#### Human Resources 2016-17

Institution: Indiana University-Purdue University-Indianapolis (151111)

User ID: 88G2401

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-Purdue University-Indianapolis (151111) User ID: 88G2401 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo **⊙**Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2015 and October 31, 2016 either for the first time (new to the institution) or after a break in service? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo **⊙**Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No
 OYes Are ALL of the instructional staff military personnel? ⊙ No O<sup>Yes</sup> Do ALL of the instructional staff contribute their

**റ**Yes

You may use the space below to provide context for the data you've reported above.

No
 No

services (e.g., members of a religious order)?

clinical medicine?

Do ALL of the instructional staff teach pre-clinical or

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

### With <u>Faculty Status</u> Tenured

#### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

#### Men

Race/ethnicity		Ac	ademic Rar	n <u>k</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	6	2					8
American Indian or Alaska Native		1					1
<u>Asian</u>	50	48	1				99
Black or African American	8	6					14
Native Hawaiian or Other Pacific Islander							0
White	266	124	1				391
Two or more races	4						4
Race and ethnicity unknown							0
Total men	334	181	2	. 0	0	C	517

Women							
Race/ethnicity		Ac	ademic Rar	n <u>k</u>			
	Professors		Assistant professors	Instructors	Lecturers		Total
Nonresident alien							0
Hispanic/Latino	4	6					10
American Indian or Alaska Native							0
Asian	6	21					27
Black or African American	6	11					17
Native Hawaiian or Other Pacific Islander							0
White	85	100					185
Two or more races		3					3
Race and ethnicity unknown							0
Total women	101	141	0	0	0	0	242
Total (men+women)	435	322	2	. 0	0	0	759
Total from prior year							769

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

#### Men

Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino		4	10				14
American Indian or Alaska Native							0
Asian		18	38				56
Black or African American		4	6				10
Native Hawaiian or Other Pacific Islander							0
White	6	36	99				141
Two or more races			3				3
Race and ethnicity unknown							0
Total men	6	62	157	0	0	0	225

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1	6				7
American Indian or Alaska Native							0
Asian	1	6	25				32
Black or African American		1	8				9
Native Hawaiian or Other Pacific Islander							0
White	3	22	97				122
Two or more races		3	2				5
Race and ethnicity unknown							0
Total women	4	33	138	0	0	C	175
Total (men+women)	10	95	295	0	0	C	400
Total from prior year							403

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino			3		1		4
American Indian or Alaska Native							0
<u>Asian</u>	1	2	8		1		12
Black or African American	1	1	1				3
Native Hawaiian or Other Pacific Islander							0
White	9	12	26		3		50
Two or more races							0
Race and ethnicity unknown							0
Total men	11	16	38	0	5	C	70

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		3	4		1		8
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2	12	17		5		36
Two or more races							0
Race and ethnicity unknown							0
Total women	2	15	22	0	6	0	45
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Total (men+women)	13	31	60	0	11	0	115

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
<u>Asian</u>	1	3	3		1		8
Black or African American			1		2		3
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	4	- 6	13		20		43
Two or more races							0
Race and ethnicity unknown							0
Total men	5	9	18	0	23	0	55

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
	Professors		Assistant	l.,	1 4	rank	Total
Nia ana sista at alian	Professors	professors	professors	instructors	Lecturers		0
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	2	1	5		1		9
Black or African American			2		1		3
Native Hawaiian or Other Pacific Islander							0
White	1	1	13		34		49
Two or more races							0
Race and ethnicity unknown							0
Total women	3	2	20	0	36	C	61
							140
Total (men+women)	8	11	38	0	59	C	116
Total from prior year							114

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

### Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						C	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	C	0

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	protessors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	0
Total (men+women)	0	0	0	0	0	C	0
Total from prior year							

