

Institution: Indiana University-Purdue University-Indianapolis (151111)
User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report *part-time* staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

? Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.

Yes No

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2013							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both non-medical and medical staff 							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino	6	3					9
American Indian or Alaska Native		1					1
Asian	50	33	1				84
Black or African American	4	7					11
Native Hawaiian or Other Pacific Islander		1					1
White	261	175	4				440
Two or more races	3						3
Race and ethnicity unknown							0
Total men	324	220	5	0	0	0	549
Women							
Nonresident alien							0
Hispanic/Latino	3	5					8
American Indian or Alaska Native							0
Asian	6	15					21

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> On <u>Tenure Track</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both non-medical and medical staff							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino		2	10				12
American Indian or Alaska Native							0
Asian	1	14	65				80
Black or African American		2	10				12
Native Hawaiian or Other Pacific Islander							0
White	9	23	101				133
Two or more races		1	4				5
Race and ethnicity unknown							0
Total men	10	42	190	0	0	0	242
Women							
Nonresident alien			1				1
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian	1	8	33				42

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino	2	6	7		6		21
American Indian or Alaska Native							0
Asian	3	17	33		6		59
Black or African American	1	2	9		4		16
Native Hawaiian or Other Pacific Islander			1				1
White	40	72	136		92		340
Two or more races			1		1		2
Race and ethnicity unknown							0
Total men	46	97	187	0	109	0	439
Women							
Nonresident alien							0
Hispanic/Latino	1	1	2		3		7
American Indian or Alaska Native							0
Asian	3	4	22		5		34

Black or African American		2	10		4	1	17
Native Hawaiian or Other Pacific Islander			1				1
White	16	59	165		103	2	345
Two or more races			3		1		4
Race and ethnicity unknown							0
Total women	20	66	203	0	116	3	408
Total (men+women)	66	163	390	0	225	3	847
Total from prior year							834

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian	1	1	6				8
Black or African American			1		1		2
Native Hawaiian or Other Pacific Islander							0
White	3	1	17		14		35
Two or more races							0
Race and ethnicity unknown							0
Total men	4	2	25	0	15	0	46
Women							
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian					2		2

Black or African American			2		1		3
Native Hawaiian or Other Pacific Islander							0
White	1		22		22	1	46
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	26	0	25	1	53
Total (men+women)	5	2	51	0	40	1	99
Total from prior year							114

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0

Total women	1
Total (men+women)	1
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.

•Report Non-medical and Medical School staff separately, as indicated below.

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical staff	379	234	281	44	0	1	939
Non-medical staff from prior year	385	218	269	60	0		932
Primarily Instruction	379	234	281	44	0	1	939
Exclusively credit	379	234	281	44	0	1	939
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical staff	408	188	566	55	0	0	1,217
Medical staff from prior year	436	199	565	54	0		1,254
Primarily Instruction	408	188	566	55	0	0	1,217
Exclusively credit	408	188	566	55		0	1,217
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	787	422	847	99	0	1	2,156

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	1	1
Hispanic/Latino	43	22	65
American Indian or Alaska Native	1	0	1
Asian	231	99	330
Black or African American	41	49	90
Native Hawaiian or Other Pacific Islander	2	1	3
White	948	694	1,642
Two or more races	10	14	24
Race and ethnicity unknown	0	0	0
Total	1,276	880	2,156

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	0		
Hispanic/Latino	43	9	
American Indian or Alaska Native	1	1	
Asian	231	168	
Black or African American	41	7	
Native Hawaiian or Other Pacific Islander	2		
White	948	110	
Two or more races	10	3	
Race and ethnicity unknown	0		
Total men	1,276	298	0
Women			
Nonresident alien	1		
Hispanic/Latino	22	12	
American Indian or Alaska Native	0	1	
Asian	99	102	
Black or African American	49	9	
Native Hawaiian or Other Pacific Islander	1		
White	694	112	
Two or more races	14	1	

Race and ethnicity unknown	0		
Total women	880	237	0
Total (men+women)	2,156	535	0
Total from prior year		528	

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	2	13		
Two or more races				
Race and ethnicity unknown				
Total men	2	15	0	0
Women				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				

		1		
Black or African American		1		
Native Hawaiian or Other Pacific Islander		1		
White	2	25		9
Two or more races		1		
Race and ethnicity unknown				
Total women	2	30	0	9
Total (men+women)	4	45	0	9
Total from prior year	4	48		9

