

Institution: Indiana University-South Bend (151342)  
User ID: 88G2401

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.)

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Indiana University-South Bend (151342)  
User ID: 88G2401

### Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report *part-time* staff.

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

|                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

|              |
|--------------|
| <br><br><br> |
|--------------|

Institution: Indiana University-South Bend (151342)  
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### Human Resources Screening Questions

#### Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes  No

#### Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes  No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes  No

**Part A1 - Full-time Instructional Staff**

| Number of Full-time Instructional Staff<br>With <u>Faculty Status</u><br><u>Tenured</u><br>As of November 1, 2013   |               |                      |                      |             |           |                  |       |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| <ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul> |               |                      |                      |             |           |                  |       |
| Gender and race/ethnicity   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <b>Men</b>  |               |                      |                      |             |           |                  |       |
| Nonresident alien   |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino   | 1             | 2                    |                      |             |           |                  | 3     |
| American Indian or Alaska Native  |               |                      |                      |             |           |                  | 0     |
| Asian   | 2             | 11                   |                      |             |           |                  | 13    |
| Black or African American   | 2             | 1                    |                      |             |           |                  | 3     |
| Native Hawaiian or Other Pacific Islander   |               |                      |                      |             |           |                  | 0     |
| White   | 17            | 34                   |                      |             |           |                  | 51    |
| Two or more races   |               |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown  |               |                      |                      |             |           |                  | 0     |
| <b>Total men</b>  | 22            | 48                   | 0                    | 0           | 0         | 0                | 70    |
| <b>Women</b>  |               |                      |                      |             |           |                  |       |
| Nonresident alien   |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino   |               |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native  |               |                      |                      |             |           |                  | 0     |
| Asian   | 3             | 2                    |                      |             |           |                  | 5     |



**Part A1 - Full-time Instructional Staff**

| Number of Full-time Instructional Staff<br>With <u>Faculty Status</u><br>On <u>Tenure Track</u><br>As of November 1, 2013   |               |                      |                      |             |           |                  |       |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| <ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul> |               |                      |                      |             |           |                  |       |
| Gender and race/ethnicity   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <b>Men</b>  |               |                      |                      |             |           |                  |       |
| Nonresident alien   |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino   |               |                      | 1                    |             |           |                  | 1     |
| American Indian or Alaska Native  |               |                      |                      |             |           |                  | 0     |
| Asian   |               |                      | 6                    |             |           |                  | 6     |
| Black or African American   |               |                      | 1                    |             |           |                  | 1     |
| Native Hawaiian or Other Pacific Islander   |               |                      |                      |             |           |                  | 0     |
| White   |               | 4                    | 26                   |             |           |                  | 30    |
| Two or more races   |               |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown  |               |                      |                      |             |           |                  | 0     |
| <b>Total men</b>  | 0             | 4                    | 34                   | 0           | 0         | 0                | 38    |
| <b>Women</b>  |               |                      |                      |             |           |                  |       |
| Nonresident alien   |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino   |               |                      | 1                    |             |           |                  | 1     |
| American Indian or Alaska Native  |               |                      | 1                    |             |           |                  | 1     |
| Asian   |               | 1                    | 7                    |             |           |                  | 8     |



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity                 | Academic Rank |                      |                      |             |           | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <b>Men</b>                                |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             | 1         |                  | 1     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      |                      |             | 1         |                  | 1     |
| Black or African American                 |               |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific Islander |               |                      |                      |             |           |                  | 0     |
| White                                     |               |                      | 2                    |             | 16        |                  | 18    |
| Two or more races                         |               |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |               |                      |                      |             |           |                  | 0     |
| <b>Total men</b>                          | 0             | 0                    | 2                    | 0           | 18        | 0                | 20    |
| <b>Women</b>                              |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             | 1         |                  | 1     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      |                      |             | 3         |                  | 3     |





**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity                 | Academic Rank |                      |                      |             |           | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <b>Men</b>                                |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      | 1                    |             |           |                  | 1     |
| Black or African American                 | 1             |                      |                      |             |           |                  | 1     |
| Native Hawaiian or Other Pacific Islander |               |                      |                      |             |           |                  | 0     |
| White                                     |               |                      | 3                    |             | 5         |                  | 8     |
| Two or more races                         |               |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |               |                      |                      |             |           |                  | 0     |
| <b>Total men</b>                          | 0             | 1                    | 4                    | 0           | 5         | 0                | 10    |
| <b>Women</b>                              |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             | 1         |                  | 1     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      |                      |             |           |                  | 0     |



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity                 | Academic Rank |                      |                      |             |           | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|   | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <b>Men</b>                                |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      |                      |             |           |                  | 0     |
| Black or African American                 |               |                      |                      |             |           |                  | 0     |
| Native Hawaiian or Other Pacific Islander |               |                      |                      |             |           |                  | 0     |
| White                                     |               |                      |                      |             |           |                  | 0     |
| Two or more races                         |               |                      |                      |             |           |                  | 0     |
| Race and ethnicity unknown                |               |                      |                      |             |           |                  | 0     |
| <b>Total men</b>                          | 0             | 0                    | 0                    | 0           | 0         |                  | 0     |
| <b>Women</b>                              |               |                      |                      |             |           |                  |       |
| Nonresident alien                         |               |                      |                      |             |           |                  | 0     |
| Hispanic/Latino                           |               |                      |                      |             |           |                  | 0     |
| American Indian or Alaska Native          |               |                      |                      |             |           |                  | 0     |
| Asian                                     |               |                      |                      |             |           |                  | 0     |