User ID: 88G2401

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

### Not on Tenure Track - Indefinite duration contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino	3	4	7		5		19
American Indian or Alaska Native							0
<u>Asian</u>	3	16	40		4		63
Black or African American		1	9		4		14
Native Hawaiian or Other Pacific Islander			1				1
White	26	47	168		97		338
Two or more races			1				1
Race and ethnicity unknown							0
Total men	32	68	226	0	110	0	436

Women								
Gender and race/ethnicity		Academic Rank						
			Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			
Nonresident alien			2				2	
Hispanic/Latino		2	5		2		9	
American Indian or Alaska Native							0	
Asian	2	4	31		5		42	
Black or African American		2	21		5		28	
Native Hawaiian or Other Pacific Islander							0	
White	20	36	193		105		354	
Two or more races		2	2		1		5	
Race and ethnicity unknown							0	
Total women	22	46	254	0	118	0	440	
Total (men+women)	54	114	480	0	228	0	876	

User ID: 88G2401

### Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of Full-time Instructional Staff

#### **Without Faculty Status**

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men	
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Black or African American

Race and ethnicity unknown

Two or more races

Total (men+women)
Total from prior year

Total women

White

Native Hawaiian or Other Pacific Islander

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Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	

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User ID: 88G2401

## Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

### As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without	Total	
	<u>Tenured</u>	<u>On</u>	Not on Tenure Track				Faculty	
		Track	<u>Multi-year</u>	contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Non-medical school staff	370	183	95	47	0	<b>1</b> 282	<b>①</b> 0	977
Non-medical school staff from prior year		227		55	0		3	968
Primarily Instruction	370	183	95	47	0	282	0	977
Exclusively credit	370	183	95	47		282		977
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Medical school staff	389	217	20	69	0	594	6	1,295
Medical school staff from prior year	387	176		59	0		6	1,248
Primarily Instruction	389	217	20	69	0	594	6	1,295
Exclusively credit	389	217	20	69		594	6	1,295
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	759	400	115	116	0	876	6	2,272

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff								
As of November 1, 2016								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	2	2	4					
Hispanic/Latino	46	26	72					
American Indian or Alaska Native	1	0	1					
Asian	238	118	356					
Black or African American	44	59	103					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	963	751	1,714					
Two or more races	8	13	21					
Race and ethnicity unknown	0	0	0					
Total	1,303	969	2,272					
Total from prior year			2,216					

User ID: 88G2401

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### umber of <u>Full-time</u> Non-instructional S by Occupational Category

### As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	5	
Hispanic/Latino	46	11	
American Indian or Alaska Native	1		
Asian	238	149	
Black or African American	44	7	
Native Hawaiian or Other Pacific Islander	1	1	
White	963	104	
Two or more races	8		
Race and ethnicity unknown	0		
Total men	1,303	277	0

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Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	4	
Hispanic/Latino	26	17	
American Indian or Alaska Native	0	1	
Asian	118	111	
Black or African American	59	10	
Native Hawaiian or Other Pacific Islander	0		
White	751	105	
Two or more races	13		
Race and ethnicity unknown	0		
Total women	969	248	0
Total (men+women)	2,272	525	0
Total from prior year	2,216	531	

User ID: 88G2401

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### lumber of <u>Full-time</u> Non-instructional S by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other  Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian				
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	2	13		
Two or more races				
Race and ethnicity unknown				
Total men	2	16	0	0

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		
American Indian or Alaska Native				
Asian		2		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	2	23		9
Two or more races		2		
Race and ethnicity unknown				
Total women	2	29	0	9
Total (men+women)	4	45	0	9
Total from prior year	4	44		9

User ID: 88G2401

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### Number of <u>Full-time</u> Non-instructional S by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	7	1	12	2	3
American Indian or Alaska Native	1				
Asian	11	2	43		4
Black or African American	17	3	28	17	10
Native Hawaiian or Other Pacific Islander			1		
White	217	53	336	91	79
Two or more races	1		5		
Race and ethnicity unknown			3	1	
Total men	254	59	429	111	96

