Human Resources 2014-15

Institution: Indiana University-Southeast (151379)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-Southeast (151379)

User ID: 88G2401 **Human Resources Screening Questions**

Does you	r institu	ution ha	ave any	part-time staff?				
If you ans	wer Yes	to this	questio	n, you will be provided the screens	to report part	-time staff.		
					0	Yes	0	No
Does you	r institu	ution ha	ave 15 (or more <u>full-time</u> staff?				
					0	Yes	0	No
Do ALL o	f the <u>in</u>	struct	ional s	staff at your institution fall into a	ny of the fol	lowing cate	gories?	
				questions below, you will NOT be re e required for reporting data for full-				tructional
0	No	0	Yes	Are ALL of the instructional staff n	nilitary person	nel?		
0	No	0	Yes	Do ALL of the instructional staff correligious order)?	ontribute their	services (e.	g., members of	а
The repor	ting of	data by	gende	er AND race/ethnicity is optional	this year as i	t is in even	-numbered yea	ırs.
If you answer be display If you answer	wer No , ed. wer Yes	screen s, scree	s to rep	nder AND race/ethnicity this year? ort data by employment status (full- port data by employment status (full- e displayed and you must complete	II-time and pa	rt-time), occ	•	
O N	o, I will	not repo	rt data	by gender and race/ethnicity this ye	ear			
⊙ Ye	es, I will	report	data by	gender and race/ethnicity this year	•			
You may	use the	space	below	to provide context for the data	you've repo	rted above.		
<					>	^ ~		

Institution: Indiana University-Southeast (151379)

Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	ne data by ten	ure status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	duate assistai	nts.	
	0	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the first time service AND who were still on the payroll of the institution persons who have returned from sabbatical leave and full-time month contracts.)	e (new to the	e institution) vember 1,	or <i>after a brea</i> 2014 ? (Exclu	ak in ude
If you answer ${\it Yes}$ to this question, you will be provided the screens ${\it H.}$	to report full-	time permar	ent new hires	in Part
	0	Yes	0	No

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	2	2					4
Black or African American	2						2
Native Hawaiian or Other Pacific Islander							0
White	21	20					41
Two or more races	1						1
Race and ethnicity unknown							0
Total men	26	22	0	0	0	0	48

		No					
Race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	1	4					5
Black or African American	1						1

Native Hawaiian or Other Pacific Islander							0
White	13	12					25
Two or more races							0
Race and ethnicity unknown							0
Total women	17	16	0	0	0	0	33
Total (men+women)	43	38	0	0	0	0	81
Total from prior year							81

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		3	2				5
Black or African American		1	1				2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		3	11				14
Two or more races							0
Race and ethnicity unknown							0
Total men	0	7	14	0	0	0	21

		No				
Race/ethnicity	Professors	 	Instructors	Lecturers	academic rank	Total
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian		2				2
Black or African American		3				3

Native Hawaiian or Other Pacific Islander							0
White		2	17				19
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	2	24	0	0	0	26
Total (men+women)	0	9	38	0	0	0	47
Total from prior year							48

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Men							
		<u>A</u>	cademic Rar	<u>1k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					15		15
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	17	0	17
Women							

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					2		2

Native Hawaiian or Other Pacific Islander							0
White	1	1	3		26		31
Two or more races							0
Race and ethnicity unknown							0
Total women	1	1	3	0	29	0	34
Total (men+women)	1	1	3	0	46	0	51
Total from prior year							51

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			5		7		12
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	5	0	7	0	12

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7		5		12
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	7	0	6	0	13
Total (men+women)	0	0	12	0	13	0	25
Total from prior year							20

NIA

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2014

Academic Rank

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
B / W		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Indiana University-Southeast (151379)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2014

 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 				
Men				
Race/ethnicity	Without Faculty Status			
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
<u>White</u>				
Two or more races				
Race and ethnicity unknown				
Total men	0			
Women				
Race/ethnicity	Without Faculty Status			
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown	0			

Total women	0
Total (men+women)	0
Total from prior year	

Institution: Indiana University-Southeast (151379)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		Tenured On Tenure Track		Not o	n Tenure Tra	<u>ıck</u>	Without	
				Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Ins	tructional staff	81	47	51	25	0	0	204
	tal carried forward from evious screens	81	47	51	25	0	0	204
<u> </u>	Primarily Instruction	81	47	51	25	0	0	204
	Exclusively credit	81	47	51	25			204
	Exclusively not-for- credit							0
	Combined credit/not-for- credit							0
	nstruction/research/public service staff							0