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity                        | Without Faculty Status |
|--|------------------------|
| <b>Men</b>                                       |                        |
| <u>Nonresident alien</u>                         |                        |
| <u>Hispanic/Latino</u>                           |                        |
| <u>American Indian or Alaska Native</u>          |                        |
| <u>Asian</u>                                     |                        |
| <u>Black or African American</u>                 |                        |
| <u>Native Hawaiian or Other Pacific Islander</u> |                        |
| <u>White</u>                                     |                        |
| <u>Two or more races</u>                         |                        |
| <u>Race and ethnicity unknown</u>                |                        |
| <b>Total men</b>                                 | 0                      |
| <b>Women</b>                                     |                        |
| <u>Nonresident alien</u>                         |                        |
| <u>Hispanic/Latino</u>                           |                        |
| <u>American Indian or Alaska Native</u>          |                        |
| <u>Asian</u>                                     |                        |
| <u>Black or African American</u>                 |                        |
| <u>Native Hawaiian or Other Pacific Islander</u> |                        |
| <u>White</u>                                     |                        |
| <u>Two or more races</u>                         |                        |
| <u>Race and ethnicity unknown</u>                | 0                      |

|                          |   |
|--------------------------|---|
| <b>Total women</b>       | 0 |
| <b>Total (men+women)</b> | 0 |
| Total from prior year    |   |

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

|   | With Faculty status |                 |   |                 |                           | Without Faculty status | Total |
|---|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|   | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|   |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Total carried forward from previous screens | 112                 | 72              | 72  | 24              | 0                         | 0                      | 280   |
| Primarily Instruction                       | 112                 | 72              | 72  | 24              | 0                         | 0                      | 280   |
| Exclusively credit                          | 112                 | 72              | 72  | 24              |                           |                        | 280   |
| Exclusively not-for-credit                  |                     |                 |   |                 |                           |                        | 0     |
| Combined credit/not-for-credit              |                     |                 |   |                 |                           |                        | 0     |
| Instruction/research/public service staff   |                     |                 |   |                 |                           |                        | 0     |



Institution: Indiana University-South Bend (151342)  
User ID: 88G2401

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2013**

| Race/ethnicity                            | Total men  | Total women | Total (men+women) |
|---|------------|-------------|-------------------|
| Nonresident alien                         | 0          | 0           | 0                 |
| Hispanic/Latino                           | 5          | 3           | 8                 |
| American Indian or Alaska Native          | 0          | 1           | 1                 |
| Asian                                     | 21         | 16          | 37                |
| Black or African American                 | 5          | 3           | 8                 |
| Native Hawaiian or Other Pacific Islander | 0          | 0           | 0                 |
| White                                     | 107        | 118         | 225               |
| Two or more races                         | 0          | 1           | 1                 |
| Race and ethnicity unknown                | 0          | 0           | 0                 |
| <b>Total</b>                              | <b>138</b> | <b>142</b>  | <b>280</b>        |

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Instructional Staff<br>(carried forward<br>from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| <b>Men</b>                                |   |                |                      |
| Nonresident alien                         | 0   |                |                      |
| Hispanic/Latino                           | 5   |                |                      |
| American Indian or Alaska Native          | 0   |                |                      |
| Asian                                     | 21  |                |                      |
| Black or African American                 | 5   |                |                      |
| Native Hawaiian or Other Pacific Islander | 0   |                |                      |
| White                                     | 107   | 1              |                      |
| Two or more races                         | 0   |                |                      |
| Race and ethnicity unknown                | 0   |                |                      |
| <b>Total men</b>                          | <b>138</b>  | <b>1</b>       | <b>0</b>             |
| <b>Women</b>                              |   |                |                      |
| Nonresident alien                         | 0   |                |                      |
| Hispanic/Latino                           | 3   |                |                      |
| American Indian or Alaska Native          | 1   |                |                      |
| Asian                                     | 16  |                |                      |
| Black or African American                 | 3   |                |                      |
| Native Hawaiian or Other Pacific Islander | 0   |                |                      |
| White                                     | 118   | 1              |                      |
| Two or more races                         | 1   |                |                      |

|                            |     |   |   |
|----------------------------|-----|---|---|
| Race and ethnicity unknown | 0   |   |   |
| <b>Total women</b>         | 142 | 1 | 0 |
| <b>Total (men+women)</b>   | 280 | 2 | 0 |
| Total from prior year      |     | 1 |   |

Institution: Indiana University-South Bend (151342)  
 User ID: 88G2401

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Archivists, Curators, and Museum Technicians<br>25-4010 | Librarians<br>25-4020 | Library Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000 |
|---|---|-----------------------|--------------------------------|--|
| <b>Men</b>                                |   |                       |                                |  |
| Nonresident alien                         |   |                       |                                |  |
| Hispanic/Latino                           |   |                       |                                | 1  |
| American Indian or Alaska Native          |   |                       |                                |  |
| Asian                                     |   | 2                     |                                |  |
| Black or African American                 |   |                       |                                |  |
| Native Hawaiian or Other Pacific Islander |   |                       |                                |  |
| White                                     |   | 2                     |                                |  |
| Two or more races                         |   |                       |                                |  |
| Race and ethnicity unknown                |   |                       |                                |  |
| <b>Total men</b>                          | 0   | 4                     | 0                              | 1  |
| <b>Women</b>                              |   |                       |                                |  |
| Nonresident alien                         |   |                       |                                |  |
| Hispanic/Latino                           |   |                       |                                |  |
| American Indian or Alaska Native          |   |                       |                                |  |
| Asian                                     |   |                       |                                |  |

|   |   |    |   |    |
|---|---|----|---|----|
|   |   | 1  |   |    |
| Black or African American                 |   |    |   | 3  |
| Native Hawaiian or Other Pacific Islander |   |    |   |    |
| White                                     |   | 5  |   | 7  |
| Two or more races                         |   |    |   |    |
| Race and ethnicity unknown                |   |    |   |    |
| <b>Total women</b>                        | 0 | 6  | 0 | 10 |
| <b>Total (men+women)</b>                  | 0 | 10 | 0 | 11 |
| Total from prior year                     |   | 9  |   | 11 |