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident a <b>l</b> ien			1		
Hispanic/Latino	13	3	11	8	15
American Indian or Alaska Native					
Asian	14	7	64	2	14
Black or African American	53	36	15	28	38
Native Hawaiian or Other Pacific Islander					
White	308	245	187	194	397
Two or more races	7	3	1	4	10
Race and ethnicity unknown					
Total women	395	294	279	236	474
Total (men+women)	649	353	708	347	570
Total from prior year	620	324	678	332	548

User ID: 88G2401

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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ŕ	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						8
Hispanic/Latino	12		8	3		107
American Indian or Alaska Native	1			1		4
<u>Asian</u>	3		2	2		454
Black or African American	93	1	29	17	3	270
Native Hawaiian or Other Pacific Islander						3
White	100	1	132	145	5	2,241
Two or more races	2		2	3		21
Race and ethnicity unknown						4
Total men	211	2	173	171	8	3,112

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Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						7
Hispanic/Latino	8		11			114
American Indian or Alaska Native			3			4
Asian	3		16	1	1	353
Black or African American	110		170	4	12	535
Native Hawaiian or Other Pacific Islander						0
White	89	3	684	. 7	2	3,006
Two or more races	2		9			51
			1			1

Race and ethnicity unknown Total women	212	3	894	12	15	4,071
Total (men+women)	423	5	1,067	183	23	7,183
Total from prior year	419	4	1,053	187	18	6,987

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Status	Numa	f F.	.II 4ima a Nic		ational Staff			
	Numi	per of Fi	<u>ıII-time</u> No	on-ınstru	ctional Staff			
As of November 1, 2016								
		AS	or Novem	ber 1, ∠u	16			
Non-medical school staff								
Occupational category			W	ith Facu <b>l</b> t	v Status		Without	Total
	Tenured	On			on Tenure Track		Faculty	
			Multi-year		Less-than-annual	Indefinite	Status	
		<u>Track</u>		contract	contract	duration (continuing or		
						at-will)		
Research staff			67	24				91
Public Service staff							2	0 3
Archivists, Curators, and Museum Technicians 25-4010							3	J
Librarians	17	18						35
25-4020 Library Technicians 25-4030								0
Student and Academic Affairs							9	9
and Other Education Services Occupations								
25-2000 + 25-3000 + 25-9000 Management Occupations	38		21				394	453
11-0000 Business and Financial			1				170	171
Operations Occupations 13-0000			'				170	., .
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							351	351
Community, Social Service,							270	270
Legal, Arts, Design, Entertainment, Sports, and								
Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and							31	31
Technical Occupations 29-0000								
Total	55	18	89	24	0	0	1,228	1,414
Total from prior year	55	15		23	0		1,196	1,357
Madical cabaal staff								
Medical school staff Occupational category			W	ith Facult	v Status		Without	Total
o companional category	Tenured	On			on Tenure Track		Faculty	
			Multi-year		Less-than-annual contract	Indefinite duration (continuing or	Status	
Research staff			390	44		at-will)		434
Public Service staff			390	77				0
Archivists, Curators, and							1	1
Museum Technicians 25-4010								
Librarians 25-4020	6	4						10
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations								0
25-2000 + 25-3000 + 25-9000 Management Occupations	24		5				167	196
			Ū					

44.0000								
11-0000								400
Business and Financial Operations Occupations 13-0000							182	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1				356	357
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1				76	77
Healthcare Practitioners and Technical Occupations 29-0000			1				538	539
Total	30	4	398	44	0	0	1,320	1,796
Total from prior year	31	3		42	0		1,254	1,733

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff											
As of November 1, 2016											
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	423	364	59								
Sales and Related Occupations 41-0000	5	5									
Office and Administrative Support Occupations 43-0000	1,067	574	493								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	183	176	7								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	23	5	18								
Total		1,124	577								
Total from prior year		1,113	568								