Institution: Indiana University-Southeast (151379)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	3	3
American Indian or Alaska Native	0	0	0
Asian	10	9	19
Black or African American	5	6	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	82	87	169
Two or more races	1	1	2
Race and ethnicity unknown	0	0	0
Total	98	106	204
Total from prior year			200

Institution: Indiana University-Southeast (151379)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
<u>Asian</u>	10		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	82		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	98	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	87	1	

Two or more races	1		
Race and ethnicity unknown	0		
Total women	106	1	0
Total (men+women)	204	1	0
Total from prior year	200	1	

Institution: Indiana University-Southeast (151379)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 						
Men						
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
<u>Asian</u>						
Black or African American						
Native Hawaiian or Other Pacific Islander						
<u>White</u>		1				
Two or more races						
Race and ethnicity unknown						
Total men	0	1	0	0		
Women						
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						

Native Hawaiian or Other Pacific Islander				
White		5		
Two or more races				
Race and ethnicity unknown				
Total women	0	5	0	0
Total (men+women)	0	6	0	0
Total from prior year		6		

Institution: Indiana University-Southeast (151379)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

		As of N	ovember 1, 2014		
Report Hispanic Report race for I		=	-		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>	1				
Black or African American	3			2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	18	1	14	16	
Two or more races			1		
Race and ethnicity unknown					
Total men	22	1	15	18	0
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		1	

American Indian or Alaska Native					
Asian					
Black or African American	4				
Native Hawaiian or Other Pacific Islander					
White	22	1	2	14	
Two or more races			1		
Race and ethnicity unknown					
Total women	26	2	3	15	0
Total (men+women)	48	3	18	33	0
Total from prior year	47	3	17	30	

Institution: Indiana University-Southeast (151379)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

1	۷	١	e	ı	n	h

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	1		1			2
American Indian or Alaska Native						0
<u>Asian</u>						11
Black or African American	2		1			13
Native Hawaiian or Other Pacific Islander						0
White	17		10	8	2	169
Two or more races						2
Race and ethnicity unknown						0
Total men	20	0	12	8	2	197

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

Nonresident alien						0
Hispanic/Latino			1			6
American Indian or Alaska Native						0
Asian						9
Black or African American			3			13
Native Hawaiian or Other Pacific Islander	1					1
White	18		67			217
Two or more races			1			3
Race and ethnicity unknown						0
Total women	19	0	72	0	0	249
Total (men+women)	39	0	84	8	2	446
Total from prior year	39		87	9	2	441

Institution: Indiana University-Southeast (151379)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff As of November 1, 2014 With Faculty status Without Not on Tenure Track Faculty Occupational category Total On Tenure Multi-year, Less-than-**Tenured** status Annual Track annual continuing, or contract at-will contract contract Research staff 1 1 Public Service staff 0 Archivists, Curators, and Museum Technicians 0 25-4010 **Librarians** 1 6 5 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other Education **Services Occupations** 0 25-2000 + 25-3000 + 25-9000 **Management Occupations** 9 39 48 11-0000 **Business and Financial Operations Occupations** 3 3 13-0000 Computer, Engineering, and Science Occupations 18 18 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 33 33 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and **Technical Occupations** 0 29-0000 0 0 109 Total 14 1 1 93 Total from prior year 13 2 1 104 88

Institution: Indiana University-Southeast (151379)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty status

Occurred to the second		On	Not on	Tenure Tra	ick	Without	T-4-1
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	81	47	51	25	0	0	204
Exclusively credit	81	47	51	25			204
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff			1				1
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	5	1					6
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	9					39	48
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						33	33
Healthcare Practitioners and Technical Occupations 29-0000							0
					. '		39

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	84
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2
Total	446

Institution: Indiana University-Southeast (151379)

Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	ns worked		Total	Total	Total full-time	Balance (All other full-
academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	instructional staff from Part A	time instructional staff)
Men								
Professors			26		26	260		
Associate professors			29		29	290		
Assistant professors			19		19	190		
Instructors					0	0		
Lecturers			24		24	240		
No academic rank					0	0		
Total men	0	0	98	0	98	980	98	0
Women								
Professors	3		15		18	186		
Associate professors			19		19	190		
Assistant professors	2		32		34	344		
Instructors					0	0		
Lecturers	1		34		35	352		
No academic rank					0	0		

