 2 2 0	(carried forward from Part A)Research staff0070700010240001014110110110110110110110110110110110110110110110110110111111112113114115116117118119<

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	8		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	58		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	81	0	0
Total (men+women)	153	3	0
Total from prior year	153	4	

Institution: Indiana University-Northwest (151360) User ID: 88G2401								
Part B1 - Full-time Non-instructional Staff by Occupational Category								
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category								
As of November 1, 2017								
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>								
Men								
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				
Nonresident alien								
Hispanic/Latino		1						
<u>American Indian or</u> <u>Alaska Native</u>								
Asian								
<u>Black or African</u> <u>American</u>								
Native Hawaiian or Other Pacific Islander								
White		4						
Two or more races								
Race and ethnicity unknown								
Total men	0	5	0	0				

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	1	1		
Two or more races				
Race and ethnicity unknown				
Total women	1	2	0	0
Total (men+women)	1	7	0	0
Total from prior year	1	6		

Institution: Indiana University-Northwest (151360) User ID: 88G2401										
Part B1 - Full-time Non-instructional Staff by Occupational Category										
			<u>ull-time</u> Non-instr Occupational Cate							
As of November 1, 2017										
Report Hispanic/Latino individuals of any race as Hispanic/Latino										
Report race for non-Hispanic/Latino individuals only										
Men										
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
<u>Nonresident</u> alien										
Hispanic/Latino	1		3							
<u>American</u> Indian or Alaska Native										
Asian	2									
Black or African American	4		4	1						
<u>Native</u> Hawaiian or Other Pacific Islander										
White	17		9	2						
Two or more races										
Race and ethnicity unknown										
Total men	24	0	16	3	0					

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1	1	4	
American Indian or Alaska Native					
Asian					
Black or African American	10		3	9	
Native Hawaiian or Other Pacific Islander					
White	14	3	6	14	
Two or more races				1	
Race and ethnicity unknown					
Total women	25	4	10	28	0
Total (men+women)	49	4	26	31	0

Total from prior year	52 5	27	33	
--------------------------	------	----	----	--

	nstitution: Indiana University-Northwest (151360) User ID: 88G240						
Part B1 - Ful	Part B1 - Full-time Non-instructional Staff by Occupational Category						
		by C	<u>ull-time</u> Non-inst occupational Cat of November 1,	egory			
	panic/Latino individ e for non-Hispanic/	-		atino			
Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)	
<u>Nonresident</u> <u>alien</u>						0	
Hispanic/Latino	3					15	
<u>American</u> Indian or Alaska Native						0	
<u>Asian</u>	1		1			16	
Black or African American	16		2	2		33	
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0	
White	7		5	1		95	
Two or more races						2	
<u>Race and</u> ethnicity unknown						0	
Total men	27	0	8	3	0	161	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino			6			17
American Indian or Alaska Native						0
Asian			1			9
Black or African American	8		23			64
Native Hawaiian or Other Pacific Islander						0
White	4		24			125
Two or more races						2
Race and ethnicity unknown						0
Total women	12	0	54	0	0	217
Total (men+women)	39	0	62	3	0	378

Total from prior year	38	6	1 7	387
year				

User ID: 88G2401

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With <u>Fac</u>	With Faculty Status				
		0.7		Not on Te	enure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff			3					3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians</u> 25-4020	4	2					1	7
Library Technicians 25-4030								0
Student and Academic     Affairs and Other Education     Services Occupations     25-2000 + 25-3000 +     25-9000								0
Management Occupations 11-0000	13		4				32	49
Business and Financial Operations Occupations 13-0000							4	4
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2				29	31
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	17	2	9	0	0	0	93	121
Total from prior year	19	1	9				99	128

# Summary of Full-time Staff

# As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.			With	Faculty S	Status			
					n Tenure T	rack		
Occupational category	Tenured	On Tenure Track	Multi- year		Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	61	39	4	9		39	1	153
Research staff			3					3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020	4	2					1	7
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	13		4				32	49
Business and Financial Operations Occupations 13-0000							4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2				29	31
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								39
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								378