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Management Occupations<br>11-0000 | Business and Financial<br>Operations Occupations<br>13-0000 | Computer, Engineering,<br>and Science Occupations<br>15-0000 + 17-0000 + 19-<br>0000 | Community, Social<br>Service, Legal, Arts,<br>Design, Entertainment,<br>Sports, and Media<br>Occupations<br>21-0000 + 23-0000 + 27-<br>0000 | Healthcare Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|---|-----------------------------------|---|--|---|---|
| <b>Men</b>                                |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           | 1                                 |   |  |   |   |
| American Indian or Alaska Native          |                                   |   | 1  |   |   |
| Asian                                     | 3                                 | 1   |  |   |   |
| Black or African American                 | 2                                 |   | 1  | 3   |   |
| Native Hawaiian or Other Pacific Islander |                                   |   |  |   |   |
| White                                     | 17                                |   | 23   | 6   | 1   |
| Two or more races                         |                                   |   | 3  |   |   |
| Race and ethnicity unknown                |                                   |   |  |   |   |
| <b>Total men</b>                          | <b>23</b>                         | <b>1</b>  | <b>28</b>  | <b>9</b>  | <b>1</b>  |
| <b>Women</b>                              |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           | 1                                 |   |  |   |   |
| American Indian or Alaska Native          |                                   |   |  |   |   |
| Asian                                     |                                   |   |  |   |   |

|   |    |   |    |    |   |  |
|---|----|---|----|----|---|--|
|   | 2  |   |    |    |   |  |
| Black or African American                 | 4  |   |    |    |   |  |
| Native Hawaiian or Other Pacific Islander |    |   |    |    |   |  |
| White                                     | 34 | 3 | 4  | 23 |   |  |
| Two or more races                         | 1  |   |    |    |   |  |
| Race and ethnicity unknown                |    |   |    |    |   |  |
| <b>Total women</b>                        | 42 | 3 | 4  | 23 | 0 |  |
| <b>Total (men+women)</b>                  | 65 | 4 | 32 | 32 | 1 |  |
| Total from prior year                     | 59 | 4 | 32 | 31 | 1 |  |

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and Related Occupations<br>41-0000 | Office and Administrative Support Occupations<br>43-0000 | Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000 | Grand Total<br>(All full-time staff) |
|---|---|--|--|---|--|--------------------------------------|
| <b>Men</b>                                |   |  |  |   |  |                                      |
| Nonresident alien                         |   |  |  |   |  | 0                                    |
| Hispanic/Latino                           | 2   |  |  |   |  | 9                                    |
| American Indian or Alaska Native          | 1   |  |  |   |  | 2                                    |
| Asian                                     |   |  |  |   |  | 27                                   |
| Black or African American                 | 12  |  |  | 3   |  | 26                                   |
| Native Hawaiian or Other Pacific Islander |   |  |  |   |  | 0                                    |
| White                                     | 27  |  | 7  | 11  |  | 202                                  |
| Two or more races                         | 1   |  |  | 1   |  | 5                                    |
| Race and ethnicity unknown                |   |  |  |   |  | 0                                    |
| <b>Total men</b>                          | <b>43</b>   | <b>0</b>                                 | <b>7</b>   | <b>15</b>   | <b>0</b>   | <b>271</b>                           |
| <b>Women</b>                              |   |  |  |   |  |                                      |
| Nonresident alien                         |   |  |  |   |  | 0                                    |
| Hispanic/Latino                           |   |  | 4  |   |  | 8                                    |
| American Indian or Alaska Native          |   |  |  |   |  | 1                                    |
| Asian                                     |   |  |  |   |  | 19                                   |



|   |    |   |    |    |   |     |
|---|----|---|----|----|---|-----|
| Black or African American                 | 3  |   | 5  | 1  |   | 19  |
| Native Hawaiian or Other Pacific Islander |    |   |    |    |   | 0   |
| White                                     | 7  |   | 77 |    |   | 279 |
| Two or more races                         |    |   | 2  |    |   | 4   |
| Race and ethnicity unknown                |    |   |    |    |   | 0   |
| <b>Total women</b>                        | 10 | 0 | 88 | 1  | 0 | 330 |
| <b>Total (men+women)</b>                  | 53 | 0 | 95 | 16 | 0 | 601 |
| Total from prior year                     | 53 |   | 96 | 12 |   | 586 |

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

| Occupational category  | With Faculty status |                 |   |                 |                           | Without Faculty status | Total      |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|------------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |            |
|  |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |            |
| Research staff   |                     |                 |   |                 |                           | 2                      | 2          |
| Public Service staff   |                     |                 |   |                 |                           |                        | 0          |
| Archivists, Curators, and Museum Technicians 25-4010   |                     |                 |   |                 |                           |                        | 0          |
| Librarians 25-4020   | 9                   | 1               |   |                 |                           |                        | 10         |
| Library Technicians 25-4030  |                     |                 |   |                 |                           |                        | 0          |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                        |                     |                 |   |                 |                           | 11                     | 11         |
| Management Occupations 11-0000   | 16                  | 1               |   |                 |                           | 48                     | 65         |
| Business and Financial Operations Occupations 13-0000  |                     |                 |   |                 |                           | 4                      | 4          |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000   |                     |                 |   |                 |                           | 32                     | 32         |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 |                     |                 |   |                 |                           | 32                     | 32         |
| Healthcare Practitioners and Technical Occupations 29-0000   |                     |                 |   |                 |                           | 1                      | 1          |
| <b>Total</b>   | <b>25</b>           | <b>2</b>        | <b>0</b>                                    | <b>0</b>        | <b>0</b>                  | <b>130</b>             | <b>157</b> |

|                       |    |  |  |  |   |  |     |     |
|-----------------------|----|--|--|--|---|--|-----|-----|
| Total from prior year | 19 |  |  |  | 0 |  | 128 | 148 |
|-----------------------|----|--|--|--|---|--|-----|-----|