User ID: 88G2401

## Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

### As of November 1, 2016

### • Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With	n Faculty	Status		Without	
	Tenured	On			n Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract		Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	370	183	95	47	0	282	0	977
Exclusively credit	370	183	95	47		282		977
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			67	24				91
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							3	
Librarians 25-4020	17	18						35
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	9
Management Occupations 11-0000	38		21				394	453
Business and Financial Operations Occupations 13-0000			1				170	171
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							351	351
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							270	270
Healthcare Practitioners and Technical Occupations 29-0000							31	31
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								364
Sales and Related Occupations 41-0000								5
Office and Administrative Support Occupations 43-0000								574
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								176
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								3,515

## Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

•Data will not be generated on this screen	until the r	elevant	screens i	n the pre	vious section have	e been com	pleted.	
Occupational category			With	Faculty	Status		Without	Total
	Tenured	On		Not o	n Tenure Track		Faculty	
		Track	·	contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	389	217			0			1,295
Exclusively credit	389	217	20	69		594	6	1,295
Exclusively not-for-credit								0
Combined credit/not-for-credit								C
Instruction/research/public service staff								0
Research staff			390	44				434
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020	6	4						10
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	24		5				167	196
Business and Financial Operations Occupations 13-0000							182	182
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1				356	357
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			1				76	77
Healthcare Practitioners and Technical Occupations 29-0000			1				538	539
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								59
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								493
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								18
Total								3,668

User ID: 88G2401

#### **Part G - Salaries Worksheet**

## Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and	Months worked					Total	Total staff for salary Total number	
academic rank	12 months	11 months	10 months	9	< 9 months	staff	reporting	months
Men								
Professors	44		109			153		,
Associate professors	17		126			143		·
Assistant professors	11		102			113	113	1,152
Instructors						0		-
Lecturers	26		102			128	128	1,332
No academic rank						0	0	0
Total men	98	0	439	0	0	537	537	5,566
Women								
Professors	20		38			58		620
Associate professors	25		108			133		
Assistant professors	21		100			121	121	1,252
Instructors						0	0	_
Lecturers	36		92			128	128	1,352
No academic rank						0	0	-
Total women	102	0	338	0	0	440	440	4,604
Total (men + women)	200	0	777	0	0	977	977	10,170
Total (men+women) from Part A	fu <b>ll-</b> time n	on-medic	al school i	nstructio	nal staff	977		

User ID: 88G2401

### **Part G - Salary Outlays for Instructional Staff**

#### **Salary Outlays**

### for Full-time Non-medical School Instructional Staff

### **Annual Salary Outlays, 2016-17**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

	io, ro montino, and	•	от ило рго		· · · · · · · · · · · · · · · · · · ·		
Gender and academic rank	Total staff for salary reporting	Total number of months		<b>②</b> Salary			Weighted average
adddinio farik	(from Part G,	(from Part G, screen 1)	12 months	11 months	10 months	9 months	monthly salaries
Men							
Professors	153	1,618	6,848,757		13,024,535		12,283
Associate professors	143	1,464	1,967,489		10,931,990		8,811
Assistant professors	113	1,152	1,074,350		8,262,061		8,105
Instructors	0	0					
Lecturers	128	1,332	1,885,316		5,505,677		5,549
No academic rank	0	0					
Total men	537	5,566	11,775,912	0	37,724,263	0	8,893
Women							
Professors	58	620	2,424,181		4,251,727		10,768
Associate professors	133	1,380	2,832,459		8,673,005		8,337
Assistant professors	121	1,252	1,846,011		6,918,957		7,001
Instructors	0	0					
Lecturers	128	1,352	2,250,868		4,520,002		5,008
No academic rank	0	0					
Total women	440	4,604	9,353,519	0	24,363,691	0	7,323
Total (men + women)	977	10,170	21,129,431	0	62,087,954	0	8,183