# Part G1 - Salaries Worksheet

### Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from
- the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

		,					
Gender and academic		0	Months wo	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	3		14			17	17
Associate professors	3		23			26	26
Assistant professors	2		17			19	19
Instructors						0	0
Lecturers			9			9	9
No academic rank	1					1	1
Total men	9	0	63	0	0	72	72
Total men full-time instru	uctional staff	f from Part A	4			72	
Women							
Professors	1		11			12	12
Associate professors	4		17			21	21
Assistant professors	3		35			38	38
Instructors						0	0
Lecturers			10			10	10
No academic rank						0	0
Total women	8	0	73	0	0	81	81
Total women full-time in	structional s	taff from Pa	rt A			81	
Total (men + women)	17	0	136	0	0	153	153
Total (men +women) ful	I-time instru	ctional staff	from Part A			153	

Salary Outlays

# for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11

months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

<b>a</b> 1	Total staff		0	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul> <li>Equated</li> <li>9 months</li> </ul>
Men						
Professors	17	369,712		1,351,391		1,493,536
Associate professors	26	267,588		1,601,984		1,642,477
Assistant professors	19	126,768		1,084,981		1,071,559
Instructors	0					0
Lecturers	9			422,797		380,517
No academic rank	1	130,000				97,500
Total men	72	894,068	0	4,461,153	0	4,685,589
Women						
Professors	12	113,187		869,697		867,618
Associate professors	21	367,142		1,147,991		1,308,548
Assistant professors	38	208,781		2,157,695		2,098,511
Instructors	0					0
Lecturers	10			526,628		473,965
No academic rank	0					0
Total women	81	689,110	0	4,702,011	0	4,748,642
Total (men + women)	153	1,583,178	0	9,163,164	0	9,434,231

Institution: Indian	a University-Northwest (151360)	
institution. mulai	a University-Northwest (151500)	

User ID: 88G2401

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Instructional Staff							
	Annual Average Salaries, 2017-18						
Gender and academic	Total staff for salary		A	nnual Avera	age Salarie	es	
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	17	123,237		96,528		87,855	
Associate professors	26	89,196		69,651		63,172	
Assistant professors	19	63,384		63,822		56,398	
Instructors	0						
Lecturers	9			46,977		42,280	
No academic rank	1	130,000				97,500	
Total men	72	99,341		70,812		65,078	
Women							
Professors	12	113,187		79,063		72,301	
Associate professors	21	91,786		67,529		62,312	
Assistant professors	38	69,594		61,648		55,224	
Instructors	0						
Lecturers	10			52,663		47,397	
No academic rank	0						
Total women	81	86,139		64,411		58,625	
Total (men + women)	153	93,128		67,376		61,662	

Institution: Indiana University-Northwest (151360)		Jser ID: 88G2401			
Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays for <u>Full-time</u> Non-instructional Staff					
Annual Salar	y Outlays, 2017-18				
Occupational category	<ul> <li>Rumber of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays			
Research staff	3	149,476			
Public Service staff	0				
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	8	491,176			
Management Occupations 11-0000	49	4,422,878			
Business and Financial Operations Occupations 13-0000	4	246,790			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	26	1,231,822			
<u>Community. Social Service. Legal. Arts. Design.</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	31	1,354,597			
Healthcare Practitioners and Technical Occupations 29-0000	0				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	1,282,098			
Sales and Related Occupations 41-0000	0				
Office and Administrative Support Occupations 43-0000	62	2,227,703			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	3	143,437			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0				

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Part D - Part-time Staff by Occupational Category

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	2		
American Indian or Alaska Native			
Asian	1	1	
Black or African American	10		
Native Hawaiian or Other Pacific Islander			
White	65		
Two or more races			
Race and ethnicity unknown			
Total men	78	1	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	11		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	20		
Native Hawaiian or Other Pacific Islander			
White	88		
Two or more races			
Race and ethnicity unknown			
Total women	121	0	0
Total (men+women)	199	1	0
Total from prior year	193		