**Part C - Full-time summary non-medical**

**Summary of Full-time Non-medical School Staff**

**As of November 1, 2013**

| Occupational category  | With Faculty status |                 |   |                 |                           | Without Faculty status | Total |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|  |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction  | 112                 | 72              | 72  | 24              | 0                         | 0                      | 280   |
| Exclusively credit   | 112                 | 72              | 72  | 24              |                           |                        | 280   |
| Exclusively not-for-credit   |                     |                 |   |                 |                           |                        | 0     |
| Combined credit/not-for-credit   |                     |                 |   |                 |                           |                        | 0     |
| Instruction/research/public service staff  |                     |                 |   |                 |                           |                        | 0     |
| Research staff   |                     |                 |   |                 |                           | 2                      | 2     |
| Public Service staff   |                     |                 |   |                 |                           |                        | 0     |
| Archivists, Curators, and Museum Technicians 25-4010   |                     |                 |   |                 |                           |                        | 0     |
| Librarians 25-4020   | 9                   | 1               |   |                 |                           |                        | 10    |
| Library Technicians 25-4030  |                     |                 |   |                 |                           |                        | 0     |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                        |                     |                 |   |                 |                           | 11                     | 11    |
| Management Occupations 11-0000   | 16                  | 1               |   |                 |                           | 48                     | 65    |
| Business and Financial Operations Occupations 13-0000  |                     |                 |   |                 |                           | 4                      | 4     |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000   |                     |                 |   |                 |                           | 32                     | 32    |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 |                     |                 |   |                 |                           | 32                     | 32    |
| Healthcare Practitioners and Technical Occupations 29-0000   |                     |                 |   |                 |                           | 1                      | 1     |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  |                     |                 |   |                 |                           |                        | 53    |
| Sales and Related Occupations 41-0000  |                     |                 |   |                 |                           |                        | 0     |
| Office and Administrative Support Occupations 43-0000  |                     |                 |   |                 |                           |                        | 95    |

|   |     |
|---|-----|
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | 16  |
| Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000            | 0   |
| Total   | 601 |

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
 For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

| Gender and academic rank | Months worked |           |           |          | Total Staff for Salary reporting | Total Number of Months | Total full-time, non-medical, instructional staff from Part A | Balance (All other full-time instructional staff) |
|--------------------------|---------------|-----------|-----------|----------|----------------------------------|------------------------|---|---|
|                          | 12 months     | 11 months | 10 months | 9 months |                                  |                        |   |   |
| <b>Men</b>               |               |           |           |          |                                  |                        |   |   |
| Professors               | 2             |           | 20        |          | 22                               | 224                    |   |   |
| Associate professors     |               |           | 53        |          | 53                               | 530                    |   |   |
| Assistant professors     | 3             |           | 37        |          | 40                               | 406                    |   |   |
| Instructors              |               |           |           |          | 0                                | 0                      |   |   |
| Lecturers                | 4             |           | 19        |          | 23                               | 238                    |   |   |
| No academic rank         |               |           |           |          | 0                                | 0                      |   |   |
| <b>Total men</b>         | 9             | 0         | 129       | 0        | 138                              | 1,398                  | 138   | 0   |
| <b>Women</b>             |               |           |           |          |                                  |                        |   |   |
| Professors               |               |           | 11        |          | 11                               | 110                    |   |   |
| Associate professors     |               |           | 32        |          | 32                               | 320                    |   |   |
| Assistant professors     | 1             |           | 40        |          | 41                               | 412                    |   |   |
| Instructors              |               |           |           |          | 0                                | 0                      |   |   |
| Lecturers                | 5             |           | 53        |          | 58                               | 590                    |   |   |
| No academic rank         |               |           |           |          | 0                                | 0                      |   |   |
|                          | 6             | 0         | 136       | 0        | 142                              | 1,432                  | 142   | 0   |

|                     |    |   |     |   |     |       |     |   |   |
|---------------------|----|---|-----|---|-----|-------|-----|---|---|
| Total women         |    |   |     |   |     |       |     |   |   |
| Total (men + women) | 15 | 0 | 265 | 0 | 280 | 2,830 | 280 | 0 | 0 |

**Part G - Salary outlays for instructional staff**

**Salary Outlays  
 for Full-time Non-medical Instructional Staff**

**Annual Salary Outlays, 2013-14**

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

| Gender and academic rank   | Total Staff for Salary reporting (from Part G, screen 1) | Total Number of Months (from Part G, screen 1) | Salary Outlays    | Weighted Average Monthly Salaries |
|----------------------------|--|--|-------------------|-----------------------------------|
| <b>Men</b>                 |  |  |                   |                                   |
| Professors                 | 22   | 224  | 1,833,718         | 8,186                             |
| Associate professors       | 53   | 530  | 3,306,444         | 6,239                             |
| Assistant professors       | 40   | 406  | 2,309,759         | 5,689                             |
| Instructors                | 0  | 0  |                   |                                   |
| Lecturers                  | 23   | 238  | 991,610           | 4,166                             |
| No academic rank           | 0  | 0  |                   |                                   |
| <b>Total men</b>           | <b>138</b>   | <b>1,398</b>                                   | <b>8,441,531</b>  | <b>6,038</b>                      |
| <b>Women</b>               |  |  |                   |                                   |
| Professors                 | 11   | 110  | 779,114           | 7,083                             |
| Associate professors       | 32   | 320  | 1,916,253         | 5,988                             |
| Assistant professors       | 41   | 412  | 2,273,850         | 5,519                             |
| Instructors                | 0  | 0  |                   |                                   |
| Lecturers                  | 58   | 590  | 2,367,464         | 4,013                             |
| No academic rank           | 0  | 0  |                   |                                   |
| <b>Total women</b>         | <b>142</b>   | <b>1,432</b>                                   | <b>7,336,681</b>  | <b>5,123</b>                      |
| <b>Total (men + women)</b> | <b>280</b>   | <b>2,830</b>                                   | <b>15,778,212</b> | <b>5,575</b>                      |



**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

| Occupational category   | Number of full-time staff (carried forward from previous screens) | Total salary outlays |
|---|---|----------------------|
| Research staff  | 2   | 100,000              |
| Public Service staff  | 0   |                      |
| Library and Student and Academic Affairs and Other Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000  | 21  | 808,209              |
| Management Occupations<br>11-0000   | 65  | 4,605,470            |
| Business and Financial Operations Occupations<br>13-0000  | 4   | 192,968              |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   | 32  | 1,454,334            |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | 32  | 1,205,374            |
| Healthcare Practitioners and Technical Occupations<br>29-0000   | 1   | 41,246               |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 53  | 1,783,594            |
| Sales and Related Occupations<br>41-0000  | 0   |                      |
| Office and Administrative Support Occupations<br>43-0000  | 95  | 2,702,938            |
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                                 | 16  | 664,975              |
| Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000  | 0   |                      |