Total women	6	0	100	0	106	1,072	106	0
Total (men + women)	6	0	198	0	204	2,052	204	0

Institution: Indiana University-Southeast (151379)

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months,

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	26	260	2,260,342	8,694
Associate professors	29	290	2,142,226	7,387
Assistant professors	19	190	1,201,955	6,326
Instructors	0	0		
Lecturers	24	240	1,173,883	4,891
No academic rank	0	0		
Total men	98	980	6,778,406	6,917
Women				
Professors	18	186	1,553,638	8,353
Associate professors	19	190	1,353,118	7,122
Assistant professors	34	344	2,127,423	6,184
Instructors	0	0		
Lecturers	35	352	1,780,492	5,058
No academic rank	0	0		
Total women	106	1,072	6,814,671	6,357
-				
Total (men + women)	204	2,052	13,593,077	6,624

Institution: Indiana University-Southeast (151379)

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	1	28,000
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	6	355,804
Management Occupations 11-0000	48	3,382,872
Business and Financial Operations Occupations 13-0000	3	105,081
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	865,303
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	33	1,301,111
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	1,261,551
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	84	2,755,102
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	367,162
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	48,672

Institution: Indiana University-Southeast (151379)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 						
Men						
Race/ethnicity	Instructional staff	Research staff	Public Service staff			
Nonresident alien						
<u>Hispanic/Latino</u>	5					
American Indian or Alaska Native						
Asian	4					
Black or African American	2					
Native Hawaiian or Other Pacific Islander						
<u>White</u>	109					
Two or more races						
Race and ethnicity unknown						
Total men	120	0	0			
Women						
Race/ethnicity	Instructional staff	Research staff	Public Service staff			
Nonresident alien						
Hispanic/Latino	4					
American Indian or Alaska Native	1					
Asian	5					
Black or African American	6					
Native Hawaiian or Other Pacific Islander						
White	150					
Two or more races						
Race and ethnicity unknown						
Total women	166	0	0			

Total (men+women)	286	0	0
Total from prior year	294		

Institution: Indiana University-Southeast (151379)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0

Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	0	1
Total (men+women)	0	1	0	0	1
Total from prior year		1			1

Institution: Indiana University-Southeast (151379)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

Total from prior year					
Total (men+women)	0	0	0	1	0
Total women	0	0	0	1	0
Race and ethnicity unknown					
Two or more races					
White					
Native Hawaiian or Other Pacific Islander					
Black or African American				1	
Asian					
American Indian or Alaska Native					

Institution: Indiana University-Southeast (151379)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						5
American Indian or Alaska Native						0
<u>Asian</u>						4
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						109
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	120
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation. and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0

Hispanic/Latino						4
American Indian or Alaska Native						1
Asian						5
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White			2			153
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	2	0	0	170
Total (men+women)	0	0	2	0	0	290
Total from prior year			2			297

Institution: Indiana University-Southeast (151379)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

With Faculty status

		v	vitii <u>Facuity Stati</u>	<u>us</u>			
			Not o	n Tenure Tra	<u>ack</u>	Without	
Occupational category	<u>Tenured</u>	On <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	0	286	286
Exclusively credit						286	286
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
<u>Librarians</u> 25-4020				1			1
<u>Library Technicians</u> 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1

Healthcare Practitioners and Technical Occupations 29-0000							0
Total	0	0	0	1	0	287	288
Total from prior year	0	0	0	0		295	295

Institution: Indiana University-Southeast (151379)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

With Faculty status

			With Faculty stat	us			
			Not on	Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	annual	Total
Primarily Instruction	0	0	0	0	0	286	286
Exclusively credit						286	286
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020				1			1
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000							0
							0

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	290

Institution: Indiana University-Southeast (151379)

User ID: 88G2401

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Hispanic/Latino

			With Faculty status	<u> </u>			
Dage/athrainity			Not on	Tenure Track	<u>k</u>	Without	Total
Race/ethnicity	e/ethnicity <u>Tenured</u> On		Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American		1	1				2
Native Hawaiian or Other Pacific Islander							0
White	1		1				2
Two or more races							0
Race and ethnicity unknown							0
Total men	1	1	2	0	0	0	4
Women							
			With Faculty status	<u> </u>			
Race/ethnicity		On Tenure		Tenure Tracl	-	Without Faculty	Total
	Tenured	Track	Multi-year, continuing, or at- will contract	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	status	
Nonresident alien							0

