Human Resources 2017-18

User ID: 88G2401

Institution: Indiana University-South Bend (151342)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

				ersity-South Bend (151342) Screening Questions	User ID: 88G2401								
Does y	our in	stitutio	n ha	ve any <u>part-time</u> staff?									
If you a	nswei	Yes to	Yes to this question, you will be provided the screens to report part-time staff.										
0	No												
⊙	Yes												
	D	oes yo	es your institution have graduate assistants?										
	I	If you answer Yes to this question, you will be provided the screens to report graduate assistants.											
	0	No											
	0	Yes											
Does y	our in	stitutio	n ha	ve 15 or more <u>full-time</u> staff?									
0	No												
0	Yes												
	D	oes yo	ur in	stitution have a tenure system?									
	l	f you ar	nswe	r Yes to this question, you will be provided the screens to report some	data by tenure status.								
	0	No											
	0	Yes											
	b a 2	etween <i>fter a b</i> 017. (E	Nov Preak Exclud	tution hire any full-time permanent staff who were included on the pa rember 1, 2016 and October 31, 2017 either for the first time (new to be to in service? Do not exclude persons that were no longer on the payrous de persons who have returned from sabbatical leave and full-time instructions.)	the institution) or oll as of November 1,								
		f you ar n ires in		r Yes to this question, you will be provided the screens to report full-ti ne H .	ne permanent new								
	0	No											
	0	Yes											
Do ALL	of the	e <u>instru</u>	ıctioı	nal staff at your institution fall into any of the following categories?									
				of the questions below, you will NOT be required to report Part G - Sal Il still be required for reporting data for full-time non-instructional staff.	aries for instructional								
0	No	0	Yes	Are ALL of the instructional staff military personnel?									
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., member order)?	ers of a religious								

You may use the space below to provide context for the data you've reported above. $\label{eq:context} % \begin{subarray}{ll} \end{subarray} % \b$

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1	3					4
American Indian or Alaska Native							0
Asian	4	8					12
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
White	22	29					51
Two or more races							0
Race and ethnicity unknown							0
Total men	30	41	0	0	0	0	71

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	2	8					10
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	14	20					34
Two or more races	1						1
Race and ethnicity unknown							0
Total women	17	30	0	0	0	0	47
Total (men+women)	47	71	0	0	0	0	118
Total from prior year							119

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	4				5
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		6	16				22
Two or more races							0
Race and ethnicity unknown							0
Total men	0	7	20	0	0	0	27

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian		1	2				3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	13				14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	15	0	0	0	18
Total (men+women)	0	10	35	0	0	0	45
Total from prior year							49

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		2		3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	2	0	3

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					10		10
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	12	0	12
Total (men+women)	0	0	1	0	14	0	15
Total from prior year							18

Institution: Indiana University-South Bend (151342)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	5		1		7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	6	0	1	0	8

		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien							0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American					1		1	
Native Hawaiian or Other Pacific Islander							0	
White			1		1		2	
Two or more races							0	
Race and ethnicity unknown							0	
Total women	0	0	1	0	2	0	3	
Total (men+women)	0	1	7	0	3	0	11	
Total from prior year							6	

User ID: 88G2401 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-

Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			1		10		11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	13	0	14

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			14		22		36
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	14	0	24	0	38
Total (men+women)	0	0	15	0	37	0	52
Total from prior year							56

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Total from prior year

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) 0

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	118	45	15	11	0	52	0	241
Total carried forward from previous screens	118	45	15	11	0	52	0	241
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	118	45	15	11		52		241

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Part A3 - Full-time Instructional Staff - Totals

Tuli dilic Ilistractional Staff Totals							
Total number of Full-time Instructional Staff							
As of No	vember 1, 2017						
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	0	0	0				
Hispanic/Latino	6	0	6				
American Indian or Alaska Native	0	1	1				
Asian	18	17	35				
Black or African American	5	3	8				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	94	96	190				
Two or more races	0	1	1				
Race and ethnicity unknown	0	0	0				
Total	123	118	241				
Total from prior year			248				

