#### Human Resources 2014-15

Institution: Indiana University-South Bend (151342)

User ID: 88G2401

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-South Bend (151342)

#### User ID: 88G2401

#### **Human Resources Screening Questions**

Does	you	r insti	tution h	ave any	part-time staff?				
If you	ansv	ver <b>Y</b> e	es to this	questio	n, you will be provided the screens	to report part	-time staff.		
						0	Yes	0	No
Does	you	r insti	tution h	ave 15 (	or more <u>full-time</u> staff?				
						•	Yes	0	No
Do AL	L of	f the <u>i</u>	nstruct	ional s	staff at your institution fall into a	ny of the foll	owing cate	gories?	
					uestions below, you will <b>NOT</b> be re required for reporting data for full-t				ructional
	0	No	0	Yes	Are ALL of the instructional staff m	nilitary person	nel?		
	0	No	0	Yes	Do ALL of the instructional staff coreligious order)?	ontribute their	services (e.	g., members of	а
The re	por	ting o	f data by	y gende	er AND race/ethnicity is optional t	this year as i	t is in even	-numbered yea	rs.
If you be disp	ansv playo ansv	wer <b>No</b> ed. wer <b>Ye</b>	o, screen es, scree	s to rep	nder AND race/ethnicity this year? ort data by employment status (full-port data by employment status (fulle displayed and you must complete	l-time and par	rt-time), occ	•	
0	No	o, I wil	I not repo	ort data	by gender and race/ethnicity this ye	ear			
0	Υe	es, I w	ill report	data by	gender and race/ethnicity this year				
You m	nay ı	use th	e space	below	to <b>provide context</b> for the data	you've repo	rted above.		
<						<b>&gt;</b>	^ ~		

Institution: Indiana University-South Bend (151342)

#### **Human Resources Screening Questions**

Does your institution have a tenure system?				
If you answer $\mathbf{Yes}$ to this question, you will be provided the screens	to report som	e data by ten	ure status.	
	•	Yes	0	No
Does your institution have graduate assistants?				
If you answer <b>Yes</b> to this question, you will be provided the screens	to report grad	luate assistar	nts.	
	0	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the first time service AND who were still on the payroll of the institution persons who have returned from sabbatical leave and full-time month contracts.)	e (new to the	institution) vember 1,	or <i>after a brea</i> <b>2014</b> ? (Exclu	a <i>k in</i> ıde
If you answer $\textbf{Yes}$ to this question, you will be provided the screens $\textbf{\textit{H}}.$	to report <b>full-</b>	time perman	ent new hires	in <b>Part</b>
	0	Yes	0	No

Institution: Indiana University-South Bend (151342)

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian	2	11					13
Black or African American	2	1					3
Native Hawaiian or Other Pacific Islander							0
White	19	32					51
Two or more races							0
Race and ethnicity unknown							0
Total men	24	46	0	0	0	0	70

		No					
Race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	3	4					7
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White	8	22					30
Two or more races	1						1
Race and ethnicity unknown							0
Total women	12	26	0	0	0	0	38
Total (men+women)	36	72	0	0	0	0	108
Total from prior year							112

Institution: Indiana University-South Bend (151342)

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

#### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	6				7
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		3	25				28
Two or more races							0
Race and ethnicity unknown							0
Total men	0	5	31	0	0	0	36

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native			1				1
Asian		1	4				5
Black or African American		1	1				2

Native Hawaiian or Other Pacific Islander							0
White		2	14				16
Two or more races							0
Race and ethnicity unknown							0
Total women	0	4	21	0	0	0	25
Total (men+women)	0	9	52	0	0	0	61
Total from prior year							72

Institution: Indiana University-South Bend (151342)

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

#### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract

#### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors		Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		16		17
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	18	0	19
Women							
		A	cademic Rar	ık		No	

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					3		3
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			8		40		48
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	8	0	43	0	51
Total (men+women)	0	0	9	0	61	0	70
Total from prior year							72

