

Institution: Indiana University-Purdue University-Indianapolis (151111)
User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND who were still on the payroll of the institution as of **November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	2	5	9		6		22
American Indian or Alaska Native							0
Asian	1	20	35		5		61
Black or African American	1	2	12		3		18
Native Hawaiian or Other Pacific Islander			1				1
White	34	59	185		96		374
Two or more races			2				2
Race and ethnicity unknown							0
Total men	38	86	244	0	110	0	478

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		2	2		2		6
American Indian or Alaska Native							0
Asian	2	5	23		6		36
Black or African American		2	16		5		23
Native Hawaiian or Other Pacific Islander							0
White	18	49	199		107		373
Two or more races		2	2		1		5
Race and ethnicity unknown							0
Total women	20	60	242	0	121	0	443
Total (men+women)	58	146	486	0	231	0	921
Total from prior year							864

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2015							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	0						0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	0						0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	3
Two or more races	
Race and ethnicity unknown	
Total men	3

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	3
Black or African American	1
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total women	6

Total (men+women)

Total (men+women)	9
Total from prior year	1

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	382	227	301	55	0	3	968
Non-medical school staff from prior year	522	241	446	48	0	1	1,258
Primarily Instruction	382	227	301	55	0	3	968
Exclusively credit	382	227	301	55	0	3	968
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical school staff	387	176	620	59	0	6	1,248
Medical school staff from prior year	241	181	418	56	0	0	896
Primarily Instruction	387	176	620	59	0	6	1,248
Exclusively credit	387	176	620	59	0	6	1,248
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	769	403	921	114	0	9	2,216

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	48	24	72
American Indian or Alaska Native	1	0	1
Asian	226	102	328
Black or African American	43	56	99
Native Hawaiian or Other Pacific Islander	1	0	1
White	967	726	1,693
Two or more races	8	8	16
Race and ethnicity unknown	0	6	6
Total	1,294	922	2,216
Total from prior year			2,154

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	0		
Hispanic/Latino	48	10	
American Indian or Alaska Native	1		
Asian	226	157	
Black or African American	43	13	
Native Hawaiian or Other Pacific Islander	1		
White	967	103	
Two or more races	8	2	
Race and ethnicity unknown	0		
Total men	1,294	285	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	0	1	
Hispanic/Latino	24	18	
American Indian or Alaska Native	0		
Asian	102	110	
Black or African American	56	9	
Native Hawaiian or Other Pacific Islander	0		
White	726	108	
Two or more races	8		
Race and ethnicity unknown	6		
Total women	922	246	0

Total (men+women) 2,216 531 0

Total from prior year **2,154** **539**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				0
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White		2	14	
Two or more races				
Race and ethnicity unknown				
Total men		2	17	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian		2		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		2	22	9
Two or more races			2	
Race and ethnicity unknown				
Total women		2	27	0
Total (men+women)		4	44	0
Total from prior year		2	41	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	8		8	2	1
American Indian or Alaska Native	1				
Asian	9	2	45		5
Black or African American	17	3	28	12	8
Native Hawaiian or Other Pacific Islander			1		
White	208	48	336	85	77
Two or more races	3		5		
Race and ethnicity unknown			2	1	0
Total men	246	53	425	100	91

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	11	3	7	7	12
American Indian or Alaska Native				1	
Asian	13	5	54	3	15
Black or African American	55	31	17	24	44
Native Hawaiian or Other Pacific Islander					
White	290	231	173	193	376
Two or more races	5	1	2	4	10
Race and ethnicity unknown					0
Total women	374	271	253	232	457
Total (men+women)	620	324	678	332	548
Total from prior year	598	309	666	310	588

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	9		6		4	98
American Indian or Alaska Native	1					3
Asian	3				2	449
Black or African American	95		26		17	3 266
Native Hawaiian or Other Pacific Islander						2
White	101	1	120		148	4 2,214
Two or more races	2				3	23
Race and ethnicity unknown						0 3
Total men	211	1	152		174	7 3,058

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino	7		11			101
American Indian or Alaska Native			4			5
Asian	4		16		1	1 326
Black or African American	113		166		4	9 528
Native Hawaiian or Other Pacific Islander						0
White	82	3	696		8	1 2,920
Two or more races	2		7			41
			1			7

Race and ethnicity unknown						
Total women	208	3	901	13	11	3,929
Total (men+women)	419	4	1,053	187	18	6,987
Total from prior year	424	4	1,204	176	18	7,042

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff			66	23			89
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						3	3
Librarians 25-4020	18	15				2	35
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						9	9
Management Occupations 11-0000	37		2			399	438
Business and Financial Operations Occupations 13-0000						154	154
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						352	352
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						259	259
Healthcare Practitioners and Technical Occupations 29-0000						18	18
Total	55	15	68	23	0	1,196	1,357
Total from prior year	57	16	67	31	0	1,145	1,316