Part G - Average Salary by academic rank

Part G - Average Salary by academic rank											
Average Salary by academic rank											
for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>											
Ammuel Aveneue Celevice 2046 47											
emic rank Average Salaries Equated 9-month A											
2 months	11 months	10 months	9 months								
				110,187							
115,735		86,762		79,122							
97,668		81,001		72,935							
72,512		53,977		49,759							
120,162		85,932		79,672							
121,209		111,888		97,322							
113,298		80,306		74,662							
87,905		69,190		62,906							
62,524		49,130		44,970							
91,701		72,082		65,778							
105,647		79,907		73,415							
	Avor Full-time An 2 months 155,654 115,735 97,668 72,512 120,162 121,209 113,298 87,905 62,524 91,701	Average Salar or Full-time Non-medic  Annual Average Average 3 2 months 11 months 155,654 115,735 97,668 72,512 120,162 121,209 113,298 87,905 62,524 91,701	Average Salary by academ or Full-time Non-medical School In  Annual Average Salaries, 2  Average Salaries 2 months 11 months 10 months  155,654 119,491 115,735 86,762 97,668 81,001  72,512 53,977  120,162 85,932  121,209 111,888 113,298 80,306 87,905 69,190 62,524 49,130 91,701 72,082	Average Salary by academic rank or Full-time Non-medical School Instructional Annual Average Salaries, 2016-17  Average Salaries  2 months							

## Part G - Salary Outlays for Non-instructional Staff Salary Outlays

### for Full-time Non-medical School Non-instructional Staff

### **Annual Salary Outlays, 2016-17**

Number of full-time staff (carried forward from previous screens)   Total annual salary outlays	rumaai Calary Callays, 20		
Public Service Staff	Occupational category	full-time staff (carried forward from previous screens)	
Library and Student and Academic Affairs and Other Education   Services Occupations   25-4000 + 25-2000 + 25-3000 + 25-9000	Research staff	91	4,147,317
Services Occupations   25-4000 + 25-2000 + 25-3000 + 25-9000	Public Service staff	0	
Theology	Services Occupations	47	2,577,513
13-0000   13-0000   20,814,243   15-0000 + 17-0000 + 19-0000   20,814,243   15-0000 + 17-0000 + 19-0000   20,814,243   2			37,682,893
15-0000 + 17-0000 + 19-0000   19-0000   27-0000   27-0000   21-0000 + 23-0000 + 27-0000   21-0000 + 23-0000 + 27-0000   29-0000   29-0000   31-522,327   29-0000   31-522,327   364   31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000   31-0000 + 30-0000   31-0000   31-0000 + 30-0000   31-0000 + 30-0000   31-0000   31-0000   31-0000   31-0000   31-0000   31-0000   31-0000   31-0000   31-0000   31-000000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-00000   31-000000   31-000000   31-000000   31-000000   31-000000   31-000000   31-000000   31-000000   31-000000   31-000000			9,763,203
Service Occupations   21-0000 + 27-0000		351	20,814,243
Service Occupations   364   11,717,565   31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   5   222,941   41-0000   Office and Administrative Support Occupations   43-0000   Natural Resources, Construction, and Maintenance Occupations   45-0000 + 47-0000 + 49-0000   Production, Transportation, and Material Moving Occupations   5   144,455   144,455   144,455   145-0000	and Media Occupations	270	13,738,818
Sales and Related Occupations   5   222,941		31	1,522,327
41-0000  Office and Administrative Support Occupations 43-0000  Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations 5 144,455		364	11,717,565
43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 5 144,455		5	222,941
45-0000 + 47-0000 + 49-0000  Production, Transportation, and Material Moving Occupations  5 144,455		574	22,287,259
11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		176	7,756,203
		5	144,455

User ID: 88G2401

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	14		
American Indian or Alaska Native	2		
<u>Asian</u>	28	1	
Black or African American	40		
Native Hawaiian or Other Pacific Islander			
White	455	1	
Two or more races	4		
Race and ethnicity unknown			
Total men	544	2	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	18		
American Indian or Alaska Native			
Asian	35	1	
Black or African American	38	1	
Native Hawaiian or Other Pacific Islander	1	1	
White	511	2	
Two or more races	5		
Race and ethnicity unknown			
Total women	608	5	0
Total (men+women)	1,152	7	0
Total from prior year	1,171	6	