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			1		
Hispanic/Latino	4		4	1	1
American Indian or Alaska Native	1				
Asian	10	4	42		4
Black or African American	16	2	25	10	12
Native Hawaiian or Other Pacific Islander			1		
White	199	50	325	79	69
Two or more races	1	1	5	1	
Race and ethnicity unknown					
Total men	231	57	403	91	86
Women					
Nonresident alien					
Hispanic/Latino	13	3	8	3	11
American Indian or Alaska Native			1	1	
Asian					

	8	8	64	4	18
Black or African American	43	25	14	27	59
Native Hawaiian or Other Pacific Islander					
White	283	218	182	171	506
Two or more races	4	1	1	1	7
Race and ethnicity unknown					1
Total women	351	255	270	207	602
Total (men+women)	582	312	673	298	688
Total from prior year	598	306	694	264	722

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Men						
Nonresident alien						1
Hispanic/Latino	7		3	3		76
American Indian or Alaska Native	1					4
Asian	4		1	3		467
Black or African American	87	2	29	13	4	249
Native Hawaiian or Other Pacific Islander						3
White	93	5	134	136	5	2,168
Two or more races	4			4		29
Race and ethnicity unknown			1			1
Total men	196	7	168	159	9	2,998
Women						
Nonresident alien						1
Hispanic/Latino	5	1	13			92
American Indian or Alaska Native			4			7
Asian	2	1	20		1	328

Black or African American	91	3	200	1	11	533	
Native Hawaiian or Other Pacific Islander						2	
White	47	7	845	6	1	3,108	
Two or more races	1		8			39	
Race and ethnicity unknown			1			2	
Total women		146	12	1,091	7	13	4,112
Total (men+women)		342	19	1,259	166	22	7,110
Total from prior year		347	22	1,309	156	22	7,215

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff							
As of November 1, 2013							
Medical school status and occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-Medical							
Research staff			81	28			109
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						4	4
Librarians 25-4020	22	14					36
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						9	9
Management Occupations 11-0000	39					350	389
Business and Financial Operations Occupations 13-0000						159	159
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						323	323
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						229	229
Healthcare Practitioners and Technical Occupations 29-0000						15	15
Total	61	14	81	28	0	1,089	1,273

Total from prior year	59	13	74	25	0	1,069	1,240	
Medical								
Research staff			387	39			426	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020	7	2					9	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000	25					168	193	
Business and Financial Operations Occupations 13-0000						153	153	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						350	350	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						69	69	
Healthcare Practitioners and Technical Occupations 29-0000						673	673	
Total	32	2	387	39	0	1,413	1,873	
Total from prior year	37	2	403	28	0	1,463	1,933	

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	342	334	8
Sales and Related Occupations 41-0000	19	18	1
Office and Administrative Support Occupations 43-0000	1,259	593	666
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	166	157	9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	22	7	15
Total		1,109	699
Total from prior year		1,095	761

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	379	234	281	44	0	1	939
Exclusively credit	379	234	281	44	0	1	939
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			81	28			109
Public Service staff							0
Archivists, Curators, and Museum Technicians						4	4
25-4010 Librarians	22	14					36
25-4020 Library Technicians							0
25-4030 Student and Academic Affairs and Other Education Services Occupations						9	9
25-2000 + 25-3000 + 25-9000 Management Occupations	39					350	389
11-0000 Business and Financial Operations Occupations						159	159
13-0000 Computer, Engineering, and Science Occupations						323	323
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						229	229
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						15	15
29-0000 Service Occupations							334
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							18
41-0000							593

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		157
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		7
Total		3,321

Part C - Full-time summary medical

Summary of Full-time Medical School Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	408	188	566	55	0	0	1,217
Exclusively credit	408	188	566	55		0	1,217
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			387	39			426
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010 Librarians	7	2					9
25-4020 Library Technicians							0
25-4030 Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000 Management Occupations	25					168	193
11-0000 Business and Financial Operations Occupations						153	153
13-0000 Computer, Engineering, and Science Occupations						350	350
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						69	69
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						673	673
29-0000 Service Occupations							8
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							1
41-0000							666

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		15
Total		3,789

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
 For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status.
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
	12 months	11 months	10 months	9 months				
Men								
Professors	37		106		143	1,504		
Associate professors	19		123		142	1,458		
Assistant professors	8		124		132	1,336		
Instructors					0	0		
Lecturers	24		90		114	1,188		
No academic rank					0	0		
Total men	88	0	443	0	531	5,486		
Women								
Professors	18		38		56	596		
Associate professors	22		98		120	1,244		
Assistant professors	13		97		110	1,126		
Instructors					0	0		
Lecturers	28		92		120	1,256		
No academic rank	1				1	12		
	82	0	325	0	407	4,234		