Institution: Indiana University-South Bend (151342)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			1		1		2
American Indian or Alaska Native							0
Asian			4				4
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	4		3		8
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	9	0	5	0	15

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		10		12
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	2	0	11	0	13
Total (men+women)	0	1	11	0	16	0	28
Total from prior year							24

0

0

0

0

User ID: 88G2401

Institution: Indiana University-South Bend (151342)

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

#### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Hispanic/Latino

Asian

American Indian or Alaska Native

Black or African American

Men							
		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Professors	Associate	cademic Rar Assistant professors	nk Instructors	Lecturers	No academic rank	Total
Nonresident alien							0

Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Indiana University-South Bend (151342)

#### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2014

0
i
0
3

Total women	0
Total (men+women)	0
Total from prior year	

Institution: Indiana University-South Bend (151342)

#### Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2014

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not o	n Tenure Tra	<u>ıck</u>	Without	
		Tenured On Tenured Track		Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Ins	tructional staff	108	61	70	28	0	0	267
	tal carried forward from evious screens	108	61	70	28	0	0	267
<u> </u>	Primarily Instruction	108	61	70	28	0	0	267
	Exclusively credit	108	61	70	28			267
	Exclusively not-for- credit							0
	Combined credit/not-for- credit							0
	nstruction/research/public service staff							0

Institution: Indiana University-South Bend (151342)

#### **Part A3 - Full-time Instructional Staff - Totals**

#### **Total number of Full-time Instructional Staff**

#### As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	6	2	8
American Indian or Alaska Native	0	1	1
Asian	25	15	40
Black or African American	5	2	7
Native Hawaiian or Other Pacific Islander	0	0	0
White	104	106	210
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	140	127	267
Total from prior year			280

Institution: Indiana University-South Bend (151342)

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	25		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	104	1	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	140	1	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	15		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	106	1	

Two or more races	1		
Race and ethnicity unknown	0		
Total women	127	1	0
Total (men+women)	267	2	0
Total from prior year	280	2	

Institution: Indiana University-South Bend (151342)

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014							
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
Men							
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>		2					
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>		2					
Two or more races							
Race and ethnicity unknown							
Total men	0	4	0	0			
Women							
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian		1					
Black or African American				1			

Native Hawaiian or Other Pacific Islander				
White		5		
Two or more races				
Race and ethnicity unknown				
Total women	0	6	0	1
Total (men+women)	0	10	0	1
Total from prior year		10		11

Institution: Indiana University-South Bend (151342)

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2014

· · · · · · · · · · · · · · · · · · ·		s of any race as H no individuals only	-							
Men										
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
Nonresident alien										
Hispanic/Latino	1									
American Indian or Alaska Native										
<u>Asian</u>	3	1								
Black or African American	2		1	3						
Native Hawaiian or Other Pacific Islander										
<u>White</u>	21	1	19	5	1					
Two or more races			3							
Race and ethnicity unknown										
Total men	27	2	23	8	1					
Waman										
Women  Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
Nonresident alien										
Hispanic/Latino	1									

American Indian or Alaska Native					
Asian	2				
Black or African American	5				
Native Hawaiian or Other Pacific Islander					
White	33	4	4	20	
Two or more races					
Race and ethnicity unknown					
Total women	41	4	4	20	0
Total (men+women)	68	6	27	28	1
Total from prior year	65	4	32	32	1

Institution: Indiana University-South Bend (151342)

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	en

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	1					8
American Indian or Alaska Native	1		1			2
<u>Asian</u>						31
Black or African American	11			3		25
Native Hawaiian or Other Pacific Islander						0
White	24		7	10		195
Two or more races	1			1		5
Race and ethnicity unknown						0
Total men	38	0	8	14	0	266

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

Nonresident alien						0
Hispanic/Latino			4			7
American Indian or Alaska Native						1
Asian						18
Black or African American	3		5	1		17
Native Hawaiian or Other Pacific Islander						0
White	7		61			241
Two or more races			2			3
Race and ethnicity unknown						0
Total women	10	0	72	1	0	287
Total (men+women)	48	0	80	15	0	553
Total from prior year	53		95	16		601