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff			400	42			442
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020	6	3					9
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	25		3			154	182
Business and Financial Operations Occupations						170	170

13-0000								
Computer, Engineering, and Science Occupations							326	326
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							73	73
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							530	530
29-0000								
Total	31	3	403	42	0		1,254	1,733
Total from prior year	30	0	398	43	0		1,275	1,746

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	419	354	65
<u>Sales and Related Occupations</u> 41-0000	4	3	1
<u>Office and Administrative Support Occupations</u> 43-0000	1,053	572	481
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	187	179	8
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	18	5	13
Total		1,113	568
Total from prior year		1,106	720

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	43		107		150	1,586		
Associate professors	20		117		137	1,410		
Assistant professors	14		117		131	1,338		
Instructors					0	0		
Lecturers	24		97		121	1,258		
No academic rank	1				1	12		
Total men	102	0	438	0	540	5,604		
Women								
Professors	23		35		58	626		
Associate professors	24		102		126	1,308		
Assistant professors	17		103		120	1,234		
Instructors					0	0		
Lecturers	33		89		122	1,286		
No academic rank	1				1	12		
Total women	98	0	329	0	427	4,466		
Total (men + women)	200	0	767	0	967	10,070	968	1

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	150	1,586	19,037,688	12,004
Associate professors	137	1,410	12,441,095	8,823
Assistant professors	131	1,338	10,386,078	7,762
Instructors	0	0		
Lecturers	121	1,258	6,818,031	5,420
No academic rank	1	12	40,576	3,381
Total men	540	5,604	48,723,468	8,694
Women				
Professors	58	626	6,699,892	10,703
Associate professors	126	1,308	10,647,485	8,140
Assistant professors	120	1,234	8,335,557	6,755
Instructors	0	0		
Lecturers	122	1,286	6,485,221	5,043
No academic rank	1	12	55,500	4,625
Total women	427	4,466	32,223,655	7,215
Total (men + women)	967	10,070	80,947,123	8,038

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	89	4,071,370
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	47	2,231,250
Management Occupations 11-0000	438	35,523,023
Business and Financial Operations Occupations 13-0000	154	8,460,044
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	352	20,477,863
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	259	12,714,553
Healthcare Practitioners and Technical Occupations 29-0000	18	699,198
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	354	11,113,109
Sales and Related Occupations 41-0000	3	145,668
Office and Administrative Support Occupations 43-0000	572	21,696,604
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	179	7,711,113
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	141,129

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	22		
American Indian or Alaska Native	2		
Asian	28	1	
Black or African American	33		
Native Hawaiian or Other Pacific Islander			
White	470		
Two or more races	2		
Race and ethnicity unknown			
Total men	557	1	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	15		
American Indian or Alaska Native			
Asian	29	2	
Black or African American	45		
Native Hawaiian or Other Pacific Islander	1	1	
White	519	2	
Two or more races	5		
Race and ethnicity unknown			
Total women	614	5	0

Total (men+women)	1,171	6	0
Total from prior year	1,190	10	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	0	0	0

Total (men+women)

Total from prior year					
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		1	1	1
Two or more races					
Race and ethnicity unknown					
Total men	3	0	1	1	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					2
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	3	4	5	11
Two or more races					
Race and ethnicity unknown					
Total women	4	3	4	5	13
Total (men+women)	7	3	5	6	14
Total from prior year	8	1	12	3	10

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						22
American Indian or Alaska Native						2
Asian						29
Black or African American						33
Native Hawaiian or Other Pacific Islander						0
White	1			2		479
Two or more races						2
Race and ethnicity unknown						0
Total men	1	0	2	0	0	567

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino				1		16
American Indian or Alaska Native						0
Asian						33
Black or African American	1			1		47
Native Hawaiian or Other Pacific Islander						2
White				8		556
Two or more races						5
Race and ethnicity unknown						0

Total women	1	0	10	0	0	659
Total (men+women)	2	0	12	0	0	1,226
Total from prior year	2		11			1,247

Archivists, Curators, and Museum Technicians 25-4010									
Librarians 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000								1	1
Business and Financial Operations Occupations 13-0000								1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								2	2
Healthcare Practitioners and Technical Occupations 29-0000								14	14
Total	0	1	26	5	310	21	363		
Total from prior year	0	0	26	2	330	21	379		

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	2	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	12	7	5
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		9	5
PY Total		9	4
Graduate Assistants	674	521	153
PY Graduate Assistants		477	163
<u>Teaching</u> 25-1191	85	85	
<u>Research</u>	589	436	153
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	0	0	1	832	0	835
Exclusively credit	2			1	832		835
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations						6	6
11-0000							6
Business and Financial Operations Occupations						2	2
13-0000							2
Computer, Engineering, and Science Occupations						2	2
15-0000 + 17-0000 + 19-0000							2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						4	4
21-0000 + 23-0000 + 27-0000							4
Healthcare Practitioners and Technical Occupations							0
29-0000							0
Service Occupations							2
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							2
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							7
43-0000							7
Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							521
Teaching							85
25-1191							85
Research							436
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		1,379