# Number of Part-time Staff by Occupational Category

# As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

WIEIT					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
<u>Nonresident</u> <u>alien</u>				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

	stitution: Indiana University-Northwest (151360)       User ID: 88G2401         art D - Part-time Staff by Occupational Category       User ID: 88G2401										
Number of Part-time Staff											
As of November 1, 2017											
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>											
Men											
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000						
<u>Nonresident</u> <u>alien</u>											
Hispanic/Latino											
<u>American</u> Indian or Alaska Native											
<u>Asian</u>											
Black or African American											
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>											
White											
Two or more races											
Race and ethnicity unknown											
Total men	0	0	0	0	0						

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				2	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	3	0
Total (men+women)	0	0	0	3	0
Total from prior year				3	

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

# As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien						0
Hispanic/Latino						2
<u>American</u> Indian or Alaska Native						0
<u>Asian</u>						2
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
White						65
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	79

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						12
American Indian or Alaska Native						1
Asian						1
Black or African American						20
Native Hawaiian or Other Pacific Islander						0
White			1			91
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	125
Total (men+women)	0	0	1	0	0	204
Total from prior year						196

User ID: 88G2401

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

			With <u>Fac</u>	ulty Status				
		0-	Not on Tenure Tr			<u>e Track</u>		
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	0	198	0	0	199
Exclusively credit	1				198			199
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff			1					1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	1	0	1	0	198	0	3	203
Total from prior year	0	0	0	0	193	0	3	196

User ID: 88G2401

Institution: Indiana University-Northwest (151360)     User ID: 88G2401       Part F - Part-time Summary     User ID: 88G2401								
	Summ	ary of P	art-tim	e Staff				
	As o	f Novem	iber 1, :	2017				
	With Faculty Status							
Occupational estagony		On		Not o	n Tenure T	rack Indefinite	Without Faculty	Total
Occupational category	Tenured		Multi- year		Less- than- annual contract	duration (continuing or at-will)	Status	TOLAI
Primarily Instruction	1	0	0	0	198	0	0	199
Exclusively credit	1				198			199
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			1					1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								204

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### Men

				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
<u>American Indian or</u> <u>Alaska Native</u>								0
Asian								0
<u>Black or African</u> <u>American</u>								0
Native Hawaiian or Other Pacific Islander								0
White		1				1		2
Two or more races		1						1
Race and ethnicity unknown								0
Total men	0	2	0	0	0	1	0	3

				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured Tenur	<u>Dn</u> <u>Tenured</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American		1				2		3
Native Hawaiian or Other Pacific Islander								0
White						1		1
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	0	0	3	0	4
Total (men+women)	0	3	0	0	0	4	0	7

Institution: Indiana University-Northwest (151360) User ID: 88G2401 Part H - New Hires, Full-time Staff by Occupational Category									
Number of <u>Newly Hired Full-time Staff</u>									
(Hired full-time between November 1, 2016 - October 31, 2017)									
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>									
Men									
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000					
Nonresident alien	0								
Hispanic/Latino	0			1					
<u>American Indian or</u> <u>Alaska Native</u>	0								
Asian	0	2							
<u>Black or African</u> <u>American</u>	0								
Native Hawaiian or Other Pacific Islander	0								
White	2	1		1					
Two or more races	1								
Race and ethnicity unknown	0								
Total men	3	3	0	2					
Women									
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000					
Nonresident alien	0								
Hispanic/Latino	0								
American Indian or Alaska Native	0								
Asian	0								
Black or African American	3								
Native Hawaiian or Other Pacific Islander	0								
White	1								
Two or more races	0								
Race and ethnicity unknown	0								
Total women	4	0	0	0					
Total (men+women)	7	3	0	2					

nstitution: Indiana University-Northwest (151360) User ID: 88G2401												
Part H - New Hires, Full-time Staff by Occupational Category												
	Number of <u>Newly Hired Full-time Staff</u>											
(Hired full-time between November 1, 2016 - October 31, 2017)												
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>												
Men												
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000							
<u>Nonresident</u> <u>alien</u>												
Hispanic/Latino												
<u>American</u> Indian or Alaska Native												
<u>Asian</u>												
<u>Black or African</u> <u>American</u>			1									
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>												
White	2		1									
Two or more races												
Race and ethnicity unknown												
Total men	2	0	2	0	0							