**Part D - Part-time staff**

| Number of Part-time Staff  |   |                |                      |
|--|---|----------------|----------------------|
| As of November 1, 2013   |   |                |                      |
| •Report Hispanic/Latino individuals of any race as Hispanic/Latino |   |                |                      |
| •Report race for non-Hispanic/Latino individuals only              |   |                |                      |
| Gender and race/ethnicity  | Primarily Instruction and Instruction/Research/Public Service Staff | Research staff | Public Service staff |
| <b>Men</b>   |   |                |                      |
| Nonresident alien  |   |                |                      |
| Hispanic/Latino  | 6   |                |                      |
| American Indian or Alaska Native                                   | 2   |                |                      |
| Asian  |   |                |                      |
| Black or African American  | 5   |                |                      |
| Native Hawaiian or Other Pacific Islander                          |   |                |                      |
| White  | 88  |                |                      |
| Two or more races  | 1   |                |                      |
| Race and ethnicity unknown   |   |                |                      |
| <b>Total men</b>   | <b>102</b>  | <b>0</b>       | <b>0</b>             |
| <b>Women</b>   |   |                |                      |
| Nonresident alien  |   |                |                      |
| Hispanic/Latino  | 3   |                |                      |
| American Indian or Alaska Native                                   |   |                |                      |
| Asian  | 4   |                |                      |
| Black or African American  | 6   |                |                      |
| Native Hawaiian or Other Pacific Islander                          |   |                |                      |
| White  | 106   |                |                      |
| Two or more races  | 1   |                |                      |

|                            |            |   |   |
|----------------------------|------------|---|---|
| Race and ethnicity unknown |            |   |   |
| <b>Total women</b>         | 120        | 0 | 0 |
| <b>Total (men+women)</b>   | 222        | 0 | 0 |
| Total from prior year      | <b>249</b> |   |   |

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Archivists, Curators, and Museum Technicians<br>25-4010 | Librarians<br>25-4020 | Library Technicians<br>25-4030 | Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|---|-----------------------|--------------------------------|--|---|
| <b>Men</b>                                |   |                       |                                |  |   |
| Nonresident alien                         |   |                       |                                |  | 0   |
| Hispanic/Latino                           |   |                       |                                |  | 0   |
| American Indian or Alaska Native          |   |                       |                                |  | 0   |
| Asian                                     |   |                       |                                |  | 0   |
| Black or African American                 |   |                       |                                |  | 0   |
| Native Hawaiian or Other Pacific Islander |   |                       |                                |  | 0   |
| White                                     |   |                       |                                |  | 0   |
| Two or more races                         |   |                       |                                |  | 0   |
| Race and ethnicity unknown                |   |                       |                                |  | 0   |
| <b>Total men</b>                          | 0   | 0                     | 0                              | 0  | 0   |
| <b>Women</b>                              |   |                       |                                |  |   |
| Nonresident alien                         |   |                       |                                |  | 0   |
| Hispanic/Latino                           |   |                       |                                |  | 0   |
| American Indian or Alaska Native          |   |                       |                                |  | 0   |
| Asian                                     |   |                       |                                |  | 0   |

|   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|
|   |   |   |   |   |   |   |
| Black or African American                 |   |   |   |   |   | 0 |
| Native Hawaiian or Other Pacific Islander |   |   |   |   |   | 0 |
| White                                     |   | 1 |   |   |   | 1 |
| Two or more races                         |   |   |   |   |   | 0 |
| Race and ethnicity unknown                |   |   |   |   |   | 0 |
| <b>Total women</b>                        | 0 | 1 | 0 | 0 | 0 | 1 |
| <b>Total (men+women)</b>                  | 0 | 1 | 0 | 0 | 0 | 1 |
| Total from prior year                     |   | 6 |   |   |   | 6 |

**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Management Occupations<br>11-0000 | Business and Financial<br>Operations Occupations<br>13-0000 | Computer, Engineering,<br>and Science Occupations<br>15-0000 + 17-0000 + 19-<br>0000 | Community, Social<br>Service, Legal, Arts,<br>Design, Entertainment,<br>Sports, and Media<br>Occupations<br>21-0000 + 23-0000 + 27-<br>0000 | Healthcare Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|---|-----------------------------------|---|--|---|---|
| <b>Men</b>                                |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           |                                   |   |  |   |   |
| American Indian or Alaska Native          |                                   |   |  |   |   |
| Asian                                     |                                   |   |  |   |   |
| Black or African American                 |                                   |   |  |   |   |
| Native Hawaiian or Other Pacific Islander |                                   |   |  |   |   |
| White                                     | 1                                 |   |  |   |   |
| Two or more races                         |                                   |   |  |   |   |
| Race and ethnicity unknown                |                                   |   |  |   |   |
| <b>Total men</b>                          | <b>1</b>                          | <b>0</b>  | <b>0</b>   | <b>0</b>  | <b>0</b>  |
| <b>Women</b>                              |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           |                                   |   |  |   |   |
| American Indian or Alaska Native          |                                   |   |  |   |   |
| Asian                                     |                                   |   |  |   |   |

|   |   |   |   |   |   |
|---|---|---|---|---|---|
| Black or African American                 |   |   |   |   |   |
| Native Hawaiian or Other Pacific Islander |   |   |   |   |   |
| White                                     |   |   |   |   |   |
| Two or more races                         |   |   |   |   |   |
| Race and ethnicity unknown                |   |   |   |   |   |
| <b>Total women</b>                        | 0 | 0 | 0 | 0 | 0 |
| <b>Total (men+women)</b>                  | 1 | 0 | 0 | 0 | 0 |
| Total from prior year                     | 1 |   |   |   |   |