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		0
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	18		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	94		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	123	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	17		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	96		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	118	0	0
Total (men+women)	241	0	0
Total from prior year	248		

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М		

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		2		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		
Two or more races				
Race and ethnicity unknown		1		
Total men	0	4	0	0

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		4		
Two or more races				
Race and ethnicity unknown				
Total women	0	5	0	0
Total (men+women)	0	9	0	● 0
Total from prior year		10		1

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	^	n	

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian	2	1			
Black or African American	2		2	4	
Native Hawaiian or Other Pacific Islander					
White	23		18	5	
Two or more races			3		
Race and ethnicity unknown					
Total men	28	1	23	10	0
Women					
			Computer,		

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1	1	
American Indian or Alaska Native					
Asian	2		1		
Black or African American	4		1	3	
Native Hawaiian or Other Pacific Islander					
White	38	5	5	25	
Two or more races					
Race and ethnicity unknown					
Total women	45	5	8	29	0
Total (men+women)	73	6	31	39	0

Total from prior year 71 8 33

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race						
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	1		1			10
American Indian or Alaska Native	1		1			2
Asian						23
Black or African American	10		1	3		27
Native Hawaiian or Other Pacific Islander						0
White	24		14	10		189
Two or more races	1			1		5
Race and ethnicity unknown						1
Total men	37	0	17	14	0	257
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino			3			6
American Indian or Alaska Native						1
Asian						21
Black or African American	2					
	3		4	1		19
Native Hawaiian or Other Pacific Islander			4	1		19
Hawaiian or Other Pacific	8		51	1		
Hawaiian or Other Pacific Islander						0
Hawaiian or Other Pacific Islander White Two or more						232
Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity		0	51			0 232 1

Total from prior year 50 74 15 548

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

	With <u>Faculty Status</u>							
			Not on Tenure Track				Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020	8	1						9
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	16		5				52	73
Business and Financial Operations Occupations 13-0000							6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1				30	31
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2				37	39
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	24	1	8	0	0	0	125	158
Total from prior year	24	1		0			136	161

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	Status			
Occupational category		On		Not o	n Tenure T Less-	rack Indefinite	Without Faculty	Total
George Control Category	Tenured	Tenure Track	Multi- year	Annual contract	than-	duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	118	45	15	11		52		241
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	8	1						9
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	16		5				52	73
Business and Financial Operations Occupations 13-0000							6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1				30	31
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2				37	39
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								48
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								76
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								15
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								538

User ID: 88G2401

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wo	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors			30			30	30
Associate professors			49			49	49
Assistant professors	2		26			28	28
Instructors						0	0
Lecturers	2		14			16	16
No academic rank						0	0
Total men	4	0	119	0	0	123	123
Total men full-time instru	uctional staff	f from Part A	4			123	
Women							
Professors	1		16			17	17
Associate professors	1		32			33	33
Assistant professors	3		27			30	30
Instructors						0	0
Lecturers	4		34			38	38
No academic rank						0	0
Total women	9	0	109	0	0	118	118
Total women full-time in	structional s	taff from Pa	rt A			118	
Total (men + women)	13	0	228	0	0	241	241
Total (men +women) ful	I-time instru	ctional staff	from Part A			241	

User ID: 88G2401

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		©	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	30			2,372,810		2,135,529
Associate professors	49			3,225,238		2,902,714
Assistant professors	28	173,003		1,679,542		1,641,340
Instructors	0					0
Lecturers	16	100,124		659,749		668,867
No academic rank	0					0
Total men	123	273,127	0	7,937,339	0	7,348,450
Women						
Professors	17	134,926		1,137,301		1,124,765
Associate professors	33	91,000		2,003,315		1,871,234
Assistant professors	30	221,967		1,625,878		1,629,765
Instructors	0					0
Lecturers	38	226,768		1,591,488		1,602,415
No academic rank	0					0
Total women	118	674,661	0	6,357,982	0	6,228,180
Total (men + women)	241	947,788	0	14,295,321	0	13,576,630