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1	1	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	1	1	0
Total (men+women)	3	0	3	1	0

Institution: Indiana	University-Northwest	(151360)
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# Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien						0
Hispanic/Latino						1
<u>American</u> Indian or Alaska Native						0
<u>Asian</u>						2
Black or African American	4					5
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
White						7
Two or more races						1
Race and ethnicity unknown						0
Total men	4	0	0	0	0	16

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-000 + 33-000 + 35-000 + 37-000 + 39-000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	2					5
Native Hawaiian or Other Pacific Islander						0
White	1		2			7
Two or more races						0
Race and ethnicity unknown						0
Total women	3	0	2	0	0	12
Total (men+women)	7	0	2	0	0	28

Institution: Indiana University-Northwest (151360)	User ID: 88G2401
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below	w.
No	
<b>v</b>	

Institution: India	ana University-Northwe	st (151360)				User ID: 88G2401		
Prepared by								
	e preparer is being collect ons concerning the data					e person in the event that espondence to other		
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.								
Thank you for yo	our assistance.							
This survey cor	mponent was prepared	by:						
0	Keyholder	0	SFA Cont	act	Θ	HR Contact		
0	Finance Contact     O     Academic Library Contact     O					Other		
Name:	Nathan Schroder							
Email:	Email: nschrode@iu.edu							
How many staff survey compon	from your institution o ent?	nly were invo	olved in the	data collection	and rep	porting process of this		
3.00	Number of Staff (includ	ling yourself)						
	rs did you and others fr his survey component?		tution only	spend on each	of the s	steps below when		
				ting numpers				
Exclude the nou	Exclude the hours spent collecting data for state and other reporting purposes.							
Staff member	Collecting Data Needed	Revising Mate Mate IPEDS Requ	ch	Entering Da	ata	Revising and Locking Data		
Your office	3.00 hours		hours	2.00	hours	hours		
Other offices	hours		hours	2.00	hours	0.25 hours		

#### Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017	occupational categ	gory:		
Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	378	204	446	
Instructional Staff	153	199	219	
Primary Instruction	0	199	66	
Exclusively credit	0	199	66	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	153	0	153	
Research Staff	3	1	3	
Public Service Staff	0	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	8	0	8	
Librarians, Curators, and Archivists SOC 25-4000	8	0	8	
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1	
Librarians SOC 25-4020	7	0	7	
Library Technicians SOC 25-4030	0	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	0	
Management Occupations SOC 11-0000	49	0	49	
Business and Financial Operations Occupations SOC 13-0000	4	0	4	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	26	0	26	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	31	3	32	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	0	39	
Sales and Related Occupations SOC 41-0000	0	0	0	
Office and Administrative Support Occupations SOC 43-0000	62	1	62	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	3	0	3	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

Academic rank 12 11 10 9 months Staff for Salary Of Salary Outlays Month				Houdon	no your zor			
		Mont	hs Covered	by Annual S	Salary	Total	Total	Weighted
					9 months	Guiury	0.	Average Monthly Salaries

All Ranks	17	136	153	1,564	\$10,746,342	\$6,871
Professor	4	25	29	298	\$2,703,987	\$9,074
Associate professor	7	40	47	484	\$3,384,705	\$6,993
Assistant professor	5	52	57	580	\$3,578,225	\$6,169
Instructor						
Lecturer		19	19	190	\$949,425	\$4,997
No academic rank	1		1	12	\$130,000	\$10,833

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

### Human Resources

Indiana University-Northwest (151360)

There are no errors for the selected survey and institution.