Institution: Indiana University-South Bend (151342)

### Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

#### **Status** Number of Full-time Non-instructional Staff As of November 1, 2014 With Faculty status Without Not on Tenure Track Faculty Occupational category Total On Tenure Less-than-Multi-year, **Tenured** status Annual Track annual continuing, or contract at-will contract contract Research staff 2 2 Public Service staff 0 Archivists, Curators, and Museum Technicians 0 25-4010 **Librarians** 9 1 10 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other Education **Services Occupations** 1 1 25-2000 + 25-3000 + 25-9000 **Management Occupations** 16 52 68 11-0000 **Business and Financial Operations Occupations** 6 6 13-0000 Computer, Engineering, and Science Occupations 27 27 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 28 28 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and **Technical Occupations** 1 1 29-0000 0 0 0 Total 25 1 117 143

25

2

0

0

130

157

Total from prior year

Institution: Indiana University-South Bend (151342)

#### **Part C - Full-time Summary**

#### Summary of Full-time Staff

#### As of November 1, 2014

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

#### With Faculty status

Occurred to the second		On	Not on	Tenure Tra	ack	Without	T-4-1
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	108	61	70	28	0	0	267
Exclusively credit	108	61	70	28			267
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff						2	2
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	9	1					10
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000	16					52	68
Business and Financial Operations Occupations 13-0000						6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						28	28
Healthcare Practitioners and Technical Occupations 29-0000						1	1
							48

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	80
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	553

Institution: Indiana University-South Bend (151342)

#### Part G - Salaries Worksheet

#### Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2014-15

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and	Months worked		Total	otal Total full-time (All other fu				
academic rank	12 months	11 months	10 months	9 months	Stall 101 Number Ilistituctional		instructional staff from Part A	time instructional staff)
Men								
Professors	2		22		24	244		
Associate professors			52		52	520		
Assistant professors	1		40		41	412		
Instructors					0	0		
Lecturers	3		20		23	236		
No academic rank					0	0		
Total men	6	0	134	0	140	1,412	140	0
Women								
Professors			12		12	120		
Associate professors	1		29		30	302		
Assistant professors	1		30		31	312		
Instructors					0	0		
Lecturers	6		48		54	552		
No academic rank					0	0		

Total women	8	0	119	0	127	1,286	127	0
Total (men + women)	14	0	253	0	267	2,698	267	0

Institution: Indiana University-South Bend (151342)

#### Part G - Salary outlays for instructional staff

## Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### **Annual Salary Outlays, 2014-15**

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

10 months, and 9 r	months columns on the p	previous screen		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	24	244	1,943,410	7,965
Associate professors	52	520	3,379,336	6,499
Assistant professors	41	412	2,432,797	5,905
Instructors	0	0		
Lecturers	23	236	1,034,323	4,383
No academic rank	0	0		
Total men	140	1,412	8,789,866	6,225
Women				
Professors	12	120	868,232	7,235
Associate professors	30	302	1,834,646	6,075
Assistant professors	31	312	1,744,719	5,592
Instructors	0	0		
Lecturers	54	552	2,320,276	4,203
No academic rank	0	0		
Total women	127	1,286	6,767,873	5,263
<b>T</b> .4.14				
Total (men + women)	267	2,698	15,557,739	5,766

Institution: Indiana University-South Bend (151342)

#### Part G - Salary outlays for non-instructional staff

### User ID: 88G2401

## Salary Outlays for <u>Full-time</u> Non-instructional Staff

#### **Annual Salary Outlays, 2014-15**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	2	100,000
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	11	549,915
Management Occupations 11-0000	68	4,931,993
Business and Financial Operations Occupations 13-0000	6	264,801
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	27	1,278,039
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	28	1,097,325
Healthcare Practitioners and Technical Occupations 29-0000	1	43,425
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	48	1,654,492
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	80	2,273,784
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	630,384
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Institution: Indiana University-South Bend (151342)