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	1	25	4	306	0	336
Exclusively credit		1	25	4	306		336
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			1	1	4		6
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						14	14
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							153
Teaching 25-1191							
Research							153
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		521

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure	Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien							0
Hispanic/Latino		2					2
American Indian or Alaska Native							0
Asian	1	3	3	3			10
Black or African American		1	2	2			5
Native Hawaiian or Other Pacific Islander							0
White	3	17	23	14			57
Two or more races							0
Race and ethnicity unknown							0
Total men	4	23	28	19	0	0	74

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure	Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		3	3	3			9
Black or African American	1	3	3	1			8
Native Hawaiian or Other Pacific Islander							0
White	5	10	17	22			54
Two or more races							0
Race and ethnicity unknown							0
Total women	6	16	23	26	0	0	71
Total (men+women)	10	39	51	45	0	0	145

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2	3		
American Indian or Alaska Native	0			
Asian	10	15		
Black or African American	5	3		
Native Hawaiian or Other Pacific Islander	0			
White	57	13		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	74	34	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0	3		
American Indian or Alaska Native	0			
Asian	9	16		
Black or African American	8	3		
Native Hawaiian or Other Pacific Islander	0			
White	54	13		2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	71	35	0	2
Total (men+women)	145	69	0	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3		3		
American Indian or Alaska Native					
Asian	1		3		
Black or African American	3		2		
Native Hawaiian or Other Pacific Islander					
White	8	4	20	6	10
Two or more races					
Race and ethnicity unknown			1		
Total men	15	4	29	6	10

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		3
American Indian or Alaska Native					
Asian			2		1
Black or African American	4	2	2	4	2
Native Hawaiian or Other Pacific Islander					
White	11	10	10	13	33
Two or more races	1			1	
Race and ethnicity unknown					
Total women	16	12	15	18	39
Total (men+women)	31	16	44	24	49

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1				1	13
American Indian or Alaska Native						0
Asian						29
Black or African American	4		1			18
Native Hawaiian or Other Pacific Islander						0
White	8		7		4	137
Two or more races						0
Race and ethnicity unknown						1
Total men	13	0	8	5	0	198

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino			1			8
American Indian or Alaska Native						0
Asian	1		1			30
Black or African American	5		6		1	37
Native Hawaiian or Other Pacific Islander						0
White	1	1	33			181
Two or more races						2

Race and ethnicity unknown						0
Total women	7	1	41	1	0	258
Total (men+women)	20	1	49	6	0	456

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	6,987	1,226	7,396
Instructional Staff	2,216	1,171	2,606
Primary Instruction	2,216	1,171	2,606
Exclusively credit	2,216	1,171	2,606
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	531	6	533
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	57	0	57
Librarians, Curators, and Archivists SOC 25-4000	48	0	48
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4
Librarians SOC 25-4020	44	0	44
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	9	0	9
Management Occupations SOC 11-0000	620	7	622
Business and Financial Operations Occupations SOC 13-0000	324	3	325
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	678	5	680
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	332	6	334
Healthcare Practitioners and Technical Occupations SOC 29-0000	548	14	553
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	419	2	420
Sales and Related Occupations SOC 41-0000	4		4
Office and Administrative Support Occupations SOC 43-0000	1,053	12	1,057
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	187		187

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	18		18
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	200		767		967	10,070	\$80,947,123	\$8,038
Professor	66		142		208	2,212	\$25,737,580	\$11,635
Associate professor	44		219		263	2,718	\$23,088,580	\$8,495
Assistant professor	31		220		251	2,572	\$18,721,635	\$7,279
Instructor								
Lecturer	57		186		243	2,544	\$13,303,252	\$5,229
No academic rank	2				2	24	\$96,076	\$4,003

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Indiana University-Purdue University-Indianapolis (151111)

Source	Description	Severity	Resolved	Options
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are Tenured reported by function in Part A (382) is outside the expected range of between 392 and 652 based on the prior year value. Please correct your data or explain. (Error #1560)	Explanation	Yes	
Reason:	Shift in staff designation from non-medical to medical.			
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (301) is outside the expected range of between 335 and 557 based on the prior year value. Please correct your data or explain. (Error #1562)	Explanation	Yes	
Reason:	Shift in staff designation from non-medical to medical.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are Tenured reported by function in Part A (387) is outside the expected range of between 157 and 325 based on the prior year value. Please correct your data or explain. (Error #1567)	Explanation	Yes	
Reason:	Shift in staff designation from non-medical to medical.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year, continuing, or at-will contract reported by function in Part A (620) is outside the expected range of between 314 and 522 based on the prior year value. Please correct your data or explain. (Error #1569)	Explanation	Yes	
Reason:	Shift in staff designation from non-medical to medical.			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (1,248) is outside the expected range of between 672 and 1,120 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason:	Shift in staff designation from non-medical to medical.			