**Part D - Part-time staff**


| Number of Part-time Staff  |   |  |  |   |  |                                      |
|--|---|--|--|---|--|--------------------------------------|
| As of November 1, 2013   |   |  |  |   |  |                                      |
| •Report Hispanic/Latino individuals of any race as Hispanic/Latino |   |  |  |   |  |                                      |
| •Report race for non-Hispanic/Latino individuals only              |   |  |  |   |  |                                      |
| Gender and race/ethnicity  | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000<br>+ 39-0000 | Sales and Related Occupations<br>41-0000 | Office and Administrative Support Occupations<br>43-0000 | Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000 | Grand Total<br>(All part-time staff) |
| <b>Men</b>   |   |  |  |   |  |                                      |
| Nonresident alien  |   |  |  |   |  | 0                                    |
| Hispanic/Latino  |   |  |  |   |  | 6                                    |
| American Indian or Alaska Native                                   |   |  |  |   |  | 2                                    |
| Asian  |   |  |  |   |  | 0                                    |
| Black or African American  |   |  |  |   |  | 5                                    |
| Native Hawaiian or Other Pacific Islander                          |   |  |  |   |  | 0                                    |
| White  |   |  | 1  |   |  | 90                                   |
| Two or more races  |   |  |  |   |  | 1                                    |
| Race and ethnicity unknown   |   |  |  |   |  | 0                                    |
| <b>Total men</b>   | 0   | 0  | 1  | 0   | 0  | 104                                  |
| <b>Women</b>   |   |  |  |   |  |                                      |
| Nonresident alien  |   |  |  |   |  | 0                                    |
| Hispanic/Latino  |   |  |  |   |  | 3                                    |
| American Indian or Alaska Native                                   |   |  |  |   |  | 0                                    |
| Asian  |   |  |  |   |  | 4                                    |
|  |   |  |  |   |  | 6                                    |



|   |   |   |   |   |   |   |   |   |     |
|---|---|---|---|---|---|---|---|---|-----|
| Black or African American                 |   |   |   |   |   |   |   |   |     |
| Native Hawaiian or Other Pacific Islander |   |   |   |   |   |   |   |   | 0   |
| White                                     |   |   | 2 |   |   |   |   |   | 109 |
| Two or more races                         |   |   |   |   |   |   |   |   | 1   |
| Race and ethnicity unknown                |   |   |   |   |   |   |   |   | 0   |
| <b>Total women</b>                        | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 123 |
| <b>Total (men+women)</b>                  | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 227 |
| Total from prior year                     | 1 |   | 4 |   |   |   |   |   | 261 |

**Part E - Part-time staff**

| Number of Part-time Staff   |                     |                 |   |                 |                           |                        |       |
|---|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
| As of November 1, 2013  |                     |                 |   |                 |                           |                        |       |
| Occupational category   | With Faculty status |                 |   |                 |                           | Without Faculty status | Total |
|   | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|   |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction   | 0                   | 0               | 0   | 0               | 222                       | 0                      | 222   |
| ? Exclusively credit  |                     |                 |   |                 | 222                       |                        | 222   |
| ? Exclusively not-for-credit  |                     |                 |   |                 |                           |                        | 0     |
| Combined credit/not-for-credit  |                     |                 |   |                 |                           |                        | 0     |
| Instruction/research/public service staff   |                     |                 |   |                 |                           |                        | 0     |
| Research staff  |                     |                 |   |                 |                           |                        | 0     |
| Public Service staff  |                     |                 |   |                 |                           |                        | 0     |
| Archivists, Curators, and Museum Technicians<br>25-4010   |                     |                 |   |                 |                           |                        | 0     |
| Librarians<br>25-4020   |                     |                 |   | 1               |                           |                        | 1     |
| Library Technicians<br>25-4030  |                     |                 |   |                 |                           |                        | 0     |
| ? Student and Academic Affairs and Other Education Services Occupations<br>25-2000 + 25-3000 + 25-9000                      |                     |                 |   |                 |                           |                        | 0     |
| Management Occupations<br>11-0000   |                     |                 |   |                 | 1                         |                        | 1     |
| Business and Financial Operations Occupations<br>13-0000  |                     |                 |   |                 |                           |                        | 0     |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   |                     |                 |   |                 |                           |                        | 0     |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000 |                     |                 |   |                 |                           |                        | 0     |
| Healthcare Practitioners and Technical Occupations<br>29-0000   |                     |                 |   |                 |                           | 0                      | 0     |

|                       |   |   |   |   |     |   |     |
|-----------------------|---|---|---|---|-----|---|-----|
| Total                 | 0 | 0 | 0 | 1 | 223 |  0 | 224 |
| Total from prior year | 0 | 0 | 0 | 6 | 249 | 1   | 256 |

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

| Occupational category  | With Faculty status |                 |   |                 |                           | Without Faculty status | Total |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
|  | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |       |
|  |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |       |
| Primarily Instruction  | 0                   | 0               | 0   | 0               | 222                       | 0                      | 222   |
| Exclusively credit   |                     |                 |   |                 | 222                       |                        | 222   |
| Exclusively not-for-credit   |                     |                 |   |                 |                           |                        | 0     |
| Combined credit/not-for-credit   |                     |                 |   |                 |                           |                        | 0     |
| Instruction/research/public service staff  |                     |                 |   |                 |                           |                        | 0     |
| Research staff   |                     |                 |   |                 |                           |                        | 0     |
| Public Service staff   |                     |                 |   |                 |                           |                        | 0     |
| Archivists, Curators, and Museum Technicians 25-4010   |                     |                 |   |                 |                           |                        | 0     |
| Librarians 25-4020   |                     |                 |   | 1               |                           |                        | 1     |
| Library Technicians 25-4030  |                     |                 |   |                 |                           |                        | 0     |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                        |                     |                 |   |                 |                           |                        | 0     |
| Management Occupations 11-0000   |                     |                 |   |                 |                           | 1                      | 1     |
| Business and Financial Operations Occupations 13-0000  |                     |                 |   |                 |                           |                        | 0     |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000   |                     |                 |   |                 |                           |                        | 0     |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 |                     |                 |   |                 |                           |                        | 0     |
| Healthcare Practitioners and Technical Occupations 29-0000   |                     |                 |   |                 |                           | 0                      | 0     |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  |                     |                 |   |                 |                           |                        | 0     |
| Sales and Related Occupations 41-0000  |                     |                 |   |                 |                           |                        | 0     |
| Office and Administrative Support Occupations 43-0000  |                     |                 |   |                 |                           |                        | 3     |

|   |     |
|---|-----|
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | 0   |
| Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000            | 0   |
| Total   | 227 |