User ID: 88G2401

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020		Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	C	0	0	0	0

Women					
	A malain data	Libuariana	Library	Ctudent and Asadamia Affaire	Library and Chudant and
Race/ethnicity	Archivists, Curators, and	Librarians 25-4020	<u>Library</u> Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs and
	Museum	23-4020	25 <b>-</b> 4030	Occupations	Other Education
	Technicians		20-1000	25-2000 + 25-3000 + 25-9000	Services Occupations
	25 <b>-</b> 4010			20 2000 1 20 0000 1 20 0000	<u>Corvidos Cocapations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or					0
Other Pacific					
Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	C	0
Total	0	0	0	(	0
(men+women)					
Total from prior					
year					

User ID: 88G2401

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical
	11 0000	Occupations 13-0000	0000	Media Occupations 21-0000 + 23-0000 + 27-0000	Occupations
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African					
<u>American</u>					
Native Hawaiian					
or Other Pacific					
Islander	_				
<u>White</u>	2		3	1	
Two or more					
races					
Race and					
ethnicity					
unknown Total men	2	0	3	1	0

١	N	0	m	е	n

vvomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		2
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	4	6	6	21
Two or more races					
Race and ethnicity unknown					
Total women	4	4	7	6	23
Total (men+women)	6	4	10	7	23
Total from prior year	7	3	5	6	14

User ID: 88G2401

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

#### Men

IVICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						14
American Indian or Alaska Native						2
Asian						29
Black or African American						40
Native Hawaiian or Other Pacific Islander						0
White		1	2	2		465
Two or more races						4
Race and ethnicity unknown						0
Total men		1 (	) 2	2 (	) (	555

	m	

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			•			19
American Indian or Alaska Native						0
Asian						39
Black or African American	1	1				40
Native Hawaiian or Other Pacific Islander						2
White			7	7		561
Two or more races						5
Race and ethnicity unknown						0

Total women	1	0	8	0	0	666
Total (men+women)	2	0	10	0	0	1,221
Total from prior year			12			1,226

User ID: 88G2401

Total from prior year

#### Part D - Graduate assistants **Number of Graduate Assistants** As of November 1, 2016 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Men Race/ethnicity **Teaching** Research <u>Other</u> Total 25-1191 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 2 Nonresident alien 2 15 Hispanic/Latino 14 American Indian or Alaska Native 147 Asian 5 142 19 Black or African American 1 18 0 Native Hawaiian or Other Pacific Islander 155 White 18 137 Two or more races 6 5 1 0 Race and ethnicity unknown 26 319 345 **Total men** 0 Women Race/ethnicity Teaching Research Other Total 11-0000, 13-0000, 15-0000, 25-1191 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 0 Nonresident alien 19 Hispanic/Latino 2 17 0 American Indian or Alaska Native 91 Asian 8 83 34 Black or African American 2 32 0 Native Hawaiian or Other Pacific Islander 190 White 33 157 10 Two or more races 3 0 Race and ethnicity unknown 48 296 0 344 **Total women** 74 615 0 689 Total (men+women)

85

589

674

Instruction/research/public service staff

Research staff

Part E - Part-time Staff by O	Nu	ımber o	f Part-time	e Staff				
	A	s of No	vember 1,	2016				
Non-medical school staff							NA (14)	
Occupational category			Wit	h <u>Faculty</u>			Without Faculty	Tota
	Tenured		Multi-year		on Tenure Track Less-than-annual contract	duration (continuing	Status	
Primarily Instruction	3	1	2	1	810	or at-will) 0	0	817
② Exclusively credit	3	1	2	1	810			817
Exclusively not- for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff			2					(
Research staff Public Service staff			2					(
Archivists, Curators, and Museum Technicians 25-4010								(
Librarians 25-4020								(
<u>Library Technicians</u> 25-4030								(
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								(
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							4	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							1	
Total	3		4	1	810			834
Total from prior year	2	0		1	832		14	849
Medical school staff Occupational category			Wit	h Faculty	√ Status		Without	Tota
	Tenured			Not	on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	23	5	307		0	
Exclusively credit Exclusively not-for-			23	5	307			335
credit Combined credit/not-for-credit								(
Credit/110t-10r-credit								