Total women									
Total (men + women)	170	0	768	0	938	9,720	939	1	

Part G - Salary outlays for instructional staff

**Salary Outlays
 for Full-time Non-medical Instructional Staff**

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	143	1,504	17,669,584	11,748
Associate professors	142	1,458	12,151,938	8,335
Assistant professors	132	1,336	9,665,825	7,235
Instructors	0	0		
Lecturers	114	1,188	6,184,356	5,206
No academic rank	0	0		
Total men	531	5,486	45,671,703	8,325
Women				
Professors	56	596	6,363,510	10,677
Associate professors	120	1,244	9,759,114	7,845
Assistant professors	110	1,126	7,007,988	6,224
Instructors	0	0		
Lecturers	120	1,256	6,105,849	4,861
No academic rank	1	12	64,400	5,367
Total women	407	4,234	29,300,861	6,920
Total (men + women)	938	9,720	74,972,564	7,713

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	109	5,079,796
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	49	2,545,692
Management Occupations 11-0000	389	31,431,178
Business and Financial Operations Occupations 13-0000	159	8,604,364
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	323	17,952,949
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	229	10,871,255
Healthcare Practitioners and Technical Occupations 29-0000	15	575,857
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	334	10,396,309
Sales and Related Occupations 41-0000	18	480,960
Office and Administrative Support Occupations 43-0000	593	21,398,511
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	157	6,668,677
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	206,318

Part D - Part-time staff

Number of Part-time Staff			
As of November 1, 2013			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
•Include both non-medical and medical staff			
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	1		
Hispanic/Latino	15	2	
American Indian or Alaska Native	3		
Asian	21	1	
Black or African American	28		
Native Hawaiian or Other Pacific Islander			
White	441	5	
Two or more races	1		
Race and ethnicity unknown			
Total men	510	8	0
Women			
Nonresident alien			
Hispanic/Latino	18		
American Indian or Alaska Native	1		
Asian	26	4	
Black or African American	42	1	
Native Hawaiian or Other Pacific Islander		1	
White	507	6	
Two or more races	3		

Race and ethnicity unknown			
Total women	597	12	0
Total (men+women)	1,107	20	0
Total from prior year	1,051	26	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown				0		0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0
Total from prior year						

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		2		2
Two or more races					
Race and ethnicity unknown					
Total men	3	0	2	0	2
Women					
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian			1	1	1

Black or African American				1		
Native Hawaiian or Other Pacific Islander						
White	3		3	3	15	
Two or more races						
Race and ethnicity unknown						
Total women	4	0	4	5	16	
Total (men+women)	7	0	6	5	18	
Total from prior year	5	1	5	4	22	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men						
Nonresident alien						1
Hispanic/Latino						17
American Indian or Alaska Native						3
Asian			1			23
Black or African American						28
Native Hawaiian or Other Pacific Islander						0
White	1		4			458
Two or more races						1
Race and ethnicity unknown						0
Total men	1	0	5	0	0	531
Women						
Nonresident alien						0
Hispanic/Latino			1			20
American Indian or Alaska Native						1
Asian						33
	1		1			46

Black or African American								1
Native Hawaiian or Other Pacific Islander								
White	1		7					545
Two or more races								3
Race and ethnicity unknown								0
Total women	2	0	9	0	0	0		649
Total (men+women)	3	0	14	0	0	0		1,180
Total from prior year	2		13					1,129

Part E - Part-time staff

Number of Part-time Staff							Without Faculty status	Total
As of November 1, 2013								
Medical school status and occupational category	With Faculty status							
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Non-Medical								
Primarily Instruction	0	0	1	2	824	0	827	
Exclusively credit			1	2	824		827	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff			1	1			2	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000						5	5	
Business and Financial Operations Occupations 13-0000							0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						4	4	
Healthcare Practitioners and Technical Occupations 29-0000						1	1	

Total		0	0	2	3	824	13	842
Total from prior year		0	0	5	1	793	10	809
Medical								
Primarily Instruction		1	0	23	0	256	0	280
Exclusively credit	1		23		256			280
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			4	8	6			18
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000						2		2
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3		3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1		1
Healthcare Practitioners and Technical Occupations 29-0000						17		17
Total		1	0	27	8	262	23	321
Total from prior year		0	0	44	8	226	27	305

Part E - Part-time staff

Number of Part-time Staff			
As of November 1, 2013			
Occupational category	Total (carried forward from Part D)	Non-Medical	Medical
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	3	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	14	9	5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		12	5
PY Total		8	7
Graduate Assistants	595	423	172
PY Graduate Assistants		260	400
Teaching 25-1191	95	95	
Research	500	328	172
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
Healthcare Practitioners and Technical Occupations 29-0000	0		