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

| Gender and race/ethnicity                 | With Faculty status |                 |   |                 |                           | Without Faculty status | Total    |
|---|---------------------|-----------------|---|-----------------|---------------------------|------------------------|----------|
|   | Tenured             | On Tenure Track | Not on Tenure Track                         |                 |                           |                        |          |
|   |                     |                 | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract |                        |          |
| <b>Men</b>                                |                     |                 |   |                 |                           |                        |          |
| Nonresident alien                         |                     |                 |   |                 |                           |                        | 0        |
| Hispanic/Latino                           |                     | 1               |   |                 |                           |                        | 1        |
| American Indian or Alaska Native          |                     |                 |   |                 |                           |                        | 0        |
| Asian                                     |                     |                 |   |                 |                           |                        | 0        |
| Black or African American                 |                     |                 |   |                 |                           |                        | 0        |
| Native Hawaiian or Other Pacific Islander |                     |                 |   |                 |                           |                        | 0        |
| White                                     | 1                   | 3               | 1   |                 |                           |                        | 5        |
| Two or more races                         |                     |                 |   |                 |                           |                        | 0        |
| Race and ethnicity unknown                |                     |                 |   |                 |                           |                        | 0        |
| <b>Total men</b>                          | <b>1</b>            | <b>4</b>        | <b>1</b>                                    | <b>0</b>        | <b>0</b>                  | <b>0</b>               | <b>6</b> |
| <b>Women</b>                              |                     |                 |   |                 |                           |                        |          |
| Nonresident alien                         |                     |                 |   |                 |                           |                        | 0        |
| Hispanic/Latino                           |                     |                 |   |                 |                           |                        | 0        |
| American Indian or Alaska Native          |                     |                 |   |                 |                           |                        | 0        |

|   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|---|----|
| Asian                                     |   |   |   |   |   |   | 0  |
| Black or African American                 |   |   |   |   |   |   | 0  |
| Native Hawaiian or Other Pacific Islander |   |   |   |   |   |   | 0  |
| White                                     |   | 2 | 5 |   |   |   | 7  |
| Two or more races                         |   |   |   |   |   |   | 0  |
| Race and ethnicity unknown                |   |   |   |   |   |   | 0  |
| <b>Total women</b>                        | 0 | 2 | 5 | 0 | 0 | 0 | 7  |
| <b>Total (men+women)</b>                  | 1 | 6 | 6 | 0 | 0 | 0 | 13 |

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Instructional Staff<br>(from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations<br>25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|--|----------------|----------------------|--|
| <b>Men</b>                                |  |                |                      |  |
| Nonresident alien                         | 0  |                |                      |  |
| Hispanic/Latino                           | 1  |                |                      |  |
| American Indian or Alaska Native          | 0  |                |                      |  |
| Asian                                     | 0  |                |                      |  |
| Black or African American                 | 0  |                |                      |  |
| Native Hawaiian or Other Pacific Islander | 0  |                |                      |  |
| White                                     | 5  |                |                      | 1  |
| Two or more races                         | 0  |                |                      |  |
| Race and ethnicity unknown                | 0  |                |                      |  |
| <b>Total men</b>                          | <b>6</b>                                       | <b>0</b>       | <b>0</b>             | <b>1</b>   |
| <b>Women</b>                              |  |                |                      |  |
| Nonresident alien                         | 0  |                |                      |  |
| Hispanic/Latino                           | 0  |                |                      |  |
| American Indian or Alaska Native          | 0  |                |                      |  |
| Asian                                     | 0  |                |                      |  |
|   | 0  |                |                      |  |



|   |           |          |          |          |          |
|---|-----------|----------|----------|----------|----------|
| Black or African American                 |           |          |          |          |          |
| Native Hawaiian or Other Pacific Islander | 0         |          |          |          |          |
| White                                     | 7         |          |          |          |          |
| Two or more races                         | 0         |          |          |          |          |
| Race and ethnicity unknown                | 0         |          |          |          |          |
| <b>Total women</b>                        | <b>7</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| <b>Total (men+women)</b>                  | <b>13</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b> |

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Management Occupations<br>11-0000 | Business and Financial<br>Operations Occupations<br>13-0000 | Computer, Engineering,<br>and Science Occupations<br>15-0000 + 17-0000 + 19-<br>0000 | Community, Social<br>Service, Legal, Arts,<br>Design, Entertainment,<br>Sports, and Media<br>Occupations<br>21-0000 + 23-0000 + 27-<br>0000 | Healthcare Practitioners<br>and Technical<br>Occupations<br>29-0000 |
|---|-----------------------------------|---|--|---|---|
| <b>Men</b>                                |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           | 1                                 |   |  |   |   |
| American Indian or Alaska Native          |                                   |   |  |   |   |
| Asian                                     |                                   |   |  |   |   |
| Black or African American                 | 1                                 |   |  |   |   |
| Native Hawaiian or Other Pacific Islander |                                   |   |  |   |   |
| White                                     | 2                                 |   | 1  | 3   |   |
| Two or more races                         |                                   |   |  |   |   |
| Race and ethnicity unknown                |                                   |   |  |   |   |
| <b>Total men</b>                          | <b>4</b>                          | <b>0</b>  | <b>1</b>   | <b>3</b>  | <b>0</b>  |
| <b>Women</b>                              |                                   |   |  |   |   |
| Nonresident alien                         |                                   |   |  |   |   |
| Hispanic/Latino                           |                                   |   |  |   |   |
|   |                                   |   |  |   |   |
|   |                                   |   |  |   |   |

|   |          |          |          |          |          |
|---|----------|----------|----------|----------|----------|
| American Indian or Alaska Native          |          |          |          |          |          |
| Asian                                     |          |          |          |          |          |
| Black or African American                 |          |          |          |          |          |
| Native Hawaiian or Other Pacific Islander |          |          |          |          |          |
| White                                     | 1        |          |          | 1        |          |
| Two or more races                         |          |          |          |          |          |
| Race and ethnicity unknown                |          |          |          |          |          |
| <b>Total women</b>                        | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>0</b> |
| <b>Total (men+women)</b>                  | <b>5</b> | <b>0</b> | <b>1</b> | <b>4</b> | <b>0</b> |