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2014

As of November 1, 2014     Report Hispanic/Latino individuals of any race as Hispanic/Latino     Report race for non-Hispanic/Latino individuals only							
Men							
Race/ethnicity	Instructional staff	Research staff	Public Service staff				
Nonresident alien							
Hispanic/Latino	4						
American Indian or Alaska Native	2						
Asian							
Black or African American	5						
Native Hawaiian or Other Pacific Islander							
<u>White</u>	85						
Two or more races	1						
Race and ethnicity unknown							
Total men	97	0	0				
Women							
Race/ethnicity	Instructional staff	Research staff	Public Service staff				
Nonresident alien							
Hispanic/Latino	2						
American Indian or Alaska Native							
Asian	2						
Black or African American	6						
Native Hawaiian or Other Pacific Islander							
White	95						
Two or more races							
Race and ethnicity unknown							
	105	0	C				

Total (men+women)	202	0	0
Total from prior year	222		

Institution: Indiana University-South Bend (151342)

#### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0

Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		5			5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	5	0	0	5
Total (men+women)	0	6	0	0	6
Total from prior year		1			1

Institution: Indiana University-South Bend (151342)

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1				
Two or more races					
Race and ethnicity unknown					
Total men	1	0	0	0	0

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0	0
Total (men+women)	2	0	0	0	0
Total from prior year	1				

staff)

0

51-0000 +

53-0000

Institution: Indiana University-South Bend (151342)

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						4
American Indian or Alaska Native						2
<u>Asian</u>						0
Black or African American						5
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						87
Two or more races						1
Race and ethnicity unknown						0
Total men	0	0	0	0	0	99
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 +	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time

47-0000 +

49-0000

37-0000 +

39-0000

Nonresident alien

43-0000

Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						2
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
White			2			103
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	2	0	0	113
Total (men+women)	0	0	2	0	0	212
Total from prior year			3			227

Institution: Indiana University-South Bend (151342)

Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

#### As of November 1, 2014

#### With Faculty status

		V	villi <u>racuity Stat</u>	<u>us</u>			
			Not o	n Tenure Tr	<u>ack</u>	Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	202	0	202
Exclusively credit					202		202
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
<u>Librarians</u> 25-4020				6			6
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0

Healthcare Practitioners and Technical Occupations 29-0000							0
Total	0	0	0	6	202	2	210
Total from prior year	0	0	0	1	223	0	224

Institution: Indiana University-South Bend (151342)

### **Part F - Part-time Summary**

### **Summary of Part-time Staff**

### As of November 1, 2014

### With Faculty status

			With Faculty stat	us			
			Not on	Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	202	0	202
Exclusively credit					202		202
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020				6			6
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
							0

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	212

0

Institution: Indiana University-South Bend (151342)

User ID: 88G2401

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

Nonresident alien

Hispanic/Latino

			With Faculty status	<u> </u>			
Daga/athnicity		On Tenure	Not on	Tenure Track	<u> </u>	Without	Total
Race/ethnicity	Tenured		Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	TOtal
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		2					2
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	1	2					3
Two or more races							0
Race and ethnicity unknown							0
Total men	2	4	0	0	0	0	6
Women							
			With Faculty status				
Race/ethnicity	Tenured	On Tenure Track	Not on  Multi-year, continuing, or at- will contract	Tenure Track  Annual  contract	Less-than- annual contract	Without Faculty status	Total
					CONTRACT		

American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	2	0	0	0	2
Total (men+women)	2	4	2	0	0	0	8

Institution: Indiana University-South Bend (151342)

### Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	6	0	0	0

#### Women

Wolliell				
Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			

Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0		0	
Total women	2	0	0	0
Total (men+women)	8	0	0	0

Institution: Indiana University-South Bend (151342)

### Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1	2	1	
Two or more races					
Race and ethnicity unknown					
Total men	0	1	2	2	0