American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		4	3				7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	5	3	0	0	0	8
Total (men+women)	1	6	5	0	0	0	12

Institution: Indiana University-Southeast (151379)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	2			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	4	0	0	0

Women

110111011				
Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			

Native Hawaiian or Other Pacific Islander	0			
White	7	1		
Two or more races	0			
Race and ethnicity unknown	0			
Total women	8	1	0	0
Total (men+women)	12	1	0	0

Institution: Indiana University-Southeast (151379)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2		2	1	
Two or more races					
Race and ethnicity unknown					
Total men	2	0	2	2	0
Women					

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	2			2	
Two or more races					
Race and ethnicity unknown					
Total women	3	0	0	2	0
Total (men+women)	5	0	2	4	0

Institution: Indiana University-Southeast (151379)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men	Men											
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)						
Nonresident alien						0						
Hispanic/Latino						0						
American Indian or Alaska Native						0						
<u>Asian</u>						0						
Black or African American						3						
Native Hawaiian or Other Pacific Islander						0						
<u>White</u>	1					8						
Two or more races						0						
Race and ethnicity unknown						0						
Total men	1	0	0	0	0	11						

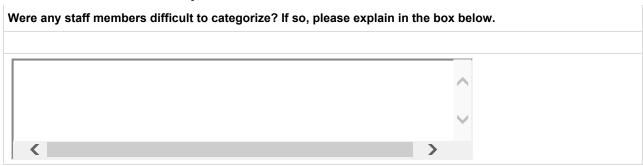
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

				47-0000 + 49-0000		
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	1		4			17
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	4	0	0	19
Total (men+women)	2	0	4	0	0	30

Institution: Indiana University-Southeast (151379)

User ID: 88G2401

Human Resources Survey Evaluation



Institution: Indiana University-Southeast (151379)

User ID: 88G2401

Prepared by

Th	nis survey co	omponent was prepared by:					
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:						
	Email:						
	ow long did it mponent?	take to prepare this survey		hours		minutes	
		ne preparer is being collected so tha tions concerning the data. The Keyh					S.
re qu	porting burde	k to prepare this component is being en associated with IPEDS. Please in rch data sources, complete and revi	clude in yo	ur estimate the time it took for	you to re	view instructions	
Th	nank you for y	your assistance.					

Institution: Indiana University-Southeast (151379)

User ID: 88G2401

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

	Number of full-time staff 446 204 204 204 0 0 0	Number of part-time staff 290 286 286 286 0 0	54 29 29 29
Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff	204 204 204 0	286 286 286 0	29 29 29
Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff	204 204 0	286 286 0	29 29
Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff	204	286 0	29
Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff	0	0	29
Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff	0	0	
Instruction/research/public service Research Staff Public Service Staff	-	-	
Research Staff Public Service Staff	0		
Public Service Staff		0	
	1	0	
Library and Student and Academic Affairs and Other Education	0	0	
Services Occupations SOC	6	1	
Librarians, Curators, and Archivists SOC 25-4000	6	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	6	1	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	
Management Occupations SOC 11-0000	48	0	

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	0	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	33	1	33
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	39	0	39
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	84	2	85
Natural Resources, Construction, and Maintenance Occupations SOC $45-0000 + 47-0000 + 49-0000$	8	0	8
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

	Month	s Covered	by Annual	Salary	Total Staff	Total	Salary Outlays	Weighted
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months		Average Monthly Salaries
All Ranks	6		198		204	2,052	\$13,593,077	\$6,624
Professor	3		41		44	446	\$3,813,980	\$8,552
Associate professor			48		48	480	\$3,495,344	\$7,282
Assistant professor	2		51		53	534	\$3,329,378	\$6,235
Instructor								
Lecturer	1		58		59	592	\$2,954,375	\$4,990
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Indiana University-Southeast (151379) User ID: 88G2401

Edit Report

Human Resources

Indiana University-Southeast (151379)

Source	Description	Severity	Resolved	Options
Screen: G - Salary Outlays, Non-instructional Staff				
Screen Entry	The amount entered in Part G for Total annual salary outlays for Research staff (\$28,000) is outside the expected range of between \$32,000 and \$110,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	New Hire			
Related Screens:	G - Salary Outlays, Non-instructional Staff			