								5
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000							22	22
Total	0	<b>1</b> 0	26	7	307	0	<b>3</b> 5	375
Total from prior year	0	1		5	310		21	363

Part E - Part-time Staff by Medical School Status			
Number of <u>Part-time Staff</u>	<u>f</u>		
As of November 1, 2016			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	2	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	10	7	3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		9	3
PY Total		9	5
Graduate Assistants			
Teaching 25-1191	74	74	
Research	615	477	138
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	689	551	138
PY Graduate Assistants		521	153

## Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

		As	of Noveml	ber 1, 20	16			
Occupational category			W	ith Facu <b>l</b> t	v Status		Without	Total
Coodpational category	Tenured	On			t on Tenure Track		Faculty	Total
	renarea		Multi-year		Less-than-annual	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	3	1	2	1	810		0	817
Exclusively credit	3	1	2	1	810			817
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			2					2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations								0
25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000							4	4
Business and Financial Operations Occupations							4	4
13-0000 Computer, Engineering, and							2	2
Science Occupations 15-0000 + 17-0000 + 19-0000							4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								551
Teaching 25-1191								74
Research								477
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								

0000, 27-0000, 25-4000, 4010, 25-4020, 25-4030, 2000, 25-3000, 25-9000, 0000	
	1.3

## Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff								
	As	of Nove	ember 1, 2	016				
Occupational category			With	n Faculty	Status		Without	Total
	Tenured		Multi-year		on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	C			307		0	
Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit			23	5	307			335 0 0 0
Instruction/research/public service staff			3	2				5
Research staff Public Service staff			3					0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000 Librarians								0
25-4020 Library Technicians								0
25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations							2	2
11-0000 Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							3	3
21-0000 + 23-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000							22	22
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants Teaching								138
25-1191								120
Research								138
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								

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User ID: 88G2401

#### Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity	With Faculty Status						Without	Total
	Tenured	Tenured On Not on Tenure Track				Faculty		
		Tenure	Multi-year	Annual	Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		<u>contract</u>	contract	(continuing or at-		
						<u>will)</u>		
Nonresident alien								0
Hispanic/Latino	1	1				1		3
American Indian or Alaska Native								0
<u>Asian</u>	2	5	5 1			15		23
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	3	17	7			28		48
Two or more races								0
Race and ethnicity unknown								0
Total men	6	24	1	0	C	44	C	75

Women								
Race/ethnicity		Without	Total					
	Tenured	<u>On</u>		<u> </u>	Not on Tenure Track		Faculty	
			Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien						2		2
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		4				9		13
Black or African American		1				4		5
Native Hawaiian or Other Pacific Islander								0
White		9				22	1	32
Two or more races								0
Race and ethnicity unknown								0
Total women	0	15	0	0	0	37	1	53
Total (man twees an)	6	39	1	0	0	81	1	128
Total (men+women)	U	39	'	U	U	01	· ·	120

User ID: 88G2401

# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

#### Men

141011				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	3	5		
American Indian or Alaska Native	0			
Asian	23	22		
Black or African American	1	2		
Native Hawaiian or Other Pacific Islander				
White	48	13		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	75	42	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	1	5		1
American Indian or Alaska Native	0			
Asian	13	17		
Black or African American	5	4		
Native Hawaiian or Other Pacific Islander	0			
White	32	15		2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	53	41	0	3
T-4-1 ( ( )	128	83	0	3
Total (men+women)	120	63	U	3