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	1	2	824	0	827
Exclusively credit			1	2	824		827
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			1	1			2
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						4	4
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							3
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations							9

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		423
Teaching 25-1191		95
Research		328
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		1,277

Part F - Part-time summary medical

Summary of Part-time Medical School Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1	0	23	0	256	0	280
Exclusively credit	1		23		256		280
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			4	8	6		18
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						17	17
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		172
Teaching 25-1191		
Research		172
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		498

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien							0
Hispanic/Latino		2	1				3
American Indian or Alaska Native							0
Asian		8	1				9
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	5	18	10				33
Two or more races		1					1
Race and ethnicity unknown							0
Total men	5	29	12	0	0	0	46
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian		4	1				5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	2	11	10				23
Two or more races							0
Race and ethnicity unknown							0
Total women	2	16	11	0	0	0	29
Total (men+women)	7	45	23	0	0	0	75

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0			
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	9			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	33			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	46	21	0	0
Women				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	5			
	1			

Black or African American					
Native Hawaiian or Other Pacific Islander	0				
White	23				
	8				
Two or more races	0				
Race and ethnicity unknown	0				
Total women	29	17	0	0	0
Total (men+women)	75	38	0	0	0

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			1		
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	3	7	7	13	8
Two or more races				1	
Race and ethnicity unknown					
Total men	3	7	9	16	8
Women					
Nonresident alien					
Hispanic/Latino	3		1		1

American Indian or Alaska Native					
Asian			3		
Black or African American	1	1	3	1	1
Native Hawaiian or Other Pacific Islander					
White	8	6	4	14	18
Two or more races					
Race and ethnicity unknown					
Total women	12	7	11	15	20
Total (men+women)	15	14	20	31	28

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien						0
Hispanic/Latino	1					8
American Indian or Alaska Native						0
Asian						19
Black or African American	3		2			8
Native Hawaiian or Other Pacific Islander						0
White	3		4	5		91
Two or more races						2
Race and ethnicity unknown						0
Total men	7	0	6	5	0	128
Women						
Nonresident alien						0
Hispanic/Latino			1			7
American Indian or Alaska Native						0

Asian			2			18
Black or African American	5		7			20
Native Hawaiian or Other Pacific Islander						0
White	1		21	1		104
Two or more races			2			2
Race and ethnicity unknown						0
Total women	6	0	33	1	0	151
Total (men+women)	13	0	39	6	0	279

Institution: Indiana University-Purdue University-Indianapolis (151111)
User ID: 88G2401

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,110	1,180	7,503
Instructional Staff	2,156	1,107	2,525
Primary Instruction	2,156	1,107	2,525
Exclusively credit	2,156	1,107	2,525
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	535	20	542
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	58	0	58
Librarians, Curators, and Archivists SOC 25-4000	49	0	49
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4
Librarians SOC 25-4020	45	0	45
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	9	0	9
Management Occupations SOC 11-0000	582	7	584

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	312	0	312
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	673	6	675
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	298	5	300
Healthcare Practitioners and Technical Occupations SOC 29-0000	688	18	694
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	342	3	343
Sales and Related Occupations SOC 41-0000	19		19
Office and Administrative Support Occupations SOC 43-0000	1,259	14	1,264
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	166		166
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	22		22

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	170		768		938	9,720	\$74,972,564	\$7,713
Professor	55		144		199	2,100	\$24,033,094	\$11,444
Associate professor	41		221		262	2,702	\$21,911,052	\$8,109
Assistant professor	21		221		242	2,462	\$16,673,813	\$6,772
Instructor								
Lecturer	52		182		234	2,444	\$12,290,205	\$5,029
No academic rank	1				1	12	\$64,400	\$5,367

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Purdue University-Indianapolis (151111)

Source	Description	Severity	Resolved	Options
Screen: FT non-instructional by Tenure status and Occupation - 1				
Screen Entry	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Additional hiring				
Screen: PT staff by Occupation and R/E/G - 3				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Expiration of Contract				
Screen: PT staff by Tenure status and Occupation - 1				
Screen Entry	This number is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Resignations, Expiration of Contract, End of Temporary Appointment, Transfer within Academic				
Screen: PT staff by Occupation - 2				
Screen Entry	This number is outside the expected range of between 169 and 351 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Previous year number put in wrong column				
Screen Entry	This number is outside the expected range of between 300 and 500 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Previous year number put in wrong column				