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Service Occupations<br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations<br>41-0000 | Office and Administrative Support Occupations<br>43-0000 | Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations<br>51-0000 + 53-0000 | Grand Total<br>(All full-time new hires) |
|---|--|--|--|---|--|--|
| <b>Men</b>                                |  |  |  |   |  |  |
| Nonresident alien                         |  |  |  |   |  | 0  |
| Hispanic/Latino                           |  |  |  |   |  | 2  |
| American Indian or Alaska Native          |  |  |  |   |  | 0  |
| Asian                                     |  |  |  |   |  | 0  |
| Black or African American                 |  |  |  |   |  | 1  |
| Native Hawaiian or Other Pacific Islander |  |  |  |   |  | 0  |
| White                                     | 2  |  |  | 1   |  | 15                                       |
| Two or more races                         |  |  |  |   |  | 0  |
| Race and ethnicity unknown                |  |  |  |   |  | 0  |
| <b>Total men</b>                          | <b>2</b>   | <b>0</b>                                 | <b>0</b>   | <b>1</b>  | <b>0</b>   | <b>18</b>                                |
| <b>Women</b>                              |  |  |  |   |  |  |
| Nonresident alien                         |  |  |  |   |  | 0  |
| Hispanic/Latino                           |  |  |  |   |  | 0  |
| American Indian or Alaska Native          |  |  |  |   |  | 0  |

|   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|---|----|
| Asian                                     |   |   |   |   |   |   | 0  |
| Black or African American                 |   |   |   |   |   |   | 0  |
| Native Hawaiian or Other Pacific Islander |   |   |   |   |   |   | 0  |
| White                                     |   |   | 4 |   |   |   | 13 |
| Two or more races                         |   |   |   |   |   |   | 0  |
| Race and ethnicity unknown                |   |   |   |   |   |   | 0  |
| <b>Total women</b>                        | 0 | 0 | 4 | 0 | 0 | 0 | 13 |
| <b>Total (men+women)</b>                  | 2 | 0 | 4 | 1 | 0 | 0 | 31 |

Institution: Indiana University-South Bend (151342)  
User ID: 88G2401

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

| Occupational category   | Reported values           |                           | FTE staff |
|---|---------------------------|---------------------------|-----------|
|   | Number of full-time staff | Number of part-time staff |           |
| <b>Total number of staff</b>  | 601                       | 227                       | 677       |
| Instructional Staff   | 280                       | 222                       | 354       |
| Primary Instruction   | 280                       | 222                       | 354       |
| Exclusively credit  | 280                       | 222                       | 354       |
| Exclusively not-for-credit  | 0                         | 0                         | 0         |
| Combined credit/not-for-credit  | 0                         | 0                         | 0         |
| Instruction/research/public service   | 0                         | 0                         | 0         |
| Research Staff  | 2                         | 0                         | 2         |
| Public Service Staff  | 0                         | 0                         | 0         |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC                 | 21                        | 1                         | 21        |
| Librarians, Curators, and Archivists SOC 25-4000  | 10                        | 1                         | 10        |
| Archivists, Curators, and Museum Technicians SOC 25-4010  | 0                         | 0                         | 0         |
| Librarians SOC 25-4020  | 10                        | 1                         | 10        |
| Library Technicians SOC 25-4030   | 0                         | 0                         | 0         |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 11                        | 0                         | 11        |
| Management Occupations SOC 11-0000  | 65                        | 1                         | 65        |

**Number of staff by employment status and occupational category:  
Fall 2013**

|   |    |   |    |
|---|----|---|----|
| Business and Financial Operations Occupations<br>SOC 13-0000  | 4  | 0 | 4  |
| Computer, Engineering, and Science Occupations<br>SOC 15-0000 + 17-0000 + 19-0000   | 32 | 0 | 32 |
| Community, Social Service, Legal, Arts, Design, Entertainment,<br>Sports and Media Occupations<br>SOC 21-0000 + 23-0000 + 27-0000 | 32 | 0 | 32 |
| Healthcare Practitioners and Technical Occupations<br>SOC 29-0000   | 1  | 0 | 1  |
| Service Occupations<br>SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  | 53 | 0 | 53 |
| Sales and Related Occupations<br>SOC 41-0000  | 0  | 0 | 0  |
| Office and Administrative Support Occupations<br>SOC 43-0000  | 95 | 3 | 96 |
| Natural Resources, Construction, and Maintenance Occupations<br>SOC 45-0000 + 47-0000 + 49-0000                                   | 16 | 0 | 16 |
| Production, Transportation, and Material Moving Occupations<br>SOC 51-0000 + 53-0000  | 0  | 0 | 0  |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

| Academic rank       | Months Covered by Annual Salary |           |           |          | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
|---------------------|---------------------------------|-----------|-----------|----------|----------------------------------|------------------------|----------------|-----------------------------------|
|                     | 12 months                       | 11 months | 10 months | 9 months |                                  |                        |                |                                   |
| <b>All Ranks</b>    | 15                              |           | 265       |          | 280                              | 2,830                  | \$15,778,212   | \$5,575                           |
| Professor           | 2                               |           | 31        |          | 33                               | 334                    | \$2,612,832    | \$7,823                           |
| Associate professor |                                 |           | 85        |          | 85                               | 850                    | \$5,222,697    | \$6,144                           |
| Assistant professor | 4                               |           | 77        |          | 81                               | 818                    | \$4,583,609    | \$5,603                           |
| Instructor          |                                 |           |           |          |                                  |                        |                |                                   |
| Lecturer            | 9                               |           | 72        |          | 81                               | 828                    | \$3,359,074    | \$4,057                           |
| No academic rank    |                                 |           |           |          |                                  |                        |                |                                   |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Institution: Indiana University-South Bend (151342)

User ID: 88G2401

Edit Report

Human Resources

Indiana University-South Bend (151342)

| Source  | Description   | Severity    | Resolved | Options |
|---|---|-------------|----------|---------|
| <b>Screen: FT non-instructional by Tenure status and Occupation - 1</b>                             |   |             |          |         |
| Screen Entry  | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes      |         |
| Reason: This is correct. One head last year, zero this year.  |   |             |          |         |
| <b>Screen: PT staff by Occupation and R/E/G - 4</b>   |   |             |          |         |
| Screen Entry  | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes      |         |
| Reason: This is correct. This column has a small population. One head last year and zero this year. |   |             |          |         |
| <b>Screen: PT staff by Tenure status and Occupation - 1</b>   |   |             |          |         |
| Screen Entry  | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes      |         |
| Reason: This is correct. One head last year and zero this year.                                     |   |             |          |         |