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

Total (men+women)	2	2	2	3	0
Total women	2	1	0	1	0
Race and ethnicity unknown					
Two or more races					
White	2	1		1	
Native Hawaiian or Other Pacific Islander					
Black or African American					
Asian					
American Indian or Alaska Native					

Institution: Indiana University-South Bend (151342)

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men <u>Natural</u> Grand Service Production, Resources, Total Office and Transportation, Occupations Sales and Construction, 31-0000 + **Administrative** and Material (All Related and Maintenance full-Race/ethnicity 33-0000 + Support <u>Moving</u> **Occupations Occupations** 35-0000 + time **Occupations Occupations** 41-0000 45-0000 + 37-0000 + 43-0000 51-0000 + new 47-0000 + 39-0000 53-0000 hires) 49-0000 Nonresident 0 <u>alien</u> Hispanic/Latino 0 American Indian 0 or Alaska Native 2 <u>Asian</u> Black or African 2 <u>American</u> Native Hawaiian 0 or Other Pacific <u>Islander</u> 7 White Two or more 0 races Race and 0 ethnicity unknown 0 0 0 Total men 0 0 11

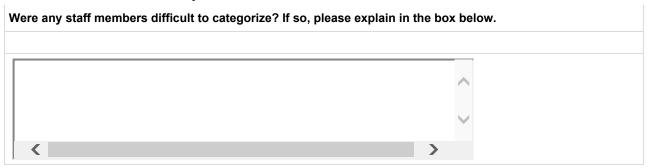
Women								
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)		

				47-0000 + 49-0000		
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1			7
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	7
Total (men+women)	0	0	1	0	0	18

Institution: Indiana University-South Bend (151342)

User ID: 88G2401

### **Human Resources Survey Evaluation**



Institution: Indiana University-South Bend (151342)

User ID: 88G2401

## Prepared by

Th	nis survey co	omponent was prepared by:					
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:						
	Email:						
	ow long did it mponent?	take to prepare this survey		hours		minutes	
		ne preparer is being collected so tha tions concerning the data. The Keyh					s.
rep qu	porting burde	k to prepare this component is being en associated with IPEDS. Please in rch data sources, complete and revi	nclude in yo	ur estimate the time it took for	you to re	view instructions	
Th	ank you for y	your assistance.					

Institution: Indiana University-South Bend (151342) User ID: 88G2401

### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category: Fall 2014						
Occupational category	Reporte	Reported values				
	Number of full-time staff	Number of part-time staff				
tal number of staff	553	212	62			
Instructional Staff	267	202	33			
Primary Instruction	267	202	3:			
Exclusively credit	267	202	3:			
Exclusively not-for-credit	0	0				
Combined credit/not-for-credit	0	0				
Instruction/research/public service	0	0				
Research Staff	2	0				
Public Service Staff	0	0				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	6				
Librarians, Curators, and Archivists SOC 25-4000	10	6				
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0				
Librarians SOC 25-4020	10	6				
Library Technicians SOC 25-4030	0	0				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	1	0				
Management Occupations SOC 11-0000	68	2				
	6	0				

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	27	0	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	28	0	28
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	48	0	48
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	80	2	81
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 $\pm$ 47-0000 $\pm$ 49-0000	15	0	15
Production, Transportation, and Material Moving Occupations SOC $51-0000 + 53-0000$	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

A	Months Covered by Annual Salary			Total Staff	Total		Weighted		
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	14		253		267	2,698	\$15,557,739	\$5,766	
Professor	2		34		36	364	\$2,811,642	\$7,724	
Associate professor	1		81		82	822	\$5,213,982	\$6,343	
Assistant professor	2		70		72	724	\$4,177,516	\$5,770	
Instructor									
Lecturer	9		68		77	788	\$3,354,599	\$4,257	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-South Bend (151342) User ID: 88G2401

Edit Report

#### **Human Resources**

Indiana University-South Bend (151342)

There are no errors for the selected survey and institution.