User ID: 88G2401

# Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1	2		
American Indian or Alaska Native					
Asian			5		
Black or African American	1		1	2	
Native Hawaiian or Other Pacific Islander					
White	12	3	14	9	13
Two or more races					
Race and ethnicity unknown					
Total men	14	4	22	11	13

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3		1		2
American Indian or Alaska Native					
Asian			9		2
Black or African American	4	4	2	4	4
Native Hawaiian or Other Pacific Islander					
White	11	10	10	15	34
Two or more races		1			
Race and ethnicity unknown					
Total women	18	15	22	19	42
Tatal	32	19	44	30	55
Total (men+women)	32	19	44	30	55

User ID: 88G2401

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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INICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident						0
alien	3	)				16
Hispanic/Latino	2	,				
American Indian or Alaska Native						0
Asian			2	)		52
Black or African American	3	3	4			15
Native Hawaiian or Other Pacific Islander						0
White	6	5	16	5	5	139
Two or more races						0
Race and ethnicity unknown						0
Total men	12	2	23	3	5 (	222

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Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino	1		3	3		17
American Indian or Alaska Native						0
Asian			3	3		44
Black or African American	3	3	11			46
Native Hawaiian or Other Pacific Islander						0
White	7	,	46	3		182
Two or more races			1			2
						0

Race and ethnicity unknown Total women	16	0	64	0	0	293
Total (men+women)	28	1	87	5	0	515

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.					

User ID: 88G2401

### Prepared by

This survey component was prepared by:									
O Keyholder	O SFA Contact	HR Contact							
o Finance Contact	O Academic Library Contact	Other							
Name: Nathan Schroder									
Email: nschrode@iu.edu									
How long did it take to prepare this survey component?	6hours	minutes							

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	2.3	
Total number of staff	7,183	1,221	7,590	
Instructional Staff	2,272	1,152	2,656	
Primary Instruction	2,272	1,152	2,656	
Exclusively credit	2,272	1,152	2,656	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	0	0	0	
Research Staff	525	7	527	
Public Service Staff	0	0	C	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	58	0	58	
Librarians, Curators, and Archivists SOC 25-4000	49	0	49	
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4	
Librarians SOC 25-4020	45	0	45	
Library Technicians SOC 25-4030	0	0	C	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	9	0	g	
Management Occupations SOC 11-0000	649	6	651	
Business and Financial Operations Occupations SOC 13-0000	353	4	354	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	708	10	711	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	347	7	349	
Healthcare Practitioners and Technical Occupations SOC 29-0000	570	23	578	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	423	2	424	
Sales and Related Occupations SOC 41-0000	5		5	
Office and Administrative Support Occupations SOC 43-0000	1,067	10	1,070	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	183		183	

Number of staff by employment status and occupational category: Fall 2016	

Production, Transportation, and Material Moving Occupations 23 SOC 51-0000 + 53-0000

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

	Months Covered by Annual Salary			Total Staff	Total	<u>-</u>	Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	200		777		977	10,170	\$83,217,385	\$8,183
Professor	64		147		211	2,238	\$26,549,200	\$11,863
Associate professor	42		234		276	2,844	\$24,404,943	\$8,581
Assistant professor	32		202		234	2,404	\$18,101,379	\$7,530
Instructor								
Lecturer	62		194		256	2,684	\$14,161,863	\$5,276
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-Purdue University-Indianapolis (151111) User ID: 88G2401 Edit Report

#### **Human Resources**

Indiana University-Purdue University-Indianapolis (151111)

Source	Description	Severity	Resolved	Options					
Screen: A2 - FT Instructional, Function									
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes						
Reason:	No longer have faculty without status.								
Screen Entry	Coreen Entry  The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a multi-year or indefinite duration contract (377) is outside the expected range of between 226 and 376 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1627)		Yes						
Reason:	Increased enrollment.								
Screen: E	- PT Staff, Occupation and Tenure - 1								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason: Input Error									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Reason: Conversion of staff from Full-time to Part-time								