User ID: 88G2401

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank										
for Full-time Instructional Staff										
Annual Average Coloring 2047 40										
Annual Average Salaries, 2017-18										
Gender and academic	Total staff for salary reporting			nnual Avera		_				
rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	30			79,094		71,184				
Associate professors	49			65,821		59,239				
Assistant professors	28	86,502		64,598		58,619				
Instructors	0									
Lecturers	16	50,062		47,125		41,804				
No academic rank	0									
Total men	123	68,282		66,700		59,743				
Women										
Professors	17	134,926		71,081		66,163				
Associate professors	33	91,000		62,604		56,704				
Assistant professors	30	73,989		60,218		54,326				
Instructors	0									
Lecturers	38	56,692		46,808		42,169				
No academic rank	0									
Total women	118	74,962		58,330		52,781				
Total (men + women)	241	72,907		62,699		56,335				

User ID: 88G2401

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of Total annual full-time staff Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff Public Service staff Library and Student and Academic Affairs and Other 527,945 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 73 5,673,890 **Business and Financial Operations Occupations** 285,931 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 31 1,523,860 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 39 1,524,204 **Healthcare Practitioners and Technical Occupations** 0 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 1,690,229 48 Sales and Related Occupations 41-0000 0 Office and Administrative Support Occupations 76 2,464,818 43-0000 Natural Resources, Construction, and Maintenance Occupations 15 660,005 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 0

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	6		
American Indian or Alaska Native	2		
Asian	1		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	74		
Two or more races	2		
Race and ethnicity unknown			
Total men	89	0	0

TT CHICK			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	2		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	92		
Two or more races	2		
Race and ethnicity unknown			
Total women	107	0	0
Total (men+women)	196	0	0
Total from prior year	180		

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>		1			1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		3			3
Two or more races					0
Race and ethnicity unknown					0
Total women	0	3	0	0	3
Total					
(men+women)	0	4	0	0	4
Total from prior year		4			4

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0
Women					

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2			1	
Two or more races					
Race and ethnicity unknown					
Total women	2	0	0	1	0
Total (men+women)	2	0	0	1	0

Total from prior year

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Service							
Cocupations 31-0000 + 31-0000 + 33-0000 +	Men						
Alleganic American	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Scrubber Asian O Other Pacific Islander White Asian O Other Pacific Islander O O O O O O O O O O O O O O O O O O O							(
Inclain or Alaska Native	Hispanic/Latino						(
Black or African	Indian or						:
American Marive	<u>Asian</u>						
Hawaiian or Other Pacific Islander							4
Two or more races	Hawaiian or Other Pacific						(
Race American Am	<u>White</u>						7
Service Occupations 31-0000 + Race/ethnicity 33-0000 + 37-0000 + 39-0000							2
Nonresident alien	ethnicity						(
Service	Total men	0	0	0	0	0	90
Service							
Cocupations 31-0000 + 33-0000 + 33-0000 + 33-0000 + 35-0000 + 33-0000 +	Women						
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 2 100 Two or more races Race and ethnicity unknown Total women 0 0 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 0 2 0 0 0 2 0 0 0 0 2 0 0 0 0 2 0 0 0 0 2 0 0 0 0 2 0 0 0 0 2 0					National December		
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Total women O O O 2 O O 118 Total from prior	Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time
Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 2 100 Two or more races Race and ethnicity unknown Total (men+women) 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 0 2 0	Nonresident	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
Black or African American Native Hawaiian or Other Pacific Islander White 2 100 Two or more races Race and ethnicity unknown Total (men+women) 0 0 0 2 0 0 200 Total from prior	Nonresident alien	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
American Native Hawaiian or Other Pacific Islander White Total (men+women) Native Hawaiian or Other Pacific Islander Othe	Nonresident alien Hispanic/Latino American Indian or	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Hawaiian or Other Pacific Islander White 2 100 Two or more races Race and ethnicity unknown Total women 0 0 2 0 0 118 Total (men+women) Total from prior	Nonresident alien Hispanic/Latino American Indian or Alaska Native	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Two or more races Race and ethnicity unknown Total women 0 0 0 2 0 0 118 Total (men+women) 0 0 2 0 0 208	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
races Race and ethnicity unknown Total women 0 0 0 2 0 0 115 Total (men+women) Total from prior	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
ethnicity unknown Total women 0 0 0 2 0 0 115 Total (men+women) 0 0 2 0 0 205	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Total (men+women) 0 0 0 2 0 0 205	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
(men+women) 0 0 2 0 0 205	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Total from prior	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			1450 E	" 0' '				
			with <u>Fac</u>	ulty Status Not on Te	enure Track			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	2	0	0	0	194	0	0	196
Exclusively credit	2				194			196
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020				4				4
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	2	0	0	4	194	0	3	203
Total from prior year	0	0	0	4	180	0	2	186

Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2017								
			With	Faculty S	Status			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	2	0	0	0	194	0	0	196
Exclusively credit	2				194			196
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				4				4
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								205

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		2				1		3
Two or more races								0
Race and ethnicity unknown								0
Total men	0	2	0	0	0	1	0	3

				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						1		1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1				4		5
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	0	0	5	0	6
Total (men+women)	0	3	0	0	0	6	0	9

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	3	0	0	0

Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	6	0	0	0
Total (men+women)	9	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

races
Race and ethnicity unknown
Total women

Total (men+women)

5

0

• Report rac	e ioi iioii-iiispa	IIIC/Latillo Illuiviu	uais Oilly		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2			1	
Two or more races					
Race and ethnicity unknown					
Total men	3	0	1	3	
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1			2	
Two or more					

2

0

28

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						0
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	1		2			9
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	2	0	0	13
Women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						2
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			4			12
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	4	0	0	15
Total	1	0	6	0	0	28

(men+women)

Institution: Indiana University-South Bend (151342)	User ID: 88G2401						
Human Resources Survey Evaluation							
Were any staff members difficult to categorize? If so, please explain in the box below.							
No							

In	Institution: Indiana University-South Bend (151342) User ID: 88G2401								
Ρ	repared by								
th	The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.								
re in	The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.								
TI	nank you for yo	our assistance.							
TI	his survey con	nponent was prepared	by:						
	0	Keyholder	0	SFA Contact	0	HR Contact			
	0	Finance Contact	0	Academic Library Contact	0	Other			
	Name:	Nathan Schroder							
	Email:	nschrode@iu.edu							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?									
	3.00 Number of Staff (including yourself)								
	How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?								
_	Evolude the hours spent collecting data for state and other reporting purposes								

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	3.00 hours	hours	2.00 hours	hours	
Other offices	hours	hours	2.00 hours	0.25 hours	

Summary

Human Resources Component Summary

User ID: 88G2401

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	538	205	606
Instructional Staff	241	196	306
Primary Instruction	0	196	65
Exclusively credit	0	196	65
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	241	0	24
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	9	4	10
Librarians, Curators, and Archivists SOC 25-4000	9	4	1
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	9	4	1
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	(
Management Occupations SOC 11-0000	73	2	7
Business and Financial Operations Occupations SOC 13-0000	6	0	(
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	31	0	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	39	1	31
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	48	0	48
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	76	2	7
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	(

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
	Months Covered by Annual Salary				Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Juliui	Staff for Salary of reporting Months		Salary Outlays	Average Monthly Salaries

All Ranks	13	228	241	2,436	\$15,243,109	\$6,257
Professor	1	46	47	472	\$3,645,037	\$7,723
Associate professor	1	81	82	822	\$5,319,553	\$6,471
Assistant professor	5	53	58	590	\$3,700,390	\$6,272
Instructor						
Lecturer	6	48	54	552	\$2,578,129	\$4,671
No academic rank						

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-South Bend (151342) User ID: 88G2401

Edit Repor

Human Resources

Indiana University-South Bend (151342)

Source	Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation- 2								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	Resignation							